

5`Ybk UfY`Vf]b[ h`Ui ZfY[ YbXY` ; Ua ]b[ !  
A c b]hcfY`bUW`8 Yi hgW`UbX`

5`Ybk UfY`Vf]b[ h`nk Y`bYi Y` ; Ua ]b[ !A cb]hcfY`bUW`  
8 Yi hgW`UbX.`XYb`5K &+&) 8`a ]hE 8!C @98`i bX`XYb`  
5K &) &) <A ž`Yf\`À`h]W`UV`gcZcfh"



8 Yi hgW`UbX`! ; Ua Yfb`ÀW`hY`]b`?`Ò`b`k`YfXYb`Vi`bhYf`i`bX`  
Ui`ZfY[`YbXYf`8Ybb`5`Ybk`UfY`ž`Y]bY`HcW`hYfZ]fa`U`j`cb`8Y`ž`U`h`  
nk`Y]`VfUbXbYi`Y`A`cb]hcfY`Ui`Z`XYb`XYi`hgW`Yb`A`Uf`\_h[`YVfUW`hž`X]Y`  
gdYn]Y`Z0f`Y]XYbgW`UZh]W`Y`Gd]Y`Yf`\_cbn]d]Yfh]g]bX`"A`]h`XYa`  
5K`&+&) 8`i`bX`XYa`5K`&) &) <A`ZY]Yfh`X]Y`E`8!C`@98!HYW`bc`c[`]Y`  
j`cb`GUa`gi`b[`U`hY]b]gW`Y`9fk`À`bi`b[`i`bX`j`Yfgdf]W`hž`Y]bY`  
Gd]Y`YYfZU`fi`b[`XYf`9i`hfU`\_UggY`ni`V]YhYb"

8Yf`5K`&+&) 8ž`Ui`g[`YghU`hY`h`a`]h`Y]bYa`VYY]bXfi`W`YbXYb`&+`Nc`  
E`8!C`@98!DUbY`ž`YVh`g]W`Xi`fW`gY]bY`Vf]`UbhY` :`UfVXUfghY`i`b[`  
i`bX`c`Y`?`cbhfUghk`YfhY`Yfj`cf`"A`]h`Y]bYf`6]`Xk`]YXYf`c`fU`hY`j`cb`  
&`,`\$`<n`i`bX`XYf`5i`Z0gi`b[`j`cb`E`<8`f&)`\*\$`l`%(`(\$`D]l`Y`L`]gh`  
X]YgYf`A`cb]hcf`Z0f`YXYg`5W]cbgd]Y`df`ÀXYgh]b]Yfh`5i`W`<8`F`k`]fX`

i bhYfghØhnh'i bX`XYf`A cb]hcf`]gh'a ]h'J 9G5`8 ]gd`Um< 8 F`Hfi Y`6`UW\_  
( \$\$`nYfh]Z]n]Yfh"; Ua Yf`\_ØbbYb`g]W`Ui ZY]bY`ghUf`Y`DYfZcfa UbW`  
ZfYi Ybž`XU`Yf`gck c`5A 8` : fYYGmbWDFYa ]i a`Dfc`U`g`Ui W`Bj ]X]U  
; !GmbWi bhYfghØhnh"A ]h`Y]bYa`DfY]g`j cb`) - - `9i fc`]gh`XUg`; YfÅh  
UV`gcZcfh]b`8Yi hgW`UbX`Yf`Å`h]W`ž`k ]Y`(?`:]`a Y`VYf]W`hYh"

9f[ cbca ]Y`i bX` : i b\_h]cbYb`ZØf  
DYfZY`\_h]cb]ghYb

K Yf`K Yfh`Ui Z?ca Zcfh`Y[ hž`k ]fX`X]Y`Yf[ cbca ]gW`Yb` : i b\_h]cbYb  
XYg`5K &+&) 8`gW`ÅhnYb``9f`]gh`Ø`Ybj YfghY`VUf`i a``%`\$`a a ž  
gW`k Yb`VUfž`bY][ VUf`i bX`V]YhYh`gc[ Uf`Y]bYb`D]j ch!A cXi g`ZØf`X]Y  
j Yfh]\_U`Y`Bi hni b[ ``8Uni`\_ca a`h`Y]b`Xi fW`XUW`hYf`I G6!<i V`i bX  
5bgW`ØggY`ZØf`8 ]gd`UmDcfh`%( `gck ]Y`nk Y]a U`< 8A `=&`%"

5VYf`Ui W`XUg`\_`Y]bY`; YgW`k ]ghYfa cXY`ž`XYf`5K &) &) <A ž`Uh  
Y]b][ Yg`ni`V]YhYb``A ]h`&( ž) `Nc``i bX`Y]bYf`6]`Xk ]YXYf`c`fUhY`j cb  
' &\$`<n`f]W`hYh`g]W`X]YgYf`A cb]hcf`Ub`9]bghY][ Yfž`X]Y`XYbbcW`  
b]W`h`Ui Z`c`Y`@Y]ghi b[ `j Yfn]W`hYb`a`ØW`hYb``9f`V]YhYh`Y]bY` : i ``  
< 8`5i ZØgi b[ `j cb`%\$, \$d`i bX`]gh'a ]h`Y]bYa`DfY]g`j cb`&(- `9i fc  
YVYbZU`g`UV`gcZcfh`Yf`Å`h]W` ``Nk Uf`ZY`Å`h]`a`X]Y`< 8F!; i b\_h]cbž  
UVYf`X]Y`I bhYfghØhni b[ `ZØf`J`F`F!; i b\_h]cbYb`k ]Y`Bj ]X]U`; !GmbW  
i bX`5A 8` : fYYGmbWDFYa ]i a`g]bX`YVYbZU`g`[ Y[ YVYb`  
9f[ cbca ]gW`Ui ghUf]Yfhž`]gh`Ui W`X]YgYf`A cb]hcf`Ø`Ybj YfghY`VUf`  
i bX`i bhYfghØhnh`XYb`D]j ch!A cXi g`

8 ]Y`HYW`b]\_` \ ]bhYf`XYb`6]`XgW`]fa`Yb

K Ug`ghYW`\_h`Y][ Ybh]W` \ ]bhYf`XYf`E 8!C @98!HYW`bc`c[ ]Y3`8]YgY  
5fhj`cb`8 ]gd`Umg`V]YhYh`b]W`h`bi`f`UhYa`VYfUi`VYbXY`?`cbhfUghY`i`bX  
h]YZg`GW`k`Ufnž`gcbXYfb` \ YVh`g]W`Ui`W`a` ]h`Y]bYf`f]Yg][ Yb  
: UfVh]YZ`j`cb`%\$`6]h`UVž`X]Y`V]g`ni`%`\$`+`"+`(%`, &(`: UfVYb  
YfnYi [ Yb`\_Ubb``8]YgY`9][ YbgW`UZhYb`a`UW`Yb`g]Y`VYgcbXYfg  
[ YY][ bYh`ZØf`Gd]Y`Yž`X]Y`a` ]h`j ]Y`Yb`@]W`h`i`bX`GW`UhYb`YZZ`\_h`Yb  
UfVY]hYbž`VYf]W`hYh`7 < =>"

8 UfØVYf` \ ]bUi`g` \ UVYb`U`\_hi`Y`Y`HYghVYf]W`hY`[ YnY][ hž`XUgg`C @98!

8]gd`Umg]b]j]Y`Yb`6YfY]W\Yb`XYf`i bhYf\U`hi b[ ghYW\ b]\_ 5bk YbXi b[ `Z]bXYb" `G]Y`g]bX`ja `: YfbgY\ VYfY]W\`Ab[ gh`GhUbXUfX i bX`YfZfYi Yb`g]W\`Ui W\`VY]`; Ua ]b[ !A cb]hcfYb`k UW\gYbXYf 6Y`]YVh\Y]h"8]Y`FYU\_h]cbgnY]hYb`g]bX`i bhYf`Y]bYf`A ]`]gY\_i bXYž k Ug`ZØf`; Ua Yf`j cb`J cfhY]`]gh"5VYf`YXYf`GdU» `UhiUi W\`gY]bY GW\UhhYbgY]hYb.`F]g]\_Yb`k ]Y`XYf`6i fb!#!9ZY\_h]g]bX`b]W\h`ni j YfbUW\`Àgg][ Yb`i bX`UggYb`g]W\`a ]h`6YXUW\h`i a [ Y\Yb"5VYf`VY] XYf`f]W\h][ Yb`Bi hni b[ `ghY\h`XYa `; Ua ]b[ !J Yf[ bØ[ Yb`b]W\hg`ja K Y[ Y`

Ni gUa a Yb[ YZUggh`V]YhYb`X]Y`bYi Yb`5`Y]bk UfY!A cXY`Y`Y]bY \Yfj cffU[ YbXY`A Ò[ `]W\`\_Y]hž`g]W\`[ Ua ]b[ !hYW\ b]gW\`Ui Z`XUg bÅW\ghY`@Yj Y`ni `U`Udi `h]YfYb" `C V`<][ \!9bX`cXYf`9]bghY][ Yfž \Yf`]gh`ZØf`YXYb`Yhk Ug`XUVY]ž`i bX`XUg`U`Yg`ni `DfY]gYbž`X]Y ØVYfnYi [ Yb"J]Y`Y]W\h`k ]fX`Yg`NY]hž`XUg`U`hY`A cXY`[ Y[ Yb`Y]bYb XYf`bYi Yb`GhUfg`ni `hUi gW\Yb``Y]b`[ i hYg`<`AbXW\Yb`XUVY]`\_Ubb b]W\h`gW\UXYb`

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "( _Z]`a Y"XY</li> <li>• k k k "X]gd`UmgdYW]Z]WU]h]cbg"Wt a</li> <li>• k k k "W\]d"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh