

5`ha U]Yf`i bX`@mg`]a`F Ua dYb`]W\ h.  
8 Yi hgW\ Y`< c ZZbi b[ `VY]: fYbW\ `C dYb`°

8 Ub]Y`5`ha U]Yf`i bX`9j U`@mg`\_Äa dZYb`Ua`&, "A U] &\$&) `VY]  
XYb`: fYbW\ `C dYb`]b`DUf]g`i a`XYb`9]bni [ `]b`X]Y`Xf]hhY  
F i bXY"



DUf]gž: fUb`\_fY]W\ `!`8]Y: fYbW\ `C dYb`&\$&) žY]bYg`XYf  
dfYgh[ YhfÄW\ h][ ghYb; fUbX!G`Ua`!Hi fb]YfY`]a`HYbb]gž`UVYb`Ua  
&) "A U] ]b`DUf]g`VY[ cbbYb`i bX`n]Y\Yb`V]g`ni a`, "ž b]nU\`fY]W\ Y  
Ni gW\ Ui Yf`]b`]\fYb`6Ubb"5i ZXYa`fchYb`GUbX`XYg`GhUXY`Fc`UbX  
; Uffcg`\_Äa dZYb`X]Y`VYghYb`Gd]Y`Yf`XYf`K`Y`hi a`XYb`G]Y[ "  
žg[ YgUa`h`k`YfXYb`DfY]g[ Y`XYf`j`cb`) \*ž( `A ]`]cbYb`9i`fc  
Ui`g[ YgW\ØhhYhž`k`cVY]`XYf; Yk`]bbYf`XYg`Hi`fb]Yfg`a`]h&ž) )  
A ]`]cbYb`9i`fc`VY`c`b`h`k`]fX" `Gd]Y`Yfž`X]Y`]b`XYf`YfghYb`F i bXY  
Ui`ggW\ Y]XYbž`\_ÖbbYb`g]W\`]a`a`Yf\]b`bcW\`ØVYf`+, "\$\$\$`9i`fc  
ZfYi`Yb`i`bX`dfcZ]h]YfYb`gc`j`cb`XYf`\c`Yb`8chUh]cb`XYg`Hi`fb]Yfg"

5a`A`]hk`cW\ž`XYb`&, "A U]ž`ghY\Yb`ZØf`X]Y`XYi`hgW\Yb`Gd]Y`Yf  
VYXYi`hYbXY`A`UhW\Yg`Ub"8Yf`&( `!`Ä`f][`Y`8Ub]Y`5`ha`U]Yfž`XYf

\_Øfn`jWk`Y]bYb`gYbgUh]cbY`Yb`G]Y[ `ØVYf`XYb`]hU`]Yb]gWkYb  
H]hY`UbK`ĀfhYf`Ľbb]\_`G]bbYf`]b`Y]bYa`gdUbbYbXYb` : ØbZGUh!  
A UhWk`YffUb[ `žhf]Zž`Ui`Z`XYb`HgWk`YWkYb`J`]h`?`cdf]j`U``5`ha`U]Yf  
VYgWk`fY]Vh`gY]bYb`G]Y[ `U`g` [ `fc»`Yb`GWk`f]hh`]b`gY]bYf`?`Uff]YfY  
i`bX`d`Ubž`Ui`Wk` [ `Y[ `Yb` ; `f][ `cf`8`ja` ]hfc`k`k`Y]hYfni`\_`Āa`dZb`"6Y]  
gY]bYa` ]`cf`Yf][ `Yb`A`UhWk`k`Y`fhY`Yf`nk`Y]`A`UhWk`VĀ`Y`UV`i`bX  
[ `Yk`Ubb`XYb`j`]YfhYb`GUh`]a`H]YVfYU`ž`VYj`cf`Yf`XUg  
Yb`hgWk`Y]XYbXY`ZØb`žY`GYh`ZØf`g]Wk`Yb`hgWk`]YX`"GY]bY`9a`ch]cbYb  
gdfUWk`Yb`6ĀbXYž`U`g`Yf`j`cf` :`fYi`XY`k`Y]bhY`i`bX`X]Y`C`j`Uh]cbYb`XYg  
Di`V`]\_i`a`g`[ `Ybcggž`VYf]Wk`hY`h`X]Y`hn"

## K`Y]hYfY`A`UhWk`Yg`i`bX`Gd]Y`Yf[ `YVb]ggY

K`Ā`fYbX`5`ha`U]Yf`i`a`XYb`9]bni` [ `]b`X]Y`Xf]hhY`Fi`bXY`\_`Āa`dZž`U`h  
gY]bY`@`UbXgZfUi`9j`U`@mg`YVYbZU`g`X]Y`7`U`bWk`XUni`"G]Y`hf]Zž`Ui`Z  
X]Y`?`UbUX]Yf]b`J`]W`cf]U`A`Vc`\_`č`X]Y`ni`j`cf`DYm`cb`GhY`Ufbg`VYg]Y[ `h  
`Uh`6Y]XY`XYi`hgWk`Yb`Gd]Y`Yf`ghY`Yb`i`bhYf`8fi`W`ž`XcWk`@mg`]gh  
X]Y`Y]bn][ `Y`XYi`hgWk`Y`Gd]Y`Yf]bž`X]Y`Yg`]b`X]Y`nk`Y]hY`Fi`bXY  
[ `YgWk`UZž`h`U`h`5`Yi`UbXYf`Nj`YfYj`ž`XYf`bUWk`Y]bYa`H]hY`[ `Yk`]bb`]b  
A`ØbWk`Yb`cdh]a`]gh]gWk`]bg`Hi`fb]Yf`[ `YghUfhYh]ghž`gd]Y`h`Ua  
8`cb`bYfghU` [ `Y[ `Yb`Ľ`gdYf`XY`æb`[ `Ui`g`XYb`B]YXYf`UbXYbž  
bUWk`XYa`Yf`5`Yi`A`c`WU`b`a`]h`\*`.(`ž`\*`.&ž`\*`.%]b`XYf`nk`Y]hYb`Fi`bXY  
VYg]Y[ `hY"

I`bhYf`XYb`UbXYfYb`9f[ `YVb]ggYb`XYf`YfghYb`Fi`bXY`gh]Wk`h`X]Y  
B]YXYf`U[ `Y`j`cb`8`Ub]]`A`YXk`YXYk` [ `Y[ `Yb`7`Ua`Yfcb`B`cff]Y`Yf]`cfž  
k`Ā`fYbX` ; `f][ `cf`8`ja` ]hfc]`ž`XYf`]b`gY]bYa`A`UhWk` [ `Y[ `Yb`9`h`Ub  
E`i`]bb`Ui`Z[ `UVž`]b`X]Y` ; `YgWk`]Wk`hgVØWk`Yf`Y]b[ `Y`h`9`f`k`]fX`XYf`YfghY  
Gd]Y`Yfž`XYf`VY]j`]Yf` ; `fUbX!`Hi`fb]YfYb`]b` : `c`[ `Y`Ui`Z[ `]Vh`B`cj`U`  
8`č`\_`cj`]Wk`]YXYfi`a`nY][ `h`Y]bY`ghUf`\_`Y` : `cfa`a`]h`Y]bYa`G]Y[ `ØVYf  
A`UW`Ybn]Y`A`W`B`cb`U`X`i`bX`J`]\_`hcf]U`5`gUfYb`U`X`ca`]b]Yfh`]YfY  
 ; `Y[ `bYf]b`M]b]bU`K`]W`\_a`UmYf`a`]h`Y]bYa`\_`UfYb`\*`.\$ž`\*`.\$"

## Hi`fb]Yf`YfUi`gZcfXYfi`b[ `Yb

8]Y` : `fYbWk`C`d`Yb`ghY`Yb`VYgcbXYfY`5`bZcfXYfi`b[ `Yb`Ub`X]Y  
Gd]Y`Yfž`b]Wk`h`bi`f`Xi`fWk`XYb`Ub`gdfi`Wk`gj`c`Yb`GU`b`Xd`U`h`ž`gcbXYfb  
Ui`Wk`Ui`Z[ `fi`bX`XYf`9a`ch]cbYb`i`bX`XYg`8fi`W`gž`X]Y`a`]h`Y]bYa`XYf

VYXYi hYbXghYb`HYbb]gk YhhVYk YfVY`Y]b\Yf[ Y\Yb" < ]ghcf]gWk  
 [ YgY\Yb`ZØ\fYb`X]Y`I G5`a ]h%, `G]Y[ Yb`]b`XYb`: fUi Yb!9]bnY`!  
 : ]bU`gž`k Å\ fYbX`F UZUY`B Uxu`XYf`YfZc`[ fY]Wk ghY`Gd]Y`Yf`a  
 < YffYb!9]bnY`a ]h%( `H]hY`b`]gh" = U`Gk ]UhY`ž`X]Y`&\$&( `XUg`: ]bU`Y  
 [ Y[ Yb`Ÿ]ga ]bY`DUc`]b][ Yk Ubbž`ghfYVh]b`X]YgYa`Ÿ\`f]\fY  
 H]hY`j YfhY]X][ i b[ `Ubž]bXYa`g]Y`Yi hY`[ Y[ Yb`F YVYWWU`GfUa`\_cj U  
 UbhfYhYb`k ]fX"

5i ZXYa`K Y[ `bUWk`DUf]g`UhhY`5`YI UbXYf`Nj YfYj`Y]bY`VYgcbXYfY  
 9fZU\fi b[ .`9f`VYf]Wk hYhY`j cb`Y]bYf`Bch`UbXi b[ `k Y[ Yb`Y]bYg  
 6`]hY]bgWk`U[ g`Hfchn`X]YgYf`hi fVi`YbYb`5bfY]gY`nY][ hY`Yf`g]Wk`]b  
 HcdZcfa`i bX`VYfY]h`ZØf`\_ca`a YbXY`<YfUi gZcfXYfi b[ Yb"K ]Y`X]Y`  
**F D`C b`]bY`**VYf]Wk hYhž`\c ZYb`X]Y`XYi hgWk Yb`Gd]Y`Yfž`\fY  
 Zcfa`ghUf`\_Yb`@Y]ghi b[ Yb`]a`Hi fb]Yf`ZcfhgYhnYb`ni`\_ÖbbYb`i bX  
 XYb`F ci hYbd`Ub`]b`F ]Wk hi b[ `XYf`gd`ÅhYfYb`Fi bXYb`k Y]hYf`ni  
 VYgWk fY]hYb"

8YhU]`g	
C fh	DUf]gž: fUb`_fY]Wk
E i Y`Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• k k k "hn"XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh