

5`hY`A YbgWÅ Yb`]a`J]g]Yf. `Gc`ghc d d Yb`G]Y
9b_Y`hf]W_!6YhfØ[Yf°

?f]a]bU`\\Ui dh_ca a]ggUf`< Ò\\`]WÅ`k Ufbhj cf`9b_Y`hf]W_`i bX
GWÅcW_Ubfi ZYb``GWÅi hna U» bU\\a Yb`i bX`FØW_[Ub[`XYf
6Yhfi [gZÅ`Y`]b`6Yf`]b`Yf`Ài hYfh"



HY`hc k ž`8 Yi hgWÅ`UbX`!`≠`Øb[ghYf`NY]h`\\Uh`XYf`HY`YZcbVYhfi [ž
]bgVYgcbXYfY`]b`: cfa`XYg`9b_Y`hf]W_g`i bX`j cb`GWÅcW_Ubfi ZYbž
U`Ufa]YfYbXY`5i ga U»Y`Ub[Ybca a Yb``?f]a]bU`\\Ui dh_ca a]ggUf
GYVUgh]Ub`< Ò\\`]WÅ`j ca`@?5`6Yf`]b`j YfXYi h`]WÅhž`XUgg`X]Y`HÅhYf
[Yn]Y`h`À`hYfY`A YbgWÅ Yb`Ubfi ZYbž`cZhi bhYf`J Yfk YbXi b[
U`ha`cX]gWÅYf`J cfbUa Yb`Ui g`XYa`HY`YZcbVi WÅ``8]Yg[YgWÅ]Y`\\hž
i a`XUg`J YfhfUi Yb`XYf`GYb]cf]bbYb`i bX`GYb]cfYb`ni`[Yk]bbYbž
VYj cf`g]Y`]b`X]Y`VYhfØ[Yf]gWÅ Y`A UgWÅ Y`Y]bhUi WÅYb"

8]Y`5bfi ZYf`gWÅfY]Yb`]bg`HY`YZcb`i bX`ghY`Yb`XYb`CdZYfb`F`ÀhgY`ž
i a`\\bYb`Y]bni gWÅØWÅhYfb`i bX`Y]bY`; YgWÅ]WÅhY`ØVYf`Y]bYb
Ub[YV`]WÅYb`J Yf`_Y`fgi bZU``i bX`Xfc`YbXY`l bhYfgi WÅi b[g`UZh
Ui Zhi VUi Yb``≠`XYf`: c`[Y`k YfXYb`X]Y`CdZYf`\\Ài Z[`ni`Y]bYa`Cfh

[Y`Y]hYhzi a `6Uf[Y`X`cXYf`K Yfh[Y[YbghAbXY`]a `K Yfhj cb`V]g`ni
%\$`\$`\$`\$`9i fc`ni `ØVYf[YVYb" "<]YfVY]`gi WXYb`X]Y`HÅhYf`[Yn]Y`h
bUW `Ya ch]cbU`j Yf`Yhn`]WXYb`DYfgcbYb`i bX`Xi fWZc fghYb`gc[Uf
HcXYgUbny][Ybži a `]\fY`CdZYf`ni `Z]bXYb" "@Ui h`fVV&(`)`Y[Yb`X]Y
: U`nU\`Yb`]b`6Yf`]b`nk]gWXYb`&\$`&` i bX`&\$`&(`i a `fi bX`) \$`DfcnYbh
b]YXf][Yfž`k Ug`Ui Z`hYfbUh]cbU`g]Yfi b[ga U» bU\`a Yb`i bX`Y]bY
j YfghÅf`_hY`Ni gUa`a YbUfVY]hi bhYf`XYb`6Y\`ØfXYb`ni fØW`ni ZØ\`fYb
]gh"

9]b`F ØW`V`]W`Ui Z`X]Y`NU\`Yb

æa `]U\`f`&\$`&(`k i fXYb`]b`8Yi hgW`UbX`]bg[YgUa h`**`)* `: Å`Y`j cb
9b`_Y`hf]W`!6Yhfi [`fY[]ghf]Yfhž`k cVY]`XUj cb`bi f`%) &+`Ui Z[Y`_`Åfh
k i fXYb" `8Yf`Z]bUbn]Y`Y`GWXUXYb`gi a`a]Yfh]g]W`]a`a Y\`fghY`][Yb
A]`]cbYbVYfY]W`"8]Y`HÅhYf`U[]YfYb`i bhYf`8fi W`ž`c`Zi]bXYa`g]Y
g]W`U`g`J Yfk UbXhYž`Dc`]n]ghYb`cXYf`5bk Å`hY`Ui g[YVYb" `G]Y
YfnÅ\`Yb`; YgW`]W`hYb`ØVYf`i bZÅ`Y`i bX`ZcfXYfb`\`c`\Y
; Y`XVYhfÅ[Y`ZØf`?Ui h]cbYb" "@Ui h`XYb`Ghi hh[UfhYf`B UW`f]W`hYb
\Uh]g]W`X]Y`NU\`X]YgYf`8Y`_]hY`]a`J Yf[`Y]W`ni a`J cf`U\`fi a`) \$
i `fYXi n]Yfh"

8]Y`Dc`]nY]VY\`ØfXYb`UfVY]hYb`]bhYfbUh]cbU`[Y[Yb`X]YgY
_f]a`]bY`Yb`A UWXYbgW`UZhYb" `Ni `XYb`9fZc`[Yb`nÅ\`Yb`X]Y
NYfgW`U[i b[`a Y\`fYfYf`7U`W`bhYf`i bX`i YghbU\`a Yb`j cb
J YfXÅW`h][Yb`]b`XYf`YhnhYb`NY]h"8]Y`HÅhYf`ghUa`a Yb`c`Zi`Ui g
cf[Ub]g]YfhYb`i Ua`]Ybghfi _hi fYbž`j cfbY\`a`]W`Ui g`C`ghYi fcdUž
i bX`U[]YfYb`ØVYf`@ÅbXYf[fYbnYb`\]bk Y["

K]Y`g]W`GYb]cfYb`gW`ØhnYb`_`ØbbYb

5b[Yg]W`hg`X]YgYf`VYXfc`\`]WXYb`G]hi Uh]cb`]gh`Yg`YbhgW`Y]XYbXž
XUgg`GYb]cfYb`ØVYf`a`Ø[`]WXY`6Yhfi [ga UgWXYb`]bZcfa`]Yfh]g]bX`
Ni `XYb`Ya`dZc`\`YbYb`GW`i hna U» bU\`a Yb`[Y\`ØfYb.

- G_Ydg]g`VY]`i bVY`_UbbhYb`5bfi ZYb`i bX`_Y]bY`B`Ua`Yb
fUhYbž`i a`X]Y`X`Yb]h]hÅh`XYg`5bfi ZYfg`ni `ØVYfd`fØZYb`
- ?Y]bY`6Uf[Y`XZcfXYfi b[Yb`Ua`HY`YZcb`U`nYdh]YfYb`i bX
VY]`J YfXUW`h`gcZcfh`Ui ZY[Yb`

- J Yfk UbXhY`ØVYf`6Yhfi [gj Yfgi WXY`]bZcfa]YfYb`i bX`Y]b 7cXYk cfhj YfY]bVUfYb"
- 8]Y`K YfhgUWXYb`g]WXYf`Ui ZVYk U\`fYb`i bX`<Yb_`Y\`cgYb`]a HY`YZcbVi W`_ØfnYb"

5i » YfXYa`gc`hYb`5b[Y\`Øf][Y`ØVYf`X]YgY`DfcV`Ya Uh]_ gYbg]V`]g]Yfh`k YfXYb`"9g`[]Vh`Ui W`nU\`fY]WXY`H]ddg`ni`f 6Yhfi [gdf`Åj Ybh]cbž`X]Y`XUfUi Z`UVn]Y`Ybž`X]Y`À`hYfY`; YbYfUh]cb ØVYf`[`Àb[] [Y`6Yhfi [ga UgWXYb`k]Y`GW`cW`Ubfi ZY`cXYf`ZU`gWXY ; Yk]bbVYbUW`f]W`h][i b[Yb`Ui Zni _`ÀfYb`"DZY[Y\`]ZY`GYb]cfYb k Y]gh`XUfUi Z`\]bž`XUgg`j]Y`Y`À`hYfY`A YbgWXYbž`X]Y`CdZYf`j`cb 6Yhfi [`k YfXYbž`b]W`h`gcZcfh`ni`f`Dc`nY][Y\`Ybž`k Ug`Y]bY`\`c\`Y 8i b_`Y`n]ZZYf`ni`f`:`c`[Y`\`Uh"

Ni g`Àhn`]W`]gh`Y]bY`[YgY`gW`UZh]WXY`J YfUbhk`cfhi`b[`YfZcfXYf`]W`ž i`a`À`hYfY`A YbgWXYb`ni`i`bhYfgh`ØhnYb`i`bX`ni`gW`ØhnYb`" `b`Y]bYf NY]hž`]b`XYf`X][]hU`Y`A`YX]Yb`ni`bY`a`YbX`Ui`W`]a`@VYb`À`hYfYf A YbgWXYb`9]bni [`U`hYbž`a`ØggYb`Ui`W`5i`Z`_`Àfi`b[ga U»`bU`a`Yb Ub[YdUggh`k YfXYbž`i`a`]\`bYb`VY]`XYf`9f`_Ybbi`b[`a`Ò[`]WXYf 6Yhfi [gj Yfgi WXY`ni`f`GY]hY`ni`ghY`Yb"

8YhU]`g	
J`c`f`ZU``	6Yhfi [
C`f`h`	HY`h`c`k`ž`8`Yi`hgW`U`b`X`
GW`UX`Y`b`]`b`	%%\$`\$`\$`\$`\$`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"fVV`&(`"XY` • k`k`k`"ghi`hh[`UfhYf!`b`UW`f]W`h`Y`b`"XY` • k`k`k`"dZY[Y\`]ZY!`gYb]cfYb"XY`

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh