

5 U`YbYf`5i hc!G\ck .`9!5i hcg`ja
F Ua dYb`]W h` `8]Y`Ni _i bZh`ZÄ\ fh
Y`Y_hf]gW` °

GYW`g`5i hc\Äi gYf`nY][Yb`VY]`XYf`5U`YbYf`5i hc`G\ck `&\$&)
U_hi Y`Y`9`Y_hfc!`i bX`<mVf]Xa cXY`Y" `ϕZcfa]YfYb`G]Y`g]W`
ØVYf`9!A cV]`]hÄh`



Gdf]hnYb\Ui gd`Uhnž`+' (' \$`5U`Ybž`8Yi hgW`UbX`!`5a ` ` %" A U]
&\$&) `ZUbX`Ua `Gdf]hnYb\Ui gd`Uhn`]b`5U`Yb`Y]bY`gdUbbYbXY`5i hc!
G\ck `ghUhnž`X]Y`g]W` `[Ubn`XYb`U_hi Y`Yb`9!`i bX`<mVf]X!A cXY`Yb
k]Xa YhY" GYW`g`5i hc\Äi gYfž`XUfi bhYf`XYf`5i hcW`bhYf`K` /`6`i bX
XUg`5i hc\Ui g`6]YfgW`bY]XYfž`\UhhYb`g]W`ni gUa`a`Yb[YhUbž`i`a
fi bX`&\$`j`YfgW`]YXYbY`9`Y_hfcZU\fnYi [Y`Ui`gni`ghY`Ybž`XUfi`bhYf
@]a`ci`g]bYbž`GI`J`g`i`bX` ;` Y`Äb`XYk`U[Yb`"6Y]`Xi`fW`k`Y[` [`i`hYa
K`YhhYf`_c`bb`hYb`X]Y`6Ygi`W`Yf`X]Y` :`U\fnYi [Y`\Ui`hbU\`Yf`YVYb`
g]Y`Xi`fZhYb`X]Y`ϕ`bYb`fÄi`a`Y`VYg]W`h[Ybž`DfcVY`g]hnYb`i`bX`X]Y
j`YfgW`]YXYbYb`5i`gghUhi`b[ga`Yf_a`U`Y`Yf_i`bXYb`"Ni`XYa` `[UV`Yg
nU\`fY]W`Y`ϕ`Zcfa`Uh]cbYb`ni`ghUUh]W`Yb`i`bX`\YfghY`YfgY]h[Yb

Ni gW ØggYb`ZØf`9`Y_hfca cXY`Y"GUgWU`A Ø\`VYf[Yf`j ca
5i hc\Ui g`6]YfgWbY]XYf`VYf]W hYhY`j cb`[fc» Ya` `hYfYggY`Ub`XYf
Ni _i bZh`XYf`9!5i hcgž`k Å\`fYbX`Y]b`J Yf_Åi ZYf`Y]bYg`UbXYfYb
5i hc\Ui gYg`Ui Z`X]Y`g]b`_YbXYb`DfY]gY`i bX`X]Y`ghY][YbXY
@Y]ghi b[gZÅ\][_Y]h`XYf`6UhhYf]Yb`\]bk`]Yg"

9]bYg`XYf`<Ui dhh\Ya`Yb`Ub`X]YgYa`HU[`k UfYb`X]Y
<YfUi gZcfXYfi b[Yb`XYf`9!A cV]`hÅhž`]bgVYgcbXYfY`X]Y
6UhhYf]YfY]Wk`Y]hYž`@UXY`j cf[Åb[Y`gck`]Y`X]Y`5bhf]YVghYWb]_`i bX
X]Y` : U\fnYi [_cghYb" ?`Ui g`6Øf[Yfž`Y]b`6Ygi WYfž`Åi » YfhYž`XUgg
X]Y`J YfUbghU`hi b[`Y]bY`Ui g[YnY]WbYhY` ; Y`Y[Yb\Y]h`gY]ž`i a`g]W
ØVYf`bYi YghY`HfYbXg`]b`XYf`5i hca cV]`VfUbWY`ni`]bZcfa`]YfYb"

< YfUi gZcfXYfi b[Yb`XYf`9!A cV]`hÅh

Hfchn`XYf`dcg]h]j Yb`9bhk`]W`i b[Ybž`X]Y`X]Y`9!A cV]`hÅh]b
8Yi hgW`UbX`]b`XYb`Y`hnhYb` `U\`fYb`YfZU\`fYb`\Uhž`[]Vh`Yg`]a`a`Yf
bcW`nU\`fY]WY`<YfUi gZcfXYfi b[Yb"K`]Y`Ya`cV]`!a`U[Un]b"XY
VYf]W`hYhž`Yf`YVhYb`X]Y`J Yf`_Ui`ZgnU\`Yb`j`cb`9`Y_hfcZU\fnYi [Yb`]a
YfghYb`E`i`ufhU`&\$&(`Y]bYb`F`ØW_[Ub[" ; fØbXY`\]YfZØf`g]bX
k`]fhgW`UZh]WY`i`bg]WYf\Y]hYb`i`bX`XUg`gW`k`]bXYbXY`J YfhfUi`Yb
]b`X]Y`@UXY]bZfUghfi`_hi`f"J YfVfUi`WYf`Åi » Yfb`6YXYb`_Yb`ni`f
5`hU[ghUi [`]W`_Y]hž`]bgVYgcbXYfY`\]bg]W`h]W`XYf`F`Y]W`k`Y]hYž
@UXYnY]hYb`gck`]Y`XYf`cZh`\c\Yb`5bgW`UZZ`b[g_cghYb`]a
J Yf[`Y]W`ni`\Yf_Øa`a`]W`Yb` : U\fnYi [Yb"

8]Y`@UXY]bZfUghfi`_hi`f`gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY`Fc`Y`VY]`XYf
5_nYdhUbn`j`cb`9`Y_hfcUi`hcg"5i`W`k`Ybb`a`Y\`f`U`g`-`\$`\$`\$`\$`
ÖZZ`bh]W`Y`@UXYdi`b`_hY`]b`8Yi`hgW`UbX`ni`f`J`YfZØ[`i`b[`ghY\Ybž`]gh
XYfYb`J`YfhY]i`b[`ž`]bgVYgcbXYfY`]b`ÅbX`]W`Yb` ; YV]YhYbž`cZh
i`b[`Y]W`a`Å»]["HYW`bc`c[]gW`Y`<ØfXYb`k`]Y`i`bhYfgW]YX`]W`Y
@UXYgmghYa`Y`i`bX`X]Y`B`chk`YbX][_Y]h`j`cb` : cfhgW`f]hhYb`VY]
GW`bY`UXYhYW`bc`c[]Yb`V`Y]VYb`k`]W`h][Y`H\Ya`Yb"

Ni _i bZh`XYf`9`Y_hfca cV]`hÅh

8]Y`bYi`YghYb`GhUh]gh]_Yb`j`cb`Ya`cV]`!a`U[Un]b"XY`nY][Ybž
XUgg`V]g`5i [i`gh`&\$&(`ØVYf`)`\$`\$`\$`\$`\$`j`c`Y`Y`_hf]gW`Y` : U\fnYi [Y

bYi`ni [Y`UggYb`k i fXYbž`k Ug`&\$`i` `XYf`D_k !BYi ni `Uggi b[Yb
 Ybhgd f]W`h" `D`i [!]b!< mVf]XY`a UW`Yb`ni g`Àh`n`]W` Yhk U`%\$`i` `XYf
 Ni `Uggi b[Yb`Ui g" `a` `ſ\`f`&\$&\$`U[`XYf`5bhY`]"`j`c`Y`Y`_hf]gW`Yf
 : U\`fnYi [Y`bcW`i bhYf`+`i` "8]YgY`9bhk`]W`_i b[`Òb`bhY`Ui Z`X]Y
 ghY][YbXYb`6Ya Ø\i b[Yb`ni f`: ÒfXYfi b[`XYf`9`Y`_hfca`cV`]]h`À`h`]b
 8Yi hgW`UbX`ni fØW`_ [YZØ\`fh`k YfXYb"

8]Y`6i bXYgfY []Yfi b[`Uh`XUg`N]Y`ž`V]g`&\$` \$`a`]bXYghYbg`%)
 A]`]cbYb`9`Y`_hfcUi hcg`Ui Z`XYb`GhfU» Yb`ni `UVYb"8 Uni`g]bX
 `YXcW`i a ZUggYbXY`A U» bU\`a Yb`bØh][ž`i a`X]Y`@UXY]bZfUghfi`_hi`f
 Ui gni VUi Yb`i bX`HYW`bc`c []Yb`k Y]hYf`j`cfUbni hfY]VYb"K`À`fYbX
]b`6i bXYg`ÀbXYfb`k]Y`6UmYfb`i bX`6UXYb!K`ØfhYa`VYf[`Y]bY
 \c\`Y`8]W`hY`Ub`9`Y`_hfcZU\`fnYi [Yb`i bX`@UXYdi`b`_hYb`ni
 VYcVUW`hYb`]ghž []Vh`Yg]b`UbXYfYb`FY []cbYbž`k]Y`A`YW`_YbVi`f [!
 J`cfdca`a`Yfbž`k`Yb][Yf`Ni [Ub[`ni`X]YgYb`FYggci`fW`b"

: Øf`X]Y`Ni`_i`bZ`h`XYf`9`Y`_hfca`cV`]]h`À`h`V`Y]Vh`X]Y`I`bhYfghØhni`b [
 Xi`fW`J`YfVfUi`W`Yfž`X]Y`5i`hca`cV`]]bXi`ghf]Y`i`bX`X]Y`Dc`]h]_
 YbhgW`Y]XYbXž`i`a`Y]bY`bUW`\U`h][Y`i`bX`i`a`k`Y`hZfYi`bX`]W`Y
 A`cV`]]h`À`h`ni` [Yk`À`f`Y]ghYb" `⊖j`Ygh]h]cbYb`i]b`bUW`\U`h][Y
 F`c\`ghc`Z]`Yk`]bbi`b [`i`bX`hYW`bc`c []gW`Y`⊖bcj`Uh]cbYb`k`YfXYb`U`g
 YggYbn]Y``Ub[YgY\Ybž`i`a`X]Y`?`]a`Un]Y`Y`ni`YffY]W`Yb`i`bX`Y]bY
 VfY]hY`5`_nYdhUn`XYf`9`Y`_hfca`cV`]]h`À`h`ni`Z`ØfXYfb"

8YhU]`g	
J`c`f`ZU`^`	FY []cbU`Yg
C`f`h`	Gdf]hnYb\Ui`gd`Uhnž`+` ('`\$`5U`Ybž` 8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"gW`k`UYV]gW`Y`!`d`c`g`h`"XY` • Ya`cV`]!`a`U[`Un]b"XY` • Ya`cV`]!`a`U[`Un]b"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`