

5`X]`fi Zh[`i hYbZfY]Yg`6]c!6fch`ni fØW_`
; Ygi bX\Y]hgf]g]_c`ZØf`NÒ`]U_]Y!
6Yhfc ZZYbY`

FØW_fi Zj cb`5`X]g[`i hYbZfY]Yf`6]c!6fchVUW_a]gWxi b[
/ ei ch/C 5HG/ ei ch`k Y[Yb`Yf\Ò\hYa ; `i hYb[Y\U`hž
; Ygi bX\Y]hgf]g]_c`ZØf`NÒ`]U_]Y!6Yhfc ZZYbY"



6Yf`]bž`8Yi hgW\`UbX`!`†`Y]bYfi a ZUggYbXYb`FØW_fi ZU_h]cb`\Uh
5`X]`BcfX`X]Y`U`g[`i hYbZfY]`XY`_`Uf]YfhY`6fchVUW_a]gWxi b[`V]c
6fYUX`6U_]b[`A]l `C 5HG `XYf`D; `Cf[Ub]Wg; a V<
ni fØW_[Yfi ZYb"; fi bX`ZØf`XYb`FØW_fi Z]gh`XYf`ZYgh[YghY`hY
Yf\Ò\hY; `i hYb[Y\U`h]b`XYf`*`\$\$; fUa a`gWk YfYb`J YfdUW_i b[ž
k Ug`Y]b`Yf\YV`]WYg; Ygi bX\Y]hgf]g]_c`ZØf`A YbgWYb`a]h`NÒ`]U_]Y
cXYf; `i hYbi bj YfhfÄ[`]W_Y]h`XUfghY`h"8]Y`VYhfc ZZYbY
7\Uf[Ybbi a a Yf`]gh`&(\$%(%&\$&ž`XYf`95B!7cXY`Ui hYh
(\$* , + \$*) * &) `i bX`XUg`A]bXYgh\U`hVUf_Y]hgXUhi a `]gh`Ui ZXYb
'`%`C`_`hcVYf`&\$&*`XUh]Yfh"8Ug`DfcXi`_`h`k`i`fXY`]b`nk`Ò`Z
6i bXYg`ÄbXYfbž`XUfi bhYf`6Yf`]bž`BcfXf\Y]b!K YghZU`Yb`i bX

GUWxgYbžj Yf_Ui Zh"8]Y' < YfghY"Yf'k UfbYb'Y]bXf]b[]Wx'XUj cfž
XUgg'XUg'DfcXi _h'b]Wx'hj cb'DYfgcbYb'a]h; 'i hYbi bj YfhfÀ[]Wx_Y]h
cXYf'NÒ]U_]Y'_cbgi a]Yfh'k YfXYb'gc`hY"

K]Y' **A Yf_i f** VYf]Wx hYhž' _ÒbbYb'Gma dhca Y'Y]bYf
; 'i hYbi bj YfhfÀ[]Wx_Y]h'6Ui WxgWx a YfnYbž'6`À\i b[Ybž'8i fWx ZU`ž
J YfghcdZi b['cXYf'9fgWx ÒdZi b['i a ZUggYb" '5`X]' \Uh'ni XYa
gdYn]Z]gWxY'5bk Y]gi b[Yb'ZØf'X]Y'F ØW_[UVY'XYg'DfcXi _hg]'b'XYb
J Yf_Ui ZgghY"Yb'VYfY]h[YghY" hž'i bX' ?i bXYb'Yf\U'hYb'XYb
?Ui ZdfY]g'YfghUhhYh" '8]YgYg'J cf[Y\Yb'YfZc`[h'a '9]b'_Ub['a]h'XYb
5bZcfXYfi b[Yb'Ub'@YVYbga]hhY'g]WxYf\Y]h"

I bVYUVg]Wx h][hY'J Yfi bfY]b][i b [
ZYgh[YghY`h

8Yf'Yf\Ò\hY; 'i hYb[Y\U'h]b'XYf'6fchVUW_a]gWxi b['YbhghUbX
Xi fWx'ibVYUVg]Wx h][hY'J Yfi bfY]b][i b[Yb'Y]bYg'j Yfk YbXYhYb
Fc\ghcZg" '8 Ug'l bhYfbY\ a Yb'\Uh'Ui gXfØW_]Wx'VYhcbhž'XUgg'_Y]bY
UbXYfYb'DfcXi _hY'cXYf'7\Uf[Yb'VYhfcZYb'g]bX" 'J YfVfUi WxYfž'X]Y
: fU[Yb'ni 'XYa 'F ØW_fi Z\UVYbž'_ÒbbYb'g]Wx'ØVYf'X]Y'9!A U]!
5XfYggY]bZc4 d[cf[Ub]Wg"XY'a]h'XYa 'J YfVfUi WxYfgYfj]Wx']b
J YfV]bXi b['gYhYb" 'K]Y' **B cfXVUmYfb** VYf]Wx hYhž'YbhgWxi 'X][h
g]Wx'XUg'l bhYfbY\ a Yb'ZØf'X]Y'YbhghUbXYbYb
I bUbbY\ a `]Wx_Y]hYb'i bX'b]a a h'XUg'H\Ya U'[Ygi bXY'9fbÀ\fi b[
gY\ f'Yfbgh"

K]Wx h][_Y]h'XYf'F ØW_fi ZY

F ØW_fi ZY'k]Y'X]YgYf'g]bX'b]Wx hi b[Yk Ò\ b`]Wx ž'XU' l bhYfbY\ a Yb
fY[Y'a À»]['DfcXi _hY'Ui g'[Ygi bX\Y]h]WxYb'; fØbXYb'cXYf
Ui Z[fi bX'j cb'A Àb[Y'b'ni fØW_fi ZYb" 'C Zh'g]bX'@YVYbga]hhY'
VYhfcZYbž'i bX'XUg'ghUUh]WxY'DcfhU`" **YVYbga]hhY'k Ufbi b["XY**
]bZcfa]Yfh'J YfVfUi WxYf'ØVYf'U_hi Y"Y'K Ufbi b[Yb'i bX'F ØW_fi ZY"
Bi hnyf'X]YgYg'DcfhU`g'_ÒbbYb'g]Wx'ØVYf'Di g\!ž'9!A U]!'cXYf'F GG!
6YbUWx f]Wx h][i b[Yb'Ui ZXYa '@Ui ZYbXYb'\U'hYb" 'Ni 'XYb
\Ài Z][ghYb'; fØbXYb'ZØf'F ØW_fi ZY'nÀ\Yb'J Yfi bfY]b][i b[Yb'Xi fWx
6U_hYf]Ybž'DYgh]n]XfØW_ghÀbXY'i bX'ZY\Yf\UZhY'?YbbnY]Wx bi b[Yb"

J YfVfUi WXYf'g]bX`Ub[Y\U`hYbž'gc`WXY`F ØW_fi ZY`Yfbghini `bY\`a Ybž
i a `]\fY'; Ygi bX\Y]h'ni `gWØhnYb""9g`]gh'k]W'h][žVY]a `9]b_Ui ZUi Z
U_hi Y`Y`K Ufbi b[Yb`ni `UW`hYbž'i a `dchYbn]Y``f]g_UbhY`DfcXi `_hY
ni `j Yfa Y]XYb"

8YhU]`g	
J`cfZU``	F ØW_fi Z
I`fgUWXY	Yf\ Ò\hYf'; `i hYb[Y\U`h
C`fh	6Yf`]bž'8Yi hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "bcfXVUmYfb"XY • k k k "j YfVfUi WXYfnYbhfU`Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh