

5 WX hi b [° ' < ÒWX ghY ' I J ! K Ufbi b [']b
8 Yi hgWX `UbX ' ' Gc ' gWX ØhnYb ' G]Y ' g]WX
f]WX h] [°

A YhYcfc`c [Y`k Ufbhj cf`YI hfYa Ya ' I J ! † XYI ']b ' 8 Yi hgWX `UbX
UV ' %& " ' † b] ' &\$&) " ' GWXi hna U » bU \ a Yb ' Xf]b [YbX ' Ya dZc \ `Ybž
VYgcbXYfg ' ZØf ' F]g] _c [fi ddYb "



8 Yi hgWX `UbX ' ! 8 Yf ` \ Yi h] [Y ' HU [ž XYf ' %& " ' † b] ' &\$&) ž Vf]b [h
VYgcf [b] gYffY [YbXY ' B UW f]WX hYb ' ZØf ' X]Y ' 6Yk c \ bYf
8 Yi hgWX `UbXg " A YhYcfc`c [Y ` † \ UbbYg ; fUZ ' k Ufbhj cf`YI hfYa
\c \ Yb ' I J ! K YfhYbž]bgVYgcbXYfY ']b ' XYb ' gØX `]WX Yb ' F Y []cbYb ' i bX
XYb ' 5 `dYb " @Ui h`XYa ' < B 5 ' k]fX `XYf ' I J ! † XYI ']b ' XYb ' _ca a YbXYb
HU [Yb ' K YfhY ' j cb ' + ' V]g ' - ' YffY]WX Ybž ' k cVY] ' Ui Z ' 6Yf [[]dZY `b ' gc [Uf
X]Y ' A UI]a U`ghi ZY ' %& " ' YffY]WX h' k YfXYb ' _ØbbhY "

8 Ug ' 6i bXYgUa h' ZØf ' GhfU \ `YbgWXi hn' gdf]WX h' XU \ Yf ' j cb ' Y]bYf
YI hfYa Yb ' ; YZ \ fXi b [' Xi fWX `X]Y ' I J ! GhfU \ `i b [' i bX ' Ya dZ]Y \ `h
Xf]b [YbX ' GWXi hna U » bU \ a Yb " ' 8]YgY ' < ÒWX ghk YfhY `XYg ' I J ! † XYI

k YfXYb'j cf'U`Ya 'Ua '%&"ž%' "i bX'%'("i b]Yfk UfhYh"9]bY
<]hnYk Y`Y'j YfghÀf_h'X]Y'G]hi Uh]cb'ni gÀhn`]W`i bX'Vf]b[h
]bgVYgcbXYfY'5`Yf[]_Yfb'DfcV`Ya Y'Ui Z[fi bX'Y]bYf'\c\Yb
; fÀgYfdc`YbVY`Ughi b["

GW`i hna U» bU\`a Yb`Xf]b[YbX`Ya dZc`\`Yb

8]Y': c`[Yb`XYf`YI dcb]YfhYb`I J!GhfU\`i b[]_ÒbbYb`[fUj]YfYbX
gY]b.`9]b`I J!`bXYI`j cb`%%VYXYi hYhž`XUggi b[YgW`ØhnhY`<Ui h
gW`cb`bUW`nY\`b`A]bi hYb`j YfVfYbbYb`_Ubb"8Yf`8Yi hgW`Y
K YhhYfX]Ybgh`k Ufbh`j cf`XYb`U_`i hYb`i bX`Ub[Zf]gh][Yb': c`[Yb
ØVYfa `À»][Yf`GcbbYbY]bghfU\`i b[ž`ni`XYbYb`b]W`h`bi f
GcbbYbVfÀbXYž`gcbXYfb`Ui W`<Ui h_fYVg`i bX
5i [YbVYgW`ÀX][i b[Yb`[Y\`ÒfYb`_ÒbbYb"i a`XUg`F]g]_c`ni
a]b]a]YfYbž`Ya dZ]Y\`h'g]W`X]Y`J Yfk YbXi b[]j cb`GcbbYbWfYa Y
a]h`a]bXYghYbg`@G: `) \$ž`XUg`HfU[Yb`Ub[Yfž`i Zh][Yf`?`Y]Xi b[ž
VfY]h_fYa d][Yf`<ØhY`gck]Y`I J!GW`i hn!GcbbYbVf]`Yb"

6YgcbXYfY`J cfg]W`h]gh]b`XYb`6Yf[Yb`[YVchYbž`XU`X]Y`I J!
GhfU\`i b[`dfc`%\$\$\$`<Ò\Yba YhYf`i a`Yhk U`%\$`i`ni b]a a`h`Ni`XYb
Ya dZc`\`YbYb`GW`i hna U» bU\`a Yb`nÀ\`h`Ui W`XYf`GW`i hn`ZØf
@]ddYb`i bX`J cfg]W`h`VY]a`6UXYbž`XU`K UggYf`I J!@]W`h`fYZY`_h]Yfh"

6YgcbXYfY`F]g]_c[fi ddYb

6YgcbXYfg`[YZÀ\`fXYh'g]bX`?`Y]b_]bXYf`i bX`À`hYfY`A YbgW`Yb"
6UVmg`gc`hYb`b]W`h`X]fY`_hYf`GcbbY`Ui g[YgYhnh`k YfXYb`i bX`]a
GW`UhhYb`cXYf`i bhYf`I J!GW`i hn!NY`hYb`V`Y]VYb":`Øf`À`hYfY
A YbgW`Yb`]gh`Yg`fUhgUa ž`5_h]j]hÀhYb`]b`X]Y`_Ø\`YfYb
A cf[Ybghi bXYb`ni`j Yf`Y[Yb`i bX`Ui gfY]W`YbX`:`Øgg][]_Y]h`ni`g]W`
ni`bY\`a Yb"Gma dhca Y`k]Y`?`cdZgW`a YfnYbž`,`VY`_Y]h`cXYf
GW`k]bXY`_ÒbbYb`Ui Z`Y]bYb`GcbbYbgh]W`cXYf`<]hngW`U[
\]bk Y]gYb"i bXY`i bX`UbXYfY`<Ui gh]YfY`VYbØh][Yb`YVYbZU`g
gW`Uhh][Y`D`ÀhnY`i bX`Zf]gW`Yg`K UggYf"

8]Y'; YZU\`fYb`j cb`I J!GhfU\`i b[]g]bX`b]W`h`ni`i bhYfgW`ÀhnYb"K]Y
8; I j`VYf]W`hYhž`_ÒbbYb`VYfY]hg`[Yf]b[Y`I J!9I d`cg]h]cbYb
a]hY`Zf]gh][`bY[Uh]j Y`[Ygi bX\`Y]h]W`Y`c`[Yb`bUW`g]W`n]Y\`Yb"

8Yf?`]a Uk UbXY`j YfghÅf_hX]YgY`DfcV`Ya Uh]_ž`XU`Yf`ni`k Yb][Yf
 6Yk Ò`_i b[`ZØ\fh`i bX`gca`h]X]Y`I J!6Y`Ughi b[Yb`ghY][Yb"
 A]h`Yfk Y]`Y`]gh`Ui W`XUg`D`UhhYbYd]h\Y`_Ufn]bca`Ui Z[fi bX
 bUhØf`]W`Yf`I J!GhfU\`i b[`U`g`6Yfi Zg_fUb_\Y]h`UbYf_Ubbhž`k Ug
 j YfXYi h`]W`hž`k]Y`k]W`h][`GW`i hna U» bU\`a Yb`ZØf`X]Y`]a` : fY]Yb
 UfVY]hYbXYb`DYfgcbYb`g]bX"

⊖g[YgUa h`]gh`Yg`j cb`[fc» Yf`6YXYi hi b[ž`g]W`ØVYf`X]Y` ; YZU\fYb
 j cb`I J!GhfU\`i b[`VYk`i ggh`ni`gY]b`i bX`Yb`hgd`fY`W`Yb`XY
 GW`i hnj`cf`_Y\`fi b[Yb`ni`h`fY`ZYb`"K`Å\`fYb`X`X]Y`VYj`cf`gh`Y\`Yb`XYb
 <c`W`k`Yf`h`X`Yg`I J!⊖XYI`i bg`\`Yf`Ui`gZc`f`X`Y`fb`ž`gc`h`Y`d`f`Åj`Yb`h]j`Yg
 <Ub`XY`b`]a`J`cf`X`Y`f[`fi`b`X`gh`Y\`Yb`ž`i`a`[`Ygi`b`X\`Y]h`]W`Y`GW`Å`X`Y`b
 ni`j`Yfa`Y]X`Y`b"

8YhU]`g	
J`c`f`ZU``	K`Ufbi`b[
I`f`g`U`W`Y	<]h`Yk`Y``Y`ž`\`c`\Y`I`J!K`Yf`h`Y`ž`5``Yf[]_Yf
C`f`h	8Yi`hg`W`\`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "\`b`U"XY • k k k "X`k`X"XY • k k k "X[`i`j"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh