

5Z8 `]a `l a ZfU[Y!5Vghi fn° `l b]cb `c`h
_fÀZh][`Ui Z` `A Yfn`]b `XYf`5i Zk]bX°

5a `%%" ħ b] &\$&) `nY][h`Y]bY `bYi Y`BG5!! a ZfU[Yž`XUgg`X]Y
5Z8 `Ui Z&&ž) `DfcnYbh`g]b_hž`k À`fYbX`X]Y `l b]cb`Ui Z`+ž)
DfcnYbhni `Y[h"



H\Øf]b[Ybž`8Yi hgW`UbX`!`ħ`XYf`bYi YghYb`BG5!! a ZfU[Y`]a
5i ZhfU[`XYf`6]`X`nY][h`X]Y`5`hYfbUh]j Y`ZØf`8Yi hgW`UbX`f5Z8`E`Y]bYb
FØW_[Ub[`Ui Z&&ž) `DfcnYbhž`XYb`gW`YW`hYghYb`K`Yfh`gY]h`9bXY
A`Àfn`" `ħbYf`U`V`Y]bYf`K`cW`Y`j`Yf`c`f`X]Y`DUfhY]`nk`Y]
DfcnYbhdi b_hYž`k Ug`XYb`5VghUbX`ni f`l b]cb`f78I`#7GI`łž`X]Y`Ui Z
&+ž) `DfcnYbh`ghY][hž`Ui Z`ZØbZ`Di b_hY`j`Yf[fØ»`Yfh`" `a` `A`U]`U[`Yb`X]Y
5Z8`i`bX`X]Y`l`b]cb`bcW`[`Y]W`Ui Z`VY]`&(`ž) `DfcnYbh`" `BG5!7\`YZ
<`Yfa`Ubb`6]b`_Yfh`ghY`"h`ZYghž`XUgg`g]W`X]Y`DUfhY]Yb`k`j`YXYf`]\`fYb
6i`bXYghU[`gk`U`!\`9f[`YVb]ggYb`Ubb`À`Yfbž`k`Ug`XUg`6]`X`Ui Z`XYf
dc`]h]gW`Yb`@UbX`gW`UZh`gd]Y[`Y`h"

8Yf`FØW_[Ub[`XYf`5Z8`_Øb`bhY`Xi`fW`bY[`Uh]j`Y`GW`U[`nY]`Yb
VYY]bZi`ggh`k`c`f`X`Yb`gY]bž`Y]bgW`]Y»`]W`Y]bYg`VY`Y]X][`YbXYb

GcWU!A YX]U!Dcghg`Y]bYf`5V[YcfXbYhYb"; `Y]Wk nY]h][`nY][h'g]Wk
Y]b`5bgh]Y[`XYf`Ni gh]a a i b[`Z0f` : f]YXf]Wk `A Yfnž`XYf`VYgcbXYfg
bUWk `Y]bYa `6Ygi Wk `VY]`I G!DfÄg]XYbh`8cbU`X`Hfi a d`i bX`Y]bYa
i a ghf]hhYbYb`A][fUh]cbg_i fg`Ub`6Y`]YVh\Y]h[Yk Ubb" `#`XYf
Y][YbYb`5b`Äb[YfgWk UZh`ØVYf`c`hY`A Yfn`XYb`7GI !?c`Y[Yb
A Uf_i g`GÖXYf`a]h`+` ž(`Di b_hYb`ni `+\$ž+`Di b_hYb"

DUfhY]Yb`]a `I a ZfU[Yh]YZ

8]Y`GD8`j Yf\Uffh`VY]`%*`DfcnYbhž`k Ä`fYbX`X]Y`; f0bYb`Y]Wk h`Ui Z
%`DfcnYbh`_`YhhYfb`i bX`XUa]hj`cf`X]Y`@]b`_`Y`n]Y\Yb" `8]Y`6GK
j YfVYggYfh`g]Wk `Ui Z(ž) `DfcnYbhž`k Ä`fYbX`X]Y`; 8D`VY](` `DfcnYbh
V`Y]Vh" `8]YgY`NU\`Yb`j YfXYi h`]Wk Yb`X]Y`GWk k]Yf][`_Y]hYbž`a]h
XYbYb`j]Y`Y`DUfhY]Yb`_`cbZfcbh]Yfh`g]bX" `8Yf`F`ØW_[Ub[`VY]`XYf
I b]cb`k]fX`U`g` XfUa Uh]gWk `VYgWk f]YVYbž`]bgVYgcbXYfY`]a
J Yf[`Y]Wk `ni `XYb`9f\YVi b[Yb`j`cf`XYb`?cU`]h]cbgj Yf\UbX`i b[Ybž
X]Y`Ui ZY]bY`I`bg]Wk Yf\Y]h`]bbYf\U`V`XYf`DUfhY]`\]bk Y]gYb"

8]Y`I b]cbg!K Ä`Yf`nY][Yb`g]Wk `YbhhÄi`gWk h`ØVYf`X]Y`V]g\Yf][Yb
?cU`]h]cbgj Yf\UbX`i b[Yb" `J]Y`Y`78I !`i bX`7GI !Dcg]h]cbYb`k]f`_`Yb
j U[Yž`k Ug`U`g`GWk k ÄWk Y`k U\`f[Ybca`a`Yb`k]fX" `8]Yg`k]fX
hY]`k Y]gY`Ui ZXYb`[YVfcWk YbYb`K U\`j YfgdFYWk Yb`ni f
GWk i `XYbVfYa`gY`ni fØW_[YZ0\fhž`XYf`ni`J`cfk`ØfZYb`XYf
K Ä`Yf`hÄi`gWk i b[`Z0\`fhY" `8Yf`9]bXfi`W`_`j`cb`I`bg]Wk Yf\Y]h`i bX
I bY]b][`_Y]h`_`0b`bhY`Yb`hgWk Y]XYbX`Z0f`X]Y`K Ä`Yf`gh]a`a`Yb`gY]b"

? 0b Zh][Y`F`Y[]Yfi b[g_cU`]h]cbYb`]b

H\ 0f]b[Yb

#`H\ 0f]b[Yb`k]fX`X]Y`dc`]h]gWk Y`@U[Y`YVYbZU`g`[YbUi Yf
VYhfUWk hYh" `<`]Yf`Yj`Ui]Yfh`a`Ub`a`0[`]Wk Y`F`Y[]Yfi b[g_cU`]h]cbYbž
VY]`XYbYb`DUfhY]Yb`a`]h`a`]bXYghYbg`,``,`G]hnYb`VYhY]`][h'g]bX" `8]Y
5bU`mgY`_`c`bnYbhf]Yfh`g]Wk `Ui Z?cU`]h]cbYb`VYghY\YbX`Ui`g`(` `cXYf
a`Y\`f`A`UbXUhYbž`ni`gUa`a`Yb`a`]h`Y]bYa`J`Yf[`Y]Wk `XYf
J`Yf[Ub[Yb\Y]h`ni`[Y[Ybk`Äfh][Yb`#`hYfYggYb" `8Yf`U`hi`Y`Y
?cU`]h]cbgdUfhbYf`XYf`78I ž`6GK`i bX`GD8`]gh`]b`Y]bYa`fchYb
F`U`a`Yb`XUf[YghY`hž`k`Ug`Ub`nY][hž`XUgg`X]YgY`?`cbghY`Uh]cb`_`Y]bY

A Y\ f\ Y]h'a Y\ f\ \ÄhhY"8]Y'h\Yc fYh]gWXY'A Ö[`]W_X_Y]h'Y]bYf
 J YfÄbXYfi b[`XYf'G]h]j YfhY]'i b[` _ÖbbhY]'b'6YhfUW h'[Ync[Yb
 k YfXYbž'VYgcbXYfg'k Ybb'DUfhY]Yb'VY]'XYf'bÄW ghYb'5Vgh]a a i b[
 X]Y': ØbZ Dfc nYbhl < ØfXY'ØVYfgW fY]hYb"

≠g[YgUa h'nY][h'X]Y'G]hi Uh]cb'XYf'XYi hgWXYb'DUfhY]Yb'UbXgW UZh
 j c f'XYa ` <]bhYf[fi bX'U_hi Y`Yf'I a ZfU[Yb'Y]bY'gdUbbYbXY
 9bhk]W_`i b[ž'X]Y'ZØf'X]Y'_ca a YbXYb'K U\`Yb'j cb
 YbhgWXY]XYbXYf'6YXYi hi b[`gY]b'_ÖbbhY"8]Y'F YU_h]cbYb'XYf
 K Ä\`YfgW UZh'Ui Z]bhYfbY'DfcV`Ya Y'gck]Y'Ui ZX]Y'dc`h]gWXYb
 9bhgWXY]Xi b[Yb'k YfXYb'X]Y'ni _ØbZh][Y'F]W hi b[`XYf'DUfhY]Yb
 ghUf_`VYY]bZi ggYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	H\Øf]b[Ybž'8Yi hgWXY'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \ f&("XY • k k k "bnn"WX • XUK i a "XY

6Ygi WX Yb'G]Y'i bg'Ui Z.'b!U["bYh