

* , ! Æ \ f] [Y ' gh] fVh' b UWX ' hfU [] gWX Ya
Ni gUa a Ybghc » ' a] h' @ _ k ' Ui Z ' 6 & - -

9] bY * , ! Æ \ f] [Y ' 5i hcZU \ fYf] b ' j Yfgh] fVh' b UWX ' Y] bYa
Ni gUa a YbdfU ' ' a] h' Y] bYa ' @ _ k ' Ui Z ' XYf ' 6 & - - '] b ' 6UmYfb "
I bZU ' ' i fgUWX Y ' i b _ ' Uf "



HUWX Yfh] b [ž ' 8 Yi hgWX ' UbX ' ! ' 5a ' &, "A U] &\$&) ' YfY] [bYhY ' g] WX ' Ui Z
XYf ' 6i bXYgghfU » Y ' & - - ' nk] gWX Yb ' HUWX Yfh] b [' i bX ' HfcghVYf [ž ' a
@UbX _ fY] g ' HfUi bghY] bž ' Y] b ' hfU [] gWX Yf ' J Yf _ Y \ fgi bZU ' ' 9] bY
* , ! Æ \ f] [Y ' 5i hcZU \ fYf] b [Yf] Yh' a] h' \ fYa ' : U \ fnYi ['] b ' XYb
; Y [Ybj Yf _ Y \ f ' i bX ' _ c ' ' X] YfhY ' a] h' Y] bYa ' @Ughk U [Yb ' ' 8] Y
[YbUi Yb ' I a ghÅ bXYž ' X] Y ' ni ' X] YgYa ' 5Vk Y] WX Yb ' j cb ' XYf ' : U \ fgd i f
ZØ \ fhYbž ' g] bX ' XYfnY] h' i b _ ' Uf "

8] Y ' : fUi ' Yf ' U [' bcWX ' Ub ' XYf ' I bZU ' ' ghY ' ' Y '] \ fYb ' gWX k YfYb
J Yf ' Yhni b [Ybž ' k Å \ fYbX ' XYf ') , ! Æ \ f] [Y ' : U \ fYf ' XYg ' @Ughk U [Ybg
i bj Yf ' Yhnh ' V '] YVž ' YXcWX ' Y] bYb ' GWX cW _ Yf '] hh ' ' 8] Y ' 6i bXYgghfU » Y
a i gghY ' k Å \ fYbX ' XYf ' I bZU ' ' Ui ZbU \ a Y ' Ua ' A] hU [' _ ca d ' Yhh
[YgdYffh ' k YfXYbž ' k Ug ' ni ' Yf \ YV '] WX Yb ' j Yf _ Y \ fgVY \] bXYfi b [Yb

ZØ\fhY"

J Yf_Y\ fgi bZU`ghUh]gh]_Yb`i bX`]\ fY
6YXYi hi b[

ϕ`8Yi hgW`UbX`g]bX`X]Y`GhUh]gh]_Yb`ni` J Yf_Y\ fgi bZ`Yb`j cb
[fc»Yf`6YXYi hi b["`@Ui hi`8 YghUh]g`X]YbYb`g]Y`XYf`9f\YVi b[
ni j Yf`Àgg][Yf`i bX`j Yf[`Y]W`VUfYf`8 UhYb`ni f
J Yf_Y\ fgg]W`Yf\Y]hg`U[Y`8]Y`9f[YVb]ggY`X]YgYf`GhUh]gh]_Yb`\UVYb
YbhgW`Y]XYbXYb`9]bZi`gg`Ui Z[YgYhn[YVYf]gW`Y`A U» bU`a Yb`ž`X]Y
J Yf_Y\ fgYfn]Y\i b[`gck]Y`Ui Z`XYb`GhfU» YbVUi`i bX`X]Y
: U`fnYi [hYW`b]_`G]Y`gc`Yb`\Y`ZYb`ž`Ghfi`_hi`fYb`XYg
I bZU`[YgW`Y\Yb`g`gck]Y`X]Y`5V`Àb[][_Y]hYb`nk`]gW`Yb
i bZU`VYgh]a`a YbXYb`i: U`hcfYb`ni`YfZUggYb`i bX`ni`UbU`mg]YfYb"

8]Y`i`bZU`ghUh]gh]_`i`a`ZUggh`b]W`h`bi`f`ϕ`Zcfa`Uh]cbYb`ni`XYb
I bZ`Yb`gY`Vgh`ž`gcbXYfb`Ui`W`ni`XYb`VYhY]][hYb`DYfgcbYb`ž
: U`fnYi [Yb`i bX`XYb`i fgUW`Yb`XYf`i bZ`Y`5i`W`i bZ`Y`VY]a
HfUbgdc`fh[YZ`f`]W`Yf`; ØhYf`k YfXYb`YfZUggh`ž`k Ug`j YfXYi`h`]W`h`ž
k]Y`k`Y]hfY]W`YbX`X]Y`5i`gk`]f`_i b[Yb`gc`W`Yf`J Yf_Y\ fgi bZ`Y`gY]b
_ÖbbYb"

5i Z`Yi fcd`À]gW`Yf`9VYbY

5i Z`Yi fcd`À]gW`Yf`9VYbY`]gh`X]Y`5bU`mgY`j cb`J Yf_Y\ fgg]W`Yf\Y]h
YVYbZU`g`j cb`6YXYi hi b["`@Ui hi`9i`fcghUh`k`]fX`X]Y
J Yf_Y\ fgg]W`Yf\Y]h`fY[Y`a`À»][`i`bhYfgi`W`h`ž`i`a`i`a`ZUggYbXY
8UhYb`ni`gUa`a`Y`b`i bX`<UbX`i b[gYa`dZY`i b[Yb`UVni`Y]hYb`
8]YgY`8UhYb`i bhYfgh`ØhnYb`X]Y`9bhk`]W`_i b[`j`cb`F`]W`h`]b]Yb`ni`f
J YfVYggYfi b[`XYf`GhfU» Ybj Yf_Y\ fgg]W`Yf\Y]h`i bX`ni`f
J Yff]b[Yfi b[`XYf`i bZU`nU`Yb`]b`XYb`A`]h[`]YXghUUhYb"

8Yf`hfU[]gW`Y`J`cfZU`i`]b`HfUi`bghY]b`j`YfXYi`h`]W`h`YfbYi`h`X]Y
<YfUi`gZc`fXYfi b[Yb`ž`a`]h`XYbYb`X]Y`J Yf_Y\ fgg]W`Yf\Y]h`]b
8Yi hgW`UbX`_cbZfc`bh]Yfh`]gh`8]Y`9fZUggi b[`i`bX`5bU`mgY`j cb
J Yf_Y\ fgi bZ`Yb`g]bX`[fi bX`Y[YbXY`GW`f]hY`ž`i`a`]b`Ni`_i bZh
gc`W`Y`hfU[]gW`Yb`9fY][b]ggY`ni`j`Yf\]bXYfb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	HUW\Yfh]b [ž'8Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "XYghUh]g"XY • YWYi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh