

5`Ufa`ZØf`5dch\Y\_Yb.`5i`g`ÀbX]gW\Y  
?`cbnYfbY`[`YZÀ`fXYb`i`bgYfY`J`Yfgcf[`i`b`[`°

J`YfhfYhYf`XYf`:`fY]Yb`6Yfi`ZY`]b`8Yi`hgW\`UbX`ZcfXYfb  
A`U»`bU\`a`Yb`[`Y[`Yb`Ui`g`ÀbX]gW\Y`:`fc»`\_`cbnYfbY`ž`i`a``X]Y  
5dch\Y\_Ybghfi`\_`hi`f`ni`g]W\Yfb"



8Yi`hgW\`UbX`!`b`B`cfXf\Y]b!K`YghZU`Yb`gW\`U[`Yb`X]Y`J`YfhfYhYf`  
XYf`:`fY]Yb`6Yfi`ZY`5`Ufa`"G]Y`a`UW\Yb`Ui`ZX]Y`Xfc\YbXY  
GW\k`ÀW`i`b`[`XYf`a`]`hhY`ghÀbX]gW\Yb`Ghfi`\_`hi`f`Xi`fW\`Ui`g`ÀbX]gW\Y  
;`fc»`\_`cbnYfbY`Ui`Za`Yf\_gUa`"8]YgY`:`YZU\`f`VYhf]Z`h`b]W\h`bi`f  
5dch\Y\_Yb`ž`gcbXYfb`Ui`W\`UbXYfY`:`fY]Y`6Yfi`ZY`ž`X]Y`ni`bY\`a`YbX  
i`bhYf`8`fi`W`\_`[`YfU`hYb`"5685!Df`Àg]XYbh`H\`ca`Ug`DfY]g`gdf]W\h`g]W\  
ZØf`Y]b`J`YfgUbX\`UbXY`g]Y`fV`ch`ZØf`j`YfgW\`fY]Vi`b`[`gdZ]W\h`[`Y  
5fnbY]a`]`hhY`Ui`g`ž`k`]Y`Yg`]b`j`]Y`Yb`9I`!GhUUhYb`VYfY]hg`d`fU`\_h]n]Yfh  
k`]fX`"8]Yg`]gh`VYgcbXYfg`k`]W\h`[`ž`XU`X]Y`5dch\Y\_Yb`ZØf`X]Y  
8UgY]bg]`c`fgcf`[`Y`ž`Y]bgW\`Y»`]W\`B`UW\`h`i`b`X`B`chX]YbghYb`ž  
i`bj`Yfn]W\h`Uf`g]bX`"5J`!BF`VYf]W\hYh`ž`XUgg`X]Y`ni`bY\`a`YbXY  
A`UW\h`j`cb`J`YfgUbX`Udch\Y\_Yb`b]W\h`bi`f`X]Y`5dch\Y\_Yb`UbX`gW\UZh  
VYXfc\`h`ž`gcbXYfb`Ui`W\`Y]bY`:`YZÀ`f`Xi`b`[`ZØf`X]Y`a`YX]n]b]gW\Y

; fi bXj Yfgcf[ i b[ 'XUfghY`h"

9]b`k Y]hYfYg`VYa Yf\_Ybgk YfhYg`DfcV`Ya `g]bX`X]Y`Z]bUbn]Y`Yb  
ϕj YghcfYbž`X]Y`g]W`gW`Y]W`YbX`]b`X]Y` , VYfbU\ a Y`j cb  
5fnhdfUI Yb`i bX`5dch\Y\_Yb`XfÅb[ Yb`"7\`f]gh]Ub`6Yf[ Yf`j cb`XYf  
78I `i bhYfghØhnh`Df]W`g`D`ÀXcmYf`i bX`VYhcbh`X]Y`Bchk YbX][ \_Y]hž  
X]Y`J cf!C fh!5dch\Y\_Yb`k ]fhgW`UZh`]W`ni `ghÅf\_Yb`" K ]f`a ØggYb  
i bgYf` ; Ygi bX\Y]hggmghYa `fYzcf a ]YfYbž`i a `X]Y  
< YfUi gZcfXYfi b[ Yb`XYg`K YhVYk YfVg`ni `a Y]ghYfb žgc`6Yf[ Yf`  
8]Y`J YfhfYhYf`XYf` : fY]Yb`6Yfi ZY`g]bX`g]W`Y]b][ ž`XUgg  
6Øfc\_fUh]YUVVUi `i bX`dfUI ]ghUi [ `]W`Y`8][ ]hU`]g]Yfi b[ `Xf]b[ YbX  
bchk YbX][ `g]bXž`i a `X]Y`VYghY\YbXYb`GmghYa Y`ni `Ybh`UghYb"

< YfUi gZcfXYfi b[ Yb`ZØf`J cf!C fh!5dch\Y\_Yb

8]Y`< YfUi gZcfXYfi b[ Yb`ZØf`X]Y`J cf!C fh!5dch\Y\_Yb`g]bX`]a a Ybg"  
@Ui h`5d**cgYW f`**bi hmYb`J YfgUbXUdch\Y\_Yb`gmghYa Uh]gW`Y  
GW`k ÅW`Yb`XYf`DfÅgYbnj Yfgcf[ i b[ `Ui gž`k Å`fYbX`X]Y`ghUUh`]W`Yb  
GdUfa U» bU\ a Yb`X]Y`9I ]ghYbn[ fi bX`U[ Y`XYf`5dch\Y\_Yb`k Y]hYf  
j YfgW`Y`W`hYfb`" 8]Y`U[ [ fYgg]j Y`K YfVi b[ `j cb  
J YfgUbXUdch\Y\_Ybž`X]Y`i bhYf`UbXYfYa `a ]h`G`c[ Ub`g`k ]Y  
5dch\Y\_Y` [ YgW``cggYb3`8cW`cff]g` `UfVY]hYbž`hfÅ[ h`ni f  
[ YgY`gW`UZh`]W`Yb`K U\fbY\ a i b[ gÅbXYfi b[ `i bX`ni f`9bkh Yfhi b[  
XYf`J cf!C fh!5dch\Y\_Yb`VY] ž`\_f]h]g]YfYb`ϕ\UVYf`c\_U`UbgÅgg][ Yf  
5dch\Y\_Yb"

8i fW`X]Y`i b[ `Y]W`Y`?cghYbghfi \_hi f`ZØ\`Yb`g]W`j ]Y`Y  
5dch\Y\_Yb]b\UVYf`ghfUhY[ ]gW`Ybha UW`hYh`8]Y  
J YfgUbXUdch\Y\_Yb`\_ØbbYb`G\_U`YbYZZY`hY`bi hmYb`i bX  
hfUbgdcfh]YfYb`Xi fW`Z]fa YbY][ YbY`5i g`UbXgg]hmY`YVYbZU`g  
ghYi Yf`]W`Y`J cfhY]Y`"K Å`fYbX`X]Y`ghUh]cbÅfYb`5dch\Y\_Yb  
ghfYb[ Yb`DfØZ` b[ Yb`i bhYf`]Y[ Ybž`UfVY]hYb`J YfgUbXUdch\Y\_Yb`cZh  
]b`k Yb][ Yf`fY[ `i`YfhYb`I a ZY`XYfb`"8]YgY`i b[ `Y]W`Y  
K YhVYk YfVg`UbXgW`UZh`fi Zh`k Y]hYf\]b`bUW`dc`]h]gW`Yf  
I bhYfghØhni b[ `ZØf`X]Y`c\_U`Y`5dch\Y\_Ybghfi \_hi f"

Dcg]h]j Y`I a gUhnYbhk ]W`\_`i b[

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 8Yi hgW\`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "Uj !bf"XY</li> <li>• UdcgYW f"XY</li> <li>• k k k "Udch\Y_Y!UX\cWXY</li> </ul> |

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U[ "bYh