

Ÿ hb U`Vf]W\ h`YfbYi h`Ui g. `l f`Ui VYf`Z]Y\Yb j cf`Ji ` _UbUgW\Y`i bX`@Uj U°

B UW`XYa `9fXVYVYb`Vf]W\h`XYf`ŸhbU`Ui Z`G]n]`]Yb`YfbYi h`Ui g"
Hci f]ghYb`Z]Y\Yb`j cf`ghY][YbXYb`@Uj UZcbh`AbYb`i bX
5gW\Yk c`_Yb"



Ÿ hb Už`hU`]Yb`!`8Yf`ŸhbU`Ui Z`G]n]`]Yb`U`h`Ua` `&"'› b]`&\$&) `YfbYi h
gY]bY`A UW`h`XYa`cbghf]Yfhi`bX`]gh`Ui g[YVfcW\Yb`"8Yf`[fÖ» hY
U_hj] Y`Ji` _Ub`9i fcdUgž`XYggYb`< Ö\Y`Yhk U`' ` &(`A YhYf`VYhfÄ[hž
gdi W_h`@Uj U`i bX`U`h`Y]bY`_]`ca`YhYf`c`Y`9fi dh]cbgk c`_Y`YfnYi [hž
X]Y`ØVYf`gY]bYa` ;]dZY`gW\k YVh`@Ui h`6Yf]W\hYb`XYg`gh]hi hc
B Un]cbU`Y` ; YcZ]g]WU`Y`Ji`WUbc`c[]U`VY[Ubb`X]Y`9fi dh]cb`]b`XYf
BUW`hj`cf`XYa` `&"'› b]`i bX`a`ØbXYhY`i a`\$%) \$`l H7`]b`Y]bY`d`UgY
ghfca`Vc`]Ub]gW\Yf`5_hj]]hÄhž`VY]`XYf`[`Ø\YbXYg`A`UhYf]U`Ui`g`XYa
GØXcgh`fUhYf`Ui`g[Yghc» Yb`k`i`fXY`"8]YgY`5_hj]]hÄhYb`g]bX`X]Y`%("`
Yfi`dh] Y`9d]gcXY`XYf`Ui`ZYbXYb`5i`gVfi`W\ggYf]Yž`X]Y`Ua``%&"`A`Äfn
VY[`cbbYb`U`h`6YfY]hg`Ua``%&"`A`U]`&\$&) `ZUb`X`X]Y`Y`hnhY`9fi`dh]cb
XYg`Ji` _Ubg`ghUhh"

J]XYcgj cb`XYf`9fi dh]cb`nY][Yb`]a dcgUbhYž`Xi b_Y`[fUi Y
F Ui WgWk UXYbž`X]Y`ØVYf`XYa` ?fUHyf`Ui ZghY][Yb`"Ni XYa`k i fXY
Y]b`HY]`XYg`?fUHyfg`U`g`Y]b[YVfcWXYb`[Ya`Y`XYh`"8]Y`c\Y
5_hj]]hAh`XYg`Y`hbU`]b`X]YgYa``ϰ\`f`ØVYffUgW`hj]Y`Y`9I dYfhYbž`XU
g]W`nk]gW`Yb`XYb`9fi dh]cb`Yb`bcfa`U`Yfk`Y]gY`_ØfnYfY`DUi`gYb
Yf[YVYb`"8]Yga`U`Y`XcW`k`Uf`XYf`NY]hfUi`a`nk]gW`Yb`XYb`Y`hnhYb
VY]XYb`5i`gVfØW`Yb`Y`Yf`i`b[Yk`Ø\`b`]W`"Ub[ž`k`Ug`: fU[Yb`ni`f
l`fgUW`Yb`Zc`fgW`i`b[`Ui`Zk`]fZh`"8]Y`U`hi`Y`Yb`5i`gVfØW`Y`ghY`Yb`]a
Ni`gUa`a`Yb`Ub[`a`]hj`cf`Yf][Yb`]bhYbg]j`Yb`5_hj]]hAhYbž`X]Y`j`ca
`"5df]`V]g`ni`a`%&`"A`U]`ghUhhZUbXYb`i`bX`]b`XYbYb`nU`fY]W`Y
@Uj`UZØggY`i`bX`Yl`d`cg]j`Y`5i`gVfØW`Y`Xc`_i`a`Ybh]Yfh`k`i`fXYb`"

9j U_i]Yfi b[`i bX`5i gk]f_i b[Yb

8]Y`9fi`dh]cb`U`h`VYfY]hg`5i`gk`]f_i`b[Yb`Ui`ZXYb`Hci`f]ga`i`g`]b`XYf
FY[]cb`"Hci`f]ghYbž`X]Y`g]W`Ui`Z`XYb`<`Ab[Yb`XYg`Y`hbU`Ui`Z`]Y`hYbž
ZØW`hYhYb`]b`G]W`Yf`Y]hž`U`g`X]Y`K`Ufbi`b[`Ui`Z`X]Y`ØW`ghY`Ghi`ZY
Ub[Y`c`VYb`k`i`fXY`"8`Ug`B`Uh]cb`U`Y`ϰ`gh]hi`h`ZØf`;`Ycd`mg]_`i`bX
J`i`_`Ubc`c[]Y`ϰU`]Ybg`U`h`X]Y`: `i`[k`Ufbi`b[Yb`YVYb`ZU`g`Yf`Ø`hž
cV`k`c`X`Yf`: `i`[j`Yf`_`Y`f`V]g`Ub[`bcW`b]W`h`VYY]b`hf`ÅW`h][`h
gW`Y]b`h`"8]Y`6Y`Øf`XYb`U`h`hYb`VYfY]hg`]a`:`YVfi`Uf`Ub`K`Ub`XYfYf
UddY`]Yfhž`g]W`j`cb`XYb`@Uj`UU_hj]]hAhYb`ZYfb`ni`U`hYb`"

8]Y`G]W`]Ub`Yf`i`bX`Hci`f]ghYb`k`Yf`XYb`X]Y`k`Y]hYfY`9b`hk`]W`_i`b[
Ui`Za`Yf`_gUa`j`Yf`Zc`[Ybž`XU`X]Y`8`Ui`Yf`XYg`U`hi`Y`Yb`5i`gVfi`W`g
i`b[Yk`]gg`]gh`",`V`]W`Yfk`Y]gY`XUi`Yfb`gc`W`Y`9fi`dh]cb`Yb`Y]b][Y
Ghi`bXYbž`XcW`Ub[Yg]W`hg`XYf`c`Yb`U`_hj] Yb`D`UgYb`]b`XYb
Y`hnhYb`A`cb`UhYb`_Øbb`hY`g]W`X]Y`G]hi`Uh]cb`gW`bY`"Åb`XYfb`"8]Y
Y`hnhY`Y]b`Xfi`W`_gj`c`Y`9fi`dh]cb`a`a`]h`gdY`_hU`_i`ÅfYb`@Uj`UZcb`h`ÅbYb
Ua`%`"A`U]`U`h`j`]Y`Y`A`Ybg`W`Yb`]b`]\`fYb`6`Ubb`[Ync[Yb`i`bX`k`]fX
k`c`j`cb`X]YgYf`U`hi`Y`Yb`9fi`dh]cb`ØVYfhfc`ZYb`k`Yf`XYb`"

5_hi`Y`Y`ϰ`Zcfa`Uh]cb`Yb`ni`XYb`j`i`_`Ub]gW`Yb`5_hj]]hAhYb`Ua`Y`hbU
_ØbbYb`Ui`Z`XYf`K`YVg]hY`j`cb`**J`c`WUbc`8]gWc`j`Yfm`Y]b[YgY`Yb`
k`Yf`XYbž`k`Å`fYb`X`X]Y`bYi`YghYb`6Yf]W`hY`ØVYf`X]Y`9fY][`b]ggY`Ui`Z`
**b!hj`ni`Z]bXYb`g]bX`":`Øf`Y]bY`i`a`ZUggYb`XY`5bU`mgY`XYf`G]hi`Uh]cb`
Ya`dZY`Yb`k`]f`X]Y`6Yf]W`hY`j`cb`**cd!cb`]bY`"8]Y`
6Yf]W`hYfghU`hi`b[`ØVYf`X]Y`9b`hk`]W`_i`b[Yb`k`]fX`Zc`fh`Ui`ZYb`X`"******

U_hi U`g]Yfhzi a `VYhfcZYbY`DYfgcbYb`ni `]bZcfa]YfYb`i bX
G]WYf\Y]hga U» bU\ a Yb`VY_Ubbh`ni `[YVYb"

8YhU]`g	
J_cfZU``	B Uhi f_UhUghfcd\Y
I fgUWXY	J i `_UbUi gVfi W
C fh	Y hbUž`#U`Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k "b!hj "XY• k k k "j c`WUbcX]gWŁj Yfm"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh