

5 W\ hi b [ž ' 9XY _ U ! ? i bXYb ° ' F ØW _ fi Z' j c b ' 6] c !
8 UhhY ` b ` k Y [Yb ` A YhU ` ` hY] ` Yb °

9XY _ U ` fi Zh' 6] c ! Gc Zh ! 8 UhhY ` b ` k Y [Yb ` A YhU ` ` hY] ` Yb ` ni fØW _ "
F ØW _ [UVY ` c \ b Y ` ? UggYbVcb `] b ` 9XY _ U ! ` i bX ` A Uf _ h _ Ui Z !
:] ` U ` Yb ` a Ò [`] W\ "



8 Yi hgW\ ` UbX ` ! ` 5a ` ' & , " ` A U] ` & \$ &) ` [UV ` X] Y ` 9XY _ U ! ; fi ddY ` Y] bYb
F ØW _ fi Z' ZØf ` Y] b ` 6] c ! DfcXi _ h ` VY _ Ub bhž ` X Ug ` j c b ` XYf ` ZfUbnØg] gW\ Yb
:] fa U ` A U ěfY ` Dfi b] ` Y ` G5G ` \ Yf [YghY ` ` h ` k] fX " ` 6Yhfc ZYb ` g] bX ` X] Y
9XY _ U ` 6] c ` Gc Zh ! 8 UhhY ` b `] b ` Y] bYf ` % , \$! ; fUa a ! J YfdUW _ i b [" ` 8Yf
; fi bX ` ZØf ` XYb ` F ØW _ fi Z' g] bX ` Yb hXYW _ hY ` A YhU ` ` hY] ` Y `] b ` Y] bnY ` bYb
J YfdUW _ i b [Ybž ` k Ug ` Y] b ` Yfbgh \ U ZhYg ` ; Ygi bX \ Y] hg f] g] _ c ` XUfghY ` ` Yb
_ Ubb " ` J Yf ` Yhmi b [Yb `] a ` A i bX ! ` i bX ` F UW\ Yb fUi a ` gck] Y `] b bYfY
J Yf ` Yhmi b [Yb ` cXYf ` 6 ` i hi b [Yb ` g] bX ` a Ò [`] W\ Y : c ` [Yb ` XYg ` ? cbgi a g
gc ` W\ Yf ` j Yfi bfY] b] [hYf ` DfcXi _ hY " ` 8 Ug ` A] bXYgh \ U ` hVUf _ Y] hgXUhi a
ZØf ` X] Y ` VYhfc ZYbYb ` 8 UhhY ` b `] gh ` XYf ` % \$ " ` 5df] ` ` & \$ & * "

J YfVfUi W\ Yfž ` X] Y ` XUg ` DfcXi _ h [Y _ Ui Zh ` \ UVYbž ` _ ÒbbYb ` Yg ` c \ bY
? UggYbVcb `] b ` XYb ` 9XY _ U ! ` i bX ` A Uf _ h _ Ui Z ! :] ` U ` Yb ` ni fØW _ [YVYb

i bX`Yf\U`hYb`]\f; Y`X`ni fØW_`"8Yf`9XY_U!?!i bXYbgYfj]W`ghY\`h
hÀ[`]W`j cb`, `V]g`&\$`i \fž`Ui W`Ua`K cW`YbYbXYž`ZØf`F ØW_ZfU[Yb
ni f`J YfZØ[i b[" `?i bXYb`_ØbbYb`XYb`GYfj]W`i bhYf`XYf
HY`YZcbbi a a Yf`Ž (- ;, \$\$`' ' ') &%%`cXYf`dYf`9!A U`]i bhYf
]bZc4 YXY_U"XY`YffY]W`Yb"

<]bhYf[fi bX`ni `F ØW_`fi ZYb`i bX
@YVYbga]hhY`g]W`Yf\`Y]h

8]Y`; fØbXY`ZØf`XYfUfh][Y`F ØW_`fi ZY`g]bX`j]Y`ZÀ`h][" `< Ài Z][
YbhghY\`Yb`a YhU``]gW`Y`i fYa X_ØfdYf`]b`@YVYbga]hhY`b`Xi fW`
A UgW`]bYbUVbi hni b[ž`a YbgW`]W`Y`i Y\`Yf`cXYf`i bni fY]W`YbXY
<m[]YbY" `5i W`bUhØf`]W`Y`j Yfi bfY]b][i b[Yb`i bX`VYgW`ÀX][hY
6Y\`À`hYf`_ØbbYb`ni `J Yfi bfY]b][i b[Yb`ZØ\`fYb" `J YfVfUi W`Yf
k YfXYb`fY[Y`a À»][`ØVYf`gc`W`Y`F ØW_`fi ZY`]bZcfa]Yfhž`X]Y`a Y]gh
Ui g[Ygi bX\`Y]h]W`Yb`; fØbXYb`cXYf`Ui Z[fi bX`j cb`A Àb[Y`b
bch`k YbX][`g]bX" `6YgcbXYfg`VYhfc`ZYb`g]bX`@YVYbga]hhY`ž`k]Y`X]Y
U_hi Y`Y`G]hi Uh]cb`nY][h"

8 Ug`ghUUh]W`Y`Dc`fhU```YVYbga]hhY`k`Ufbi b["XY`ghY`h`Y]bY
nYbhfU`Y`5b`Ui ZghY``Y`ZØf`J YfVfUi W`Yf`XUfž`i a `g]W`ØVYf`U_hi Y`Y`
K Ufbi b[Yb`i bX`F ØW_`fi ZY`ni `]bZcfa]YfYb" `Bi hYf`_ØbbYb`g]W`
Xi fW`Di g\!ž`9!A U`!`cXYf`F GG!6YbUW`f]W`h][i b[Yb`Ui hca`Uh]gW`
ØVYf`bYi Y`K Ufba Y`Xi b[Yb`]bZcfa]YfYb" `8]Y`\`Ài Z[ghYb`; fØbXY
ZØf`F ØW_`fi ZY`g]bX`j Yfi bfY]b][i b[Yb`Xi fW`6U`hYf]Ybž
DYgh]n]XfØW_gh`ÀbXY`cXYf`i bni `Àgg][Y`b\`U`hgghc`ZY`gck]Y
: fYa X_ØfdYf"

8]Y`F ØW_`fi ZU`h]cb`j cb`9XY_U`j YfXYi h]W`h`X]Y`K]W`h][`_Y]hž
@YVYbga]hhY`ØVYf`c`Z]n]Y`Y`?Ub`À`Y`ni `ØVYfk`UW`Yb`i bX`Ui Z
F ØW_`fi ZY`ni `UW`hYbž`i a `[Ygi bX\`Y]h]W`Y`F]g]_Yb`ni `a]b]a]YfYb"
J YfVfUi W`Yf`g]bX`Ui Z[YZc`fXYfhž`VY]`J YfXUW`h`Ui Z`XYb`?cbgi a
Y]bYg`j Yfi bfY]b][hYb`Dfc`Xi `_hY`g`gc`Zc`fh`Àfnh]W`Y`<`]ZY`]b`5bgdfi W`
ni `bY\`a`Yb"

: Øf`k Y]hYfY`bZcfa`Uh]cbYb`ØVYf`Dfc`Xi `_hg]W`Yf\`Y]hgghU`bXUfXg`i bX
F ØW_`fi ZY`]gh`X]Y`J YfVfUi W`YfnYbhfU`Y`Y]bY`k Yfhj`c``Y`F Yggci`fW`"
8 Ug`6i bXYgUa`h`ZØf`J YfVfUi W`YfgW`i hni bX

@VYbga]hhY`g]WYf\Y]hifbJ @L'gck]Y`X]Y`6i bXYg`AbXYf`VYhfY]VYb
 X]YgYg`k]W h][Y`bZcfa Uh]cbgdcfhU`i bX`gcf[Yb`gca]h'ZØf`a Y\ f
 G]WYf\Y]h`ja `@VYbga]hhY`VYfY]W "

8YhU]`g	
J c fZU``	F ØW_fi Z
I fgUWY	A YhU``hY]`Yž'a Ub[Y`bXY`< m[]YbYž a YbgW`]WY` : Y\`Yfž`bUhØf`]WY J Yfi bfY]b][i b[Yb
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \ f&("XY • k k k "j YfVfUi WYfnYbhfU`Y"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh