

5`VU`6Yf`]b. `8 YgUghf`0gY`D`Um! c ZZg° `I `a
ZY[h`X]Y`< Ui d hghUXh! 6 Ug_YhVU``Yf`k Y[

5`VU`6Yf`]b`gWXY]hYfh`Ub`fUh]cd\Ufa `I `a `ja `J]YfhY`Z]bU`Y`XYf
66@D`Umc ZZg`i bX`YbXYh`X]Y`GU]gcb`a]h`Y]bYf`XYgUghf`0gYb
6]`Ubn"



I `a ž`8Yi hgWk`UbX`!`#`Y]bYf`Ybhh`Ai gWXYbXYb`GU]gcb`]gh`X]Y
6 Ug_YhVU``a UbbgWUZh] cb`5`VU`6Yf`]b`]b`XYb`D`Um! c ZZg`XYf
9UgmWfYX]h`6 Ug_YhVU``6i bXYg`][U`Ui g[YgWk]YXYb``8]Y`6Yf`]bYf
a i gghYb`g]Wk`]a `J]YfhY`Z]bU`Y`fUh]cd\Ufa `I `a `[YgWk`U[Yb`[YVYbž
k cVY`]X]Y`6Ygh!cZ:]j Y!GYf]Y`bUWk`XfY]`Gd]Y`Yb`a]h`Y]bYf`V]hhYfYb
\$.`!B]YXYf`U[Y`YbXYhY``8 Ug`YhnhY`Gd]Y`ZUbX`Ua`GUa ghU[UVYbX
j cf`* \$\$\$`Ni gWkUi Yfb`ghUhh`i bX`YbXYhY`a]h`+,-`'`Z0f`I `a ``6YghY
K YfZYf`Z0f`5`VU`k UfYb`A Ufh]b`<Yfa Ubbggcb`a]h`&\$`Di b_hYbž
[YZc`[h]j cb`A Uhh`H\ca Ug`i bX`A U`hY`8Y`ck ž`X]Y`Yk Y]`g`%) `Di b_hY
Yfn]Y`hYb``Hfchn`Y]bYf`Yf_YbbVUFYb`J YfVYggYfi b[`]a `J Yf[`Y]Wk`ni
XYb`j cf\Yf][Yb`B]YXYf`U[Yb`gWkUZZhY`Yg`5`VU`b]Wk`hž`gY]bY
j Yf`cfYbY` : cfa `ni f0W_ni [Yk]bbYb"

5`VU`6Yf`b` \UhhY`VYfY]hg`Y]bY`XYgUghf`Gy`GU]gcb`\]bhYf`g]W`" `b
XYf`9i`fc`@YU[i`Y`UbXYhYb`g]Y`UV[YgW`U[Yb`Ui`ZXYa` `YhnhYb
D`Um`i`bX`[Yk`UbbYb`YX][`]W`Z`bZ`j`cb`" (`Gd]Y`Yb`"Ni`XYa
gW`Y]hYfhYb`g]Y`Zf`Ø` \ `]a` Dc`_U`!`J`YfhY`Z]bU`Y` [Y[Yb`6Ua` VYf[" `8`YgY
6`]Ub`n`]gh`VYgc`f[b]gYffY[YbX`ž`]bgVYgcbXYfY`XU`XUg`HYUa` `ni`a
YfghYb`A`U`gY]h`&`\$`%`*`c` \b`Y`G]Y[`]a` `J`YfhY`Z]bU`Y`Ui`g`XYa
K`YhhVYk`YfV`Ui`g[YgW`Y]XYb`]gh`"HfU]bYf`DYXfc`7U`Yg`g]Y` \h`g]W`
bi`b`a`]h`Y]bYf`GYf]Y`j`cb`%)`D`Um`c`Z`B`YXYf`U[Yb`_`cb`Z`f`cb]Yfh`ž
k`Å` \fYbX`g]W`Gd]Y`Yf`@`ci`]g`C`]bXY`Zfi`ghf]Yfh`ØVYf`X]Y
Ybhh`Ai`gW`YbXY`GU]gcb`Ai` »`YfhY`"

6Y[Y[bi b[`nk]gW`Yb`5`VU`i`bX`I` `a

=a`YbhgW`Y]XYbXYb`8f]hgd]Y`[]b[`5`VU`6Yf`b`ni`b`ÅW`gh`]b
: `Ø` \fi`b[" `BUW`Y]bYa`ghUf`_Yb`YfghYb`J`YfhY` `cbbhY`XUg`HYUa
X]Y`?`cbhfc`Y`ØVYfbY` \a`Yb`ž`c`V`k`c` \Y`g`Y]b][Y`6U`j`Yf`i`ghY`[UV`" `a
nk`Y]hYb`J`YfhY`U[`5`VU`nk`]gW`YbnY]h]W`a`]h` &.` *`ni`f`ØW`ž`XcW`
g]Y`[]b[Yb`a`]h`Y]bYf`_bUddYb` : `Ø` \fi`b[`]b`X]Y`<`U`V`nY]hdUi`gY`" `8`Ug
Xf]hY`J`YfhY`k`Uf`j`cb`]bhYbg]j`Yb`A`ca`YbhYb`[Ydf`Å[hž]b`XYa`I` `a
g]W`ni`b`ÅW`gh`UVgYhnYb`_`cbbhY`ž`XcW`5`VU`_`cbhYfhY`a`]h`Y]bYa
VYY]bXfi`W`_YbXYb`%`*`.%!`@Ui`Zi`bX`Z`Ø` \fhY`*`-`.*`&`" `8]YgYf`J`c`f`g`d`fi`b[
k`Å` \fhY`Y`XcW`b]W`h`Ub[Y/[i`h`XfY]A`]bi`hYb`j`cf`XYa` `9bXY`ghUbX
Yg`++`++ž`VYj`cf`I` `a`XUg`GW`i`ggj`YfhY`a`]h` %`%+`Xca`]b]YfhY`i`bX
XYb`G]Y[`g]W`YfhY`"

A`UfW]c`GUbhcg`k`i`fXY`a`]h`&` `Di`b`_hYb`U`g`A`J`D`XYg`Gd]Y`g`[YZY]Yfh`
8Yf`6i`bXYghfU]bYf`5`YI`A`i`a`Vfi` \UhhY`]a` `J`cfZY`X`Ui`ZY]bYb`G]Y[
j`cb`5`VU`[Yh]ddhž`k`Ug`bi`b`U`g`]fcb]gW`VYhfUW`hYh`k`YfXYb`_`Ubb`"
BUW`XYa`Gd]Y`Åi` »`YfhY`A`U`hY`8Y`ck`ž`XUgg`XUg`HYUa
gY`VghfYZY`_h]YfYbX` \UbXY`b`a`ØggY`i`bX`gY]bY`6YXUi`Yfb`Z`Øf`X]Y
hfYi`Yb` : `Ubg`Åi` »`YfhY`ž`X]Y`gY]h`Y` \Yf` \]bhYf`XYa`HYUa`ghY` \Yb`"

Ni`_`ØbZh][Y`5i`gV`]W`_`Y

: `Øf`fUh]cd` \Ufa`I` `a` [Y` \h`Yg`bUW`XYa` `Gk`YYd` `XYf`GYf]Y`bi`b`]bg
<`U`V`Z]bU`Y`ž`k`c`g]Y`Ui`ZXYb`G]Y[Yf`XYf`GYf]Y`nk`]gW`Yb`@`Ok`Yb
6fUi`bgW`k`Y][`i`bX`XYb` : `]h`#`C`bY`K`ØfnVi`f[`6Ug`_Yhg`hfY`ZZYb
k`YfXYb`" `8]Y`[YgUa`hY`GU]gcb`ØVYf` \Uh`I` `a`bi`f`Y]b`<`Y]a`gd]Y`

j Yf`cfYbž`k Ug`]\fY`GhÅf_Y`i bhYf`6Yk Y]g`ghY``hi bX`g]Y`ni `Y]bYa
Yfbgmi bY`a YbXYb`?cb_i ffYbhYb`ZØf`XYb`H]hY``a UW`h"

8]Y`i: Ubg`\cZYb`bi b`Ui Z`Y]bY`]bhYbg]j Y`GY`VghfYZYI]cb`i bX`Y]bY
I a ghfi _hi f]Yfi b[`XYg`HYUa g]j cb`5`VU`6Yf`]bž`i a `]b`XYf
_ca a YbXYb`GU]gcb`YfZc`[fY]W`Yf`ni `gY]b" `K Y]hYfY`≠Zcfa Uh]cbYb
i bX`ni _ØbZh][Y`9bhk]W`i b[Yb`fi bX`i a `X]Y`6Ug_YhVU`!
6i bXYg`][U`Z]bXYb`G]Y`Ui Z`_]W_Yf"XY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	I `a ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• gdcfhV]`X"V]`X"XY• k k k " _]W_Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh