

+ - ! >À \ f][Yf ']b 'A Øb W X Y b 'fYhhYh'g]W X 'a]h
GC G!NY]W X Y b 'b U W X 'Ghi fn°

9]b '+ - ! >À \ f][Yf ' ÒghY 'a]h'Y]bYa 'GC G!NY]W X Y b 'gY]bY 'F Y hhi b [
Ui gž'b U W X Y a 'Yf '[YghØfnh'k Uf" 'K]W X h]['ZØf' B chZU`g][bU`Y"



A Øb W X Y b ž'8 Yi hgW X `Ub X ' ! 5a 'A]h k c W X U V Y b X 'k i f X Y 'X]Y 'Dc`nY]
U`Ufa]Yfhž'b U W X Y a 'Y]bY 'A Øb W X b Y f]b ? `cdZ[YfÄi gW X Y 'Ui g`XYf
K c \ bi b ['] \ f Y g ' B U W X V U f b ' \ ÖfhY" '8]YgY ; YfÄi gW X Y 'ghUa a hYb 'j cb
Y]bYa ' + - ! >À \ f][Yb 'A Ubbž'XYf '[YghØfnh'i bX 'Ui Z[fi bX 'Y]bYg
a YX]n]b]gW X Y b 'DfcV`Ya g'gY]h'A cbhU['Ui Z'XYa '6cXYb`U["'8]Y
B U W X V U f]b 'XYi hYhY 'X]Y ? `cdZ[YfÄi gW X Y 'U`g`Y]b 'GC G!G][bU`ž'k Ug
g]W X 'U`g`Y V Y b g f Y h Y b X Y '9b hgW X Y]Xi b [' \ Y f Ui gghY`hY" '8]Y
6YUa hYb 'ZUbXYb 'XYb 'A Ubb'\]bhYf'XYf'9]b [Ub [ghØfž'i bX
' Yi Yfk Y \ f Yi hY 'VfUW X hYb '\]b 'Xi fW X 'Y]b : YbghYf']b 'G]W X Y f \ Y]h"
5bgW X]Y » YbX 'k i f X Y 'X Y f '+ - ! >À \ f][Y ']bg ? fUb_Yb \ Ui g`Y]b [Y`Y Z Y fhž
k c 'Yf`X]Y 'bchk YbX][Y'a YX]n]b]gW X Y 'J Yfgcf[i b ['Yf \]Y'h' '@Ui hi
DBD \ UhhY 'X Y f 'G Y b]c f 'j Y f gi W X hž'a]h'X Y a 'hfUX]h]cbY`Yb
A c f g Y U `d \ U V Y h'Ui Z g]W X 'Ui Za Yf_gUa 'ni 'a U W X Y b"

⊕'BchZU`g]hi Uh]cbYb`_ÖbbYb`GC G!G][bU`Y`ØVYf`@VYb`i bX`HcX
YbhgWXY]XYb"8Uni`nÄ`h`b]W`h`bi`f`XYf`_`Ugg]gWXY`A`cfgYWcXYž
gcbXYfb`Ui`W`a`cXYfbY`G][bU`Y`k`jY`XUg`H]_Hc`!<UbXnY]WXYbž`XUg
_Øfn`]W`]b`?Ybhi`W`mj`Yfk`YbXYh`k`i`fXYž`i`a`Y]bYb`j`Yfa`]gghYb
HYYbU[Yf`ni`fYhhYb"8Yf`A`cfgYWcXYž`i`b]j`YfgY`U`bYf`_`Ubb`h`gY]h
%-`\$)ž`VYghY`h`Ui`g`XfY]`_i`fnYb`i`bX`XfY]`U`b[Yb`G][bU`Yb`fl`
`
`i`bX`_`Ubb`Xi`fW`i`YfÄi`gWXYž`@W`h`cXYf`?`cdZYb
ØVYfa`]hhY`h`k`YfXYb"8Gc`_`cbbhY`XYf`+-`!`Ä`f][Y`]a`k`U`f`ghYb`G]bbY
XYg`K`cfhYg`gY]b`@VYb`fYhhYbž`]bXYa`Yf`Ui`Z`g]W`Ui`Za`Yf`_`gUa
a`UW`hY`"A`Y`f`ni`j`YfgWXYXYbYb`GC G!G][bU`Yb`]gh`VY]`Hfi`h`Zi``m
bUW`ni`Y`gYb"

?ca`a`i`b]_Uh]cb`]b`B`chZÄ`Yb

8]Y`G]hi Uh]cb`XYg`+-`!`Ä`f][Yb`VY`Yi`W`hY`h`Ui`W`X]Y
<YfUi`gZc`fXYfi`b[Ybž`a`]h`XYbYb`DUh]YbhYb`]b`B`chZU`g]hi Uh]cbYb
_cbZfc`bh]Yfh`g]bX"8]Y`9a`ch]cbYb`k`jY`5b[gh`i`bX`i`b[Yk`]gg`Y]h
_ÖbbYb`XYb`K`U`fbY`a`i`b[gdfcnYgg`Yf`YV`]W`VYY]bZi`ggYb"8C`Zh
`Ä`h`XYf`GW`a`Yfn`X]Y`6Yhfc`ZYbYb`XUj`cb`UVž`_`Uf`ni
_ca`a`i`b]n]YfYb"8U`Yf`]gh`Yg`ZØf`?`]b]_a`]hUfVY]hYf`YbhgWXY]XYbXž
k`Ä`fYbX`XYf`6Y`U`bX`i`b[Y]bY`j`Yfhf`Ui`Ybgj`c`Y`6Yn]Y`i`b[`ni`XYb
DUh]YbhYb`Ui`Zni`VUi`Yb"<Y`]cg`;`Ygi`bX`Y]h`VYhcb`h`X]Y
B`ch`k`YbX][_Y]hž`XUgg`a`YX]n]b]gWXYg`DYfgcbU`XYb`DUh]YbhYb`XUg
;`YZØ`Y`[YVYb`gc`hYž`k`U`f[Ybca`a`Yb`i`bX`Yfbgh[Ybca`a`Yb`ni
k`YfXYbž`i`a`Y]bY`YZZ`_h]j`Y`6Y`U`bX`i`b[`ni`[Yk`Ä`f`Y]ghYb"

9]b`6Y]gd]Y`Y`YfZØf`]ghž`XUgg`VY]Y]bYa`DUh]YbhYb`a`]h`5hYa`bch
Xi`fW`X]Y`9f`_`Äfi`b[ž`XUgg`]a`i`[Y]W`X]Y`f]W`h][Yb`A`YX]_Ua`YbhY
[Y[YVYb`k`YfXYbž`Y]bY`6Yfi`Y`][i`b[XYg`?`ØfdYfg`YffY]W`h`k`YfXYb
_Ubb"8]YgY`5fh`XYf`?ca`a`i`b]_Uh]cb`ghY][Yfh`X]Y
?ccdYfUh]cbgVYfY]hgW`UZh`XYf`DUh]YbhYb`i`bX`gc`f[h`XUZØfž`XUgg`g]Y
g]W`i]b`Y]bYf`Ub[YgdUbbhYb`G]hi Uh]cb`g]WXYf`ZØ`Yb"

8Yf`J`cfZU`a`]h`XYa`+-`!`Ä`f][Yb`i`bhYfghfY]W`h`X]Y`6YXY`i`hi`b[`j`cb
GC G!G][bU`Yb`i`bX`XYf`i`Ä`f][_Y]hž`]b`B`chZÄ`Yb`f]W`h][`ni
_ca`a`i`b]n]YfYb";`YfUXY`]b`_f]h]gWXYb`A`ca`YbhYb`_ÖbbYb
VY`_`UbbhY`G][bU`Y`i`bX`Y]bY`_`UfY`?ca`a`i`b]_Uh]cb`YbhgWXY]XYbX
ZØf`XUg`i`VYf`YVYb`gY]b"

8YhU]`g	
J c fZU``	B chZU``
I fgUWXY	a YX]n]b]gWYg`DfcV`Ya
C fh	A ØbWYbž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • hfi h\ Zi ``m"Wta • k k k "\Y`]cg![Ygi bX\Y]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh