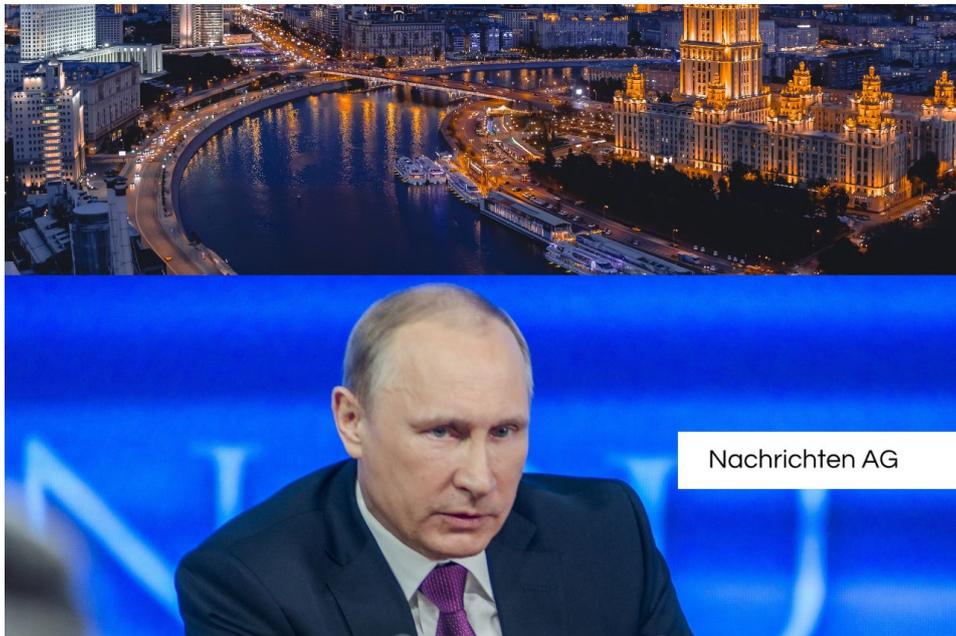


5 Z8]b` < Y]`Vfcb b. ` < Ufa` cb]gW\ Y
B ca]b]Yfi b[`j cb` : fc \ ba U]Yf`U`g
Gd]hnYb`_UbX]XUh

5a ` ' %" A U] &\$&) `k Å \ `hY`X]Y`5 Z8]b` < Y]`Vfcb b`A Uf_i g
: fc \ ba U]Yf`U`g`Gd]hnYb`_UbX]XUhYb`ZØf`X]Y`@UbXhU[gk U\`
&\$&*" "



< Y]`Vfcb bž`8 Yi hgW\`_UbX`!`5a ` ' %" A U] &\$&) `j YfgUa` a`Y`hYb`'g]W\`
fi`bX`" - \$`8Y`Y[]YfhY`X]Yf`5 Z8]b` < Y]`Vfcb bž`i`a`X]Y`@UbXYg`]ghY`ZØf`
X]Y`@UbXhU[gk U\`_Ua` ; , "A`Åfn`&\$&*" `Ui`Zni`ghY`_Yb`"8]YgYf`
dUfhY]]bhYfbY`DfcnYgg`j`Yf`]YZ]b`V]g\Yf`i`b[Yk`c \ bhYf`'9]b][`_Y]h`'9g`
[UV`_Y]bY`?`Ua`d`_UbX]XUhi`fYb`i`bX`bi`f`k`Yb][`Y`:`fU[`Yb`_Ub`X]Y`
?`UbX]XUhYb`ž`k`Ug`ZØf`X]Y`5 Z8 ž`Y]bYb`ZfØ\Yf`c`Zij`cb`]bhYfbYb`
?`cbZ]_hYb`[`YdfÅ[`hYb`@UbXYgj`YfvUbXž`Y]bY`VYa`Yf`_Ybgk`YfhY`
K`YbXY`XUfghY`_h`"

9a]`GÅbnY`k`i`fXY`a`]h`&+*`_!i`i`bX`(-)`BY]b!Gh]a`a`Yb`Ui`Z`XYb`
YfghYb`@]ghYbd`Uhn`[`Yk`Å`h`"A`Uf_i`g`:`fc \ ba U]Yfž`X]Yf`ZUgh`

Y]bgh]a a]['ni a 'Gd]hnYb_UbX]XUhYb' bca]b]Yfh'k i fXY' i bX
`YX][`]W\ 'Y]bY'; Y[Ybgh]a a Y'Yf\]Y'hž'a ÒW'hY' 'YXcW\ 'b]W'h'ZØf'XYb
@UbXhU[' _UbX]X]YfYbž'gcbXYfb'ghfYVh'XUg'5a h'XYg
A]b]ghYfd fÄg]XYbhYb'Ub" '8]Yg'k i fXY'VY]'XYa 'Ya ch]cbU'Yb
DUfhY]hU['XYi h]W\ž'VY]'XYa ' : fc\ba U]Yf'VY]'gY]bYf'K U\`Ui W
gY]bY'dYfgØb`]W\Yb'K i fnY'b'i bX'Gcf[Yb'i a 'X]Y'<Y]a Uh
UbgdfUW"

< Ufa cb]gW\Y'J YfgUa a `i b[`i bX
I a ZfU[Yk YfhY

8]Y'\Ufa cb]gW\Y'J YfgUa a `i b['ghY'h]a '?cbhfUgh'ni 'ZfØ\YfYb
W\Uch]gW\Yb'Ni ghÄbXYb']b'XYf'DUfhY]" '8]YgY'dcg]h]j Y'9bhk]W_`i b[
k]fX'Xi fW'X]Y'U_hi Y''Yb'I a ZfU[Yk YfhY' [YghØhnhž'X]Y'X]Y'5Z8']b
6UXYb!K ØfhY'a VYf['VY]'%- 'DfcnYbh'gY\Ybž'bi f'_bUdd'\]bhYf'XYb
; fØbYb" 'Hfchn'XYg'5bgdfi W\g'Ui ZFY[]Yfi b[gZØ\fi b['g]Y'h'g]W
X]Y'5Z8' 'YXcW\ 'a]h'XYa 'DfcV'Ya ' _cbZfcbh]Yfhž'XUgg'_Y]bY
dchYbn]Y''Yb'?cU']h]cbgdUfhbYf'ni f'J YfZØ[i b['ghY\Yb" '8]Y'DUfhY]
k]fX'U'g'fYW\hgYI hfYa]gh]gW\Yf'J YfXUW\hgZU''VYcVUW\hYhž'k Ug
\fY'C dh]cbYb'k Y]hYf'Y]bgW\ fÄb_h"

: fc\ba U]Yf'k]fX'j cb'j]Y'Yb']b'XYf'DUfhY]'U'g'nYbhfU'Yf': Ø\fyf'ja
VYj cfghY\YbXYb'K U\`_Ua dZ'Ub[YgY\Yb" '9f'gh'Y]b'j YfhfUi hYf
J YfVØbXYhYf'XYf'6i bXYgj cfg]hnYbXYb'5']W'K Y]XY'i bX'\Uh'gY]h
&\$%+ '9fZU\fi b['ja '6i bXYghU['[YgUa a Y'h" 'Hfchn'gY]bYf
5a V]h]cbYb']a 'A]b]ghYfd fÄg]XYbhYbUa h'k]fX': fc\ba U]Yf'b]W'h]b
XYb '@UbXhU['Y]bn]Y\Ybž'k Ug'Y]b][Y'?f]h]_Yf'j Yfk i bXYfb'_ØbbhY"
8]Y'5Z8'hf]hh'k Y]hYf\]b'a]h'Y]bYf'_UfYb'5V'Y\bi b['XYf
Vi bXYgk Y]hYb': `ØW'h]b[gdc'h]_Ui Zi bX'd'Ubhž'X]Y'DfcV'Ya Y']b
6UXYb!K ØfhY'a VYf['a]h'Y]bYa ' -!Di b_hY!GcZcfhd f[fUa a
Ubni [Y\Yb"

K U\`_Ua dZghfUhY[]Yb'i bX
:]bUbn]Yfi b[gd`ÄbY

⊕`XYb'_ca a YbXYb'A cbUhYb'k]''X]Y'5Z8']\f'Dfc[fUa a
j cfghY''Ybž'XUg'i bhYf'UbXYfYa 'X]Y'GW\UZI b['Y]bYg' 6UXYb!

K ØfhYa VYf[!: cbXg 'i a ZUggh"8]YgYf': cbXg'gc``Z]bUbn]Y``Y'A]hhY`
 ZØf']bZfUghfi _hi fY``Y'Dfc'Y_hY' [YbYf]YfYbž'c\by'bYi Y'GWxi `XYb
 Ui Zni bY\`a Yb"; Yd`Ubh']gh'Y]bY' ðj Ygh]h]cb`]b'5_h]Ybž'5b`Y]\Ybž
 æ a cV']Yb'i bX'YfbYi YfVUfY'9bYf[]Ybž'i a `X]Y'9bYf[]YdfY]gY
 Xi fW`bYi Y'5hca _fUZhk Yf_Y'i bX'fi gg]gWYg'; Ug'ni `gYb_Yb"
 8]YgY'D`ÀbY'g]bX'HY]'XYf'VfY]hYfYb'GhfUH[]Yž'X]Y'5Z8`U`g
 Yfbghni bY\`a YbXY'Jc`_gdUfhY]'ni `dcg]h]cb]YfYb"

8]Y'5Z8`VYUVg]W`h][hž']b`XYf'A][fUh]cbgdc`]h_]Y]bYb
 Jc`_gYbhgW`Y]X'ØVYf']`Y[U`Y'A][fUh]cb`Ubni ghfYVYb'i bX'ZcfxYfh
 Y]bYb'5i ghf]hh'Ui g'XYf'Vi bXYgk Y]hYb': `ØW`h']b[gj YfhY]'i b[`bUW
 XYa `?Øb][ghY]bYf'GW`ØggY``; `Y]W`nY]h][`a `ØW`hY`X]Y'DUfhY]'X]Y
 k]fhgW`UZh]W`Yb'6Yn]Y\i b[Yb'ni `Fi gg`UbX`k]YXYfVY`VYbž'i a
 Y]b'ghUf_Yg`K U\`Yf[YVb]g'ni `Yfn]Y`Ybž'XUg'bchk YbX][`]ghž'i a `]\fY
 N]Y`Y'i a ni gYhnYb"@Ui h`HU[YggW`Ui `k]fX`XYf`_ca a YbXY
 K U\`_Ua dZUi W`j cb`Vi bXYgdc`]h]gW`Yb'H\Ya Yb`Xca]b]Yfhž'X]Y
 : fc\ba U]Yfg`K U\`_Ua dZd`ÀbY`k Y]hYf'dfÀ[Yb"

8YhU]`g	
C fh	< Y]`Vfcbbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "hU[YggW`Ui "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y'i bg`Ui Z.`b!U["bYh