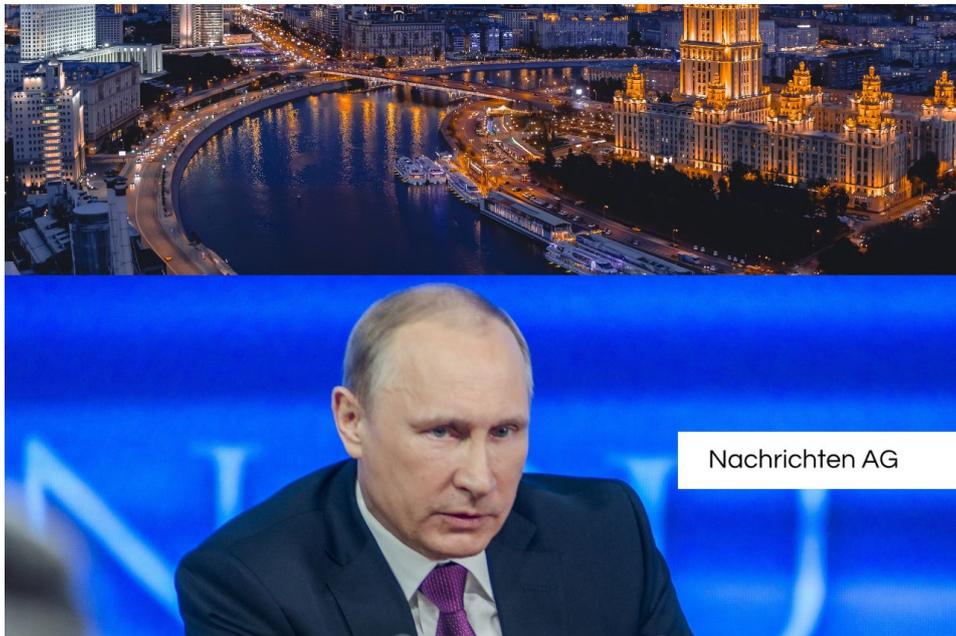


+) `ž\ fY`9i fcdUfUh. `8Yi hgW`UbXg
9b[U[Ya Ybh`ZØf`8Ya c_fUh]Y`i bX
: f]YXYb`

8Yi hgW`UbX`ZY]Yfh+) `ž\ fY`9i fcdUfUh`9]bY`6]`Ubn`ØVYf
8Ya c_fUh]Yž`A YbgW`YbfYW`hY`i bX`XYb`5i ggW`i gg
Fi gg`UbXg"



GhfU» Vi f[ž: fUb_fY]W`!`9]b`k`jW`h][Yg`ž`V]`Äi`a`ghY`h`VY]`cf.
5a`%'`"ž`]'&\$&)`ZY]Yfh`8Yi hgW`UbX`+) `ž\ fY`ja`9i fcdUfUhž
Y]bYa`':`cfi`a`ž`XUg]a`ž\ f`%-`(-`ia`]h`XYa`'N]Y`'[Y[fØbXYh`k`i`fXYž
8Ya c_fUh]Yž`F`YW`hgghUUh`]W`_Y]h`i`bX`A`YbgW`YbfYW`hY`]b`9i fcdU
ni`ZØfXYfb`"8Yf`9i fcdUfUh`Uhg]W`gY]h`gY]bYf`';`fØbXi`b[`ni`Y]bYf
nYbhfU`Yb`ž`gh]hi`h]cb`Yb`hk`jW`_Y`hž`X]Y`g]W`ZØf`':`f]YXYb`i`bX`Y]b
\`Ufa`cb]gW`Yg`A`]hY]b`UbXYf`Ui`Z`XYa`Yi`fcd`Ä]gW`Yb`?`cbh]bYbh
Y]bgY`hnh`K`jY`8Yi hgW`UbX`"XY`VYf]W`hY`hž`hfUh`8Yi hgW`UbX`Ua
%'`"ž`]'%`-`)\$`U`g`Uggcn]]YfhYg`A`]h[`]YX`XYa`9i fcdUfUh`VY]`i`bX
k`i`fXY`Ua`'&"`A`U]`%`-`)%`J`c`a`]h[`]YX"

8 Yf'G]hn'XYg'9i fcdUfUhg'VYZ]bXYh'g]W']b'GhfU» Vi f[ž: fUb_fY]Wž
i bX'Yf'nÀ\`h'\Yi hY' (*'A]h[`]YXghUUhYbž'k Ug'bU\Yni `XYb
[YgUa hYb`Yi fcdÀ]gWYb`FUi a `UVXYW_h"9]b'k]W'h][Yf'Di b_hž'XYb
6i bXYgUi » Yba]b]ghYf'æ\Ubb`K UXYd\i `VY]`Y]bYf
đ V]`Ai a_g_cbZYfYbn`VYhc`bhYž']gh'X]Y`B`chk`YbX][`_Y]hž'8Ya`c_fUh]Y
i bX'; YfYW'h][`_Y]h'ni`i`bhYfghØhYbž']bgVYgcbXYfY`ja`?`cbhYI`h'XYg
Ub\U`hYbXYb`?`cbZ]_hg`]b`XYf`I`_fU]bY""8UVY]`Yf`_`ÀfhY`Yf.
GWk`YfY`J`YfghØ» Y`[Y[Yb`UbYf`Ub`bhY`B`cfa`Yb`a`ØggYb
?`cbgYei`YbnYb`\UVYb`"

8 Yf'5i ggW`i gg`F i gg`UbXg

9]b`a`Uf`Ub`hYg`9fY][`b]g`]b`XYf`; YgW]W'hY`XYg`9i fcdUfUhg`k`Uf`XYf
5i ggW`i gg`F i gg`UbXg`ja`A`Àfn`&\$&&"`B`UW`&*`đ\`fYb
A`h[`]YXgW`UZh`k`i`fXY`F`i`gg`UbX`Ui`Z[`fi`bX`XYg`, VYf[`f]Zg`Ui`ZX]Y
I`_fU]bY`a`]h`gc`Zc`fh][`Yf`K`]f`_i`b[`Ui`g`XYa`9i fcdUfUh
Ui`g[`YgW`c`ggYbž`k`]Y`b!`h]`VYf]W'hYh"8Yf'5i ggW`i gg`k`i`fXY`]b
Y]bYf`GcbXYfg]hni`b[`XYg`A`]b]ghYf`_ca`]hYg`VYgW`c`ggYbž
bUW`XYa`F`i`gg`UbX`gY]bYb`5i`ghf]h`Ui`g`XYa`9i fcdUfUh`Yf`_`Àfh
\UhhY`i`bX`X]Y`DUf`Ua`Yb`hUf]gW`Y`J`YfgUa`a`i`b[`Y]bgh]a`a`][`ZØf
XYb`5i`ggW`i`gg`gh]a`a`hY"

J`c`f`X]YgYa`5i`ggW`i`gg`\UhhY`XYf`9i`fcdUfUh`F`i`gg`UbX`VYfY]hg
gi`gdYbX]Yf`hž`i`a`Ui`Z`XYb`5b[`f]Zg`_f]Y[`]`[`Y[`Yb`X]Y`I`_fU]bY`ni
fYU[`]YfYb""8]Y`9b`hgW`Y]Xi`b[`ž`F`i`gg`UbX`Ui`gni`gW`Y]Y»Ybž`k`i`fXY
j`cb`j`]Y`Yb`U`g`Zc`[`Yf]W'h][`Ub[`YgY\Ybž`XU[`fi`bX`Y[`YbXY
Df]bn]d]Yb`XYf`XYa`c_fUh]gW`Yb`:`fY]\Y]h]Yf`Yhnh`k`i`fXYb""8Ug
fi`gg]gW`Y`5i`»Yba`]b]ghYf]i`a`Yf`_`ÀfhY`k`Yb][`gd`ÀhYfž`XUgg
F`i`gg`UbX`g]W`b]W`h`Ub`XYf`I`a`k`UbX`i`b[`XYg`9i`fcdUfUhg]b`Y]bY
D`UhhZcfa`ZØf`k`Ygh]W`Y`J`c`f`\YffgW`UZh`VYhY][`Yb`k`c`Y"

GhÀf`_i`b[`XYf`A`Yb`gW`Yb`fY`W`hY

8 Yf'9i fcdUfUh`\Uhg]W']b`XYb`YhnhYb`+) `đ\`fYb`b]W`hibi`f`a`]h
dc`]h]gW`Yb`:`fU[`Yb`VYgW`ÀZh][`hž`gcbXYfb`Ui`W`a`]h`gcn]U`Yb
H\Ya`Yb`k`]Y`A`Y]bi`b[`gZfY]\Y]hž`A`]bXYf\Y]hYbgW`i`hni`bX`XYa
GW`i`hni`cb`:`fUi`Yb`i`bX`?`]bXYfb""9f`\UhhØVYf`&\$`\$
, VYfY]b`_ca`a`Ybž`XUfi`bhYf`X]Y`9i`fcdÀ]gW`Y

A YbgWXYbfYWXhg_cbj Ybh]cb" ð`X]YgYf`<]bg]WXhg]Y\h'8Yi hgW`UbX
 XYb`9i fcdUfUh`U`g`i bj Yfn]WXhVUFY`ðgh]hi h]cb`ni f`i: ÒfXYfi b[`j cb
 8Ya c_fUh]Y`i bX`A YbgWXYbfYWXhYbž`k]Y`Ui WX`Ui gk UYfh][Yg!
 Ua h"XY`XYi h`]WX`a UWXh"

8]Y`9I `i bX`XYf`9i fcdUfUh`_ccdYf]YfYb`]bhYbg]j ž`Yhk U`Xi fWX`X]Y
 :]bUbn]Yfi b[`[Ya Y]bgUa Yf`Dfc`Y`_hYž`i bX`XYf`9I !J YfhfU[`g]Y\h
 j cfž`XUgg`X]Y`9I `XYf`9i fcd`g]WX`Yb`A YbgWXYbfYWXhg_cbj Ybh]cb
 VY]hfYhYb`_Ubb"8Yi hgW`UbX`]gh`U`g`< Ui dhVY]hfU[gnU`Yf`a]h`%,
 5V[YcfXbYhYb`]a `9i fcdUfUh] YfhfYhYb`i bX`gd]Y`h`Y]bY`nYbhfU`Y
 Fc`Y`]b`XYf`8]g_i gg]cb`i a `Xf`Àb[YbXY`Yi fcd`g]WX`Y`H\Ya Yb"

ðg[YgUa h`V`]W_h`XYf`9i fcdUfUh`Ui Z`Y]bY`VYk Y[hY`i; YgWX]WXhY
 ni fØW_ž[Ydf`À[hij cb`i: cfhgWXf]hhYb`i bX`<YfUi gZcfXYfi b[Yb"i: Øf
 X]Y`Ni _i bZi`V`Y]Vh`X]Y`i: fU[Yž`k]Y`X]Y`Df]bn]d]Yb`XYf`8Ya c_fUh]Y
 k Y]hYf\]b`Xi fWX[YgYhnh`k YfXYb`_ÒbbYbž`]bgVYgcbXYfY`]b
 dc`]h]gWX`hi fVi `YbhYb`NY]hYb"

8YhU]`g	
Cfh	GhfU» Vi f[ž: fUb_fY]WX
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbX"XY • k k k "b!hj "XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U["bYh