

5bXfYU'6Yf['Ybh\Ø`h', VYffUgWk YbXYg
ØVYf']\fY'HcWk hYf'@YbU!A Uf]U°

5bXfYU'6Yf['hY]'h'gY'hYb'dYfgØb`]WkY'9]bV`]W_Y'ØVYf']\fY
HcWk hYf'@YbU!A Uf]Už'X]Y'j]b'XYf'^2 ZZYbh`]Wk_Y]h'YVh"



BcfXf\Y]b!K YghZU`Ybž'8Yi hgWk`UbX'!5bXfYU'6Yf[ž'X]Y
YfZc`[fY]WkY'GWk`U[YfgÅb[Yf]bž'gdf]Wk'h'gY'hYb'ØVYf']\fY'HcWk hYf'
@YbU!A Uf]U': YfVYfž'X]Y'gY]h'ØVYf'nY\ b'ž\ fYb'X]Y'^2 ZZYbh`]Wk_Y]h
a Y]XYh'@YbU!A Uf]Už'[YVcfYb'Ua' '&\$"' †]'%- - , ž\Uh'g]Wk`Ui g'XYa
FUa dYb`]Wk'h'ni fØW_[Ync[Yb'i bX'\UhhY']\fYb'`YmhYb'ØZZYbh`]WkYb
5i Zhf]hh]a' 8YnYa VYf'&\$%&'VY]'XYf' 5bXfYU'6Yf[' 8]Y'&\$'ž\ fY
G\ck "'Hfch']\fYf'5V[YgWk]YXYb\Y]h]b' BcfXf\Y]b!K YghZU`Ybž
fi bX'(\$ \$?]'ca YhYf'j cb'6Yf[g'K c\bcfh]b'5gdUWk`YbhZYfbž
\U'hYb'A i hYf'i bX'HcWk hYf'Yb[Yb'?cbhU_h"' : Ugh'hÅ[']Wk`'ghY\Yb
g]Y'j]b'J YfV]bXi b['ØVYf'HY'YZcb'cXYf'A YggYb[Yf"

5bXfYU'6Yf[ž'X]Y'Ua' '&, "'ž]bi Uf'%- * *]b'?fYZY'X'[YVcfYb'k i fXY
i bX'a]h']\fYa' ink Y]hYb'9\Ya Ubb'il' f]Wk': YfVYf'j Yf\Y]fUhh]ghž

VYhcbhžk]Y'k]W h[]\fY': Ua]Y'Zøf'g]Y'gh"l`f]W': YfVYfž'Y]b
A i g]_a UbU[Yfž'\Uh'Y]bYb'Gc\ bž'5bXfYUg': YfVYfž'XYf'gY]h'XYa
Gca a Yf'&\$%+'a]h'J UbYggU'A U]ž'XYf'GWk]Y[YfhcW hYf'j cb
5bXfYU'6Yf[ž'j Yf\Y]fUhYh'gh"8]YgY'ZUa]]ÄfYb'6]bXi b[Yb'\UVYb
Y]bY'k YgYb'h]WY'6YXYi hi b[]b'6Yf[g'@VYbž'XUg'j cb']\fYa`ØVYf
' \$!Ä\ f][Yb'9fZc`['U'g'GW'U[YfgÄb[Yf]b' [YdfÄ[h'gh"

8]Y' ? Uff]YfY'j cb'5bXfYU'6Yf[

5bXfYU'6Yf['\Uh]b']\fYf'? Uff]YfY'a Y\ f'U'g'%) 'A]''cbYb
HcbhfÄ[Yf'j Yf_Ui Zhi bX'nU\`fY]WY'Ui gj Yf_Ui ZhY'Hci fbYYb
Xi fW [YZø\fh"Äf'8YVøhU'Vi a .' 8i 'V]gh'ZfY] 'YfgW]Yb'%- - &i bX
fY]\hY'g]W'ni gUa a Yb'a]h'k Y]hYfYb'9fZc`[Yb']b'X]Y'; YgW]W hY
XYf'XYi hgWYb'A i g]_Y]b"8Yf'DfcXi nYbh'9i [Yb'F Òa Yfž'XYf'g]Y
YbhXYW_hYž'k Uf'a U» [YV`W'Ub']\fYa`5i Zgh]Y['VYhY']][h" '<]hg'k]Y
' 8i '\Ugh'a]W'hUi gYbXa U`VY`c[Yb' i bX' 8]Y'; YZø\`Y'\UVYb
GWk Y][YdZ]W h'g]bX'bi f'Y]b][Y'6Y]gd]Y`Y'Zøf'\fY
VYY]bXfi W_YbXY'8]g_c[fUZ]Y"

- 8YVøhU'Vi a .' 8i 'V]gh'ZfY] 'f%- - &Ł
- 9fghYf[fc» Yf'<]h' 8i '\Ugh'a]W'hUi gYbXa U`VY`c[Yb
f&\$ \$%Ł
- @YhnhYg'5'Vi a .' K Y]\bUW h'f&\$&' Ł

æa '@Ui ZY']\fYf'? Uff]YfY'\Uh'6Yf['nU\`fY]WY'DfY]gY' [Yk cbbYbž
Y]bgW\`Y» `]W'k]YXYf\c`hYf'5i gnY]W bi b[Yb'a]h'XYa`XYi hgWYb
A i g]_dfY]g'97 < C']b'XYf'GdUfhY' 8Yi hgWgdFUW][Yf'GW'U[Yf' "
Äf'9]bZi gg'Ui Z'X]Y'A i g]_]bXi ghf]Y']gh'i bVYghfY]hVUfž'i bX'\fY
'? cbnYfhY'n]Y\Yb'k Y]hYf\]b'j]Y`Y': Ubg"

; Yd`UbhY`ž V]`Äi a gZY]Yf

5bXfYU'6Yf['d`Ubh'Ua`'&\$"ž`]'&\$&) 'Y]bY' [fc» Y': Y]Yf'ni`]'fYa
&\$!Ä\ f][Yb'ž V]`Äi a`XYg'CdYb!5]f!: Ygh]j U'g' <Y]a gd]Y`]b
5gdUWž'ni`XYa`Ui W': Ua]]Y'i bX': fYi bXY'Y]b[Y'UXYb'g]bX"9g
V`Y]Vh'UVni k UfhYbž'cV`@YbU!A Uf]U'Ub'X]YgYa`VYgcbXYfYb'HU[
hY]`bY\`a Yb'k]fX"ÄfYf'A i hhYfž'X]Y'hfc'h']\fYf'9fZc`[Y'Y]bY'Yb[Y
6Yn]Y\i b['ni`]'fYf'HcW hYf'dZY[hž']gh'Yg'k]W h][ž'XUgg'X]Y': Ua]]Y

ni gUa a Yb_ca a hž'i a 'gc`WXY`VYgcbXYfYb`5b`ÀggY`ni`ZY]Yfb"

5bXfYU`6Yf[`V`Y]Vh`Y]bY`\YfUi gfU[YbXY`:] [i f`]b`XYf`XYi hgWXYb
A i g]_`UbXgWUZh'i bX`gYhnh`k Y]hYf\]b`A U» ghAVY`ZØf`_ØbZh][Y
?Øbgh`Yf]bbYb" `≠fY` : Å\][_Y]hž`]\f`dYfgØb`]WYg`@YVYb`i bX`]\fY
?Uff]YfY`]b`9]b`_Ub[`ni`Vf]b[Ybž`a Ub]ZYgh]Yfhig]W`b]W`h`bi`f`]b
]\fYf`A i g]_ž`gcbXYfb`Ui W`]b`XYf`<]b[UVY`ni`]\fYf` : Ua `]Y`i bX
XYb`A YbgWXYbž`X]Y`g]Y`]YVh"

8YhU]`g	
C fh	B cfXf\Y]b!K YghZU`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "[U`U"XY• k k k "bYk g"XY• XY"k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh