

# 5 [ [ fYgg]c b ' ]b ' ? ` ]b ]\_Yb. 'DZ`Y[ YdYfgcbU` \_Àa dZh`[ Y[ Yb `k ØhYbXY `DUh]YbhYb

A YX]n]b]gWXYg`DYfgcbU` ]b `BYi VfUbXYbVi f[ `g]Y\h`g]W  
ni bY\`a YbX`U[ [ fYgg]j Yb ` , VYf[ f]ZYb`Ui g[ YgYhnhž  
j YfVi bXYb`a ]h`k UWgYbXYb`5bZcfXYfi b[ Yb`i bX`?cbZ]\_hYb"



BYi VfUbXYbVi f[ ž`8Yi hgW`UbX`!`a a Yf`\`Ai Z[ Yf`gY\Yb`g]W  
a YX]n]b]gWXYg`i bX`dZY[ Yf]gWXYg`DYfgcbU` ]b `BchUi ZbU\`a Yb`a ]h  
U[ [ fYgg]j Ya `JYf\U`hYb`j cb`DUh]YbhYb`i bX`5b[ Y\`Öf][ Yb  
\_cbZfcbh]Yfh`8]Yg`[ Y\`h`Ui g`6Yf]W`hYb`XYf`7\Y`Äfnh]b`XYf  
NYbhfU`Yb`BchUi ZbU\`a Y`Ua `8]Yhf]W`!6cb\`cYZZYf!`?` ]b ]\_i a  
BYi VfUbXYbVi f[ ž`8f`F Y[ ]bU`HUbnyfž`\Yfj`cf`G]Y`gW ]`XYfhž`XUgg  
hÄ[ `]W`nk ]gWYb`%&\$`i bX`%` \$`DUh]YbhYb`VY\UbXY`h`k YfXYbž`k Ug  
Ui ZØVYf`(%`\$\$\$`DUh]YbhYb`Ä`f`]W` \]bUi g`Äi Zh`K Ä`fYbX`X]YgYf  
NY]h`g]bX`A ]hUfVY]hYf`cZh`6Y`Y]X][ i b[ Ybž`8fc\`i b[ Yb`i bX`gc[ Uf  
\_ÖfdYf`]WYb`5b[ f]ZYb`Ui g[ YgYhnh`gc`VYf]W`hYhY`Y]b`?`c`Y[ Yž  
XUgg`Y]b[ Yk`cfZYbYf` : Yi Yf`ÖgWYf`]\b`j Yf`YhnhY`"8]YgY  
5 [ [ fYgg]cbYb`g]bX`\`Äi Z[ `a ]h`5`\_c\`c`!`cXYf`8fc[ Yb`\_cbgi a  
j YfVi bXYb"

8 ]Y`G]hi Uh]cb`]b`XYb`BchUi ZbU\`a Yb`fYZY`\_h]Yfh`[ YgY`gW\UZh`]W\Y  
DfcV`Ya Y`k ]Y`XYb`YfnhYa Ub[ Y`i bX`XYb`5`\_c\`c`a ]ggVfUi W`"  
DUh]YbhYb`Vf]b[ Yb`ghY][ YbXY` : cfXYfi b[ Yb`a ]hž`X]Y`b]W\h`]a a Yf  
]a`FU\`a Yb`XYf`6Y\`UbX`i b[ gUi Z[ UVYb`Y]bYf`BchUi ZbU\`a Y  
`]Y[ Yb`"6YgcbXYfg`X]Y`K UfhYnY]hYbž`X]Y`k Å\`fYbX`i bX`bUW\`XYf  
7cfc bU!DUbXYa ]Y`ni [ Ybca`a Yb`\UVYbž`g]bX`Y]b`k YgYbh`]W\Yf  
5i g`ÒgYf`ZØf`X]Y`ghY][ YbXY`5[ [ fYgg]j ]hÅh"

; Yk U`h`i bX`5[ [ fYgg]c b`]a

; Ygi bX`Y]hgk YgYb

6YUhf]W`HgW\c fbž`DZY[ YX]Ybgh`Y]hYf]b`Ua`8F`!`?fUb`\_Yb`U`i g  
BYi ghfY`]hnž`VYghÅh][ h`]b`]\`fYb`6YcVUW\hi b[ Yb`Y]bYb`5bgh]Y[ `j cb  
8fc\`i b[ Yb`i bX`6Y`Y]X][ i b[ Yb`"5a`?fY]g`fUb`\_Yb`U`i g`8Ya`a ]b  
g]bX`j YfvU`Y`9bh[ `Y]gi b[ Yb`nk Uf`\`Åi Z][ ž`\_ØfdYf`]W\Y  
5[ [ fYgg]c bYb`YXcW\`gY`hYb`"8Yb bcW\`[ UV`Yg`J cfZÅ`Yž`X]Y`Y]bYb  
Dc`]nY]Y]bgUm`YfZc fXYfhYž`VY]gd]Y`gk Y]gY`XYf` : U`Y]bYg`dgmW\]gW\  
VYY]bhfÅW\h][ Yb`DUh]YbhYb`a ]h`Y]bYf`GW\i ggk UZZY"

I a`X]Y`G]W\Yf\`Y]h`XYf`A ]hUfVY]hYf`ni`Yf`\`Ò\`Ybž`gYhnYb  
9]b]W\hi b[ Yb`Ui Zj YfgW\]YXYbY`GW\i hna`YW\Ub]ga Yb`"8Uni  
[ Y\`ØfYb`8YYg`\_U`Uh]c bghfU]b]b[ gž`X]Y`]b`j ]Y`Yb`?`]b]\_Yb`Ub[ YVchYb  
k YfXYbž`gck ]Y`hYW\`b]gW\Y`æbcj Uh]cbYb`k ]Y  
J]XYcØVYfk UW\i b[ Yb`"æ`8F`!`?fUb`\_Yb`U`i g`BYi ghfY`]hn`k YfXYb  
HfU]b]b[ gž`K cf\_g\`cdg`i bX`?f]gYb[ YgdfÅW\Y`ni f  
; Yk U`hdfÅ] Ybh]cb`i bX`GY`VghgW\i hn]b`fUi Yb  
5fvY]hgi a [ YVi b[ Yb`cf[ Ub]g]Yfh"

8 Ug`A Øf]hn!`?`]b]\_i a`d`Ubh`]b`bU\`Yf`Ni`\_i bZh`fY[ Y`a`Å»][ Y  
: cfhV`]Xi b[ Yb`ni`X]YgYb`H\`Ya Yb`"5i »YfXYa`\_ØbbhYb  
ghfi`\_hi f]YfhY`K UfhY!`i bX`6Y\`UbX`i b[ gVYfY]W\Y`XUni`VY]hfU[ Ybž  
?cbZ]\_hY`ni`YbhgW\ÅfZYb`"8YfnY]h`\_Åa`dZh`XUg`?`]b]\_i a`i a  
: ØfXYfa ]hY`ZØf`XYb`BYi VUi`Y]bYf`gc`W\Yb`9]b]W\hi b[ "B UW\hg  
g]bX`K UW\gW\i hn!A ]hUfVY]hYf`]b`XYf`BchUi ZbU\`a Y`Ub`k YgYbXž`i a  
X]Y`@U[ Y`ni`VYfi`\][ Yb`"

8 YYg`\_U`Uh]c bghfU]b]b[ g`]a

; Ygi bX\Y]hgk YgYb

8]Y`6YXYi hi b[ `j cb`8YYg\_U`Uh]cbghfU]b]b[ g`k ]fX`ni bY`a YbX  
UbYf\_Ubbh"8]YgY`g]bX`YhUV`Yfhi bX`YfZfYi Yb`g]W`Ub`6Y`YVh\Y]hž  
\UVYb`YXcW`\_Y]bY`Y]b\Y]h]W`Yb`GhUbXUfXg`]b`8Yi hgW`UbX"8Yf  
BYhmk Yf`5[ [ fYgg]cbga UbU[ Ya Ybh`a` ; Ygi bX\Y]hg!`i bX  
Gcn]U`k YgYb`fB5; G` `8Yi hgW`UbXĚ`U`h]b`Ni gUa`a YbUfVY]h`a` ]h  
B5; G`2 ghYffY]W`i bX`B5; G`GW`k Y]n`Y]bY`@Y]h]b]Y`ni f`D`Ubi b[  
i bX`8i fW`Z0\fi b[ `j cb`HfU]b]b[ g`]a`5[ [ fYgg]cbg!`i bX  
8YYg\_U`Uh]cbga UbU[ Ya Ybh`YfUfVY]hYh" **B5; G` `8Yi hgW`UbX**  
VYf]W`hYhž`XUgg`X]Y`HfU]b]b[ g`A`]hUfVY]hYbXY`VYZA`][ Ybž`a` ]h  
5[ [ fYgg]cbg!`cXYf`; Yk U`hYfY][ b]ggYb`i a`ni [ Y`Yb`i bX  
[ Yk U`hdfĀj Ybh]j`ni` \UbXY`b"

8]Y`HfU]b]b[ g`bUW`XYf`B5; G!`@Y]h]b]Y`gc`Yb`g]W`YfghY`Ybž`XUgg  
U`Y`6YgW`ĀZh][ hYb`]b`X]YgYa`GY`hcf`X]Y`YfZcfXYf`]W`Yb  
: Ā\][ \_Y]hYb`ni f`Zf0\N]h][ Yb`?cbZ]\_hYf`Ybbi b[ `i bX`!fYU`\_h]cb  
Ybhk ]W`Y`b"8UVY]`k YfXYb`j YfVU`Y`i bX`bcbj YfVU`Y`HYW`b]\_Yb  
[ Y`Y\fhž`X]Y`X]Y`?ca`a`i b]\_Uh]cb`Z0fXYfb`i bX`5[ [ fYgg]cbYb  
fYXi`n]YfYb`\_0bbYb"9]b`gmghYa`Uh]gW`Yg  
8YYg\_U`Uh]cbga UbU[ Ya Ybh]gh`HY]`Y]bYg  
; Yk U`hdfĀj Ybh]cbg`cbnYdhgž`XUg`Z0f`X]Y`5i ZfYW`hYf`U`hi b[ `Y]bYg  
g]W`YfYb`5fVY]hgi`a`ZY`Xg`i bYf`Āgg`]W`]gh" **5GI` `5fVY]hga YX]n]b**  
Z0[ h`\]bni ž`XUgg`5fVY]h[ YVYf`Y]bY` : Øfgcf[ YdZ]W`h`\UVYb`i bX  
[ YY][ bYhY`GW`i hna`U» bU`a`Yb`Yf[ fY]ZYb`a` ØggYbž`Y]bgW`Y`Y»`]W`  
XYf`a`d`Ya`Ybh]Yfi b[ `j cb`8YYg\_U`Uh]cbghfU]b]b[ g"

⊖`5bVYhfUW`h`XYf`Ghi`X]Y`ni` \c`Yb`f`UhYb`j`cb`; Yk U`h`Ua  
5fVY]hgd`Uhn`]a` ; Ygi bX\Y]hg!`i bX`Gcn]U`VYfY]W`]gh`XYf`f`i`Z`bUW`  
Y]bYa`i`a`ZUggYbXYb`8YYg\_U`Uh]cbga UbU[ Ya Ybh]j`cf`XYa  
<]bhYf[ fi bX`ghY][ YbXYf`5[ [ fYgg]cbYb`b]W`h`bi`f`bUW`j`c`n]Y`VUfž  
gcbXYfb`nk`]b[ YbX`YfZcfXYf`]W`"8]Y`9bhk ]W`i b[ Yb`]b`XYb  
?`]b]\_Yb`XYf`fY][ cb`a`UW`Yb`XYi`h]W`ž`XUgg`\]Yf`Xf]b[ YbX  
<UbX`i b[ gVYXUfZVYghY`h"

J c fZU``	? ÒfdYfj Yf`Yhni b[
I fgUWXY	5 [ [ fYgg]cbž`5`_c`c`!`cXYf`8fc [ Yb_cbgi a ž ŸfnhYa Ub [ Y`ž`5`_c`c`a ]ggVfUi Wž K UfhYnY]hYb
C fh	BYi VfUbXYbVi f [ ž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• bU [ g!XYi hgW`UbX"XY</li> <li>• k k k "Ugi !UfVY]hga YX]n]b"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U [ "bYh