K Y]XY`i bX`H]bc`7\fi dU`Už'gWk.bY`"]bhYfj Yb]YfhY`i bX`Ui Z
@ŒgWk i b[`XYg`Dc ghg`VYghUbX"

⊕`Y]bYf`GhY`i b[ bU\`a Y`VYnY]Wk.bYhY`Y]b`GdfYWk.Yf`XYf`5Z8!
: fU`\_h]cb`XYb`6Y]hfU[ `U`g` j `Œ`][`]bU`_nYdhUVY` " `< ŒWk ghž`X]Y
VYfY]hg`]b`XYf`J Yf[ Ub[ Yb\`Y]h`a `]hY]bYf`i a`ghf]hhYbYb`5bZfU[ Y`ni
: `ŒWk h`]b[Yb`ZŒf`5i ZgY\`Yb`[Ygc f[h`\UhhYž`gWk.cW_]YfhY`a `]h`]\fYf
U`\_hi Y`Yb`5`_h]cb`b]Wk.h`bi f`X]Y`2 ZZYbh`]Wk`_Y]hž`gcbXYfb`Ui Wk`j`]Y`Y
A]h[`]YXYf`]\fYf`Y][ YbYb`DUfhY]"`8]Y`: fU[Y`V`Y]Vhž`k ]Y`j`]Y`9]bZi gg
XYfUfh][Y`Ài ggYfi b[ Yb`Ui ZX]Y`K U\fbY\`a i b[`XYf`5Z8`]b`XYf
; YgY`gWk UZh`\UVYb`k YfXYb`"6]`X`"XY`VYhcbhž`XUgg`XYf`6Y]hfU[
_i fn`bUWk`XYf`J YfŒZYbh`]Wk i b[`YbhZYfb`h`k i fXYž`UVYf`X]Y
5i gk]f`\_i b[ Yb`Ui ZX]Y`dc`]h]gWk Y`?ca`a i b[_Uh]cb`_ŒbbhYb
Ub\U`hYb"

Dc`]h]gWk Y`?ca`a i b[\_Uh]cb`]a`X][`]hU`Yb
NY]hU`hYf

8]Y`J cfZÀ`Y`i a`< ŒWk gh`k YfZYb`Y]b`@]Wk h`Ui ZX]Y
< YfUi gZcfXYfi b[Ybž`X]Y`gcn]U`Y`A YX]Yb`ZŒf`dc`]h]gWk Y
?ca`a i b[\_Uh]cbggghfUhY[ ]Yb`XUfghY`Yb`"@Ui h`XYf`
**6i bXYgnYbhfU`Y`ZŒf`dc`]h]gWk Y`6]`Xi b[`Yfa`Œ[`]Wk Yb`gcn]U`Y`
A YX]Yb`Yg`dc`]h]gWk Yb`⊕gh]hi`h]cbYbž`X]fY`\_hY`?cbhU`\_hY`a `]h`XYf
2 ZZYbh`]Wk`_Y]h`ni`dZY[Yb`"8]Yg`_Ubb`gck`c`\`dcg]h]j`Y`U`g`Ui Wk
bY[Uh]j`Y`9ZZY`\_hY`\UVYbž`k Ug`X]Y`Dc`Uf]g]Yfi b[`]b`XYf`; YgY`gWk UZh
VYhf]Zž"**

Gcn]U`Y`A YX]Yb`\UVYb`]b`XYb`Y`hnhYb`Y\`fYb`Yf\`YV`]Wk`Ub
6YXYi hi b[`[ Yk`cbbYb`"A Y\`f`8Yi hgWk Y`bi hnYb`X]YgY`D`UhhZcfa`Ybž
i a`dc`]h]gWk Y`B UWk f]Wk hYb`ni`j`YfZc`[ Yb`"8 UVY]`gd]Y`Yb
A UggYba`YX]Yb`k`Y]hYf\]b`Y]bY`GWk`ŒggY`fc`Y`]b`XYf
⊕Zcfa`Uh]cbgj`Yfa`]h`i b["`8Yf`?ca`a i b[\_Uh]cbgZi gg`\Uh`g]Wk
[Yk`UbXY`h`i bX`6Œf[Yf]]bbYb`\_ŒbbYb`a `]h`Yfk`Y]Y`Dc`]h]_Yf]]bbYb
X]fY`\_h`YffY]Wk Yb`"8]YgY`8]fY`\_h`Y]h`V]f[ h`YXcWk`X]Y`; YZU\`fž`XUgg
gWk`ÀX`]Wk Y`cXYf`VY`Y]X][ YbXY`6c hgWk UZhYb`fUgWk`J YfVfY]hi b[
Z]bXYb`i bX`Y]bY`\c\`Y`B i hnYffYU`_h]cb`YfnYi [ Yb`"

8YhU]`g	
J c fZU``	J UbXU`]ga i g
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY</li> <li>• k k k "V]`X"XY • k k k "VdV"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh