

5`hY`I f`Ui Vgd`ÀbY`[ YZÀ\ fXYh°  
F Y]gYk Ufbi b[ Yb`ZØf`a Y\ fYfY  
Yi fcdÀ]gWY`@ÀbXYf°

5\_hi Y`Y`FY]gYk Ufbi b[ Yb`XYg`5i gk Àfh][ Yb`5a hg`VYhfYZZyb  
a Y\ fYfY`Yi fcdÀ]gWY`@ÀbXYf`Ui Z[ fi bX`j cb`?cbZ]\_hYb`i bX  
HYffc f[ YZU\ f"



I \_fU]bYž`@UbX`!`8Ug`5i gk Àfh][ Y`5a h`k Ufbh`U\_hi Y`j cf`FY]gYb  
]b`a Y\ fYfY`Yi fcdÀ]gWY`@ÀbXYfž`XU`\_f]Y[ Yf]gWY  
5i gY]bUbXYfgYhni b[ Yb`i bX`dc`h]gWY`GdUbbi b[ Yb`ni bY`a Yb`  
8]YgY`FY]gYk Ufbi b[ Yb`gc`Yb`FY]gYbXY`]bZcfa`]YfYb`i bX`g]Y`XUni  
UbfY[ Ybž`g]W`ØVYf`U\_hi Y`Y`9bhk`]W`i b[ Yb`Ui ZXYa`@Ui ZYbXYb  
ni`U`hYbž`i a`[ YZÀ\ f`]WY`G]hi Uh]cbYb`ni`j Yfa`Y]XYb`9]bY  
XYhU]`YfhY`VYfg]W`hXYf`U\_hi Y`Yb`K Ufbi b[ Yb`Z]bXYb`G]Y`VY`  
**A Yf\_i f"**

6YgcbXYfg]a`<]bV`]W`Ui ZX]Y`k Y`hk Y]hY`6YXfc\i b[ `Xi fW  
hYffc f]gh]gWY`5bgW`À[ Y`i bX`a`Ò[ `]WY`9bhZØ\fi b[ Yb`k`]fX

F Y]gYbXYb [ YfUHYbž'Ài » Yfghj cfg]W\h[ 'ni 'gY]b"@Ui h'XYa ' 5i gk Àfh][ Yb'5a h'V'Y]Vh'XUg'A cV]`]g]Yfi b[ gdchYbn]U`j cb HYffcfcf[ Ub]gUh]cbYb'k ]Y' 5`E U]XU`i bX'XYa` 'g`Ua ]gW\Yb GhUUh`fGŁ`cW\ž']bgVYgcbXYfY`bUW\`XYb`HYffcUbgW\`À[ Yb [ Y[ Yb`gfuY`]a`C`\_hcVYf`&\$&' "'C Vk c`'XYfnY]h`\_Y]bY`\_cb\_fYhYb <]bk Y]gY`Ui ZY]bY'; YZ\`fXi b[ `XYi hgW\Yf`hYfYggYb`]a`5i g`UbX j cf]Y[ Ybž'V'Y]Vh'XUg`F ]g]\_c`VYghY\Ybž'XUgg`XYi hgW\Y GhUUhgUb[ Y\`Öf][ Y`cXYf`9]bf]W\hi b[ Yb`N]Y`j cb`5bgW\`À[ Yb k YfXYb`\_ÖbbhYb"

## 5\_hi Y`Y`F Y]gYk Ufbi b[ Yb`]b`9i fcdU

8]Y`F Y]gYk Ufbi b[ Yb`ZÖf`9i fcdU`k i fXYb`Øb[ gh`U\_hi U`]g]Yfh" BYVYb`Y]bYf`U`[ Ya`Y]bYb`F Y]gYk Ufbi b[ `ZÖf`X]Y`I`\_fU]bYž`VY]`XYf Ui g`G]W\Yf\Y]hg[ fØbXYb`gc[ Uf`Y]bY`5i gfY]gYUi Zc fXYfi b[ Ui g[ YgdfcW\Yb`k i fXYž[ ]Vh`Yg`Ui W\`HY]`fY]gYk Ufbi b[ Yb`ZÖf 5fa`Yb]Ybž`5gYfVU]XgW\Ub`i bX`X]Y`Fi gg]gW\Y` : ÖXYfUh]cb"'`h 6Y`Ufi g`[ ]`h`Y]bY`j c`gh`AbX][ Y`F Y]gYk Ufbi b[ "'8]YgY`h Zcfa`Uh]cbYb`g]bX`VYgcbXYfg`k ]W\h[ `ZÖf`A`YbgW\Ybž`X]Y`X]Y VY`VhY` : Yf]YbnY]h`bi hYb`a`ÖW`hYbž`i`a`]bg`5i g`UbX`ni`fY]gYb" <]YfVY]`Ya`dZ]Y\`h`Yg`g]W\ž`j cfUV`X]Y`U\_hi Y`Yb`K Ufbi b[ Yb`gck ]Y X]Y`G]hi Uh]cb`]a`F Y]gY`UbX`ni`dfØZYbž`k ]Y`GK D`VYhcbh"

I a`g]W\`cdh]a`U`Ui ZY]bY`F Y]gY`j cfni VYfY]hYbž`gc`hYb`F Y]gYbXY X]Y`I`bhYfgW\Y]Xi b[ Yb`XYg`5i gk Àfh][ Yb`5a hg`nk ]gW\Yb j YfgW\]YXYbYb`<]bk Y]gYb`VYUW\hYb"'8Uni`[ Y\`ÖfYb F Y]gY\]bk Y]gY`ni`9]bfY]gY] cfgW\]f]ZhYb`i bX`a`YX]n]b]gW\Yb`h Zcfa`Uh]cbYb`gck ]Y`G]W\Yf\Y]hg\]bk Y]gYž`X]Y`j cf`dchYbn]Y`Yb ; YZU\`fYb`k UfbYb"'F Y]gYk Ufbi b[ Ybž`X]Y`U`g`\ÖW`ghY`K Ufbghi ZY [ Y`hYbž`k Y]gYb`Ui ZY]bY`Yf\YV`]W\Y` ; YZU\`f`ZÖf`X]Y`dYfgÖb`]W\Y G]W\Yf\Y]h`\]bž`gck c`\`]a`[ YgUa`hYb`@UbX`U`g`Ui W\`]b VYgh]a`a`hYb`F Y[ ]cbYb"

## G]W\Yf\Y]hgj cf\_Y`fi b[ Yb`ZÖf`F Y]gYbXY

8]Y` ; YZU\`fž`C`dZYf`Y]bYg`5bgW\`U[ g`ni`k YfXYbž`]gh`nk Uf j Yf[ `Y]W\gk Y]gY`[ Yf]b[ ž`YXcW\`Ya`dZ]Y\`h`XUg`5i gk Àfh][ Y`5a hž XUgg`F Y]gYbXY`g]W\`XYf`F ]g]\_Yb`VYk i ggh`g]bX"'9g`]gh`fUhgUa`ž`j cf

i bX`k Å\fybX`XYf`F Y]gY`X]Y`J Yf\Å`hb]ggY`ja`F Y]gY`UbX`gcf[ ZÅ`h][  
 ni`dfØZYb`i bX`X]Y`6Yf]W\hYfghUhi b[ `Öfh]W\Yf`gck ]Y  
 ]bhYfbUh]cbU`Yf`A YX]Yb`ni`j YfZc`[ Yb``J YfXÅW\h][ Y`J cf[ Åb[ Y  
 gc`hYb`i a [ Y\YbX`XYb`Öfh]W\Yb`Dc`]nY]!`cXYf  
 G]W\Yf\Y]hgVY\ÖfXYb`[ Ya`Y`XYh`k YfXYb`"

5VgW`]Y»YbX`V`Y]Vh`ni`gU[ Ybž`XUgg`U`Y`F Y]gYbXYb`[ i`h]bZcfa`]Yfh  
 i bX`g]W\Yf\Y]hgVYk`i ggh`\UbXY`b`gc`hYbž`i a`a Ö[ `]W\Yb`; YZU\fyb  
 k Å\fybX`]fYf`F Y]gYb`]b`Yi fcdÅ]gW\Y`@ÅbXYf`j`cfni VYi [ Yb`"

8YhU]`g	
J`c`f`ZU``	F Y]gYk`Ufbi`b[
I`f`g`U`W`Y`	_f]Y[ Yf]gW\Y`5i`gY]bUbXYfgYhni`b[ Ybž dc`]h]gW\Y`GdUbbi`b[ Yb
C`f`h`	I`_fU]bYž`@UbX
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "Ui`gk`UYfh][ Yg!Ua`h"XY</li> <li>• k k k "gk`d"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`