

5`Ufa `]b`XYb`GWk Y]nYf`5`dYb.`8fc`h
Y]bY`:`i`h_UhUghfcd`Y`Xi`fW
;`YhgW`YfUVVfi`W`3

9]b`:`YhgW`YfUVVfi`W`]b`XYb`GWk Y]nYf`5`dYb`[`YZ`fXYh
HU`VYk`c`bYf`Xi`fW`Xfc`YbXY`:`i`hk`Y`Yb`i`bX`A`i`f`[`Ab`[`Y`
G]W`Yf`Y]hga`U»`bU`a`Yb`i`Ui`ZYb`"



:`YfXYb`ž`GWk Y]n`!`b`XYb`GWk Y]nYf`5`dYb`Xfc`h`Y]bY`YfbghY
;`YZ`f`ž`bUW`XYa`Y]b`:`YhgW`YfUVVfi`W`]a`@`hgW`Yb`hU`ž`?`Ub`hc`b
K`U`]gž`ni`Y]bYf`_f]h]gW`Yb`G]hi`Uh]cb`[`YZ`f`h`i`U`h`"9]b`a`YhYf`c`Yf
8`Ua`a`i`Ui`g`:`Yf`Ö`ž`:`Y`g`i`bX`9]g`V`c`W_]Yf`h`X`Ug`:``Ø`ggW`Yb`@`c`bn`U`"
;`][`Ub]h]gW`Y`K`UggYfa`UggYb`ghUi`Yb`g]W`i`]b`hYf`X]YgYa`8`Ua`a
i`bX`Z`f`Yb`ni`Y]bYa`f`Ud]XYb`5`bgh]Y[`XYg`K`UggYfgh`Ub`Xg`i`a`V]g
ni`XfY]`A`YhYf`dfc`G`hi`bXY`"8]Y`G]hi`Uh]cb`]gh`gc`VYgc`f[`b]gYffY[`Yb`X`ž
X`Ugg`HU`VYk`c`bYf`ž`?`UhUghfcd`Yb`Y`ZYf`i`bX`Ui`W`
5fa`YY`Ub`[`Y`Ö`f][`Y`Ui`Z[`fi`bX`XYf`G]W`Yf`Y]hg`U[`Y`XYfnY]h`b]W`h`a`]h
gW`k`YfYb`A`UgW]bYb`Y]b[`fY]ZYb`_`Ö`bbYb`"8`Yf`GW`i`hhVYf[`ž`XYf`X]Y
:`Y`»`[`Yk`Ä`ggYf`V`c`W_]Yf`h`ž`]gh]bghUV]`i`bX`V]f[`h`Y]b`c`Yg`f`]g]_`c`Z`f`

A YbgWXYb'i bX'A UgW]bYbž'VYf]W hYb'X]Y'6UX]gWXY'BYi YghYb
BUWf]W hYb"

5b[Yg]W h'X]YgYf'; YZU\ fYb' _cbnYbhf]YfYb'g]W'X]Y'6Y\ÖfXYb'Ui Z
Y]bY'i a ZUggYbXY'; YZU\ fYbVYi fhY]'i b[ži a' X]Y'G]WYf\Y]h'XYf
6Yj Ö_Yfi b['g]WYfni ghY''Yb''9]b'GhUi gYY'VY]': YfXYb'Ub'XYf
@cbnU'k i fXY'j c fgc f['W' [Y'YYfhž'i a' U'g'5i ZZUb[VYW_Yb'ni
X]YbYb''8 UVY]'VYghY\h'Ui h'9i dYfhYb'X]Y'A Ö['W_Y]h'Y]bYg' k c fgh
WUgY !GnYbUf]c gž'k Ybb'i bYfk UfhYh'a Y\ f'K UggYf'i bX'; YgW]YVY
U'g'j cf[YgY\Yb'XYb'8Ua a' Xi fWVfYWYb'gc''hYb''b'nk Y]'K Y]Yfb
k i fXYb'VYfY]hg'a Y\ fYfY' < Äi gYf'j c fgc f['W' [YfÄi a hž'i a' X]Y
5bk c\ bYf'ni 'gW'ØhnYb''8]Y '@U[Y'k]fX'j cb'A]W UY''? fUi hv'UhhYfž
DfcZYggc f'ZØf' < Ub[VYk Y[i b[Ybž'U'g'Äi ggYfgh[YZÄ\ f']W
Y]b[YgW'Ähnh"

? `]a Uk UbXY`'i bX'gY]bY': c `[Yb

8Yf'; `YhgWYfUVVfi W']gh'b]W h'bi f'Y]b`c_U'Yg'DfcV`Ya žgcbXYfb
ghY\h'Ui W']a' Ni gUa a Yb\Ub['a]h[`cVU`Yb
?`]a Uj YfÄbXYfi b[Yb''@Ui h'XYa' 8Yi hgW'UbXZi b_'g]bX'k Y'hk Y]h
ØVYf'&+) "\$\$\$'; `YhgWYf'j cb'XYf'; `YhgWYfgW'a Y'nY'VYhfcZYbž
k Y'WY'Xi fW'XYb'?`]a Uk UbXY`'Ui g[Y'Ögh'k]fX''Ghi X]Yb'XYf
I b]j Yfg]hÄh'NØf]W'nY][Ybž'XUgg'; `YhgWYf'gY]h'&\$\$\$\$'Ä\ f']W'Yhk U
&+' 'A]`]UfXYb'HcbbYb'9]g'j Yf'cfYb'\UVYb''6YgcbXYfg'XfUa Uh]gW
]gh'X]Y '@U[Y']b'XYb'5'dYbž'k c'j]Y'Y'6Yf[[`YhgWYf'Ui Z
HYa dYfUhi fUbgh]Y[Y'Ya dZ]bX`]W'fYU[]YfYb'i bX']b'XYb'bÄW ghYb
) \$'Ä\ fYb'j YfgW'k]bXYb'_ÖbbhYb''8]YgY'9bhk]W`i b[Yb
XYghUV]`g]YfYb'b]W h'bi f'c_U'Y'^2 _cgmghYa YžgcbXYfb'\UVYb
Ui W' [`cVU`Y'5i gk]f_i b[Yb'Ui ZXYb'A YfYggd]Y[Y`i bX'X]Y
K UggYfj Yfgc f[i b['j cb'ØVYf'XfY]'A]`]UfXYb'A YbgWXYb"

5_hi Y`Y'K YhhYfj Yf\Ä`hb]ggY'j YfghÄf_Yb'X]Y'DfcV`Ya Uh]_ž'XU
GW'k Uddk Y`Yb']b'XYb'bÄW ghYb'Ghi bXYb'V]g'HU[Yb'bUW'XYa
; `YhgWYfUVVfi W' C fhgWUZhYb'hU'k Äfhg'VYXfc\Yb'_ÖbbhYb''8]Y
gW'k]Yf][Yb'6YX]b[i b[Yb'j cf'C fh'a UWYb'X]Y'5fVY]h'XYf
9]bgUhm_fÄZhY'\YfUi gZcfXYfbXž'k Ä\ fYb'X'X]Y'5bk c\ bYf'a]h'XYf
hchU'Yb'NYfghÖfi b['j\ fYf' < Y]a Uh'_cbZfcbh]Yfh'g]bX'' 8]Yg']gh'Y]bY
Ä\ f\ i bXYfh_UhUghfc d\ Y ž'VYgW'fY]Vh'6YUh'F]YXYfž'Y]b'Öfh']WYf

5V[YcfXbYhYfž'X]Y`G]hi Uh]cb`hfYZZYbX"

8]Y': cfgWxi b[`ni f'; `YhgWXYfgW a Y`nY`]gh`k]W h][Yf`XYbb`Y""8]Y
HYW.b]gWY`l b]j Yfg]h`h`A ØbWYb`d`Ubh`XYb`6Ui`Y]bYg; YZf]Yf!
@UVc f g`ni f`l bhYfgi Wxi b[`j cb`DYfa UZfcghž'i a`X]Y`l fgUWXYb`j cb
: Y`gghØfnYb`i bX`XYfYb`J cf\YfgU[Y`ni`j YfVYggYfb""`b`X]YgYa
?cbhYl h`k]fX`&\$&) `U`g`b`hYfbUh]cbU`Yg`J\`f`XYg; `YhgWXYfYf\`U`hg
dfc`_`Ua]Yf hž`b`XYf`<cZZbi b[ž'a Y`f`b`j Ygh]h]cbYb`i]b`X]Y
; `YhgWXYfØVYfk UWxi b[`ni`i [Yk]bbYb"

Ni gUa a YbZUggYbX`nY][h`X]Y`_f]h]gWXY`@U[Y`]a`@hgWXYbhU`b]W h
bi f`X]Y`X]fY`_hY`6YXfc\`i b[`ZØf`X]Y`5bk c\`bYfž`gcbXYfb`k]fZh`Ui W
Y]b`GW`U[`]W h`Ui Z`X]Y`i a ZUggYbXYb`<YfUi gZcfXYfi b[Ybž`X]Y`XYf
?`]a Uk UbXY`a]h]g]W`Vf]b[h`C\`bY`gcZcfh][Y`A U» bU\`a Yb`k]fX
XYf; `YhgWXYffØW_[Ub[`k Y]hYf[Y\`Ybž`gc`XUgg`_cbgYei YbhYf
?`]a UgWxi hn`i bYf`Àgg`]W`]ghž`i a`X]Y`_UhUghfcd\`U`Yb`i: c`[Yb`ni
j Yf`Ub[gUa Yb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni`XYa`H\`Ya U`VYgi WXYb`G]Y`X]Y
5fh]_Y`j cb`6UX]gWXY`B`Yi ghY`B UW f]W hYbž`6F`i bX`
8Yi hgW`UbXZi b_"

8YhU]`g	
J cfZU``	B Uhi f`_UhUghfcd\`Y
l fgUWXY	?`]a Uk UbXY`
C fh	: YfXYbž`GW`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "Vf"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh