

5 U`Yb `gYhnh`Ui Z`8 ] [ ]hU`]g]Yfi b [ . `B Yi Yg  
6i W`i b [ ghc c `` J Ybi n`Y `UV `đ b ] °

8 ]Y `GhUXh`5U`Yb `ZØ\fh`UV`XYa `%"`đ b ]`&\$&) `XUg`X] [ ]hU`Y  
6i W`i b [ ggmghYa ` J Ybi n`Y `ZØf`Gdcfhgh`ÀhhYb `Y]bž`XUg`XYb  
6i W`i b [ gdfcnYgg`j YfY]bZUW`h"



5 U`Ybž`8 Yi hgW` `UbX `!`8 ]Y `GhUXh`5U`Yb `k ]fX`UV`XYa `%"`đ b ]`&\$&)  
Y]b`bYi Yg`X] [ ]hU`Yg`6i W`i b [ ggmghYa `bUa Ybg` J Ybi n`Y  
Y]bZØ\`fYbž`XUg`X]Y`J Yfk U`hi b [ `ÖZYbh`]W`Yf`Gdcfhgh`ÀhhYb  
fYj c`i h]cb]YfYb`gc````8 ]Yg`VYf]W`hYh`X]Y`**GW`k`ÄV]gW`Y`Dc`gh"**

A ]h`XYa `bYi Yb`GmghYa `k ]fX`Yg`a Ö [ `]W``gY]bž`gh`Àh]gW`Y  
Gdcfhgh`ÀhhYb`VYeI Ya `cb`]bY`ni `Vi W`Yb``8 Ug`5a h`ZØf`6`]Xi b [ ž  
GW`i `Y`i bX`Gdcfh`\Uh`XUZØf`]b`Ni gUa a YbUfVY]h`a ]h  
j YfgW`]YXYbYb`6Yn]f\_g`Àa hYfb`gck ]Y`XYa `GhUXhj YfVUbX`Gdcfh  
5U`Yb`i bX`XYa `GhUXhj YfVUbX`ZØf`Gdcfh`i bX`?`i `hi f  
K UggyfU`Z]b [ Yb`i a ZUggYbXY`J cfVYfY]hi b [ Yb`[ YhfcZY`b"

: i b\_h]cbYb`i bX`J cfhY]`Y`j cb`J Ybi n`Y

J Ybi n`Y `V]YhYh`Y]bY`hfUbgdUfYb`hY`? U`YbXYfUbg]Wk h`X]Y`Yg`XYb  
Bi hnYfb`Yfa Ò[ `]Wk h`Y]bYb`\_`UfYb` , VYfV`]W\_`ØVYf`X]Y  
J YfZØ[ VUf`\_Y]h`U`Yf`Gdcfhgh`h`hYb`ni`Yf`U`h`Yb`" , VYf`j`YfgWk]YXYbY  
Gi Wk Z b\_h]cbYb`UggYb`g]Wk`gdYn]Z]gWkY`Gdcfh[ fi ddYb`i bX  
5b[ YVchY`[ Yn]Y`h`Z]bXYb`"8]YgY`⊖bcj Uh]cb`j YfY]bZUWk`h`X]Y  
6i Wk i b[ `ZØf` , Vi b[ gVYhf]YV`i bX`J YfUbg`h`U`hi b[ Yb`Yf`YV`]Wk`"

Gdcfh`i bX`?i`hi fj YfY]bY`k YfXYb`ni XYa`X]Y`A Ò[ `]Wk`\_Y]h`U`VYbž  
Ub`GWk`i`i b[ ghYfa`]bYb`hY]`ni bY`a Ybž`i a`XUg`Dfc[ fUa`a`cdh]a U`  
bi hnYb`ni`\_`ØbbYb`"9]bY`i a`ZUggYbXY`5b`Y]hi b[ `ZØf`X]Y`Bi hni b[  
XYg`Hcc`g`k`]fX`Ui Z`XYf`<ca YdU[ Y`XYf`GhUX`h`5U`Yb`ni`f`J YfZØ[ i b[  
ghY`Yb`"8 Ug`Gdcfhgh`h`hYb] Yfk U`hi b[ ghcc`]gh`UV`XYa`%"`ž`b]i bhYf  
ghUXh!UU`Yb`"j Ybi n`Y"Wka`YffY]Wk VUf`"

9fZc`[ g[ YgWk]Wk hYb`Ui g`UbXYfYb`Gh`X`hYb

8]Y`9]bZØ\fi b[ `j`cb`J Ybi n`Y`ghY`h]a`9]b`\_`Ub[ `a`]h`XYb  
9fZU\fi b[ Yb`UbXYfYf`Gh`X`hY`ž`X]Y`VYfY]hg`X][`]hU`Y`GmghYa`Ògi b[ Yb  
]a`d`Ya`Ybh]Yfh`\UVYb`"@Ui`h`XYf`K`YVg]hY`j`Ybi n`Y"Wka`VYf]Wk`hYb  
j]Y`Y`Bi`hnYf`j`cb`g][`b]Z]\_`Ub`hYb`J`YfVYggYfi b[ Yb`"i`f]\_Y` : UVYf`j`cb  
5G?`²`GhY]Yfa`Uf`\_`YVh`X]Y`GhY][`Yfi b[ `XYf`5i`g`Ughi b[ `i`bX`X]Y  
FYXi`n]Yfi b[ `XYg`5Xa`]b]ghfUh]cbgUi`Zk`UbXg`\Yfj`cf`DUhf]W\_  
9]Wk`Yf`j`cb`H`X`K`Uj`Y` : UW`hcfm`5;`]b`Gh`" ; U`Yb`VYgWk`fY]Vhž`k`]Y  
X]Y`Bi`hni b[ `X][`]hU`Yf`@Øgi b[ Yb`Y]b`VYggYfYg`A`UbU[`Ya`Ybh`XYf  
6i Wk i b[ Yb`i bX`5i`g`Ughi b[ gghUh]gh]\_Yb`Yfa`Ò[ `]Wk`h`\Uh`"

⊖;`fUn`\_`cbbhY`XYf`J`Yfk`U`hi b[ gUi`Zk`UbX`ZØf`Gdcfhgh`h`hYb`Xi`fWk  
X][`]hU`Y`@Øgi b[ Yb`Yf`YV`]Wk`[`YgYb`\_`h`k`YfXYb`"8Yf  
GdcfhUa`hg`Y]hYf` ; Yf`UfX`DY]b`U`i`dh`VYf]Wk`hYhž`XUgg`X]Y  
5fVY]hghU[ Y`ZØf`X]Y`5Xa`]b]ghfUh]cb`XYf`Gdcfhgh`h`hYb`j`cb`%`%\$`Ui`Z  
bi`f`(`)`fYXi`n]Yfh`k`YfXYb`\_`cbbhYb`"

DYfgdY`\_h]j`Yb`i bX`<YfUi`gZcfXYfi b[ Yb`XYf  
8][`]hU`]g]Yfi b[

8]Y`X][ ]hU`Y`Gdcfgh`hYbj Yfk U`hi b[ `V]YhYh`b]W`h`bi f  
 J YfY]bZUW`i b[ Yb`VY]`XYf`6i W`i b[ ž`gcbXYfb`\_Ubb`Ui W`ni f  
 bUW` \U`h][ Yb`D`Ubi b[ `j cb`GdcfhUb`U[ Yb`VY]hfU[ Yb`"8i fW`X]Y  
 9f\YVi b[ `fY`Yj UbhYf`8UhYb`\_ÒbbYb`?ca a i bYb`VYggYf  
 YbhgW`Y]XYbž`k c`GUb]Yfi b[ Yb`cXYf`BYi VUi hYb`bchk YbX][ `g]bX"  
 8]YgY`9f\_Ybbhb]ggY`g]bX`]bgVYgcbXYfY`j cf`XYa `<]bhYf[ fi bX`XYf  
 ?cb\_i ffYbn`ni `df]j UhYb`5bV]YhYfb`j cb`GdcfhZ`W`Yb`j cb  
 6YXYi hi b[ "

CVk c\`- \$i `XYf`?ca a i bYb`XYb`\_ØbZh][ Yb`Bi hnYb`X][ ]hU`Yf  
 DfcnYggY`]b`XYf`J Yfk U`hi b[ `U`g`cW`Y]bgW`h`hYbž`[ ]Vh`Yg  
 <YfUi gZcfXYfi b[ Ybž`k ]Y`XUg`C b`]bYni [ Ub[ g[ YgYhn`nY][ hž`XUg  
 j cfgW`fY]Vhž`XUgg`8]Ybgh`Y]ghi b[ Yb`V]g`&\$&&ØVYf`X][ ]hU`Y`Dc fhU`Y  
 ni [ `Àb[ `]W`gY]b`a ØggYb`"8YbbcW`ghY`Yb`NY]ha Ub[ Y`i bX`Y]b  
 ZY`YbXYg`J YfhfUi Yb`]b`X][ ]hU`Y`@Øgi b[ Yb`XYf`i a gYhni b[ `cZh`]a  
 K Y[ "9bhgd fYW`YbX`]gh`X]Y`Zc fhgW`fY]hYbXY`8][ ]hU`]g]Yfi b[ `Ui W`  
 Y]bY`@Øgi b[ ` [ Y[ Yb`XYb` : UW`\_f`Z`hYa Ub[ Y`]a `ÖZYbh`]W`Yb  
 8]Ybghž`gcXUgg`X]Y`9]bZØ\fi b[ `j cb`GmghYa Yb`k ]Y`J Ybi n`Y`]a  
 X][ ]hU`Yb`K YhhVYk YfVgi a ZY`X`i bYf`Àgg`]W`]gh"

8YhU]`g	
C fh	5U`Ybž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y!dcgh"XY</li> <li>• j Ybi n`Y"W`a</li> <li>• k k k "gdcfhd`Uhnk Y`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh