

) \$\$ ' † U \ f Y ' ?] f W X Y ' 6 U f j Y f .
: Y g h k c W X Y b Y b X Y ' j c ` ` Y f ' ; Y g W X] W X h Y ' i b X
G d U » °

: Y] Y f b ' G] Y ' a] h i b g ' X U g) \$ \$! ' † \ f] [Y ' 6 Y g h Y \ Y b ' X Y f ' ?] f W X Y '] b
6 U f j Y f ' U a ' ; " ' † b] & \$ &) ž ' a] h i ; c h h Y g X] Y b g h ž ' D f c [f U a a ' i b X
<] g h c f] Y "



6 U f j Y f ž ' 8 Y i h g W X ` U b X ' ! ' 5 a ' D Z] b [g h g c b b h U [ž ' X Y a ' ; " ' † b] & \$ &) ž
k] f X ' X] Y ' Y j U b [Y '] g W X Y ' ?] f W X Y b [Y a Y] b X Y '] b ' 6 U f j Y f ' X U g
) \$ \$! ' † \ f] [Y ' 6 Y g h Y \ Y b '] \ f Y f ' ?] f W X Y ' Z Y] Y f ' W X ' V Y [Y \ Y b " ' 8] Y
: Y] Y f ' W X _ Y] h Y b ' V Y [] b b Y b ' i a ' % \$ ' \ f ' a] h i Y] b Y a ' : Y g h [c h h Y g X] Y b g h ž
X Y f ' j c b ' @ U b X Y g V] g W X c Z ' F U ` Z ' A Y] g h Y f ' [Y ' Y] h Y h ' k] f X " ' D U f U ` Y `
X U n i ' Z] b X Y h Y] b ' _] b X [Y f Y W X h Y f ' ; c h h Y g X] Y b g h i g h U h ž ' X Y g g Y b ' A c h h c
9] b Y ' ; Y V i f h g h U [g d U f h m i Z Ø f i b g Y f Y ' ?] f W X Y ' j Y f g d f] W X h ž ' † b [Y ' i b X
U ' h Y ' ; Y a Y] b X Y a] h [`] Y X Y f ' n i ' V Y [Y] g h Y f b "

8] Y ' i f g d f Ø b [Y ' X Y f ' ?] f W X Y ' f Y] W X Y b ' V] g '] b g ' † U \ f ' %) &) ' n i f Ø W _ ž ' U ` g
; f U Z : f] Y X f] W X ' =] c b ' 8] Y d \ c ` n ` X] Y ' 9 f ` U i V b] g ' n i a ' 6 U i ' Y] b Y f

?UdY`Y`i bX`ni f`5bghY`i b[`Y]bYg`?Ud`Ubg`YfhY]`hY`"8Yf`XUa`U`][Y
GhUbXcfh`X]Y`A`Uf]YbXfYVfYf`DZuff_]fWk`Y`k`Uf`Z0f`X]Y
8cfZVYk`c`bYf`]b`6Ufj`Yf`fY`Uh]j`k`Y]h`YbhZYfbh`8]Y`bYi`Y`?UdY`Y`
Yf`Y`h`%)` `) `XUg`HUi`ZfYW`hi`bX`k`i`fXY`gc`ni`Y]bYa`Z`ghYb
6YghUbXhY]`XYf`;`Ya`Y]bgW`UZh`8]Y`9]bZ0\fi`b[`XYf`F`Y`Zc`fa`Uh]cb
]b`XYf`F`Y`[`cb`Xi`fW`:`f]YXf]W`"ZUbX`VYfY]hg`]a``X\`f`%)`&`,`ghUhh
i`bX`ghY`hY`Y]bYb`k`]W`h][`Yb`K`YbXYdi`b`h`]b`XYf`;`YgW`]W`hY`XYf`
?`fW`Y`XUf`"

J]Y`gY]h][Yg`Dfc[fUa`a`ni`a``đ`V]`Ai`a`

8Ug`đ`V]`Ai`a`j`Yfgdf]W`h`Y]b`i`bhYf`U`hgUa`Yg`Dfc[fUa`a`a`]h
nU`fY]W`Yb`5_h]cbYb`Z0f`X]Y`[`YgUa`hY`:`Ua`]Y`"5V`%%`"\$`i`f`g]bX
j`YfgW`]YXYbY`J`YfdZY[`i`b[`ggh`AbXY`[`Y0ZbYh`zi`bX`UV`%(`(`) `i`f`
[`]Vh`Yg`?`UZZY`i`bX`?`i`W`Yb`"9g`g]bX`_fYUh]j`Y`5b[`YVchY`j`cb`XYf`
?`]bXYf!`i`bX`đ`[`YbXZYi`Yfk`Y`f`[`Yd`Ubh`gck`]Y`nU`fY]W`Y`Gd]Y`Y`
k`]Y`<0dZi`f[`i`bX`?`]bXYfgW`a`]b`_Yb`"9]b`<0\Ydi`b`h`k`]fX`X]Y`
A`]ha`UW`!G`ck` `HUVU`i`[`U`]a` `A`ÅfW`Yb`UbX` `gY]b`ž`X]Y`i`a` `%'`i`f`
bUW`X`Y`a` `;`chhYgX]Ybgh`ghUhhZ]bXYh`"

A`i`g]_U`]gW`k`]fX`XUg`:`Ygh`Xi`fW`5i`Zh]hhY`XYg`Dfc`Y`hg!`i`bX`
?`]bXYfW`c`fg`ž`XYg`G]b[`Y`_fY]gYg`gck`]Y`Y]bYf`;`]hUffYb[`fi`ddY`i`bX`
XYg`DcgUi`bYbW`c`fg`VYfY]W`Yfh`"9]b`?`i`fnj`c`fhfU[`j`cb`:`U`_`
@]YVYnY]h`k`]fX`i`a` `%'`" `"\$`i`f`]a` `;`Ya`Y]bXY`U`i`g`XYb`
J`YfUbghU`hi`b[`gfU`a`Yb`UVfi`bXYb`"6Y[`Y]hYbX`ni`f`đ`V]`Ai`a`gZY]Yf`
k`]fX`Y]bY`" `"\$!`gY]h][`Y`7`fcb]_`j`Yf0ZYbh]W`h`ž`X]Y`Ui`Z`XYb`
5i`ZnY]W`bi`b[`Yb`XYg`j`Yfg`hc`fVYbYb`C`fhgW`fcb]ghYb`K`]`Y`a`
<c`VYf[`VUg]Yfh`"

9]b`6`]W_]b`X]Y` ;`YgW`]W`hY`

8]Y`Y`hnhYb`[`fc»`Yb`F`Ybcj`]Yfi`b[`gUfVY]hYb`Ub`XYf`?`]fW`Y`k`i`fXYb`
9bXY`XYf`%-)`\$Yf!`X\`fY`Xi`fW`[`YZ0`fh`ž`gc`XUgg`X]Y`:`Y]Yf`]W`_Y]hYb`
ni`X]YgYa` `đ`V]`Ai`a`VYgcbXYfg`VYXYi`hgUa` `g]bX`"8Yf`YfghY`
i`f`_i`bX`]W`VY`Y[`hY`Yj`Ub[`Y`]gW`Y`DZuffYf`XYf`?`]fW`Y`k`Uf`<Y]bf]W`
6c`_Y`a`Ubb`ž`XYf`j`cb`%)`*`\$`V]g`%)`*)`Xcfh`h`h][`k`Uf`"a` `@Ui`Z`Y`XYf`
X\`f`i`bXYfhY`Yf`YVhY`X]Y`?`]fW`Y`j`YfgW`]YXYbY`
<YfUi`gZcfXYfi`b[`Yb`ž`k`]Y`VY]gd]Y`gk`Y]gY`XYb`[`YgW`Y]hYfhYb`

l a dZUffi b[gj Yfgi Wk`XYf`8ÖfZYf`<Ya g`c`i bX`A UW_YbghYXh]a
 ¼\f`%+)) žX]Y`6Ufj Yf`j Yf`UggYb`k c`hYbž`i a`ni`Y]bYf`UbXYfYb
 ; Ya Y]bXY`ni`[Y\ÖfYb"

8]Y`F c`Y`XYf`?]fWk`Y`i bX`XYf`FYZcfa Uh]cb`]b`8Yi hgWk`UbX`U`h]g]Wk
 ØVYf`X]Y`¼\f`i bXYfhY`[Yk UbXY`h`FYZcfa Uh]cbg↑ V]`ÄYbž`k]Y`XUg
 XYf`) \$\$`¼\fy`U`hYb`?]fWk`Y`]b`6Ufj Yfž`U`VYb`g]Wk`gY]h`%*`%+`ni
 [YgUa h[YgY`gWk`UZh]Wk`Yb`9fY][b]ggYb`Yb`hk]W_Y`h`8UVY]
 UfVY]hYhYb`_]fWk`]Wk`Y`b`gh]hi h]cbYb`i bX`dc`h]gWk`Y`C`Vf][_Y]hYb`Yb[
 ni gUa a`Ybž`i a`X]YgY`ni`ZY]Yfb`"8]YgY`HfUX]h]cb`gY`h`hY`g]Wk`Ui`Wk
 k`Ä`fYbX`XYf`HY]i b[gnY]h`8Yi hgWk`UbX`g`Zc`fhž`U`g`gc`Wk`Y`ž`V]`ÄYb
]b`XYf`88F`i bX`XYf`6i bXYgfYdi V`_`a`]h`j`YfgWk`]YXYbYb
 GWk`k`Yfdi b`hYb`VY[Ub[Yb`k`i`fXYb`"Gc`U`h`hYb`X]Y`Y]Yfb`]b`XYf
 88F`XYi h]Wk`UbXYfY`dc`h]gWk`Y`i bX`[YgY`gWk`UZh]Wk`Y
 ?`cbbchUh]cbYb`U`g`]a`K`YghYb`XYg`@UbXYgž`k`c`Y]bY`J`]Y`nU`U`Ub
 DYfgdY`_h]j`Yb`Ui`Z`@`h`Yf`i`bX`X]Y`FYZcfa Uh]cb`Yb`hghUbX`"b`6Ufj`Yf
 k`]fX`Ub`X]YgYa`VYXYi hgUa`Yb`8Uhi`a`X]Y`YgWk`]Wk`hY`XYf`?]fWk`Y
]b`XUb`_VUfYf`9f]bbYfi b[`[Yk`U`fh"

8Yf`Ygh[chhYgX]Ybgh`ni`f`?`cbZ]fa Uh]cbž`XYf`Ua`i`("A U]`&\$&)
 ghUhhZUbXž`Äggh`ni`XYa`Ui`ZY]b`fY[Yg`Y`Ya`Y]bXY`YVYb`gWk`]Y»`Yb`"
 :`ØbZ`ž`[YbX`]Wk`Y`k`i`fXYb`XUa`U`g`_`cbZ]fa`]Yfhž`k`Ug`Y]b`k`Y]hYfYf
 5i`gXfi`W`_`XYf`YVYbX][Yb`Y`Ya`Y]bgWk`UZh]b`6Ufj`Yf`]gh`"8]YgYf
 gd]f]hi`Y`Y`i`bX`[Ya`Y]bgWk`UZh]Wk`Y`5i`ZVfi`Wk`Z]bXYh`gY]bYb
 <`Ö`Y`di`b`_`h]a`VYj`c`fghY`YbXYb`ž`V]`Äi`a`ž`XUg`b]Wk`h`bi`f`X]Y
 Wk`f]gh]Wk`Y`HfUX]h]cb`ZY]Yfhž`gcbXYfb`Ui`Wk`X]Y`Y`Ya`Y]bgWk`UZh]b`X
 XYfYb`Ni`gUa`a`Yb`U`h`ØVYf`X]Y`¼\f`i`bXYfhY`_]bk`Y[`"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g
I`f`g`U`W`k`Y`	:`Y]Yf`
C`f`h`	6`U`f`j`Y`f`ž`8`Y`i`h`g`W`k`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "_]fWk`Y!VUfj`Yf`"XY • k k k "VdV"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh