

5]fVi g`Ā VY`h. : `i [nYi [bUW ZfU[Y`ghY][h
V]g`&\$ ((`Ui Z`bYi Y`F Y_c fXY`°

5]fVi g`Yfk UfhYh`k UW gYbXY`B UW ZfU[Y`bUW : `i [nYi [Yb`Ui Z
XYf`DUf]g`5]f`G\ck "Dfc[bcgYb`V]g`&\$ ((`nY)[Yb
J YfXcdd`i b[`XYf` : `chY"

K]`Y`a !@Yi gW bYf!D`Uhn`%&ž`\$ (%\$+`@Y]dn][ž`8 Yi hgW`Ub X
!`8]Y`k Y`hk Y]hY`B UW ZfU[Y`bUW : `i [nYi [Yb`k]fX`]b`XYb
_ca a YbXYb`đ\`fYb`j cfUi gg]W h]W`ghUf`_UbghY][Yb`"5a`"%"`đ b]
&\$&)"ghUfhYh`X]Y`DUf]g`5]f`G\ck ž`k c`5]fVi g`gY]bY`Dfc[bcgY`Z0f`X]Y
b`W ghYb`&\$`đ\`fY`df`AgYbh]YfYb`k]fX`"@Ui h`XYfK YghYb`k]fX`V]g
&\$ ((`a]h`XYa`6Yhf]YV`j cb`Yhk U`('`" (\$\$`bYi Yb`DUggU[]Yf`i`bX
: fUW hZi [nYi [Yb`[YfYW bYh`8]YgY`9bhk]W`i b[`_0bbh`X]Y
[YgUa hY`[`cVUY` : `i [nYi [ZchY`bU\Yni`j YfXcddY`b`i bX`k]fX
Xi fW`Y]bY`A\`f]W Y`K UW ghi a gfUHY`XYg` : `i [j Yf`_Y\fg]j cb`" ž`
DfcnYbh`i bhYfgh0hnh"

9]b`VYXYi hYbXYf` : U_hcf`Z0f`X]YgYg`K UW ghi a`]gh`XYf`5bgh]Y [`XYf
A]hY`gW]W h`k Y`hk Y]hž`X]Y`V]g`&\$ ((`i a`fi bX`%ž) `A]`UfXYb
A YbgW Yb`ni bY\`a Yb`gc`""`đgVYgcbXYfY`ja`]bbYf]bX]gW Yb
: `i [j Yf`_Y\fi bX`Ui Z`XYb`Fci hYb`nk]gW Yb`7\]bUi bX`UbXYfYb
Ug]Uh]gW Yb`GhUUhYb`k]fX`Y]bY`\c\Y`B UW ZfU[Y`Yfk UfhYh`Ni XYa
gc`Yb` ((`DfcnYbh`XYf`bYi Yb` : `i [nYi [Y`VYghY\YbXY`A UgW]bYb
YfgYhYb`ž`k A\`fYbX`XYf`[f0» YfY`5bhY`"Z0f`X]Y`9fk Y]hYfi b[`VYfY]hg
YI]gh]YfYbXYf` : `chYb`VYb0h][h`k]fX"

B UW [YZfU[hY` : `i [nYi [hmdYb

đ`XYf`Dfc[bcgY`k]fX`VYgcbXYfg`Y]b`\c\Yf`6YXUfZ`Ub
GWa U`fi a dZZi [nYi [Yb`k]Y`XYa`5]fVi g`5'`&\$bYc`i bX`5&&\$`a]h
Yhk U`" ("&) \$`6YghY`i b[Yb`Yfk UfhYh`8Uf0VYf`\]bUi g`k YfXYb

fi bX' - "%+\$; fc» fUi a 'Yhgžk]Y'XYf'5]fVi g'5') \$ž'5' ' \$bYc'gck]Y
6cY]b['+, +i bX'+++L žVYbÒh][h''8]Y'5]fVi g!5_h]Y'VYk Y[hY'g]W
5bZub['ž b]'i bhYf'XYa '5''nY]h\cW'j cb'%++ž \$'9i fcžk cVY]
ghUV]'YfY '@YZYf_YhhYb'XYa 'i bhYfbY\ a Yb'J cfhY]'Y' [Y[YbØVYf
6cY]b['j YfgW UZZYb"

6cY]b['_Àa dZik Y]hYf\]b'a]h'E i U']hÀhgdV'Ya Yb'i bX
Y]b[YgW fÀb_hYb'DfcXi _h]cbg_UdUn]hÀhYbžk Ug'X]Y
K YhhVYk YfVgg]hi Uh]cb'Ui Z'XYa '@ ZhZU\ fha Uf_h'VYY]bZi ggh"
6ÒfgYbbYk g\YVh\Yfj cfžXUgg'X]Y' ðZcfa Uh]cbYb']b'X]YgYa
?cbhYI h'XUni 'X]YbYbž'A Uf_hUbU'mgYb'ni 'i bhYfghØhnYbž'YXcW
_Y]bY']bX]j]Xi Y''Y'5b'U[YVYfUhi b['YfgYhnYb'_ÒbbYb''8Yf'9fk YfV
j cb'K YfhdUd]YfYb'V]f[h'F]g]_Ybž'X]Y'5b'Y[Yf'VYUW'hYb'gc''hYb"

K UWX ghi a gdfc[bcgYb'ZØf'X]Y
@i ZhZU\ fh]bXi ghf]Y

@Ui h'Y]bYf'5bU'mgY'j cb'A cfXcf' ðhY''[YbW'k]fX'XYf
@i ZhZU\ fha Uf_h]j cb'&\$&\$'V]g'&\$&- 'Y]bY'Xi fW'gW' b]h]W'Y
'À\ f']W'Y'K UWX ghi a gfUhY'j cb'&ž-) 'DfcnYbh'Ui Žk Y]gYb''8]Y
A Uf_h[fÒ» Y'VYhfi [' &\$&' 'Yhk U'' ' ' ž * 'A]''UfXYb'i G!8c''Uf'i bX
k]fX'V]g'&\$&, 'Ui Z' , * ž&%:A]''UfXYb'i G!8c''Uf'Ub'k UW'gYb''8Yf
5g]Yb!DUh]Z]_!FUi a 'k]fX'U'g'XYf'Ua 'gW'bY''ghYb'k UW'gYb'XY'i bX
['Y]W'nY]h][' [fÒ» hY'A Uf_h'VYhfUW'hYhž'k Ug'X]Y'i b[YVfcW'YbY
B UW'ZfU[Y'bUW' : 'i [fY]gYb'j YfghÀf_h"

8]Y'7CJ =8!%- !DUbXYa]Y'\UhY'XYb'@i ZhZU\ fha Uf_h'ghUf_
VYY]bhfÀW'h][hž'XcW'X]Y'9f\c'i b['VY[Ubb'&\$&&ž'U'g'XYf
]bhYfbUh]cbU'Y' : 'i [dUggU[]Yfj Yf_Y\ f']a 'ž b]'&\$&&'i a ' &&- ž)
DfcnYbh']a 'J Yf['Y]W'ni a 'J cf'U\ f'Ubgh]Y["5i W'X]Y'6YghY''i b[Yb
i bX'5i g]YZYfi b[Yb'j cb'bYi Yb' : 'i [nYi [Ybž'Y]bgW']Y» ']W
<i VgW'fUi VYfb'i bX'; YgW'ÀZhgi [nYi [Ybž'\UVYb'g]W
j YfVYggYfh'"**A cfXcf' ðhY'' [YbW'** VYhc bhž'XUgg'X]Y' <Ui dhU_hYi fY
]b'X]YgYa 'A Uf_h'X]Y'6cY]b['7ca dUmž'5]fVi g'G9'gck]Y'@cW_\YYX
A Ufh]b'i bX'HYI hfc'b'g]bX"

ðg[YgUa h'Àggh'g]W'ZYghghY''Ybž'XUgg'X]Y'@i ZhZU\ fh]bXi ghf]Y'j cf
Y]bYa 'g][b]Z]_UbhYb'K UbXY'ghY\hž'XYf'Xi fW'hYW'bc'c[]gW'Y

ðbcj Uh]cbYb`i bX`Y]bY`ghY][YbXY`B UW\ ZfU[Y`bUW\`a cXYfbYb
 :`i [nYi [Yb`[YdfA[h]gh"8]Y`_ca a YbXYb`K cWYb`i bX`A cbUhYž
]bgVYgcbXYfY`X]Y`DUf]g`5]f`G\ck žk YfXYb`k c\`YbhgW\Y]XYbXY
 9]bV`]W_Y`]b`X]YgY`9bhk]W_`i b[Yb`V]YhYb"

8YhU]`g	
C fh	K]\Y`a !@Yi gW\ bYf!D`Uhn`%&ž`\$(%\$+`@Y]dn][ž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "VcYfgYbbYk g"XY • k k k "a cfXcf]bhY``][YbWV"Wča

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh