

7]YffU`Y`gYfj]W]c`XY`YbZYfa YfÉU Ua Vi`Uhc f]U`Yb` ; Yfa Yfg\Y]a ž~ei Å U\cfU3

: ½]a U`5`ci W`W]YffU`gi`gYfj]W]c`XY`UhYbW]i`b`Ua Vi`Uhc f]U`
Yb` ; Yfa Yfg\Y]a " `cg`W]a V]cg`h]a V]Åb`gY`Ubi bW]Ufcb`Yb`Y`
A UfcW`b`b`"



? fY]g` ; Yfa Yfg\Y]a ž`8Yi hgW`UbX`! : ½]a U`5`ci W`žei]Yb
di gc`Yb`Zi bW]cbUa]Ybhc`gi`gYfj]W]c`XY`YbZYfa YfÉU`Ua Vi`Uhc f]U`
\UW`Xcg`Uí cgž`Ygh½U`di bhc`XY`WffUf`gi`Ya`dfYgU`"9`gYfj]W]c`XY`
YbZYfa YfÉU`gY`X]gc`j Yf½U`Z]bYg`XY`↑ b]c`dcfei Y`U`Wca`dUí`É`bc
dU[U`c`ei Y`WcbZ]fa`İ`"9b`j]ghU`XY`cg`XYgUZÉ`g`ei Y`U`]bXi`ghf]U`
U\cfU`WfUW]Yf]nUž`YghY`dUgc`bc`Yg`gcfdfYbXYbhY`"

`XYf`5a Vi`UbhY`DZY[Ya Uf`_h`Yb`8Yi hgW`UbX`NY][h`9]bY
?ca`d`YI`Y`Ghfi`_hi`f`"5`fYXYXcf`XY`%+`*`\$\$`gYfj]W]c`XY`YbZYfa YfÉU`
UWhi`U`a`YbhY`dfcdcfW]cbUb`a`½g`XY`%`-`a`]`cbYg`XY`dUW]YbhYg`"9b`
dfca`YX]cži`b`gYfj]W]c`XY`YbZYfa YfÉU`Y`[U`U`U`fYXYXcf`XY`%&

dUWjYbhYg" 9ghUg`WjZfUg`j`i ghfUb`Y`U`hc`dchYbWjU`ž`dYfc`Y`Ui a Ybhc
XY`cg`Wcghcg`cdYfUhj`cg`m`cg`W`Y`cg`XY`VchY`U`XY`dYfgcbU`
Ygh½b`WfYUbXc`a i Wcgc`dfcj`YYXcfYg`I bU`fYU`]XUX`WfÉh]Wj`gY
fYj`Y`U`dUfh]W`Ufa`YbhY`Wc`b`fYgdYWhc`U`a`UfWc`Z]bUbWjYfc`"

·G]hi UWj`i b`XY`U`]bXi ghf]U`m`WJa V]cg`

·9`WjYffY`XY`GYfj`]Wj`c`XY`9bZYfa`YfÉU`5`ci`W`Y`Ygh½]bhY`[`fUXc`Yb
i b`Wc`bhYi`hc`Yb`Y`ei`Y`a`i`W`cgc`gYfj`]Wj`cg`XY`UhYbWj`i b`Ua`Vi`Uhc]U
gY`YbZfYbhUb`Wc`b`XYgUZÉcg`g]a`]`UfYg`"GY`[`Öb`i b`Ub½]g]g`XY
a`YfWUXc`ž`Y`b`Öa`Yfc`XY`gYfj`]Wj`cg`XY`YbZYfa`YfÉU`Ui`a`Ybh`i`XY
)`"\$\$\$`Yb`&\$%,`U`%+ž`" ,`Yb`&\$&(`ž`c`ei`Y`Wc`ffYgdc`b`XY`U`
WfYWj`a`]Ybhc`XY`U`fYXYXcf`XY`%*`dcf`WjYbhc`Xi`fUb`hY`YghY`dYfÉc`Xc`"
G]b`Ya`VUf`[`cž`Yg`X][`bc`XY`a`YbWj`i b`ei`Y`Y`+`"dcf`WjYbhc`XY`cg
gYfj`]Wj`cg`XY`UhYbWj`i b`Ua`Vi`Uhc]U`gY`Wc`b`W`bhfUb`Yb`U`UhYbWj`i b
Ua`Vi`Uhc]U`m`ic`ZfYW`b`c`ZYfhUg`a`½g`YgdYWjU`]nUXUgž`Wc`a`c
[`i`UfXYfÉU`m]`]XU`Ug]gh]XU`"

·9g`UÖb`a`½g`gc`fd`fYb`XYbhY`ei`Y`:`½h]a`U`5`ci`W`U`c`fU`fYbi`b`WjY`U
gi`gYfj`]Wj`c`"Gi`gYfj`]Wj`c`XY`YbZYfa`YfÉU`gc`c`gY`W`b`hf`i`Yb`U
UhYbWj`i b`Ua`Vi`Uhc]U`"cg`Yi`dYfhc`g`UhYgh][`i`Ub`ei`Y`Y`a`YfWUXc
Ygh½a`i`m`ZfU`[`a`YbhUXc`m`U`hUgU`XY`gi`a`]b]ghfc`XY`dYb`XY`Yb`[`fUb
a`YX]XU`XY`U`g]hi`UWj`i b`"9ghc`a`i`YghfU`c`]a`dcfhUb`hY`ei`Y`Yg`ei`Y
`Ug`Ya`dfYgUg`gY`UXUd`hYb`U`dc`XYf`gc`VfYj`j`]f`Yb`U`]bXi`ghf]U`"

·fYghf]Wj]c`b`Yg`d`Yf`gc`b`U`Yg`m`c`ZfYW`
Yi`hYbg]c`b`Yg`

·5XYa`½g`XY`W`ffUf`gi`gYfj`]Wj`c`XY`YbZYfa`YfÉU`ž`hUa`V]Åb`U`UVf½
WJa`V]cg`Yb`Y`A`Ufc`W`b`b`"Hc`XUj`ÉU`bc`gY`Wc`bc`W`Y`U`WJb`W`
Yi`UWhc`XY`Yghc`g`WJa`V]cgž`dYfc`]i`ghfU`ei`Y`5`ci`W`bc`gc`c`Yg
UWh]j`c`Yb`Y`½fYU`XY`U`UhYbWj`i bž`g]bc`ei`Y`hUa`V]Åb`Yg`UWh]j`U`Yb
Y`W`hYf]b`[`"

·Chfc`Y`Ya`d`c`XY`gYfj`]Wj`cg`XY`U`hU`WU`]XUX`Yb`Y`gY`Wc`f`XY`U`
gU`i`X`Yg`A`UfY`_]Y`Gd]Y`VYf[`Yfž`ei`Y`Wc`a`c`hYfUdYi`hU`XY`fY`U`UWj`i b
m]V]YbYghUf`c`ZfYW`j`Uf]cg`hf`UhUa`]Ybhc`g`d`UfU`dfca`cj`Yf`Y`

V]YbYghUf`m`Y`Ye i]`Vf]c`]bhYfbc"Gi`cZYfhU`]bWi mY`]bghfi VW]cbYg
 XY`Wc`i a bU`YbÅf[]WUg`m`hfUhUa]Ybhcg`XY`FY_]""9ghcg`Wc`bW`d`hc`g
 a i YghfUb`c`]a dcfhUbhY`ei Y`Yg`dfca`cj Yf`U`gU`i X`a YbhU`m`ZÉg]WU
 XY`cg`W]YbhYg"

·9`W]YffY`XY`"Mci f`<YU`h\`G]ghYf`"XYghUWU`cg`XYgUZÉcg`ei Y
 YbZfYbhUb`a i W`cg`a]Ya Vfcg`XY`dYfgcbU`m`gYfj]W]cg`XY
 YbZYfa YfÉ]Yb`5`Ya Ub]U"@U`YI d`cg]j]XUX`XY`U`g]hi UW]i b`fYe i]YfY
 gc`i W]cbYg`WfYUh]j Ug`m`d`cg]V`Ya YbhY`hUa V]Åb`i bU`fYU`]bYUW]i b
 XY`Ug`cZYfhUg`XY`gYfj]W]c`dUfU`gY[i]f`g]YbXc`YI]hcgcg"

8YhU]`g	
J c f Z U ``	≠gc`j`Ybn
I f g U W X Y	6Yhf]YVgUi Z[UVY
C f h	?fY]g`; Yfa Yfg\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "]`fY[Ygi bX\Y]hggWk YghYf"XY • k k k "dZY[Ya Uf_h"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh