

5 Wł hi b [ž' l f`Ui VYf° ; YZU\ f`VY]a `GhfUb X! GdU» . `9]b [fUVYb `]a `GUb X°

I f`Ui VYf`]b`BFK `Ui Z[YdUggh`F Yhhi b[g_fÀZhY`k UfbYb`j cf
; YZU\ fYb`Ua `GhfUbX`]b`<c`UbXž`VYgcbXYfg`VY]a `9]b [fUVYb
]a `GUbX"



< cY_`j Ub`<c`UbXž`B]YXYf`UbXY`!`8]Y`b]YXYf`ÀbX]gWłY
BcfXgYY_ØghY`n]Y\`h]]Y`Y`I f`Ui VYf`Ui g`BcfXf\Y]b!K YghZU`Yb`Ubž
X]Y`gUi VYfY`GhfÀbXY`i bX`a]`XYfYg`K YhYf`U`g]a `Fi \f[YV]Yh
[Yb]Y» Yb`a ÒWłhYb" `8 Ug`VY`]YVhY`N]Y`<cY_`j Ub`<c`UbX`gcf[h
YXcWł`Ui Wł`ZØf`6Ygcf[b]g`i bhYf`XYb`F Yhhi b[g_fÀZhYbž`k]Y`
Fi \f&(`VYf]WłhYh" ðgVYgcbXYfY`X]Y`j Yfa Y]bh]Wł`Ufa `cgY
: fY]\Y]h`XYg`Gd]Y`g]a `GUbX`V]f[h`Yfbgh\UZhY` ; YZU\ fYbž`X]Y`b]Włh
][bcf]Yfh`k YfXYb`gc`hYb"

?YYg`XY`A c`ž`Y]b`F Yhhi b[ggWłk]a a Yf`Ui g`? Uhk]^`ž`k Ufbh`YI d`n]h
j cf`XYb`F]g_]Yb`XYg`9]b [fUVYbg`]a `GUbX" `8]YgY`5_h]j]hÀh`ZØ\ fh`ni
Y]bYa `Yf\Ø\hYb`8 fi W_`Ui ZXYb`? ÒfdYfž`k Ug`b]Włh`bi f`X]Y
6Yk Y[`]Wł_Y]h`XYf`5fa Y`Y]bgWłfÀb`_hž`gcbXYfb`Ui Wł`XUg`DchYbn]U`

ZØf'I bhYf_Ø\`i b[`ghY][Yfh"9]b`k Y]hYfYg`Yfbgh\UZhYg`F]g]_c`]gh`XYf
gc[YbUbbhY`GUi [YZZY_hž`VY]`XYa `K UggYf`i bX`GUbX`XUg
<YfUi g_ca a Yb`Yf\YV`]W\`YfgW\k YfYb`_ØbbYb"6YgcbXYfg`VY]
: `i h`VYghY\h`ni XYa `X]Y` ; YZU\`fž`i bhYf`K UggYf`ni `[YfUHyb"

K]W\ h][Y`6UXYj Yf\U`hYbgk Y]gYb

8]Y` , VYfk UW\i b[`Xi fW\`F`Yhni b[g_fÅZhY`_Ubb`]b`ØVYfZØ`hYb
GhfÅbXYb`b]W\h`ØW_Yb`cg[Yk Å\`f`Y]ghYh`k YfXYbž`gcXUgg`gck c\`
9]b\Y]a]gW\Y`U`g`Ui W\`Hci f]ghYb`[i h]bZcfa]Yfh`gY]b`a ØggYb"8]Y
bUW\`XYa `7cfcU!@cW_Xck b`[Ygh]Y[YbY`J`cfZfYi XY`Ui ZXUg
6UXYb`[Y\`h`<UbX`]b`<UbX`a]h`XYf`B`chk YbX][_Y]hž`g]W\`XYf
; YZU\`fYb`VYk`i ggh`ni`gY]b" @Ui h`I Y`nYbYf`DfYggY`YfY][bYb`g]W\
Å\`f]W\`i bXYfhY`hfU[]gW\Y`6UXYi bZÅ`Y"9]b][Y`k]W\ h][Y
J Yf\U`hYbgfY[Y`bž`i a`g]W\Yf`ni`VUXYbž`g]bX.

- Bi`f`Ub`C`fhYb`a]h`5i Zg]W\h`cXYf`UbXYfYb`6UXY[ÅghYb`
VUXYb"
- B]W\h`]b`i bVY`_UbbhY` ; Yk ÅggYf`gdf]b[Yb"
- 5fa Y`i bX`6Y]bY`j`cf`XYa `9]bhUi W\Yb`]bg`K UggYf`
UV_Ø\`Yb"
- 6Y]`? Å`hY`gcZcfh`Ui`g`XYa `K UggYf`[Y\`Yb"
- B]W\h`]b`i : ØggYb`VUXYb`k Y[Yb`i bYf`_UbbhYf`GhfØa`i b[Yb"
- 5i Z`UbXYfY`6UXY[ÅghY`UW\hYb"

B UW\`5b[UVYb`XYf`8@F ; `YfhfUb`_Yb`]a `YhnhYb`š\`f`(`%+
A YbgW\Yb`VY]a`6UXYbž`k`cVY]`X]Y`a Y]ghYb`i bZÅ`Y`]b`GYYb`i bX
: `ØggYb`[YgW\U\Yb"9]b`Yf\YV`]W\Yf`HY]`XYf`Nk]gW\YbZÅ`Y`_Ubb
Xi fW\`X]Y`9]b\U`hi b[`fi bX`Y[YbXYf`6UXYfY[Y`b`j`Yfa]YXYb
k YfXYbž`XU`- \$`DfcnYbhXYf`i b[`ØW_Y`]b`6]bbYb[Yk ÅggYfb
ghUhhZUbXYbž`k]Y`Gk]a "XY`Xc`_i a Ybh]Yfh"

GhUh]gh]_`i bX`9a dZY\`i b[Yb

6Y]`Y]bYa `5bgh]Y[`XYf`6UXYhchYb`]a`j`Yf[Ub[YbYb`š\`f`Ui Z
a]bXYghYbg`(`%%ž`ni a `YfghYb`A`U`gY]h`&\$%-`ØVYf`(`\$\$ž`V`Y]Vh`X]Y
G]hi Uh]cb`VYgc f[b]gYffY[YbX"8]Y`a Y]ghYb`i bZÅ`Y`VYhfUYZb
A ÅbbYfž`k`cVY]`Ui W\`?]bXYf`V]g`%\$`š\`fY`i bhYf`XYb`C`dZYfb`k`UfYb"

8]Y'8@F; 'Ya dZ]Y\`hzi bVYk UW\hY'; Yk ÅggYf'ni 'a Y]XYb'i bX
 Yf]bbYfh'Ub`X]Y`HfU[]_ž'X]Y`Y]bYa `gW\ÒbYb'6UXYgdU» 'ja `K Y[
 ghY\Yb`_Ubb"

8]Y'; YZU\fyb'Ua 'A Yf'g]bX'j]Y`ZÀ'h][. 'GW\by`Y
 GhfÒa i b[gÀbXYfi b[Ybž'ghUf_Y'6fUbXi b['i bX'XUg'A]ggUW\hYb`XYf
 8@F; !: `U[[Ybg][bU`Y`_ÒbbYb'gW\by`ni `_f]h]gW\Yb`G]hi Uh]cbYb
 ZØ\fyb"5i W\X]Y`J Yfk YbXi b['j cb`@ Zha UhfUhnYb'ja 'A Yf'V]f[h
 F]g]_Yb"8]Y`9fhf]b_i b[gnU\`Yb'j YfXYi h]W\Ybž'XUgg'gck c\`
 dfÅj Ybh]j Yg'J Yf\U`hYb`U`g`Ui W`Yf\Ò\hY`5i Za Yf_gUa _Y]h`VY]a
 6UXYb`YbhgW\Y]XYbX'g]bX`ni a `Y][YbYb`GW\i hn'i bX`XYa
 UbXYfyf"

8]Y`9fZU\fi b[Yb`Ui g`XYb'j Yf[Ub[YbYb`j\fyb'gc`hYb'i bg
 gYbg]V`]g]YfYbž'i a `XYb`GdU» `Ua `K UggYfgdcfh'a]h`XYf
 bchk YbX][Yb`J cfg]W\hni `_ca V]b]YfYb"

8YhU]`g	
J cfZU``	BchZU``
I fgUW\Y	9]b[fUVYb'ja `GUbX
C fh	<cY_j Ub`<c``UbXž'B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • i Y`nYbYf!dfYggY"XY • gk]a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh