

5 U`Yb '[fUhi `]Yfh'< Y]XYb\Y]a '!`9]b
G\]hg hcf a `b UW`XYa `?`UggYbYf\U`h°

/ `h/c` [h/

/ `h`Y [h/: 7`<Y]XYb\Y]a `g]WYfh?`UggYbYf\U`h]b`XYf
6i bXYg`][U`k A`fYbX`5U`Ybg; `ØW`k i bgW!Dcgh`Y]b

G\]hg hcf a `Ui g`Øgh"/ `h#`Y [h/

/ `h/#` [h/



5 U`Yb ž`8 Yi hgW`UbX`!`5a `&+"A U] &\$&) ` \Uh`XYf`%": 7
<Y]XYb\Y]a `XYb`?`UggYbYf\U`h]b`XYf`6i bXYg`][U`[Yg]WYfh"8]Yg
[Y`Ub[`XYa `HYUa `]a `F`Y`Y[Uh]cbg!F`ØW`gd]Y`[Y[Yb`X]Y`GJ
9`j YfgVYf[ž`k c`<Y]XYb\Y]a `a]h`Y]bYa `XfUa Uh]gWYb`&.%!G]Y[`]b
XYf`ZØbZhYb`A]bi hY`XYf`B UW`gd]Y`nY]h`hf]i a d\]YfhY"8 Yf`9fZc`[`]gh
Y]b`VYXYi hYbXYf`GW`f]h`ZØf`XYb`J YfY]b`i bX`gY]bY`5b`Åb[Yf"

⊖a]hYb`X]YgYf`gdcfh]WYb`9fZc`[Y`k c`hY`X]Y`GhUXh`5U`Yb`]\fYb
B UW`VUfb`<Y]XYb\Y]a `; `ØW`k ØbgWYb"J cf`XYa
YbhgWY]XYbXYb`Gd]Y`j YfÖZYb]h]WYhY`X]Y`GhUXh`Y]bYb
; `ØW`k i bgW!Dcgh`Ui Z: UW`Vcc`_i bX`⊖ghU[fUa "`8Uf]b`k i fXY`X]Y

dcg]hj Y'6YXYi hi b['XYg%' : 7' <Y]XYb\Y]a 'ZØf'X]Y'FY[]cb
\Yfj cf[Y\cVYb"'8]Y'i bhYfghØhni b['_Ua 'YXcW' b]W'h[i h'Ubž'k Ug
ni 'Y]bYa ' [YhY]'hYb'9W'c']b'XYf'² ZYbh'W' _Y]h'ZØ\fhY"'J]Y'Y
_f]h]gW'Y'?ca a YbhUFY'ghY''hYb'X]Y'B'chk YbX][_Y]h'XYg'Dcghg']b
: fU[Yž'k Ug]b'Y]bYf'K Y''Y'XYf'9a dØfi b[[]dZY'hY"

? f]h]_ 'i bX'G\]hg hcf a 'Ui Z'gc n]U`Yb' A YX]Yb

8]Y'?'f]h]_ 'k Uf'gc' [fc» ž'XUgg'X]Y'GhUXh'5U`Yb'XYb'6Y]hfU['_i fn
bUW'XYa '5VdZ]ZZ'XYg'Gd]Y'g''ØgW'Yb'a i gghY"'9]b][Y'XYf
?ca a YbhUFYž'X]Y' [Y[Yb'X]Y'B'Yh]ei YhhY'j Yfgh]Y» Ybž'_cbbhYb
b]W'h'a Y\fa cXYf]Yfh'k YfXYb"'8]Y'GhUXh'Yf'_ÀfhYž'XUgg'XYf'Dcgh
Ui g'XYf'5Vg]W'h'\YfUi g'YfghY''h'k i fXYž'<Y]XYb\Y]a ' ; 'ØW'_ni
k ØbgW'Ybž'XcW'XYf'l bhYfgW']YX']b'XYf'<U'hi b['XYf'VY]XYb
GhÅXhY'k]fX'Xi fW'XUg'J Yf\À'hb]g'nk]gW'Yb'<Y]XYb\Y]a ' i bX
5U`Yb']a ' : i » VU''i bhYfghf]W'Ybž'XUg'b]W'h'j cb' [fc» Yf'Ni bY][i b[
[YdfÅ[h']gh"

8]Y'F]j U`]hÅ'h'nk]gW'Yb'VYbUW'VUfhYb' : i » VU''_i Vg']gh']b'j]Y`Yb
FY[]cbYb'8Yi hgW'`UbX'h]YZ'j Yfk i fnY'h'i bX'\Uh'Y]bY'\c\Y
gma Vc`]gW'Y'6YXYi hi b['ZØf'X]Y' : Ub'g"'8]YgY'fY[]cbU`Yb'8YfVmgž
k]Y'g]Y']a ' : i » VU''VYnY]W'bYh'k YfXYbž'g]bX'cZh'j cb' [fc» Yf
@Y]XYbgW'UZh'i bX'bUh]cbU`Yb' ; YgW']W'hYb' [YdfÅ[h' ; YfUXY'XYf
: i » VU'']gh'Y]b'6YfY]W'ž']b'XYa 'gc`W'Y'F]j U`]hÅ'hYb'ni a 'HfU[Yb
_ca a Ybž'i bX'X]Y'9a ch]cbYb'k Å\fybX'X]YgYf'Gd]Y`Y'g]bX'cZh
VYgcbXYfg'\cW"

F]j U`]hÅ'hYb']a 'XYi hgW'Yb' : i » VU''

8]Y'F]j U`]hÅ'h'nk]gW'Yb'<Y]XYb\Y]a ' i bX'5U`Yb']gh'Y]b'6Y]gd]Y''ZØf
X]Y'nU\`fY]W'Yb'gdUbbYbXYb'8i Y''Y']b'XYi hgW'Yb'@[Yb"'8YfVmg
g]bX'b]W'h'bi f'gdcfh]W'Y'K Yhh_Åa dZYž'g]Y'fYZY_h]YfYb'Ui W
h]YZfY'gcn]U`Y'i bX'_i `hi fY''Y'l bhYfgW']YXY'i bX'J cfi fhY']Y
nk]gW'Yb'XYb'GhÅXhYb"

⊕ 8Yi hgW'`UbX' []Vh'Yg'j YfgW']YXYbY'VYa Yf_Ybgk YfhY'8YfVmgž
XUfi bhYf'XUg'A ØbW'bYf'GhUXh'YfV'mnk]gW'Yb'XYa ' : 7'6UmYfb
A ØbW'Yb'i bX'XYa 'HGJ '%, *\$'A ØbW'Yb'gck]Y'XUg'<Ua Vi f[Yf

GhUXhXYfVmink]gW\Yb`XYa`<Ua`Vi`f[`Yf`GJ`i`bX`XYa`:`7`Gh`DUi`]"
 8]YgY`6Y[`Y[`bi`b[`Yb`n]Y\Yb`b]W\h`bi`f`X]Y`c`_U`Yb`5b\`Àb[`Yf`]b
]\fYb`6Ubbž`gcbXYfb`Ui`W\ØVYffY[`]cbU`Y`:`Ubgž`X]Y`X]Y`F`j`U`]h`hYb
 i`bX`X]Y`:`YgW\]W\hY`XYf`7`i`Vg`gW\`ÀhnYb"

8]Y`6YXYi`hi`b[`XYf`Gd]Y`Y`]b`fY[`]cbU`Yb`8YfVmg`nY][`hig]W\`Ui`W\`]b
 XYb`Ni`gW`Ui`YfnU\`Ybž`X]Y`c`Zi`\`c`W\`g]bXž`i`bX`]b`XYf`5ha`cgd\`ÀfYž
 X]Y`]b`XYb`GhUX]Yb`\`YffgW\h`8YfVmg`_ØbbYb`i`bj`cf\`YfgY\`VUfY
 K`YbXi`b[`Yb`i`bX`Ya`ch]cbU`Y`5i`gVfØW\Y`\`Yfj`cffi`ZYb`i`bX`hfU[`Yb
 gca`]h`ni`f`Y]bn][`Ufh][`Yb`:`Ugn]bUh]cb`XYg`:`i`»`VU`g`VY]"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	5U`Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "gW\`k`UYV]gW\`Y!`dc`gh"XY • k k k "j`YfY]bgh]W`_`Yh"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh