

5]a YY'@ci 'K ccX'i bX'5XUa '@cb[.
² ZZYbh`j]W\ Yg'@]YVYg!Hi fhY`b`]b`@cbXcb°

5]a YY'@ci 'K ccX'i bX'5XUa '@cb['nY][Yb'g]W\ j Yf`YVh`]b
@cbXcb"9]bV`]W_Y`]b`]\fY'6Yn]Y\i b['i bX'XUg'Dfc'Y_h
/ ei ch:]a '7'i V/ ei ch"



@cbXcbž; fc» Vf]hUbb]Yb`!`b`XYf`K Y`h`XYf`Dfca]bYbhYb`gcf[Yb
XYfnY]h'5]a YY'@ci 'K ccX'i bX'5XUa '@cb['ZØf'5i ZgY\Yb"8]Y
VY]XYb`GW\Ui gd]Y`Yf`k i fXYb`_Øfn`]W\`]b`Y]bYa '@cbXcbYf'7UZÅ
[YgY\Ybžk c'g]Y`VY]a`Hi fhY`bž< ÅbXW\Yb\U`hYb`i bX'?ØggYb`]bh]a
a]hY]bUbXYf`i a []b[Yb"NYi [Yb`VYf]W\hYbž`XUgg`X]Y" %! Å\ f][Y
K ccX'i bX`XYf` (!Å\ f][Y`@cb[j Yf`]YVh`k]f_hYb`i bX
NÅfh]W\ _Y]hYb`Ui ghUi gW\hYb" ÆfY'6Yn]Y\i b['_ca a hibUW`K ccXg
j cf\Yf][Yf`@]U]gcb`a]h'7cbbcf`Gk]bXY`gž`X]Y`j cb`&\$%, `V]g`&\$&\$
XUi YfhY`i bX`Ui g`VYfi Z]W\Yb`; fØbXYb`YbXYhY" @Ui h; U`U`UVYb
K ccX'i bX`@cb[`g]W\`k Å\ fYbX`XYf'8fY\UfVY]hYb`ni f'667!GYf]Y
:]a`7'i V`_YbbYb[Y`Yfbh`i bX`gW\Y]bYb`]\fY`J YfV]bXi b[`b]W\h
bi f`dYfgØb`]W\žgcbXYfb`Ui W\`VYfi Z]W\`ni`j Yfh]YZYb"

:]a '7'i V ž'Ub'XYa 'VY]XY'a]hUfVY]hYbž'YfnÅ\`h'X]Y'; YgW]W]hY
j cb'9j]Y'i bX'BCUž'X]Y'g]W]a]h'\fYb'; YZØ\`Yb
Ui gY]bUbXYfgYhYb'a ØggYbž'k Å\`fYbX'BCU'g]W]Ui Z'Y]bYb'œV
j cfVYfY]hYh''9j]Y'\Uh'g]W]ni j cf'gYW]g'A cbUhY''Ub[
ni fØW_[Ync[Yb'i bX'a i gg'bi b'a]h'\fYb'ZUa]]ÅfYb'8mbUa]_Yb
i a [Y\Yb''8]Y'8fY\UfVY]hYb'VY[UbbYb'9bXY'&\$&'i bX'X]Y
5i gghfU\`i b['XYf'GYf]Y'gh'ZØf'&\$&' [Yd`Ubh''5XUa '@cb['gh]b'XYf
6fUbW]Y'VY_Ubbh'Xi fW]gY]bY'Fc''Y'U'g'@Yk]g'K \]ddYm]b' <Uddm
J U''Ym 'i bX'\Uh]b':]a Yb'k]Y' 8i b_]f_ 'i bX' Gd]_Y'g`UbX
a]h[Yk]f_h''9f'k]fX'Ui W]b'XYa '_ca a YbXYb':]a ' H\Y'Hf]U' ni
gY\Yb'gY]bž]b'XYa 'Yg'i a 'XfY]'6fØXYf'[Y\hž'X]Y'bUW]Y]bYa
, VYfZU''j cf'; Yf]W]h'ghY\Yb"

9]b'6`]W_`\]bhYf'X]Y'? i `]ggYb

5]a YY'@ci 'K ccX']gh'VY_Ubbh'XUZØfž'\f'Df]j Uh'YVYb'k Y]h[Y\YbX
Ui g'XYf'^2 ZYbh]W]_Y]h'\YfUi gni \U'hYb''6Yf]W]hYb'ni Zc'[Y'\Uh'g]Y
g]W]Ui W]a]h'; YfØW]hYb'ØVYf'Y]bYb'GhfY]h'a]h'K U'hcb'; c[[]bg
Ui gY]bUbXYf[YgYmh''Hfchn']\fYf'Ni fØW_\U'hi b['gW]Y]bYb'X]Y
U_hi Y''Yb'9bhk]W_'i b[Yb'a]h'5XUa '@cb['XUg'ϕhYfYggY'XYf
A YX]Yb'i bX'XYf': Ubg'ni 'k YW_Yb''8Ug'D\Åbca Ybž'XUg'\]Yf
g]W]hVUf'k]fXž]gh'Y]bY'hmd]gW]Y' Dfca]!B]gW]Y ž]b'XYf
6Yn]Y\i b[Yb'nk]gW]Yb'VYfØ'a hYb'DYfgØb`]W]_Y]hYb'gck c\`
: Ugn]bUh]cb'U'g'Ui W] ϕgd]fUh]cb'ZØf'X]Y'^2 ZYbh]W]_Y]h'V]YhYb"
8]YgY'B]gW]Yb'k YfXYb'cZh'Xi fW]X]Y'A YX]Yb'\Yfj cf[Y\cVYbž'X]Y
Y]b[Åb[] [Y'; YgW]W]hYb'i bX'6]X'Yf'_fY]YfYbž'X]Y'XUg'Di V']_i a
Ubn]Y\Yb"

8]Y'8YZ]b]h]cb'j cb'Dfca]!B]gW]Yb'VYn]Y\h'g]W]Ui Z'6Yn]Y\i b[Yb
VYfØ'a hYf'DYfgØb`]W]_Y]hYbž'X]Y'j cb'XYb'A YX]Yb'U'g'Y]bY'5fh
GdY_hU_Y'']bgnYb]Yfh'k YfXYb''ϕ'XYf'\Yi h][Yb'NY]h'Zi b[]YfYb
dfca]bYbhY'DUUFY'b]W]h'bi f'U'g']bgd]f]YfYbXY':] [i fYbž'gcbXYfb
Ui W]U'g'VYXYi hYbXY'K YfVYhfÅ[Yf'ZØf'DfcXi _hY'i bX
8]Ybgh'Y]ghi b[Yb''8]Y'6Yf]W]hYfghUhi b['ØVYf'5]a YY'i bX'5XUa
_Øbbh'Y]b][Y'X]YgYf'9'Ya YbhY'VY]b\U'hYbž'k Å\`fYbX']\fY
6Yn]Y\i b['a Y\`5i Za Yf_gUa _Y]h'Ui Z']\fY'? Uff]YfYb'Yb_h''8]Yg
\Uh'ni f': c'[Yž'XUgg': Ubg'i bX': UbXca g'YbhghY\Ybž'X]Y'X]YgY
6Yn]Y\i b[Yb'i bhYfghØhnYb'i bX'X]g_i h]YfYb"

l a `XUg`J Yfgh`bXb]g`XYf`<YfUi gZcfXYfi b[Yb`]b`gc`W`Yb
6Yn]Y\i b[Yb`ni`Yfk`Y]hYfbž`VY`Y[Yb`nU\`fY]W`Y`6Y]gd]Y`Y`]b`XYf
J Yf[Ub[Yb\Y]hž`k]Y`8fi W`XYg`Fi \a`Yg`i bX`A`YX]Yb`cbhfc``Y`X]Y
8mbUa]_`nk]gW`Yb`Dfca]bYbhYb`Yf\YV`]W`VYY]bZi ggYb`_ObbYb"
8YbbcW`]gh`Ui W`XYf`\]ghcf]gW`Y`?cbhYI hij`cb`DUUfYb`k]Y
<i`a`d\fYm`6c[Ufh`i bX`@Ui fYb`6UWU``cXYf`6fUX`D]h`i bX`5b[Y`]bU
æ`]Y`ZØf`j]Y`Y`: Ubg`j`cb`[fc»Yf`6YXYi hi b["`Gc`W`Y`\]ghcf]gW`Yb
J YfV]bXi b[Yb`nY][Ybž`k]Y`VYXYi hYbX`i bX`[`Y]W`nY]h][
\YfUi gZcfXYfbX`X]Y`6Yn]Y\i b[`nk]gW`Yb`Fi \a`i bX`dYfgOb`]W`Yb
6]bXi b[Yb`]gh"

8YhU]`g	
Cfh	@cbXcbž; fc»Vf]hUbb]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "WŁga cdc`]hUb"WŁa • ZUghYfWUd]hU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh