

5`Ufa ]YfYbXY`< ]hnYk Y`Y. `8 Yi hgW`UbX  
Xfc\Yb`V]g`ni`(`&`; fUX`°

8 Yi hgW`UbX`ghY`h`nk ]gWYb`& b]`i bX`& `]`&\$&) `j cf`Y]bYf  
FY\_cfX!<]hnYk Y`Y`a ]h`HYa dYfUhi fYb`V]g`ni`(`&`; fUX"  
9I dYfhYb`k UfbYb`j cf`XYb`; Ygi bX`Y]hg]g]\_Ybž`]bgVYgcbXYfY  
Zøf`j`i`bYfUV`Y`; fi ddYb"



8 Yi hgW`UbX`!`8Yf`Gca`a`Yf`&\$&)`k ]fX`gY]bYb`i`bVUfa` \Yfn][`Yb  
<Ò\Ydi`b\_h`YffY]WYbž`k`À`fYbX`8 Yi hgW`UbX`i`bX`]bgVYgcbXYfY  
?Ò`b`g]W`Ui`Z`Y]bY`a`Ugg]j`Y`< ]hnYk Y`Y`j`cfVYfY]hYbž`X]Y`]b`XYb  
b`W`ghYb`HU[`Yb`XUg`[`Ubny`@UbX`]b`XYb`;`f]Z`bY`a`Yb`k`]fX`"@Ui`h`  
**Zf`XY`ghY`Yb`j`cb`A`cbhU[`ž`XYa`"``\$`"``& b]ž`V]g`A`]hk`cW`ž`XYa`"``&`  
&`ž`<`ÒW`ghk`YfhY`j`cb`V]g`ni`(`&`; fUX`7Y`g]i`g]a`f`Ui`a`"``8Ua`]h  
k`]fX`Zøf`j`]Y`Y`Gh`AX`hY`XUg`F]g]\_c`bYi`Yf`HYa`dYfUhi`ffY\_cfXYž`X]Y  
ni`Ymh]a`&`&`&\$`%`-`a`]h`(`%ž&`; fUX`]b`8i`]gVi`f[`j`YfnY]W`bYh  
k`i`fXYbž`ni`f`[`fY]ZVUFYb`FYU`]h`h"**

8]Y`J`cfny]WYb`X]YgYf`< ]hnYk Y`Y`g]bX`i`bØVYfgY`VUF`"8Yf`& b]  
&\$&)`ny][`h`VYfY]hg`Y]bYb`5bgh]Y[`i`a`fi`bX`&ž+`; fUX`]a`J`Yf[`Y]W

ni a ' ? ' ]a Ua ]hY`XYf`>U\ fY`%- \*%V]g`&\$\$`"9]b`k Y]hYfYf`Di b\_hž  
XYb`A YhYcfc`c[ Yb`VYhcbYbž`g]bX`X]Y`< ]hnYgd]hnYb.`8]YgY`g]bX  
Y]bXYi h][`Y]bY`c`[ Y`XYf`[ `cVU`Yb`9fXYfk`Àfa`i b[ "Ni`gUa`a Yb  
a`h`XYb`U`Ufa`]YfYbXYb`J cf\YfgU[ Ybž`X]Y`]b`GdUb]Yb`hY`]k`Y]gY  
gc[ Uf`(-` ; fUX`j`c`fgY\Ybž`k`]fX`\_`Ufž`XUgg`XUg`K`YhYf`b]W`h`bi`f`ZØf  
X]Y`A`YbgW`Yb`Y]bY`< YfUi`gZcfXYfi`b[ `XUfghY`hž`gcbXYfb`Ui`W`ZØf  
X]Y` ; Ygi`bX\Y]h`]W`Y`F`]g]\_Yb`Xi`fW`YI`hfYa`Y  
< ]hnY

; Ygi bX\Y]h`]W`Y`F`]g]\_Yb`Xi`fW`YI`hfYa`Y  
< ]hnY

; YfUXY`À`hYfY`A`YbgW`Ybž`? fUb`\_Y`i`bX`gcn]U`gW`k`ÀW`YfY  
DYfgcbYb`g]bX`VYgcbXYfg`[ YZ`À`fXYh`8`Ug`l`a`k`Y`hVi`bXYgUa`h  
VYgh`Àh][`hž`XUgg`X]Y`>U\ fY`&\$\$\$`V]g`&\$\$`(`Y]bYb`XfUa`Uh]gW`Yb  
5bgh]Y[ `j`cb` \Y]» Yb`HU[ Yb` `XYZ]b]Yfh`U`g`HU[ Y`a`]h  
HYa`dYfUhi`fYb`ØVYf` \$` ; fUX` `i`bX` HfcdYbb`ÀW`hYb` `B`ÀW`hYž`]b  
XYbYb`X]Y`HYa`dYfUhi`fYb`b]W`h`i`bhYf`&\$` ; fUX`g]b`\_Yb` `nY][`Yb`  
8]YgY`YI`hfYa`Yb`6YX]b[ `i`b[ Yb`\_ØbbYb`[ Ygi`bX\Y]h`]W`Y`DfcV`Ya`Y  
j`Yfi`fgUW`Ybž`X]Y`[ fUj`]YfYbXY`c`[ Yb`UVYb`" `ð`XYb  
< ]hnYgca`a`Yfb`&\$\$,` `i`bX`&\$\$-`ghUfVYb`]b`8Yi`hgW`UbX`fi`bX  
)`"\*`\$\$`A`YbgW`Yb`ni`g`Àh`]W`Ub` \]hnYVYX]b[ hYb`?`ca`d`]\_Uh]cbYbž  
k`Ug`XUg`5i`ga`U»`XYf`< YfUi`gZcfXYfi`b[  
j`YfXYi`h`]W`h`I`a`k`Y`hVi`bXYgUa`h`VYf]W`hYh`ØVYf`X]YgY  
VYgcf[ `b]gYffY[ YbXYb`HfYbXg`i`bX` \YVh`Ui`W` \Yf]`c`fž`XUgg  
hfcd]gW`Y`B`ÀW`hY`]bgVYgcbXYfY`]b`gh`ÀXh]gW`Yb` ; YV]YhYb`XfY]a`U`  
\`Ài`Z][`Yf`Ui`ZhYhYb`U`g`]b` `ÀbX`]W`Yb`F`Y[ `]cbYbž`k`Ug`XYb  
gh`ÀXh]gW`Yb`K`Àfa`Y]bgY`YZY`\_h`i`bhYfghfY]W`h`

8 Ug`F`cVYfh`?`cW`!`ðgh]hi`h`fF`?`±`VYhfUW`hYh`X]Y` ; Ygi`bX\Y]hgf]g]\_Yb  
Xi`fW`< ]hnY`YVYbZU`g`U`g`Y]bY`XYf`[ fØ»`hYb`< YfUi`gZcfXYfi`b[ Yb  
XYf` ; Y[ Ybk`Ufh`@Ui`h`F`?`=`Y]XYh`X]Y` ; Ygi`bX\Y]hj`cf`U`Ya`XYg  
À`hYfYb`6Yj`Ø`\_Yfi`b[ ghY`]gž`gck`]Y`DYfgcbYb`a`]h`J`cfYf`fUb`\_i`b[ Yb  
i`bX`gW`k`Ub[ YfYb` ; fUi`Yb`i`bhYf`XYb`YI`hfYa`Yb`HYa`dYfUhi`fYb`  
I`a`XYa`Ybh[ Y[ Ybni`k`]f`\_Ybž`ghY\Yb`Dfc[ fUa`a`Y`ni`f`6Ygh]a`a`i`b[  
XYf`\]hnYVYX]b[ hYb` , VYfghYfV`]W`\_Y]h`i`bX`ni`f`J`YfVYggYfi`b[ `XYf`  
A`Yh`cX]\_`ni`f`GW`Àhni`b[ `X]YgYf`HcXYgZ`À`Y`]a` ` ; c`\_i`g`XYf`  
; Ygi`bX\Y]hgVY\ØfXYb`"

## 9]b`5i Zfi Z`ni f`Gc`]XUf]hÅh

9]b`k ]W h][ Yf`5i Zfi Z`XYf`]b`XYb`\_ca a YbXYb`HU[ Yb`Ui h`k YfXYb`  
 k ]fXž[ ]h`XYf`Gc`]XUf]hÅh]b`i bgYfYb`7ca a i b]h]Yg"; YfUXY  
 X]Y`Yb][ Ybž`X]Y`a Ò[ `]W Yfk Y]gY`]b`XYf`< ]hY`ghfUi W`Y`b`\_ÖbbhYb`  
 gY]Yg`Xi fW`XYb`Z\`YbXYb`Ni [ Ub[ `ni`\_Ø\`Yb`F`Ai a Yb`cXYf  
 [ Ygi bX\Y]h]W`Y`9]bgW`f`Äb`\_i b[ Yb` `VYb`Öh][ Yb`i bhYfghØhni b[ "  
 9]b`Y]bZUW`Yg`B`UW`ZfU[ Yb`VY]`Ä`hYfYb`B`UW`VUfbž`cV`g]Y`[ Ybi [ `ni  
 hf]b`\_Yb`\UVYbž`\_Ubb`VYfY]hg`Y]bYb`[ fc»Yb`i bhYfgW]YX`a UW`Yb"

8]YgY`VYj cfghY\YbXY`<]hYk Y`Y`nY][ h`Y]ba U`a Y`fž`k ]Y`k ]W h][  
 Yg]ghž`g]W`XYb`<YfUi gZcfXYfi b[ Yb`XYg`?`]a Uk UbXY`g`ni`ghY`Yb`"  
 8]YgYg`K`YhhYfd`\Äbca Yb`]gh`b]W`h`bi`fi`bb`Öh][ Yf`GhfYgg`ZØf  
 i bgYfYb`?`ÖfdYfž`gcbXYfb`Ui W`Y]b`\_`UfYf`<]bk Y]g`Ui`Z`X]Y  
 ; YZU`fYbž`X]Y`XYf`?`]a Uk UbXY`a`]h`g]W`Vf]b[ h`9g`]Y[ h`Ub`i`bgž  
 ZØf`i`bg`gY`Vghi`bX`X]Y`; Ya Y]bgW`UZh`J`YfUb`hk`cfhi`b[ `ni  
 ØVYfbY`a`Yb"

8 YhU]`g	
C fh	8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "f_"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh