

5_hj fYbhY. '9]b 'bYi Yf'K Y['ZØf'U_hj] Y F YbhbYf']b '8 Yi hgWΛ `UbX3

8 Yf'5fh]_Y`]bZcfa]Yfh'ØVYf'X]Y'9]bZØ\fi b['XYf'5_hj] fYbhY'UV
&\$&*ž'i a 'À'hYfY': UWΛ _fÀZhY'ja '5fVY]hga Uf_hini '\U'hYb'i bX
F YbhbYfb'ghYi YfZfY]Yg'<]bni j YfX]YbYb'ni 'Yfa Ò[']WΛYb"



8 Yi hgWΛ `UbX '! '8]Y'8]g_i gg]cb'i a 'X]Y'9fk YfVghÀh][_Y]hj cb
F YbhbYfb']b '8 Yi hgWΛ `UbX '[Yk]bbh'Ub': U\fh" '5b[Yg]WΛ hg'Y]bYg
XYa c[fUZ]gWΛYb'K UbXY`gž'XYf'Xi fWΛ 'Y]bY'ghY][YbXY
@YVYbgYfk Ufhi b['i bX'g]b_YbXY'; YVi fhYbFUhYb '[YdfÀ[h]ghž'd`Ubh
X]Y'6i bXYgfY[]Yfi b['X]Y'9]bZØ\fi b['Y]bYf'bYi Yb'FY[Y'i b[ž'X]Y
gc[YbUbbhY'5_hj] fYbhY" '5V'XYa '%"'>bi Uf'&\$&* 'gc`Yb'F YbhbYf
X]Y'A Ò[']WΛ _Y]h'Yf\U'hYbž'V]g'ni '&"\$\$\$'9i fc'a cbUh]WΛ 'ghYi YfZfY]
\]bni 'ni j YfX]YbYb"'8]Yg'_ØbbhY'XUni 'VY]hfU[Ybž'À'hYfY
A YbgWΛYb'ja '5fVY]hga Uf_hini '\U'hYbž'c\ bY'XUg
F YbhYbY]bhf]hggU'hYf'Ubni \YVYb"

8]Y'5_hj] fYbhY'n]Y'h'XUfUi ZUVž'X]Y'F YbhYbj Yfg]WΛYfi b['ni
YbhUghYb'i bX'XUg'F YbhYbb]j YUi 'ZØf'ni _ØbZh][Y'; YbYfUh]cbYb'ni

g]W\Yfb" `b gVYgcbXYfY`a ÒW hY`X]Y`F Y[Y`i b[`g]W\YfghY`Ybž`XUgg
X]Y`Yb][Ybž`X]Y`[Ygi`bX\Y]h]W\XUni`]b`XYf`@U[Y`g]bXž`bUW\`XYa
9ffY]W\Yb`XYf`F Y[Y`U`hYfg[fYbnY`ZfY]k`]][`k Y]hYfUfVY]hYb`_ÒbbYbž
c`bY`XUVY]`ghYi`Yf]W\Y`B UW\hY]`Y`VYZØfW\hYb`ni`a`ØggYb" `8 Yf
8; `6`g]Y`h`XUg`VYghY`YbXY`F Yb hYbgmghY`a`nk`Uf`U`g
Z`b`_h]cb]YfYbX`Ubž`XUb`_XYf`F Y[i`]Yfi`b[Yb`XYf`5`_h]j`fYbhY
_ÒbbhY`YXcW\`X]Y`:`Yi`]V]`h`h`VY]a``,`VYf[Ub[`j`cb`XYf
9fk`YfVgh`h][_Y]h`ni`f`F YbhY`Yf\`Ò`h`k`YfXYbž`k`]Y`**⇒: fUb`_Yb
VYf]W\hYh"**

9fk`YfVgVYhY]`][i`b[`À`hYfYf`5`fVY]hbY`a`Yf

8]Y`B UW\ZfU[Y`bUW\`À`hYfYb`:`UW\`f`À`ZhYb`k`ÀW\ghž`XYbb`X]Y
9fk`YfVgVYhY]`][i`b[`]b`XYb`5`hYfg[fi`ddYb`XYf`*`\$!`V]g`*(`!`À`\f][Yb
\Uh]g]W\`j`cb`)`\$i`]a``j`\f`&\$%``Ui`Z`*)`i`]a``j`\f`&\$&``Yf\`Ò`h`"6Y]
XYb`*)`!`V]g`*-`!`À`\f][Yb`gh]Y[`XYf`5`bhY]`j`cb`%`i``Ui`Z`&\$i`"8]Yg
nY][hž`XUgg`a`Y`f`A`YbgW\Yb`]b`X]YgYb`5`hYfg`_UggYb`VYfY]h]g]bXž
]a`6Yfi`Zg`YVYb`ni`V`Y]VYb" **GhUh]gh]gW\Y`9f\YVi`b[Yb
j`YfXYi`h]W\Ybž`XUgg]`bgVYgcbXYfY`A`ÀbbYf`]b`X]YgYb
5`hYfg[fi`ddYb`Y]bY`\c\Y`9fk`YfVgei`chY`Ui`Zk`Y]gYb``gY`Vgh`&\$&
k`UfYb`*-`i``XYf`*`\$!`V]g`*(`!`À`\f][Yb`A`ÀbbYf`VYgW\`ÀZh][h"**

8Yf`5bhY]`XYf`Yb][Ybž`X]Y`bUW\`XYa`6Yni`[`]\fYf`5`hYfgfYbhY
k`Y]hYf\]b`UfVY]hYbž`Y[h`a`]h`h`Yfk`Y]Y`VY]`%`i`ž`k`cVY]`Ui`W\`Y]Yf
fY`Yj`UbhY`i`bhYfgW\]YXY`VY]`XYb`H`h][_Y]hYb`VYghY`Yb`"F`i`bX`)`i`
XYf`F`Yb`hbYf`n]Y\Yb`Yg`j`cfž`bUW\`XYa`F`Yb`hYbY]b`hf]h`b]W\h`a`Y`f
ni`UfVY]hYb`"Ni`XYa`nY][Yb`X]Y`8`UhYbž`XUgg`" `i``XYf`F`Yb`hbYf
VYfY]hg`j`cf`XYa`F`Yb`hYb`VYni`[`b]W\h]a`9fk`YfVg`YVYb`ghUbXYbž
\`Ai`Z][`Ui`Z[fi`bX`j`cb`5`hYfghY]`nY]hž`?`fUb`_Y]h`c`XYf
5fVY]hg`cg][_Y]h"

J`c`f`!`i`b`X`B`UW\`hY]`Y`XYf`5`_h]j`fYbhY

Hfchn`XYf`d`cg]h]j`Yb`5gdY`_hY`Z]bXYb`g]W\`Ui`W\`_f]h]gW\Y`Gh]a`a`Yb
ni`f`5`_h]j`fYbhY`"?f]h]_Yf`Uf[i`a`Ybh]YfYbž`XUgg`X]YgY`F`Y[Y`i`b[`j`c`f
U`Ya`XYb`Yb][Yb`ni`[i`hY`_ca`a`hž`X]Y`c`b`Y\]b`k`Y]hYf\]b`UfVY]hYb
a`ÒW`hYb`"A`YbgW\Yb`a`]h[Ygi`bX\Y]h]W\Yb`9]bgW\`f`À`b`_i`b[Yb
_ÒbbhYb`\]YfVY]`b]W\h`X]Y`[`Y]W\Yb`J`c`f`hY]`Y`[Yb]Y»`Yb`"9bXY`&\$&&

k UfYb`ØVYf`%ž` 'A]``cbYb`F YbhbYf`]b`8 Yi hgW`UbX`Yfk YfVghÅh][ž
k cVY]`X]Y`A Y`f\Y]h`b`A]b]`cVg`VYgW`ÅZh][h`]gh" `8]YgY
< YfUi gZcfXYfi b[`k]fZi: fU[Yb`bUW`XYf; YfYW`h][`_Y]h`i bX`XYb
`Ub[Zf]gh][Yb`Z]bUbn]Y``Yb`5i gk]f_i b[Yb`Ui Z`

8]Y`9]bZØ\fi b[`XYf`5_h]j fYbhY`_ÖbbhY`Y]bY`k Yfhj`c``Y`A U» bU\`a Y
gY]bž`i a` `X]Y`7\UbW`b`Å`hYfYf`5fVY]hbY\`a Yf`ni`Yf\Ö\Yb`i bX`X]Y
6YXYi hi b[`]\fYf`9fZU\fi b[`ni`k ØfX][Yb" `BYVYb`XYa` `JcfhY]`
Y]bYg`ghYi YfZfY]Yb`9]b_ca` a Ybg`i bX`9fgdUfb]ggYb`VY]
Gcn]U`UV[UVYb`_ÖbbhY`g]Y`Ui W`Y]bYb`5bgh]Y[`XYf
F YbhYbUb gdfØW`Y`ZØf`X]Y`Yb][Yb`a`]h`Åb[YfYf`9fk YfVgV]c[fUZ]Y
VYXYi hYb" `8Yb bcW`a ØggYb`cZZYbY`:]bUbn]Yfi b[gZfU[Yb`i bX
Y]bY`dchYbn]Y``Y`i b[`Y]W`VY\UbX`i b[`]a` `6`]W`VY\U`hYb`k YfXYbž
i a`Y]b`YZZ`_h]j Yg`i bX`[YfYW`hYg`GmghY`a` `ZØf`U``Y`6YhY]][hYb`ni
[Yk`Å`f`Y]ghYb"

8YhU]`g	
J c f ZU``	; Ygi bX\Y]hg_f]gY
I fgUW`Y	8Ya`c[fUZ]gW`Yf`K UbXY`ž`[YgY`h`n`]W`Y F U\`a YbVYX]b[i b[Yb
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Vi Yf[Yf![Y`X"cf[• k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh