

5a]f] ZÄ`h'Ui g. '8: 6!HYUa 'j cf'XYa
< U`VZ]bU`Y '[Y[Yb'Dcfhi [U`XYfVY
[YgWk k ÄW h°

BUX]Ya '5a]f] ZÄ`h'j Yf'Yhni b[gVYX]b[h'Ui g'XYa '8: 6!HYUa
j cf'XYa 'BUh]cbg!@YU[i Y!< U`VZ]bU`Y '[Y[Yb'Dcfhi [U`



< Yfnc[YbUi fUW ž'8 Yi hgW`UbX '!8Yf'8: 6` \Uh'Y]bYb'YfghYb
FØW_gW`U['ja 'J cfZY`X`XYg< U`VZ]bU`Yg`XYf'BUh]cbg'@YU[i Y
\]bbY`a Yb'a ØggYb"BUX]Ya '5a]f]ž'Gd]Y`Yf'XYg': GJ 'A U]bn'\$) ž
k]fX`XUg'HYUa 'Ui Z[fi bX'j cb'5XXi _hcfYbVYgWk YfXYb'j Yf'UggYb"
8]YgY'9bhgWY]Xi b['Z]Y`bi f'j]Yf'HU[Y'j cf'XYa 'YbhgWY]XYbXYb
Gd]Y`'[Y[Yb'Dcfhi [U`ž'XUg'Ua 'A]hkcW`]b'A ØbWYb'ghUhhZ]bXYb
gc`""'5a]f]]gh'gca]h'XYf'YfghY'5i gZU`'ž'f'XUg':]bU`hi fb]Yf'XYf
BUh]cbg'@YU[i Yž'k]Y`DBD`VYf]Wk hYh"

B UW '5a]f]g'5VfY]gY'ghY`Yb'6i bXYghfU]bYf'ž`]Ub'BU[Y`ga Ubb
bi b'&%: Y`Xgd]Y`Yf'i bX`' 'Hcf\ØhYf'ni f'J YfZØ[i b["'Hfchn'X]YgYf
<]cVgVchgW UZh'[]Vh'Yg'Ui Wk'dcg]hj] Y'BUWk f]Wk hYb"'æbUh\Ub

6i f_UfXhž'5a]f]g'J YfY]bg_c`Y[Yž'_cbbhY'Ua 'HfU]b]b['hY]'bY\ a Ybž
bUWXYa 'Yf'_Øfn`]W\ 'Ub[YgW\U[Yb'XUg'ÒZYbh`]W\ Y'8: 6!HfU]b]b[
VYYbXYh'\UhhY"'8]Yg'[]Vh'B U[Y`ga Ubb'<cZZbi b[ž'XUgg'6i f_UfXhž
k]Y'Ui W\ 'UbXYfY'Gd]Y'Yfž'k]Y'Ja U`A i g]U'Už'5bhcb]c'F ØX][Yfž'?U]
<Uj Yfhnž'i bX'6Yb'Ua]b'<Ybf]W\ gž'g]W\ 'fYW\ hnY]h]['Yf\c`Yb
_ØbbYb"

K Y]hYfY'J Yf`Yhni b[gdfcV`Ya Y']a '8: 6!HYUa

8]Y'G]hi Uh]cb']a '8: 6!HYUa ']gh'Ub[YgdUbbhž'XYbb'b]W\ h'bi f'5a]f]ž
gcbXYfb'Ui W\ 'a Y\ fYfY'GhUa a gd]Y'Yf'ZU`Yb'j Yf`Yhni b[gVYX]b[h
Ui g"'Ni 'XYb'VYfY]hg'Yfk Å\bhYb'Gd]Y'Yfb'_ca a Yb'bcW\ 'j Yf`YhnhY
5_hYi fY'k]Y'B]WUg': Ø`_fi ['i bX'8Uj]X'FUi a '\]bni ž'X]Y'YVYbZU`g
b]W\ h'ni f'J YfZØ[i b['ghY\Yb"'8]YgY'nU\ 'fY]W\ Yb'5i gZÅ`Y'gcf[Yb
ZØf`Y]bY'gW\k]Yf][Y'J cfVYfY]hi b['Ui ZXUg'VYj cfghY\YbXY
<U`VZ]bU`Yž'XUg'j cb'F Ub'U`g'YbhgW\Y]XYbX'ZØf`X]Y
B Uh]cbU`a UbbgW\ UZh'VYhfUW\ hYh'k]fX"

9]b'k Y]hYfYf'Gd]Y'Yfž'XYf']b'X]Y'8: 6!5i gk U\`'bUW\ _ca a Yb
_ØbbhYž']gh'MUbb'5i fY`6]ggYW`_j cb'žhYf'A U]'UbX"'9f'k]fX'bUW\
XYa '7\Ua d]cbg!@YU[i Y!:]bU`Yž'k Y`W\ Yg'\Yi hY'5VYbX'[Y[Yb
DUf]g'GU]bh!; Yfa U]b'ghUhhZ]bXYhž'ni f'B Uh]cbU`a UbbgW\ UZh'ghc» Yb"
6]ggYW`_g'B UW\ bca]b]Yfi b['_ØbbhY'XYa 'HYUa 'ni gÅhn`]W\ Y
XYZYbg]j Yb'GhUV`]hÅh'j Yf`Y]\Ybž'X]Y'Ui Z[fi bX'XYf'J Yf`Yhni b[Yb
bčhk YbX][']gh"

8 Yf'5i gV`]W_`Ui Z'XUg'<U`VZ]bU`Y

Hfchn'XYf'[YbUbbhYb'J Yf`Yhni b[Yb'V`Y]Vh'XYf'8: 6'cdh]a]gh]gW\ "
8 Ug'HYUa '\Uh'g]W\ 'U`g'ghUf'_Yfk]YgYbž'i bX'B U[Y`ga Ubb'VYhcbhž
XUgg'Yf'Ui ZX]Y'j YfV`Y]VYbXYb'Gd]Y'Yf'nÅ\Yb'_Ubbž'i a'XUg'N]Y`
Y]bYg'D`UhmYg']a '9bXgd]Y`ni 'YffY]W\ Yb"'8 Ug'Z]bU`Y'A UhW\ 'XYf
B Uh]cbg'@YU[i Y'Z]bXYh'Ua ', "'ž b]]b'XYf'5`]Ub'n'5fYbU'ghUhhž
k Å\ fYbX'XUg'nk Y]hY'<U`VZ]bU`Y'nk]gW\ Yb'GdUb]Yb'bi bX': fUb_fY]W\
Ua '8cbbYfghU['Ui g[YhfU[Yb'k]fX"

8]Y'VYj cfghY\YbXYb'Gd]Y'Y'g]bX'b]W\ h'bi f'HYgh'Åi ZY'ZØf`X]Y
B Uh]cbU`a UbbgW\ UZh'gcbXYfb'Ui W\ 'Y]bY'k]W\ h][Y'; Y`Y[Yb\Y]hž

i a `X]Y`E i U`]h`h`X`Y`g`? U`X`Y`f`g`]b`X`Y`f`Y`b`h`g`W`X`Y`]X`Y`b`X`Y`b`D`U`g`Y`X`Y`f`
 B`U`h`]c`b`g`@`Y`U`[i`Y`n`i`X`Y`a`c`b`g`h`]Y`f`Y`b`"5`b`[`Y`g`]W`X`h`g`X`Y`f`J`]Y`n`U`\`U`b`
 5`i`g`Z`A``Y`b`]g`h`X`]Y`5`b`g`d`U`b`b`i`b`[`]j`a`8`6`!`H`Y`U`a` \`O`\`Y`f`X`Y`b`b`Y`Z`X`c`W`
 X`]Y`J`Y`f`U`b`h`k`c`f`h`]W`X`Y`b`g`Y`h`n`Y`b`U`i`Z`X`]Y`j`Y`f`V`Y`]V`Y`b`X`Y`b`H`U`Y`b`h`Y`"K`]Y`
 8`K`V`Y`f`]W`X`h`Y`h`z`_`O`b`b`h`Y`g`]W`X`Y`f`8`6`!`?`U`X`Y`f`h`f`c`h`n`K`]X`f`[[_`Y`]h`Y`b`U`g`
 g`h`U`f`_`i`b`X`k`Y`h`h`V`Y`k`Y`f`V`g`Z`A`\`]Y`f`k`Y`]g`Y`b`"

8`Y`h`U`]`g`	
J`c`f`Z`U``	G`c`b`g`h`]Y`g`
I`f`g`U`W`X`Y`	5`X`X`i`_`h`c`f`Y`b`V`Y`g`W`X`k`Y`f`X`Y`b`
C`f`h`	<`Y`f`n`c`[`Y`b`U`i`f`U`W`Z`8`Y`i`h`g`W`X`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"d`b`d`"X`Y` • k`k`k`"f`U`b`"X`Y` • k`k`k`"X`k`"W`c`a`

6`Y`g`i`W`X`Y`b`G`]Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`