

+ \$'đ\ fY' ÷ 679'6UfbghcfZ. : Y]Yf'a ]h  
< ØdZVi f[ 'i bX'< ]ghcf]Y°

8]Y' ÷ 679'6UfbghcfZ'ZY]Yfh'Ua' '&%"'đ b]'+\$'đ\ fY'ZØf  
5fVY]hbY\ a YffY\hY'ja' '6i Yn"; fi »k cfhYž'Gd]Y'Y'ZØf'? ]bXYf  
i bX'5i gghY''i b[ Yb'Yfk UfhYb'; ÀghY"



6UfbghcfZž'8Yi hg\X`UbX'!'5a' '&%"'đ b] '&\$&)'ZY]Yfh'X]Y' ÷ 679  
Cfhg[ fi ddY'6UfbghcfZ'\f'+\$!`À\ f][ Yg'6YghY\Yb"'Ni'X]YgYa  
5b`Ugg'k ]fX'Y]bY'ZY]Yf'W\Y'J YfUbghU'hi b[ 'ja' '6UfbghcfZYf'la k Y'h!  
9f'YVb]gnYbhfia' f'6i YnŁ'UV[ Y\U'hYb"'@Ui hi? fY]gnY]hi b[ 'VY[ ]bbh  
X]Y': Y]Yf'i a' '%&'l \f'a ]h'; fi »k cfhYb'j cb'U\_hi Y''Yb'i bX  
Y\Ya U`][ Yb'A ]h[ 'YXYfb'gck ]Y'Dc`h]\_Yfb"' : Øf'? ]bXYf'k ]fX'Y]bY  
<ØdZVi f[ 'i bX'X]Y'A ccfVU\ b'VYfY]h[ YghY''hž'k À\ fYbX'Y]bY  
5i gghY''i b[ 'i bX'8]Ug\ck g'ni f'; Yg\W]W\hY'XYf'; Yk Yf\_g\W UZh  
j cf[ YghY''h'k YfXYb"

; Yf\UfX'<Y\`a Ubbž'Y]b''Ub[ `À\ f][ Yg'A ]h[ 'YX'i bX'Y\Ya U`][ Yf  
J cfg]mYbXYfž'hfUhj cf'ZUgh) \$'đ\ fYb'XYf'; Yk Yf\_g\W UZh'VY]"'9f  
k Uf'j cb'%- , ( 'V]g'&\$+\$+J cfg]mYbXYf'XYf' ÷ 679!Cfhg[ fi ddY'i bX

\_Y\fhY`&\$\$, `ZØf`XfY]`đ\`fY`ni`fØW`"5\_hi`Y`k`]fX`X]Y`C`fhg[`fi`ddY`  
j`cb`GUV]bY`6fUbXh`[`Y`Y]hY`hž`X]Y`&\$%\*`XYb`J`c`fg]h`ØVYfbU\`a`"  
6fUbXh`k`Uf`VYfY]hg`&\$%\$`]a`6Yhf]YVgfUh`XYf`K`]b`hYfg\`U`U`\_hj`"  
Gck`c\`<Y\`a`Ubb`U`g`Ui`W\`6fUbXh`VYhcbYb`X]Y`6YXYi`hi`b[`XYf`  
;`Yk`Yf\_gW\`UZh`ZØf`X]Y`F`YW\`hY`XYf`5fVY]hbY\`a`Yf`i`bX`XYfYb`  
6YX]b[`i`b[`Ybž`Y]bgW\`Y»`]W\`<`Ui`ghUf]Z`Y`fhfÀ[`Yb`i`bX`  
5VZ]bXi`b[`gnU\`i`b[`Yb`"

8]Y`F`c``Y`XYf`;`Yk`Yf\_gW\`UZhYb`]b`XYf`  
;`YgW\`]W\`hY`

8]Y`≐`679`6UfbghcfZ`]gh`HY`]`Y]bYf`U`b[`Y`;`YgW\`]W\`hY`XYg`  
[`Yk`Yf\_gW\`UZh`]W\`Yb`9b[`U[`Ya`Yb`hg]b`8Yi`hgW\`UbXž`XUg`]b`XYb`  
`Y`hnhYb`đ\`fnY\`bhYb`gck`c\`<`YfUi`gZcfXYfi`b[`Yb`U`g`Ui`W\`  
9ffi`b[`YbgW\`UZhYb`Yf`YVh`\`Uh`8Yf`A`UW\`hØVYfbU\`a`Y`XYf`  
B`Uh]cb`U`gc`n]U`]ghYb`]a`đ\`f`%-`'`'`ZØ\`fhY`ni`f`NYfgW\`U[`i`b[`XYf`  
ZfY]Yb`;`Yk`Yf\_gW\`UZhYb`i`bX`ni`f`;`fØbXi`b[`XYf`8Yi`hgW\`Yb`  
5fVY]hgZfc`bh`fB`5:Łž`X]Y`U`g`[`Y]W\`[`YgW\`U`hY`hY`C`f[`Ub]gUh]cb`  
Z`b[`]YfhY`"8]Y`85: `k`i`W\`g`ni`f`[`fØ»`hYb`b`Uh]cb`U`gc`n]U`]gh]gW\`Yb`  
A`UggYbc`f[`Ub]gUh]cb`Ubž`k`À\`fYbX`X]Y`Y]XYbgW\`UZh`]W\`Yb`  
6YghfYVi`b[`Yb`XYf`;`Yk`Yf\_gW\`UZhYb`]b`XYf`B`UW\`\_f]Y[`gnY]h`  
k`]YXYfUi`ZYVhYb`"Gc`k`i`fXY`]b`XYf`6i`bXYgfYdi`V`]8Yi`hgW\`UbX`  
%-`(-`XYf`8Yi`hgW\`Y`;`Yk`Yf\_gW\`UZhYb`i`bX`fB`;`6Ł[`Y[`fØbXYhž`k`]Y`  
D`UbYh`K`]ggYb`VYf]W\`hYh`"

đ`XYb`%-)`\$Yf`đ\`fYb`Yf`YVhYb`X]Y`;`Yk`Yf\_gW\`UZhYb`9fZc`[`Yž`  
Y]bgW\`Y»`]W\`@c\`bYf\`Ø\`i`b[`Yb`i`bX`XYf`9]bZØ\`fi`b[`XYf`;`ØbZ`  
HU[`Y!K`c`W\`Y`"8]YgY`9ffi`b[`YbgW\`UZhYb`k`UfYb`Yb`hgW\`Y]XYbXž`XU`  
XYf`8;`6]b`XYb`XUfUi`Z`Zc`[`YbXYb`đ\`fnY\`bhYb`X]Y`  
5fVY]hgVYX]b[`i`b[`Yb`XYf`5fVY]hbY\`a`Yf`b`UW\`\`U`h][`VYY]bZi`gghY`  
A]h`XYf`K`]YXYfj`YfY]b][`i`b[`8Yi`hgW\`UbXg`%-`-\$`gW\`c`ggYb`g]W\`  
A`]cbYb`j`cb`A`]h[`]YXYfb`XYf`88F!;`Yk`Yf\_gW\`UZhYb`XYb`  
[`YgUa`hXYi`hgW\`Yb`J`YfVÀbXYb`Ubž`cV`k`c\`X]Y`A`]h[`]YXYfnU\`Yb`  
XYg`8;`6]b`XYb`Y`hnhYb`đ\`fYb`Ui`Z[`fi`bX`j`cb`;`c`VU`]g]Yfi`b[`i`bX`  
Ghfi`\_hi`fk`UbXY`[`Ygi`b`\_Yb`g]bX`"

5\_hi`Y`Y`<`YfUi`gZcfXYfi`b[`Yb`ZØf`

; Yk Yf\_gW\ UZhYb

⊕`XYf`NY]h`nk ]gW\Yb`&\$%\*`i bX`&\$&` `k i fXY`X]Y`6i bXYgfY[ ]Yfi b[  
a ]hj YfgW\]YXYbYb`?f]gYb`\_cbZfcbh]Yfhž`XUfi bhYf`X]Y`7cfc bU!  
DUbXYa ]Yž`XYf`i \_fU]bY!`?cbZ`\_hž`X]Y`?`]a U\_f]gY`i bX`ghY][ YbXY  
@YVYbg\U`hi b[ g\_cgYb" ; Yk Yf\_gW\ UZhYb`k i fXYb`[ YZcfXYfhž`X]Y  
gcn]U`Yb`J Yf\À`hb]ggY`]b`X]YgYf`\_ca d`YI Yb ; Ya Yb[ Y`U[ Y`ni  
[ YghU`hYb`i bX`ni`j YfhY]X][ Yb`9]b`U\_hi Y`Yf`HfYbX`nY][ hž`XUgg  
; Yk Yf\_gW\ UZhYb`k ]YXYf`\_cbZ`\_hfY]W\Yf`Ui ZhfYhYb`i bX`]b`Y]b][ Yb  
6fUbW\Yb`hUf]Zdc`]h]gW\Y`9fZc`[ Y`Yfn]Y`Ybž`k ]Y`Y]bY`5bU`mgY`i bhYf`  
; Yk Yf\_gW\ UZhg[ YgW\ ]W\ hY`Xc\_i a Ybh]Yfh"

8]Y`[ Yd`UbhY` : Y]Yf`XYf` ÷ 679`6UfbghcfZ`Ua` `&%"`đ b] ]gh`b]W\h`bi f  
Y]b`5b`Ugg`ni f` : fYi XYž`gcbXYfb`Ui W\`Y]bY`5bYf`\_Ybbi b[ `XYf  
Zcfhk À`fYbXYb`FY`Yj Ubn`j cb ; Yk Yf\_gW\ UZhYb`]b`XYf`Yi h][ Yb  
; YgY`gW\ UZh` ⊕bhYfYgg]YfhY`g]bX`Yfn`]W\`Y]b[ Y`UXYbž`g]W\`i bhYf  
XYf`HY`YZcbbi a a Yf`\$) ( ( &#%+`%+`cXYf`dYf`9!A U]`Ubni a Y`XYb`  
8Yf`9]b`Ugg`ni f`J YfUbghU`hi b[ `VY[ ]bbh`VYfY]hg`i a``%%" \$`l` \f"

8YhU]`g	
C fh	6UfbghcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "d`UbYh!k ]ggYb"XY</li> <li>• k k k "[ Yk Yf_gW\ UZhg[ YgW\ ]W\ hY"X Y</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh