

5`_c\c`'[YZÄ\ fXYh`b]W\ h`bi f`đ [YbX`]W\ Y.
Dc`]h]_`Zc fXYfh`GW\ i hna U» bU\ a Yb`°

8Yf`K YgYf`?i f]Yf`X]g_i h]Yfh`Ua`%' "\$* "&\$&) `XYb
5`_c\c`_cbgi a`]b`8Yi hgW\`UbX`i bX`XYggYb`5i gk]f_i b[Yb
Ui Zđ [YbX`]W\ Y`i bX`9fk UW\gYbY"



8Yi hgW\`UbX`!`đ`8Yi hgW\`UbX`k]fX`5`_c\c`_cbgi a`c`Zi`U`g`ZYghYf
6YghUbXhY`]'[YgY`gW\UZh`]W\ Yf`5b`ÀggY`VYhfUW\hYh`8UVY`]'k]fX
_Ui a` \]bhYfZFU[hž`c`V`Yg`Ui W\`Y]b`@YVYb`c`bY`5`_c\c`'[]Vh"
<Ài Z[]g]bX`Yg`j`cf`U`Ya`X]Y`A`YbgW\Ybž`X]Y`_Y]bYb`5`_c\c`
_cbgi a`]YfYbž`X]Y`g]W\`fYW\hZYfh][Yb`a`ØggYb`"9]b`;`Ug`5`_c\c`
k]fX`nk`Uf`U`g`i`bVYXYb`_]W\`k`U\`f[Ybca`a`Ybž`XcW\`X]Y`FYU`]h`h
g]Y\`h`UbXYfg`Ui`g.`5`_c\c`]'gh`Y]bY`dchYbn]Y`''[YZÄ\`f`]W\ Y`8fc[Yž
X]Y`]bgVYgcbXYfY`ZØf`đ [YbX`]W\ Y`[fUj`]YfYbXY`5i gk]f_i b[Yb
\UVYb`_Ubb`"đ`b[Y`A`YbgW\Yb`g]bX`]b`XYf`HUh`VYgcbXYfg
[YZÄ\`fXYhž`XU`g]Y`Ya`dZ]bX`]W\ Yf`Ui`Z`5`_c\c`'fYU[]YfYb`i`bX`Y]bY
\Ø\YfY`K`U\`fgW\Y]b`]W_Y]h`\UVYbž`Y]bY`Gi`W\h`ni`Yb`tk`]W\`Y`b`
5i Z[fi`bX`XYf`b]YXf][Yb`DfY]gY`i`bX`XYf`hY`]g`i`bfY[i`]YfhYb
K`YfVi`b[`ZØf`5`_c\c`'b`8Yi hgW\`UbX`_Ubb`X]Yg`ni`Y]bYa

dfcV`Ya Uh]gWYb`?cbgi a j Yf\U`hYb`ZØ\fYb"J cfghØ»Yži a `XYb
đ [YbX!`i bX`9fk UWgYbYb`gWØhnYbXYb`l a [Ub[`a]h`5`_c\c`ni
j YfVYggYfbž`g]bX`YXcW`dcg]hj`ni `VYk YfhYbž`k]Y`K YgYf!`? i f]Yf
ZYghghY`h"

8Yf`5`_c\c`_cbgi a `i bhYf`đ [YbX`]WYb`\Uh]g]W`]b`XYb`YhnhYb
nk Y]`đ\fnY\bhYb`j YfÅbXYfh" @Ui h`XYf`6i bXYgnYbhfU`Y`ZØf
[Ygi bX\Y]h`]WY`5i Z`Åfi b [`k Uf`XYf`fY[Y`a Å»][Y`?cbgi a
&\$&' [Yf]b[Yf`U`g`j cf`&\$`đ\fybž`ghU[b]YfhUVYf`gY]h`Y]b][Yf`NY]h`
9]b`F ØW_[Ub[`VY]a `F Ui gW`hf]b`_Yb`k i fXY`k Å\fybX`XYf`7cfc bU!
DUbXYa]Y`j YfnY]W`bYhž`k cVY]`X]YgYf`HfYbX`]bnk]gWYb`k]YXYf
ni b]a a h`i bX`J cf!7cfc bU!B]j YUi `YffY]W`h`\Uh"5_hi Y`"\UVYb
) ž%l `XYf`a Åbb`]WYb`i bX` \$ž i `XYf`k Y]V`]WYb`đ [YbX`]WYb
]a `5`hYf`j cb`%&V]g`%+`đ\fyb`gW`cb`Y]ba U`5`_c\c`[Yhfi b`_Yb"
8]Yg`Ybhgd]W`h`Y]bYa ``Y]W`hYb`F ØW_[Ub[`]a `J Yf[`Y]W`ni `&\$%*"
`b`XYf`5`hYfg[fi ddY`XYf`%, !V]g`&) !Å\f][Yb`\UVYb`ØVYf`- \$i
gW`cb`Y]ba U`5`_c\c`_cbgi a]Yfhž`k Å\fybX`X]Y`fY[Y`a Å»][Yb
Hf]b`fUhYb`VY]`%&ž(i `ZØf`đ b[Yb`i bX`* ž i `ZØf`A ÅXWYb``]Y[Yb"

; Ygi bX\Y]h`]WY`i bX`[YgY`gW UZh`]WY
: c`[Yb

8]Y`[Ygi bX\Y]h`]WYbž`gcn]U`Yb`gck]Y`j c`_gk]fhgW UZh`]WYb
DfcV`Ya Yž`X]Y`5`_c\c`_cbgi a `a]h`g]W`Vf]b[hž`g]bX`Yf\YV`]W`" `a
`đ\f`&\$%, ``]hYb`fi bX`" `A]``cbYb`9fk UWgYbY`]a `5`hYf`j cb`%, `V]g
* (`đ\fyb`]b`8Yi hgW`UbX`Ub`U`_c\c`VYnc[YbYb`GhØfi b[Yb"
8Uj cb`k UfYb`%ž* `A]``cbYb`U`g`U`_c\c`UV\Åb[][`i bX`%ž(`A]``cbYb
a]ggVfUi W`hYb`5`_c\c`"8UfØVYf`\]bUi g`_cbgi a]YfYb`Yhk U`+ž-
A]``cbYb`A YbgWYb`5`_c\c`]b [Ygi bX\Y]h`]W`f]g_UbhYf`: cfa ž
k Å\fybX`- `A]``cbYb`DYfgcbYb`dfcV`Ya Uh]gWYb`?cbgi a
Ui Zk Y]gYb"9]bY`8YZ]b]h]cbž`k Ug`U`g`f]g_UbhYf`?cbgi a []`hž`]gh`XYf
, VYfgW`i gg`j cb`a Y`f`U`g`%&[`F Y]bU`_c\c`dfc`HU[`ZØf`: fUi Yb
i bX`&([`ZØf`A ÅbbYf"8]Y`NU\`Yb`j YfXYi h`]WYbž`XUgg
8Yi hgW`UbX`]a `]bhYfbUh]cbU`Yb`J Yf[`Y]W`Y]bYb`\c\Yb
5`_c\c`_cbgi a `Ui Zk Y]ghž`a]h`Y]bYa `dfc`?cdZJ YfVfUi W`j cb`%ž&
@]hYfb`F Y]bU`_c\c`]a `đ\f`&\$&' ž`k]Y`X]Y`8Yi hgWY`<Ui dghghY`Y
ZØf`Gi W`hZfU[Yb`VY`Y[h"

5`_c\c`_cbgi a`_Ubb`ZØf`đ [YbX`]WXY`i bX`9fk UW\gYbY`ni`Y]bYf
 J]Y`nU\`j cb`[Ygi bX\Y]h`]WXYb`DfcV`Ya Yb`ZØ\fYbž`i bX`X]Y
 ; YZU\fYb`XØfZYb`b]W\h`i bhYfgW\Àhnh`k YfXYb``6i f_\UfX`6`Y]bYfhž
 XYf`6YUi ZhfU[hY`XYf`6i bXYgfY[]Yfi b[`ZØf`Gi W\h`i bX
 8fc[YbZfU[Ybž`k Y]gh`Ui ZX]YgY`F]g]_Yb`\]b`i bX`Ya dZ]Y\`h`Y]bY
 i a ZUggYbXY`5i Z_`Àfi b[`ØVYf`X]Y`c`[Yb`XYg`?cbgi a g``8]Y
 8fc[YbUZZ]b]hÀhgghi X]Y`&\$&`Yf[UVž`XUgg`XYf`?cbgi a `VY]`4 b[Yb
 A YbgW\Yb`hY`k Y]gY`UbghY][hž`k À\fYbX`X]Y`5i Z_`Àfi b[gfUhY`i bX
 XUg`6Yk i gghgY]b`ZØf`X]Y` ; YZU\fYb`XYg`5`_c\c`g`[`Y]W\XnY]h][
 [YghÀf`_h`k YfXYb`a ØggYb``Bi f`Xi fW\`[Yn]Y`hY`A U»bU\`a Yb`i bX
 DfÀj Ybh]cb`_Ubb`XYf`[YZÀ\`f]WXY`?cbgi a`j cb`5`_c\c`fYXi n]Yfh
 k YfXYb`"

8YhU]`g	
J cfZU``	5`_c\c`_cbgi a
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Vi bXYgXfc[YbVYUi ZhfU[hYf "XY • k k k "X\g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh