

5 Z[\ UbYb ']b ' DU_]ghUb . ' ? `U[Y ' [Y[Yb
6i bXYgfY[]Yfi b[' k Y[Yb ' J]gUj YfgU[Yb °

HUi gYbXY ' 5Z[\ Ub .]bbYb ' k UfhYb ' bUWk ' XYi hgWkYb
5i ZbU\ a Yni gU[Yb ']b ' DU_]ghUb ' Ui ZJ]gUž' k Å\ fYbX ' bYi Y
? `U[Yb ' [Y[Yb ' X]Y ' 6i bXYgfY[]Yfi b[' Y]b[YfY]Wk h' k YfXYb "



DU_]ghUb ž' DU_]ghUb ' ! ' HUi gYbXY ' j cb ' 5Z[\ Ub .]bbYb ' a]h' Y]bYf
Ni gU[Y ' ni f ' 5i ZbU\ a Y ']b ' 8Yi hgWk \ UbX ' g]hnYb ' bUWk ' k]Y ' j cf ']b
DU_]ghUb ' ZYgh " &) ' j cb '] \ bYb ' \ UVYb ' VY]a ' J Yfk U ' hi b [g [Yf]Wk h
6Yf ']b ' ? `U[Y ' Y]b [YfY]Wk hž' i a ' Y]b ' J]gi a ' ni ' Yf \ U ' hYb " ' 8]Yg
[YgWk]Y \ h ']b ' Y]bYf ' NY]hž']b ' XYf ' X]Y ' dU_]ghUb]gWk Y ' F Y []Yfi b [' a]h
5VgWk]YVi b [Yb ' Xfc \ h " K]Y ' X]Y hUn ' VYf]Wk hYhž' k UfhYh ' U ' Y]bY ']b
DU_]ghUb ' Y]bY ' ; fi ddY ' j cb ' & ' , (' DYfgcbYb ' Ui ZX]Y ' 5i gfY]gYž
bUWkXYa ' g]Y ' Y]bY ' Ni gU[Y ' Yf \ U ' hYb ' \ UhYb " ' 8Uni ' nÅ \ Yb ' Ui Wk
& \$ " \$ \$ \$ ' Y \ Ya U] [Y ' C fhg _ f Å ZhYž ' X]Y ' gY]h' XYa ' 5Vni [' XYf
6i bXYgk Y \ f ']a ' † \ f ' & \$ & % ' j cb ' 8Yi hgWk \ UbX ' Ui Z[Ybca a Yb
k i fXYb "

J cb ' XYb ' & ' , (' 5Z[\ Ub .]bbYb ' g]bX ' Yhk U ' , \$i ' 5b [Y \ Öf] [Yž

XUfi bhYf'nU\`fY]W\Y'?']bXYf"G]Y`YVYb']b' ; i Ygh\ci gYg ž'X]Y'j cb
XYf'; Æ'Ub[Ya]YhYh'k i fXYbž'XØfZYb'X]YgY'YXcW\`b]W\hj Yf'UggYb"
Æ`XYb`YhnhYb'A cbUhYb'k i fXYb`_Y]bY'5Z[\Ub.]bbYb'a Y\`f'bUW
8Yi hgW\`UbX'Ui g[YZc[Ybž'i bX'X]Y`bYi Y'6i bXYgfY[]Yfi b[`d`Ubhž
X]Y`YfhY]hYb'Ni gU[Yb'ni `dfØZYb" HUhgÅW\`W\`Uh'X]Y'8]g_i gg]cb
ØVYf'X]Y`BYi VYk Yfhi b[`XYf'5i ZbU\`a Y`VYfY]hg`VY[cbbYb'i bX
_ØbbhY'k Y]hYfY`A YbgW\Yb']b`XYb'K UfhYghY`Yb`\Ufh'hfYZZYb"

F YW\ h`]W\ Y`I bg]W\ Yf\ Y]hYb

8]Y'?'U[Yž'X]Y'j cb'5bk Å'hYb'Y]b[YfY]W\h'k i fXYž'VYhf]Zh
5Z[\Ub.]bbYb'Ui g]j Yf'j YfgW\]YXYbYb'5i ZbU\`a Ydfc[fUa`a Yb" `Æ`f
N]Y`]gh`Ygž'X]Y'6i bXYgfY[]Yfi b[`ni`j YfdZ]W\hYbž'X]Y`J]gU
Ui gni ghY`Ybž'X]Y'g]Y`VYbØh][Ybž'i a`bUW\`8Yi hgW\`UbX'ni`fY]gYb"
6]g\Yf'[UV`Yg`bi f'k Yb][Y`K]XYffi ZY'j cb'Ni gU[Ybž'XcW\`X]Y
6i bXYgfY[]Yfi b[`Uh`Yf`_`Åfhž'XUgg`U`Y`Ni gU[Yb`ØVYfdfØZh
k YfXYb" `6YgcbXYfg`VYgcf[b]gYffY[YbX`]ghž'XUgg`gY]h'A Åfn'`&\$&(
_Y]bY`k Y]hYfYb'5Z[\Ub.]bbYb'a Y\`f`Yj U_i]Yfh'k i fXYb" `8Ug
VYXYi hYhY`ZØf'j]Y`Yž'XUgg`]fY`HfÅi a`Y`i bX`<cZbi b[Yb'Ui ZY]b
@VYVb']b`G]W\Yf\Y]h'bi b']b`XYf`GW\k YVY`\Åb[Yb"

`Ni XYa`VYf]W\hYhY`XUg`N8: ž'XUgg`Y]bY': Ua`]]Yž'X]Y`i bhYf`XYa
BUa Yb`GU`Y\`VY`_Ubbh`]ghž'gY]h'ØVYf`%*`A cbUhYb'Ui Z]\fY'5i gfY]gY
k UfhYh" `8]Y': Ua`]]Y`_Ua`a`]hY]bYa`5i ZbU\`a YVYgW\Y]X`bUW
DU_]ghUbž'YXcW\`Yf\]Y`h'g]Y`gY]hXYa`_Y]bY`ÆZcfa Uh]cbYb'j cb`XYf
XYi hgW\Yb'6chgW\UZh'ØVYf'X]Y'5i gghY`i b[`XYf`J]gU" `8]Y
; mbÅ_c`c[]b': U\]a`U`GU`Y\`Åi » Yfh'6Ygcf[b]g'ØVYf'X]Y`a`Ø[`]W\Y
Nk Ub[g\Y]fUh`\fYf`HØW\hYf']b'5Z[\Ub]ghUb'i bX`VYfY]hYh'g]W\`a`]h
]\fYb'?]bXYfb'hÅ[`]W\`Ui Z'X]Y`VYj c fghY\YbXY`F Y]gY`bUW
8Yi hgW\`UbX'j cf"

Ÿ b[ghY`i bX`YI]ghYbn]Y`Y`6YXfc\i b[Yb

8]Y`Ÿ b[ghY`XYf'5Z[\Ub.]bbYb'g]bX`fYU`. `J]Y`Y'j cb`\`bYb'k i fXYb
j cb`XYb`HU`]VUb'j YfZc`[hž'i bX'X]Y`F ØW`_Y\`f'bUW`5Z[\Ub]ghUb
V]f[h'ZØf'g]Y`i bX`\fY': Ua`]]Yb`Ybcfa`Y`F]g]_Ybž'XUfi bhYf': c`hYf
i bX`HcX" `8]Y`Cf[Ub]gUh]cb' ?UVi` `@ ZhVfØW`_Y`VYhcb'h'X]Y
dgmW\]gW\Y`6Y`Ughi b[ž'i bhYf`XYf'X]Y`A YbgW\Yb`Y]XYbž'i bX

VYf]W hYhj c b`Gi]n]Xj Yfgi W Yb`i bhYf`XYb`6Yhfc ZYbYb`"A ÅXW Ybž
 X]Y`]b`5Z[\Ub.]ghUb`V`Y]VYb`a ØgghYbž\ UVYb`5b[ghj cf
 Nk Ub[gj Yf\Y]fUhi b[ž`gc`hYb`g]Y`ni fØW__Y`fYb`a ØggYb`"8]Y
 G]hi Uh]cb`]gh`Åi » Yfgh`Ub[YgdUbbhž`VYgcbXYfg`XU`X]Y`a Y]ghYb
 K UfhYbXYb`gY]h`a Y`f`U`g`Y]bYa``U`f`Ui Z]\fY`5i gfY]gY`k UfhYb`"

8]Y`U`_hi`Y`Y`Dc`]h]_`XYf`6i`bXYgfY[]Yfi b[`k]fX`]bbYf\U`V`XYf
 ?cU`]h]cb`ghUf`_`f]h]g]Yfh`" ? Un`YfUa`hga`]b]ghYf`H`c`f`ghYb`:`fY]
 _ØbX][hY`Ubž`XUgg`YXYf`:`U`YfbYi`h[YdfØZh`k YfXYb`gc`""8]Yg
 gcf[h`ZØf`I`bg]W Yf\Y]h`i`bX`Nk`Y]ZY`Ub`XYf`J`YfV]bX`]W`_Y]h`XYf
 VYfY]hg`[Y[YVYbYb`Ni`gU[Yb`": Øf`j]Y`Y`]b`DU_]ghUb`V`Y]Vh`X]Y
 I b[Yk]gg\Y]h`ØVYf`]\fY`Ni`_i`bZh`Y]b`gh`ÅbX][Yf`6Y[`Y]hYfž`k`Å`fYbX
 g]Y`XUfUi`Z`\c`ZYbž`XUgg`]\fY`fYW`h`]W`Yb`5b`gd`fØW`Y`:`Y`Øf`Z]bXYb`"

Gc`V`Y]Vh`UVni`k`UfhYbž`k`Ug`X]Y`b`ÅW`ghYb`GW`f]hhY`XYf`F`Y[]Yfi b[
]b`X]YgYf`_`f]h]gW`Yb`5b[Y`Y[Yb`Y]h`gY]b`k`YfXYb`"8]Y`Ub`U`h`Yb`XY
 : YghghY`i`b[`XYf`5Z[\Ub.]bbYb`]b`DU_]ghUb`k`]fZh`:`fU[Yb`Ui`Zž`X]Y
 b]W`h`bi`f`XUg`GW`]W`gU`9]bnY`bYf`VYhfY`ZYbž`gcbXYfb`Ui`W`X]Y
 a`cfU`]gW`Y`J`YfU`bhk`cfhi`b[`8Yi`hgW`Ub`Xg`]a`I`a`[Ub[`a`]h`XYb
 ; YZØW`hY`hYb`"

Ni`gUa`a`Yb[YZUggh`V`Y]Vh`X]Y`G]hi`Uh]cb`ZØf`X]Y`5Z[\Ub.]bbYb`]b
 DU_]ghUb`Ub[YgdUbbhž`i`bX`j]Y`Y`\c`ZYbž`XUgg`]\fY`?`U[Yb`:`Y`Øf
 Z]bXYb`i`bX`g]Y`YbX`]W`X]Y`G]W`Yf\Y]h`Yf\U`h`Ybž`X]Y`]b`Yb
 i`fgdfØb[`]W`ni`[Ygd`fc`W`Yb`k`i`fXY`"

8 YhU]`g	
C fh	DU_]ghUbž`DU_]ghUb
E i Y`Yb	<ul style="list-style-type: none"> • hUn"XY • k k k "nXZ\Yi hY"XY • k k k "hU[YggW`Ui "XY

6Ygi W Yb`G]Y`i`bg`Ui`Z.`b!U["bYh