

# 5`Ufa ghi ZY`F ch.`; fi bXk UggYfghfYgg VYXfc`h`8Yi hgW`UbXg`K UggYffYgYfj Yb`°

5a`%\*" "\$\*"&\$&) `i bhYfgi W`h`Y]bY`Ghi X]Y`XYb  
; fi bXk UggYfghfYgg`]b`8Yi hgW`UbXž`VY`Yi W`h`Yh  
dfcV`Ya U]gW`Y`F`Y[ ]cbYb`i bX`[ ]Vh  
<UbX`i b[ gYa dZY`\\`i b[ Yb`"



< YggYbž`8Yi hgW`UbX`!` ð`8Yi hgW`UbXž`XUg`j ]Y`ZUW`U`g  
k UggYffY]W`[ ]hž`[ ]Vh`Yg`XØghYfY`B UW`f]W`h`Yb`ØVYf`X]Y  
; fi bXk UggYfj YfZØ[ VUf`\_Y]h`"9]bY`U`\_hi Y`Y` , VYfV`]W`\_gghi X]Y`XYg  
ðgh]hi hg`ZØf`gc]U`!`Ö`\_c`c[ ]gW`Y` : cfgW`i b[ `f`GC`9Ł`]a` `5i ZhfU[ `XYg  
6i bXYg`ZØf`l` a`k`Y`hi`bX`BUhi fgW`i hn`8Yi hgW`UbX`f6l` B`8`Ł`nY][ hž  
XUgg`Yhk`U`X]Y`<`À`ZhY`U`Yf`@UbX`\_fY]gY`i`bX`\_fY]gZfY]Yb`Gh`X`hY`a` ]h  
U`\_i`hYa`c`XYf`ghfi`\_hi`fY`Ya` ; fi bXk UggYfghfYgg`ni`\_`Äa`dZYb`\\`Uh`  
6YgcbXYfg`VYhfc`ZYb`g]bX`X]Y`F`Y[ ]cbYb`]b`C`ghž`B`cfX!`i`bX  
K`YghXYi hgW`UbXž`k`c`X]Y`K`UggYfj`Yfgcf[ i`b[ `ni`bY`a`YbX`]bg  
K`Ub`\_Yb`[ Yf`Äh`"8]YgY`U`Ufa` ]YfYbXYb`9f[ YVb]ggY`k`i`fXYb`Ua``%\*" ` ð  
b]`&\$&) `j`YfÖZYb`h]W`hž`Y]bYb`HU[ `j`cf`XYf`DfYggY`\_cbZYfYbn`ni`f  
J`cfghY`i`b[ `XYf`XYhU]`YfhYb`9f[ YVb]ggY`"

8]Y'a Y\ fÄ\ f][ Y'8 ØffY'j cb'&\$%, 'V]g'&\$&' \Uh]\ fY'Gdi fYb  
\]bhYf'UggYb'i bX'ZØ\ fhY' ]b'j ]Y'Yb'; YV]YhYb'ni  
VYgcf[ b]gYffY[ YbXYb'g]b\_YbXYb'; fi bXk UggYfghÄbXYb''8]Y  
Ghi X]Y'VYZUggh'g]W\ b]W\ h'bi f'a ]h'XYb'U\_hi Y''Yb'DfcV`Ya Ybž  
gcbXYfb'UbU`mg]Yfh'Ui W\ ž'k ]Y'XYf'?`]a Uk UbXY`X]Y  
l bg]W\ Yf\Y]hYb'VYnØ[ `]W\ 'XYf'J YfZØ[ VUf\_Y]h'XYg'; fi bXk UggYfg  
bcW\ 'k Y]hYf'j YfghÄf'\_h''5\_i hYf'; fi bXk UggYfghfYgg']gh'XYZ]b]Yfhž  
k Ybb'X]Y'; fi bXk UggYfghÄbXY' ]b'XYb''YhnhYb' ð\ fYb' [ Ygi b\_Yb  
g]bXž'k Ä\ fYbX'ghfi \_hi fY''Yf'GhfYgg'j cf' ]Y[ hž'k Ybb'a Y\ f'U`g'&\$'i  
XYg'Ä\ f']W\ 'bYi V]'XYbXYb'; fi bXk UggYfg'Ybhbca a Yb'k YfXYb''

< chgdch!F Y[ ]cbYb'i bX'i fgUW\ Yb'XYf  
K UggYf\_bUdd\Y]h

8]Y'Ghi X]Y' ]XYbh]Z]n]Yfh'j YfgW\ ]YXYbY'< chgdch!F Y[ ]cbYbž' ]b'XYbYb  
XYf'; fi bXk UggYfghfYgg'VYgcbXYfg'\cW\ ' ]ghž' ]bgVYgcbXYfY' ]b  
< YggYbž'6fUbXYbVi f[ ž'B ]YXYfgUW\ gYb'i bX'GW\ 'Ygk ][ !<c`ghY ]b''  
8]YgY'; YV]YhY'\UVYb'cZhiY]bY'\c\Y'; fi bXk UggYfYbhbU\ a Y'ZØf  
X]Y'ÖZZYbh' ]W\ Y'Hf]b\_k UggYfj Yfgcf[ i b[ ž'k cVY]'Ui W\ ' ðXi ghf]Y'i bX  
@UbXk ]fhgW\ UZi' ]b'VYgh]a a hYb'F Y[ ]cbYb'Y]bYb'g][ b]Z]\_UbhYb  
6Y]hfU[ ``Y]ghYb''8]Y'; fØbXY'ZØf'X]YgYb'GhfYgg'g]bX'j ]Y'gY]h][ 'i bX  
fY[ ]cbU'i bhYfgW\ ]YX' ]W\ '' : U\_hcfYb'k ]Y'K UggYfei U' ]hÄhgdV`Ya Yž  
6Yf[ VUi ž'\_ ]a Uh]gW\ Y'6YX]b[ i b[ Yb'i bX'XYf'k UW\ gYbXY  
K UggYfVYXUfZ' ]b'A YhfcdcfY[ ]cbYb'gd]Y'Yb'XUVY' ]Y]bY  
YbhgW\ Y]XYbXY'F c``Y''

**8 Ug'l a k Y'hVi bXYgUa h'**Yf[ Äbnhž'XUgg'X]Y'K UggYf\_bUdd\Y]h' ]b  
8Yi hgW\ 'UbX'j ]Y'gW\ ]W\ h][ Y'i fgUW\ Yb'\Uh''9]b': cfgW\ i b[ gdfc`Y\_h  
bUa Ybg'K 58?' ]a 'V]YhYh'@Øgi b[ gUbgÄhnY'i bX  
< UbX'i b[ gYa dZY\ 'i b[ Yb'Ubž'X]Y'HY]'XYf'8Yi hgW\ Yb  
5bdUggi b[ gghfUhY[ ]Y'Ub'XYb'?` ]a Uk UbXY''i bX'XYf'B Uh]cbU'Yb  
K UggYfghfUhY[ ]Y'g]bX''8]YgY'VY]b\U'hYb'A U» bU\ a Yb'ni f  
J YfVYggYfi b[ 'XYg'K UggYffØW\_\U'hgž': ØfXYfi b[ 'j cb  
K UggYfYZZ]n]Ybn'i bX'X]Y'GhÄf'\_i b[ 'XYf'Ni gUa a YbUfVY]h'ink ]gW\ Yb  
j YfgW\ ]YXYbYb'Bi hYf[ fi ddYb''

8]Y'< YfUi gZcfXYfi b[ Yb'i fVUbYf'; YV]YhY

ðgVYgcbXYfY`j b`i fVUbYb` ; YV]YhYb`k ]fX`X]Y`DfcV`Ya Uh]\_`Xi fWk  
 ghUf\_Y`F Y[ YbZÀ`Y`j YfgWk`ÀfZh" < c\Y`B]YXYfgWk`U[ ga Yb[ Yb  
 \_ØbbYb`cZh`b]Wk`hj ca`6cXYb`Ui Z[ Ybca`a Yb`k YfXYbž`k Ug`ni  
 Ghi fnZi`hYbž`ghY][ YbXYb`K UggYfgh`AbXYb`i bX  
 , VYfgWk`k Ya`a i b[ Yb`ZØ\fh"8]Y`J Yfg]Y[ Y`i b[ `j cb` : `ÀWkYbž`Yhk U  
 Xi fWk`6YVUi i b[ `i bX`5gd\U`h]Yfi b[ ž`a UWk`h`Yg`i ba Ø[ `]Wkž`XUgg  
 FY[ Ybk UggYf`j b`XYb`6cXYb`Y]bg]W\_Yfh"8]Yg`ZØ\fh`b]Wk`h`bi f`ni  
 , VYf`Ài ZYb`]b`A ]gWk`\_UbU`]gUh]cbYbž`gcbXYfb`VY`UghYh`Ui Wk`X]Y  
 ^ \_cgmghYa`Yž`XU`gWk`UX!`i bX`b`À\fgk`ZZY`UghYh`Yg`5V`k UggYf  
 i b[ Y`\_`Àfh]b` ; Yk`ÀggYf`Z]Y»`h"

9]bY`XYhU]`Y]YfhY`5bU`mgY`U`Yf`5gdY`\_hY`XYg  
 ; fi bXk UggYfj`YfVfUi Wk`g`i bX`XYf`K UggYfbi`hni b[ `VfY]hYh`XUfž`k ]Y  
 Xf]b[ `]Wk`X]Y`G]hi Uh]cb`]gh"9]b`j YfVYggYfhYg`J Yfgh`AbXb]g`i bX`X]Y  
 fY[ Y`a`À»][ Y`9f\YVi b[ `ZY`YbXYf`8UhYb`ni f`K UggYfbi`hni b[ `g]bX  
 bchk`YbX][ "8]Y`Bchk`YbX][ \_Y]h`fYWk`h]Wk`Yf`i bX`]bgh]hi`h]cbY`Yf  
 F U`a`YbVYX]b[ i b[ Yb`gck ]Y`bYi`Yf`]bZfUghfi`\_hi`fY`Yf`@ogi`b[ Yb  
 ni`f`K UggYfk ]YXYfj`Yfk`YbXi`b[ `k`fX`a`]h`Yfk`Y]Y`j`cb`j`]Y`Yb  
 9i`dYfhYb`[ YZc`fXYfh"9]bY`bUWk`U`h][ Y`K UggYfbi`hni b[ `]gh  
 Yb`hgWk`Y]XYbXž`i`a`X]Y`[ YfYWk`hY`J Yfgcf[ i b[ `ZØf`U`Y  
 Bi`hYf[ fi`ddYb`ni`[ Yk`À\`f`Y]ghYb`i bX`ni`\_ØbZh][ Y  
 Bi`hni`b[ g`cbZ]\_hY`ni`a`]b]a`]YfYb"

8]Y`Ub\U`hYbXY`HfcW\_Yb\Y]hi`bX`X]Y`i`bg]Wk`Yf\Y]hYb`]b`6Yni`[ `Ui`Z  
 X]Y`\_ØbZh][ Y`K UggYfj`Yfgcf[ i b[ `a`UWk`Yb`XYi`h]Wk`.8U`]Y[ h`k`Ug  
 Ubž`i`bX`Yg`VYXUfZ`UWh]j`Y`6Y[ `Y]hi`b[ ž`i`a`X]Y`<`YfUi`gZc`fXYfi`b[ Ybž  
 X]Y`XYf`?`]a`Uk`UbXY`a`]h]g]Wk`Vf]b[ hž`]b`XYb` ; f]ZZ`ni`VY`\_ca`a`Yb"

8YhU]`g	
C`fh	<YggYbž`8Yi`hgWk`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• bUWk`f]Wk`hYb"]Xk`!`cb`]bY"XY</li> <li>• k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY</li> <li>• k`k`k`"Vi`bX"bYh</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh