

5 Z8 ! < md Y '] b ' 6 f Ub XY b Vi f [.
J Y f Z U g g i b [g g W X i h n ' n] Y \ h ' 6 Y c V U W X h i b [
ni f Ø W _ °

6 i b X Y g U a h i Z Ø f ' J Y f Z U g g i b [g g W X i h n ' g h i Z h ' 5 Z 8 ' j c f ` Ä i Z] [' b] W X h
a Y \ f ' U ` g ' [Y g] W X Y f h i f Y W X h g Y I h f Y a ' Y] b " ' J Y f g W X] Y X Y b Y
9 b h k] W _ i b [Y b '] b ' 6 f Ub XY b Vi f ["



6 f Ub XY b Vi f [ž ' 8 Y i h g W X ` Ub X ' ! ' 8] Y ' d c `] h] g W X Y ' @ Ub X g W X U Z h] b
8 Y i h g W X ` Ub X ' g h Y \ h ' X Y f n Y] h i b h Y f ' Y f \ Y V `] W X Y a ' 8 f i W _ ž ' V Y g c b X Y f g
] b ' 6 Y n i [' U i Z X] Y ' 5 ' h Y f b U h] j Y ' Z Ø f ' 8 Y i h g W X ` Ub X ' f 5 Z 8 Ł " ' @ U i h i
W c a d U W h ! c b `] b Y ' h Y] ` h Y ' X U g ' 6 i b X Y g U a h i Z Ø f ' J Y f Z U g g i b [g g W X i h n
a] h ž ' X U g g ' X] Y ' 5 Z 8 ' V] g ' U i Z K Y] h Y f Y g ' b] W X h ' a Y \ f ' U ` g ' [Y g] W X Y f h
f Y W X h g Y I h f Y a ' Y] b [Y g h i Z h ' k] f X " ' 8] Y g Y ' 9 b h g W X Y] X i b [' Z c ` [h ' X Y f
F Ø W _ b U \ a Y ' X Y f ' Y b h g d f Y W X Y b X Y b ' 9] b g h i Z i b [' X i f W X ' X U g
6 f Ub XY b Vi f [] g W X Y ' @ Ub X Y g U a h i Z Ø f ' J Y f Z U g g i b [g g W X i h n "

8] Y ' J Y f Ä b X Y f i b [Y b '] a ' J Y f Z U g g i b [g g W X i h n ' k i f X Y b ' X i f W X ' X] Y
9 b h U g g i b [' X Y g ' J G ! 7 \ Y Z g ' ð f [' A Ø ` Y f ' U i g [Y ` Ø g h " ' 9 f '] b Z c f a] Y f h Y ' X] Y

GD8!#bYba]b]ghYf]b`?Uhf]b`@Ub[Y`b]W\h`ØVYf`X]Y`9]bghi Z` b[ž`k Ug
ni`j]\fYa`F`ØW_hf]h`h`ZØ\fhY`" #Zc`[YXYggYb`k`]fX`X]Y`6YcVUW\hi b[
XYf`5Z8`Xi fW`XYb`J YfZUggi b[ggW\i hn`j cf`Ai Z][`Y]b[YghY`h`

F YW\h`]W\Yf`? c b h Y I h`i b X`?`U[Y b

8Yf`6fUbXYbVi f[Yf`5Z8!@UbXYgj YfVUbX`\Uh`VYfY]hg`?`U[Y`[Y[Yb
gY]bY`ZfØ\YfY`9]bghi Z` b[`Y]b[YfY]W\h`k`cXi fW`Yf`V]g`ni f
YbX[Ø]h[Yb`9bhgW\Y]Xi b[`b]W\h`a`Y`f`U`g` [Yg]W\Yfh
fYW\hgYI hfYa`]gh]gW\`VYnY]W\bYh`k`YfXYb`_Ubb`"8]Yg`_ØbbhY`g]W\
U`g`ghfUhY[]gW\Yf`J`cfhY]`ZØf`X]Y`DUfhY]`Yfk`Y]gYb`ž`X]Y`ž`hf`ch`X`Yf`
dc`]h]gW\Yb`<YfUi`gZcfXYfi b[Yb`ž`k`Y]hYf\]b`Ub`Ni`gdfi W\`[`Yk`]bbh`

8Yf`J YfZUggi b[ggW\i hn`ž`U`g`XYi hgW\Yg`#`UbXg[Y`Y]a`X]Ybgh`a`]h
XYf`5i Z[UVYž`X]Y`ZfY]\Y]h]W\Y`XYa`c`_fUh]gW\Y`; fi bXcfXbi b[`ni
gW\ØhnYb`ž`\Uh`X]Y`5Z8`ni`j`cf`U`g` [Yg]W\Yfh`fYW\hgYI hfYa`]gh]gW\
Y]b[Yghi`Zh`"8]Yg`VYfi`h`Y`Ui`Z`Y]bYa`i`a`ZUggYbXYb`%"%\$!gY]h[Yb
; i`hUW\hYb`ž`]b`XYa`_ØZYbh]W\Y`Y`i`»Yfi b[Yb`j`cb`5Z8`!A]h[`]YXYfb
Xc`_i`a`Ybh]Yfh`k`i`fXYb`"8]YgY`Dcg]h]cbYb`k`i`fXYb`U`g`j`Ø`_]gW\
bUh]cbU`]gh]gW\`i`bX`XYa`c`_fUh]YZY]bX`]W\`VYk`YfhYh`ž`k`]Y`Ui`g
#Zcfa`Uh]cbYb`j`cb`**bXf`XY`**\Yfj`cf[Y`h`

9]bghi Zi b[`i b X`5i gk]f`_i b[Y b

8]Y`9]bghi Z` b[`j`cb`DUfhY]Yb`Xi fW`XYb`J YfZUggi b[ggW\i hn`YfZc`[h
]b`XfY]`?UhY[cf]Yb.`DfØZU`ž`J YfXUW\hgZU`i`bX`[Yg]W\YfhY
YI hfYa`]gh]gW\Y`6YghfYVi b["K`cVY]`X]Y`5Z8`j`cb`a`Y`f`YfYb
@UbXYg`Aa`hYfb`U`g`J YfXUW\hgZU`i`bX`]b`Y]b][Yb`6i`bXYg`AbXYfb`ž
XUfi bhYf`6fUbXYbVi f[ž`U`g` [Yg]W\Yfh`fYW\hgYI hfYa`]gh]gW\
_UhY[cf]g]Yfh`k`i`fXY`"8]Yg`g]bX`U`_hi`Y`Y`NU\`Yb`ž`X]Y`Y]bYb`5bgh]Y[
XYg`fYW\hgYI hfYa`]gh]gW\Yb`DYfgcbYbdchYbn]U`g`]b`8Yi`hgW\`UbX
UVV]`XYb`ž`XUg`9bXY`&\$&'`VY]`(\$`*`\$\$`DYfgcbYb`i`Y[h`ž`k`]Y`XYf`
J YfZUggi b[ggW\i hn`VYf]W\hYh`

Ni XYa`nY][h`XYf`6Yf]W\h`XUgg`fYW\hgYI hfYa`]gh]gW\Y`GhfUZhUhYb
&\$&&ni [Ybca`a`Yb`\UVYb`ž`Y]bgW\`]Y`»`]W\`Y]bYg`5bgh]Y[g`i`a`&&ž(
DfcnYbh`Ui`Z]bg[YgUa`h`&) `**`\$`GhfUZhUhYb`"; Yk`U`hhUhYb`bY`a`Yb
XUVY]`YVYbZU`g`ni`ž`a`]h`%"%(,`[Ya`Y`XYhYb`J`cfZ`A`Yb`"

8]Y'dc`h]gWXY'8]g_i gg]cb'i a`X]Y'5Z8'i bX'a Ò[`]WXY
 J YfVchgj YfZU\ fYb`k]fX`Xi fW`X]Y`< U`hi b[`j cb`GD8!7\YZ`@Ufg
 ?`b[VY]`Ub[Y\Y]nhž`XYf`Y]b`gc`W`Yg`J YfZU\ fYb`VYZØfk c fhYh"8]Y
 78I ` \Uh`XU[Y[Yb`Y]b`J Yhc`[Y[Yb`XUg`J YfZU\ fYb`Y]b[Y`Y[hž`XcW
 X]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbb`hi bX`_ÒbbhY`g]W`YXYfnY]h
 ÀbXYfb"

Hfchn`XYf`K]XYfgdfØWXY`]b`XYf`dc`h]gWXYb`@UbXgW`UZh`i bX`XYf
 fYW`h]WXYb`< YfUi`gZc`fXYfi b[Ybž`VY\`À`h`X]Y'5Z8`]\fY`F`Y`Yj`Ubn`]b
 XYf`XYi`hgWXYb`Dc`h]_ž`k`À`fYbX`X]Y'8YVUhhYb`i`a`X]Y
 fYW`hgYI`hfYa`]gh]gWXYb`HYbXYbnYb`]b`DUfhY]Yb`i`bX`; YgY`gW`UZh
 k`Y]hYf\]b`Ub``b`hYbg]h`h`[Yk`]bbYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	6fUbXYbVi`f[`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "W`a`d`U`W`h!`c`b`>`]b`Y"XY • k k k "b`X`f"XY • k k k "j`Y`f`Z`U`g`g`i`b`[`g`g`W`X`i`h`n"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh