

5`Ufa ghi ZY`F ch. `: Ä_U`]Yb`]a `A YYf` K Ufbi b[`ZØf`A U``cfWU! I f`Ui VYf`°

A U``cfWU`k Ufbhj cf`6UXYj YfVchYb`Ui Z[fi bX`j cb`:` Ä_U`]Yb`]a
K UggYf`"; Ygi bX\Y]h`]WXY`F]g]_Yb`ZØf`I f`Ui VYf`i bX`U_hi Y`Y
K UggYfei U`]hÄhgVYf]W`hY"



A U``cfWUž`GdUb]Yb`!`8]Y`VY`]YVhYb`GhfÄbXY`A U``cfWUgž`VY_Ubbh
ZØf`]\fY`GcbbY`i bX`XUg`_f]ghU``_`UfY`K UggYfž`ghY\Yb`XYfnY]h`]a
: c_i`g`j`cb`]; Ygi bX\Y]hg!`i bX`G]WXYf\Y]hgVYXYb`_Yb`"B UWX
\YZh][Yb`FY[YbZÄ`Yb`_Ua`Yg`ni`DfcV`Ya`Yb`a`]h`XYf
5Vk UggYfYbhgc f[i b[ž`X]Y`XUni`ZØ\fhYbž`XUgg`i b[YZ]`hYfhY
: Ä_U`]Yb`i bX`?Y]a`Y`]bg`A YYf`[Y`Ub[Yb`"8]YgY`G]hi Uh]cb` \Uh`XUni
[YZØ\fhž`XUgg`nU`\fY]WXY`GhfÄbXY`[YgdYffh`k YfXYb`a`i`gghYbž`k Ug
X]Y`; Ygi bX\Y]h`XYf`I f`Ui VYf`[YZÄ\fXYhž`XU`6UXYj YfVchY` \Äi`Z[
][bcf]Yfh`k YfXYb`"@Ui`h`XYfk`YghYb`"XY`gc`hY`XUg`6UXYb`]b`gc`WX
_cbhUa`]b]YfhYa`K UggYf`Ui`g`[Ygi bX\Y]h`]WXYb`; fØbXYb
i bVYX]b[h`j`Yfa`]YXYb`k`YfXYb`"

6Y\ÖfXYb`]b`A U``cfWU`\UVYb`a`Y\fyfY`6UXYj YfVchY

Ui g[YgdfcWXYbž]bgVYgcbXYfY]b`DU`a U`Ub`XYb`GhfÅbXYb`7U`U
A Umcfž`7Ub`DYfY`5bhcb]ž`7]i hUh`÷JfX]`i bX`7U`U`9ghUbW]U``5i W`Ua
6U`Yfa Ub`b`%]b`@i W` U`čf`k Uf`XUg`6UXYb`Ui Z[fi bX`j cb
i bni fY]WXYbXYb`K UggYfdfcVYb`bUW`XYa` I bk YhhYf`j YfVchYb`
6Øf[Yfa Y]ghYf]b`L]gWU`@UgW`Ug`k UfbhY`j cf`XYb`[Ygi bX`Y]h]WXYb
F]g]_Ybž`X]Y`a]h`XYa` ?cbhU`_h`ni` _cbhUa`]b]YfhYa` K UggYf
j YfVi bXYb`g]bX``8]YgY`j YfgW`a` i hnYb` ; Yk ÅggYf`_ØbbYb
Yfbgh`UZhY` ÷ZY`_h]cbYb` \Yfj cffi ZYbž]bgVYgcbXYfY`Xi fW`9!7c`]!
6U`_hYf]Yb`i bX`9bhYfc`_c`_Ybž`X]Y`<Ufbk Y[g!ž`A U[Yb!8Ufa` !i bX
K i bX]bZY`_h]cbYb`j Yfi fgUWXYb`_ØbbYbž`k]Y`ZcW`g`"XY`VYf]WXYhY`

5`hYfbXY`÷bZfUghfi`_hi`fYb`i`bX
I`a`k`Y`hd`fc`V`Ya`Y

9]b`6Yf]WXYf`C`VgYfj`Uhc]`XY`GcghYb]V]`]hUh`A`YX]Ua`V]YbhU`j`cb
:`i`bXUW]`I`A`U`c`fWU`DfYgYfj`Uh]cb`nY][`h`U`Ufa`]YfYbXY`F`ØW`_`[`Åb[`Y`]b
XYf`K`UggYfei`U`]h`h`h`Ub`A`U`c`fWUg`?`ØghYb``K`Å`fYbX`&\$%-`bcW`
-`\$i`XYf`6UXY[`Yk`ÅggYf`Y]bY`Ui`g[`YnY]WXYbYhY`E`i`U`]h`h`h`UhhYbž
g]bX`Yg`&\$&`bi`f`bcW`+`%i`"6YgcbXYfg`VYhfc`ZYb`g]bX`GhfÅbXY
k`]Y`6f]ga`Uf`]b`5bXfUhl`i`bX`Dc`fhc`7f]ghc`]b`A`UbUW`fž`X]Y`bi`f`bcW`
Ui`gfY]WXYbXY`K`UggYfei`U`]h`h`h`Ui`Zk`Y]gYb``8Yf`GhfUbX`7U`U`9[`cg`]b
GUbhUbmÉk`Uf`VYfY]hg`&\$%-`a`]h`i`bni`fY]WXYbXYf`K`UggYfei`U`]h`h`h`
Ui`Z[`YZU`Yb``8Yf`ghUf`_Y`F`ØW`_`Ub[`XYf`K`UggYfei`U`]h`h`h`U`h`Ui`W`
a`]h`XYf`5V`k`UggYfdfc`V`Ya`Uh]`i`bX`XYf`J`Yfk`YbXi`b[`j`cb
A`]gW`gmghYa`Yb`ZØf`5V`k`UggYf`i`bX`FY[`Ybk`UggYf`ni`hi`bž`X]Y`VY]
ghUf`_Yb`FY[`YbZ`Yb`ni` ,`VYf`Åi`ZYb`ZØ`fYbž`gc`fY]gYfYdc`fhYf`"XY`"

8]Y`Dfc`V`Ya`Y`a`]h`XYf`K`UggYfei`U`]h`h`h`VYXYi`hYb`b]WXYb`bi`f`F]g]_Yb
ZØf`X]Y` ; Ygi`bX`Y]h`XYf`I`f`Ui`VYfž`gcbXYfb`Ui`W`
<YfUi`gZc`fXYfi`b[`Yb`ZØf`X]Y` ; Ya`Y]bXYb`]b`A`U`c`fWUž`X]Y`]a`a`Yf
a`Y`f`Ui`Z`g]WXYfY`K`UggYfj`Yfgcf[`i`b[`i`bX`I`a`k`Y`hgW`i`hn
Ub[`Yk`]YgYb`g]bX``8]Y`8`UhYb`VY`Y[`Ybž`XUgg`Yg`gY]h`&\$%-`Y]bY
J`YfgW`Y`WXYhYfi`b[`[`Y[`YVYb`U`h`j`cb`%\$`A`U`5i`g[`YnY]WXYbYh
Ui`Z`YX][`W` ;`\$`A`U``A`]h`XYf`9fk`Ufhi`b[`j`cb`A`]`]cbYb`FY]gYbXYb
]b`X]YgYa`÷\f`]gh`X]Y`J`YfU`b`h`c`fhi`b[`g`ck`c`\`XYf`6Y`\`ØfXYb`U`g
Ui`W`XYf`I`f`Ui`VYf`Y`b`hgWXY]XYbXž`i`a`g]WXYfni`ghY`Ybž`XUgg`X]Y
GW`Øb`Y]h`i`bX`G]WXYf`Y]h`j`cb`A`U`c`fWUg`GhfÅbXYb`[`Yk`U`fh`V`Y]Vh`

I f`Ui VYf`k YfXYb`Xf]b[YbX`XUni `Ui Z[YZcfXYfhž`g]W`ØVYf`U_hi Y`Y
 6UXYj YfVchY`ni `]bZcfa]YfYb`i bX`j cfg]W`h][`ni `gY]b""<]bk Y]gY`Ui Z
 i b_`UfY`K UggYf!`cXYf`5Vk UggYfY]b`Ài ZY`gck]Y`i bUb[YbY\`a Y
 ; YfØW`Y`gc`hYb`U`g`K Ufbg][bU`VYhfUW`hYh`k YfXYb""`a `Nk Y]ZY`
 gc`hY`Ui Z`XUg`6UXYb`j Yfn]W`hYh`k YfXYbž`i a ` [Ygi bX\`Y]h]W`Y
 F]g]_Yb`ni `j Yfa Y]XYb"

8YhU]`g	
Cfh	A U`c fWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "ZcW`g"XY • k k k "fY]gYfYdcfhYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh