

5XcfZ'dUW_h' , \$' - /g'Ub. ; fc» Yg
GhfU» YbVUi dfc ^Y_h'VY[]bbh'a ' ð b] ' & \$ &) °

ð '5XcfZ'k YfXYb'UV' ð b] ' & \$ & ' ' GhfU» YbgWÅXYb'gUb]Yfh"
C`j] Yf'GWc`n`Yf`Ài hYfh'XUg'Dfc^Y_h'i bX`X]Y
GW UXYbgi fgUWXYb"



5XcfZž'8Yi hgWÅ`UbX`!`8]Y`GhUXh'5XcfZ`Uh`Z0f`XYb`Gca`a`Yf`
&\$&'`i`a`ZUb[fY]WÅY`GUb]Yfi`b[gUfVY]hYb`Ub`a`Y`fYfYb`GhfU» Yb`
Ub[Y_0bX][h'`ðg[YgUa`h`k`YfXYb`F`]ggY`Ui`Z`Y]bYf`@Àb[Y`j`cb`%ž`
?]`ca`YhYfb`VYgY]h][h'`8]Y`A`U» bU`a`Yb`VY]b`U`hYb`XUg`J`Yf[]Y» Yb`
bYi`Yf`i`[Ybž`i`a`X]Y`GhfU» Yb`k`]YXYf`]b`Y]bYb`VYhf]YVgZÅ`][Yb`
Ni`ghUbX`ni`j`YfgYhnYb" `8]Yg[Y`h`Ui`g`ðZcfa`Uh]cbYb`j`cb`
ZfY]YdfYggY"XY`Yfj`cf"

8]Y`GUb]Yfi`b[gUfVY]hYb`VY[]bbYb`]a` ð b] `i`bX`gc`Yb`V]g`9bXY`
5i`[i`gh`&\$&'`UV[YgWÅ`cggYb`gY]b" `C`j] Yf'GWc`n`j`ca`ghÅXh]gWÅYb`
6Ui`Ua`h`Yf`Ài`hYfh`XUgg`X]Y`5i`gk`U`X`Yf`VYhfc`ZYbYb`GhfU» Yb`Ui`Z`
Y]bYf`GWÅUXYbgi`9fZUggi`b[`VUg]Yfh`X]Y`j`ca`6Ui`c`Z`Xi`fWÅ[YZ0`fh`
k`i`fXY" `8]Yg`ghY`h`g]WÅYfž`XUgg`X]Y`Ua`ghÅf`ghYb`VYgWÅÅX][hYb`

6YfY]WXY`df]cf]g]Yfh'k YfXYb"

I fgUWX Yb`ZØf`GhfU» Yb gWÅ XYb

8]Y`DfcV`Ya`Y`a`]h`GhfU» Yb f]ggYb`g]bX`j]b`XYf`FY`[]cb`b]W h
i b[Yk`Ø\`b`]WÅ`"8]Y`I`fgUWX Yb`g]bX`j`Y`ZÅ`h][`i`bX`fY]WXYb`j`cb
I`a`k`Y`hY]bZØggYb`k`]Y`Yi`hfYa`Yf`<]hnY`i`bX`f`cgh`V]g`\\`b`ni
GdUbbi`b[Yb`j]b`XYf`C`VYfZÅWXY`i`bX`GYhni`b[Yb`j]a`i`b`hYfVUi`"
GWÅXYb`g]bX`c`Zh`Yfgh`gd`Å`h`g]W`h`V`U`f`ž`X`U`g]Y`j`cb`i`b`hYb`b`UWÅ`c`VYb
Yb`h`g`Y`\\`Yb`ž`k`]Y`a`c`h!`f`c`Y`V`Y`"XY`Uba`Yf`_`h"

I`a`_`c`g`h`g`d]Y`][`Y`i`c`[`Y`g`W`Å`X`Y`b`ni`j`Y`fa`Y`X`Y`b`ž`]g`h`Y`g`k`]W`h][`ž
g]W`h`V`U`f`Y`F`]ggY`i`a`[`Y`\\`Y`b`X`ni`g`W`Å`]Y»`Y`b`"9]b`Y`i`i`[`Y`b`!`i`b`X
F`]ggg`U`b]Y`fi`b[`i`[`]`h`U`g`g`W`b`Y`"Y`i`b`X`_`c`g`h`Y`b[`Ø`b`g`h][`Y`@`Ø`gi`b[`ž`i`a
X]Y`g`h`fi`_`h`i`f`Y`"Y`i`b`h`Y`[`f]h`Å`h`X`Y`f`G`h`f`U»`Y`b`ni`i`[`Y`k`Å`f`Y`]g`h`Y`b`"8]Y`g`Y
g`W`b`Y`"Y`F`Y`U`_`h]c`b`Ui`Z`G`h`f`U»`Y`b`d`f`c`V`Y`a`Y`_`U`b`b`j`Y`f`X`Y`i`h`]W`X`Y`b`ž`k`]Y
k`]W`h][`i`d`f`Å`j`Y`b`h]j`Y`A`U»`b`U`\\`a`Y`b`j]a`i`G`h`f`U»`Y`b`V`U`i`g]b`X"

5i gV`]W_`Ui Z`X]Y`GUb]Yfi b[ga U» bU\`a`Yb

8]Y`VYj`c`f`g`h`Y`\\`Y`b`X`Y`b`5`f`V`Y]h`Y`b`j]b`5`X`c`f`Z`k`Y`f`X`Y`b`b]W`h`b`i`f`X]Y
G`h`f`U»`Y`b`e`i`U`]h`Å`h`Y`f`\\`Ø`\\`Y`b`ž`g`c`b`X`Y`f`b`Ui`W`Å`X]Y`j`Y`f`_`Y`\\`f`g`g]W`X`Y`f`\\`Y`h
j`Y`f`V`Y`g`g`Y`f`b`"5`b`k`c`\\`b`Y`f`i`b`X`j`Y`f`_`Y`\\`f`g`h`Y`]b`Y`\\`a`Y`f`_`Ø`b`b`Y`b`k`Å`f`Y`b`X
X`Y`f`6`Ui`U`f`V`Y]h`Y`b`a`]h`h`Y`a`d`c`f`Å`f`Y`b`9]b`g`W`Å`f`Å`b`_i`b[`Y`b`f`Y`W`b`Y`b`"8]Y
G`h`U`X`h`j`Y`f`k`U`h`i`b[`V]h`h`Y`h`i`a`j`Y`f`g`h`Å`b`X`b]g`i`b`X`i`b`h`Y`f`g`h`Ø`h`ni`b[`j`c`b
X`Y`f`6`Y`j`Ø`_`Y`fi`b[`"

:`Ø`f`k`Y]h`Y`f`Y`i`b`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`i`i`[`Y`b`j`Y`f`[`i`g`g`i`b`X
F`]ggg`U`b]Y`fi`b[`Y`b`V]Y`h`Y`h`g`V`b`!`j`c`[`h`U`b`X`"XY`\\`]Z`f`Y]W`X`Y`9]b`V`]W`_`Y`j]b
X]Y`D`f`c`n`Y`g`g`U`V`Å`i`Z`Y`i`b`X`H`Y`W`Å`b]_`Y`b`ž`X]Y`ni`f`G`W`U`X`Y`b`g`V`Y`\\`Y`V`i`b[
Y]b[`Y`g`Y`h`h`k`Y`f`X`Y`b"

8YhU]`g	
J`c`f`Z`U`"	G`c`b`g`h][`Y`g
I`f`g`U`W`X`Y	I`a`k`Y`h`Y]bZØggYž`GdUbbi`b[`Y`b`j]b`XYf` C`V`Y`f`Z`Å`W`X`Y`ž`G`Y`h`ni`b[`Y`b`j]a`i`b`h`Y`f`V`U`i

8YhU]`g	
C fh	5XcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• a ch!fcYVY`"XY• k k k "gVb!j c[h`UbX"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh