

5bXfYUg'HcVU'_fÒbh?Uff]YfY'a]h'9A!
G]`VYf`]b`@Y]dn][`!`9]b`Hf]i a d\`°

5bXfYUg'HcVU`[Yk]bbh'VY]'XYf`<Y]a`!9A`]'b`@Y]dn][`G]`VYf`
Ua`'FYW`_i`bX`VYYbXYh'gY]bY`?'Uff]YfY'a]h'Y]bYa`
Ya`ch]cbU`Yb`5VgW]YX"



@Y]dn][`ž`8Yi`hgW`_UbX`!`5bXfYUg'HcVU`\Uh`Ua`'`%'A U]`&\$&)
gY]bY`?'Uff]YfY`Ui`ZgdY_hU_i`'ÀfY`K`Y]gY`VYYbXYhž`]bXYa`'Yf`VY]'XYf`
<Y]a`!9i`fcdUa`Y]ghYfgW`UZh`]b`@Y]dn][`'X]Y`G]`VYfa`YXU]'`Y`Ua`'FYW`_
[Yk`Ubb`" `#`Y]bYf`Ui`gj`Yf`_Ui`ZhYb`5fYbU`a`]h)`")`\$\$`Ni`gW`Ui`Yfb`
Yfn]Y`hY`XYf`'`&!`À\`f][`Y`Hi`fbYf`%(`ž`\$\$`\$`Di`b_hY`i`bX`g]W]YfhY`g]W`
XUa`]h`XYb`nk`Y]hYb`D`Uhn`\]bhYf`XYa`'@]hUi`Yf`F`cVYfh`Hj`cfc[`U`ž`XYf`
a`]h`%(`ž`\$\$`\$`Di`b_hYb`';`c`X`\`c`hY`"8f]hYf`k`i`fXY`XYf`':`fUbcngY`
5bh\cbm`A`UbgUfX`'a`]h`%'`ž`*`*`Di`b_hYb`"BUW`'gY]bYf`',`Vi`b[`'Yf\]Y`h`
HcVUGhUbX]b[`'Cj`Uh]cbgž`k`Ug`gY]bY`@Y]ghi`b[`Yb`i`bX`gY]bYb`
GhY`Ybk`Yfh]a`'XYi`hgW`Yb`Hi`fbgdc`fh`i`bhY`fghfY]W`h"

8]YgYf`K`Yhh`_Ua`dZ`a`Uf_]Yfh`HcVU`g`nk`Y]hY`9A`!G]`VYfa`YXU]'`Y`Ua`
FYW`_ž`bUW`XYa`'Yf`VYfY]hg`&\$&%`]'b`6UgY`X]Y`[`'Y]W]Y`A`YXU]'`Y`

[Yk cbbYb \ UhhY " HcVUž'XYf'g]W\ U'g'GYW ghYf'ZØf'XUg'F YW_Z]bU'Y
ei U']Z[n]Yfh\ UhhYž'Yf'YVhY 'Y]bYb'Ya ch]cbU'Yb'5VgW]YXž'VY]'XYa
Yf'nU\`fY]W\Y'8 Ub_gU[i b[Yb'Ub'gY]bYb'HfU]bYfž'gY]bY': Ua ']'Yž
: fYi bXY'i bX'YfnhY'Ài »YfhY" B UW\XYa 'K Yhh_Ua dZ'k i fXY'Yf']b
XYf'A YggY\U'Y '%[YZY]Yfhž'k Ug'X]Y'K YfhgW\Àmi b['i bX
6Y'YVh\Y]h'XYg'Hi fbYfg'j YfXYi h]W'h"

9]b'6`]W_`Ui Z'X]Y'9fZc`[Y

5bXfYUg'HcVU\`UhhY'Y]bY'VYY]bXfi W_YbXY' ? Uff]YfYž'X]Y']\b'ni
j]Yf'C`ma d]gW\Yb'Gd]Y'Yb'ZØ\fhY" '6YgcbXYfg']b'9f]bbYfi b['V'Y]Vh
gY]b'5i Zhf]hh'&\$%*']b'F]c'XY' \UbY]fcž'U'g'Yf'hfc'h'Y]bYg
'fYi nVUbXf]ggYg'Ua 'DUi gW\YbdZYfX'hi fbhY'i bX'g]W\XUa]h'XYb
Gd]hnbUa Yb' <Yfc'XY' \UbY]fc 'Yfk UfV" Ni _ØbZh['k]fX'HcVU'gY]bY
9fZU\fi b['U'g'@UbXYghfU]bYf']b' <Ubbcj Yf'Y]bVf]b[Yb'i bX'd'Ubhž
k Y]hYf\]b]b'XYf'6i bXYg`][U'ni 'hi fbYbž'UV\Àb[] ['j cb'XYb
5bZcfXYfi b[Yb'gY]bYf'bYi Yb'Dcg]h]cb"

æa 'FU\ a Yb'XYf'Hi fb!9A 'k i fXY'ni XYa 'XUg'H\Ya U' GUZY'Gdcfh
VY\UbXY'h"8 UVY]' \UbXY'h'Yg'g]W\ i a 'Y]b'Dfc[fUa a 'ni f
DfÅj Ybh]cbž' ðhYfj Ybh]cb'i bX'5i ZUfVY]hi b['j cb'; Yk U'h']a 'Gdcfh"
N]Y']gh'Ygž'Y]bY'?i 'hi f'XYg'<]bgY\Ybg'i bX'< UbXY'bg'ni 'ZØfXYfbž
]b'XYf'g]W\ U'Y'6YhY'] [hYb'k c\`ZØ\`Yb'_ØbbYb"'9]b'9\fyb_cXYI
XYZ]b]Yfh'J Yf\U'hYbgfY[Y'bž'X]Y']a 'Dfc[fUa a [i]XY'XYg
Hi fbZYghYg'ni 'Z]bXYb'g]bX"'6Y]' [fYbnØVYfgW\ fY]hYbXYb
G]hi Uh]cbYb'k i fXY'Y]b'<]ZY!'i bX'Gcf[YbhY'YZcb'Y]b[Yf]W\hYhž'XUg
i bhYf'Ž (- ' (%&' , &- - !) \$ 'YffY]W\VUf']gh"

K Y]hYfY'9f[YVb]ggY'XYf'9A

6Y]'XYb'k Y]hYfYb'K Yhh_Àa dZYb'XYf'9i fcdUa Y]ghYfgW\UZh'_cbbhY
B]'g'8i b_Y'X]Y'; c`Xa YXU]'`Y'Ua '6UffYb'[Yk]bbYbž']bXYa 'Yf
'% ž- \$\$'Di b_hY'Yfn]Y'hY"'G]'VYf'[]b['Ub' ðb'F Ui VU'`Ui g'XYf
GW\k Y]n'a]h%' ž+ * * 'Di b_hYbž'k À\fybX'H]a c'9XYf'a]h%' ž+ \$\$
Di b_hYb'6fcbnY'g]W\YfhY"'æa '6cXYbZ]bU'Y'VY'Y[hY'?Uf]bU
GW\Øba U]Yf'Ui g'6fYa Yb'XYb'gYW\ghYb'D`Uhn'a]h%'&ž- * * 'Di b_hYb"
G]Y'k i fXY'ni j cf'9i fcdUa Y]ghYf]b'Ua 'Gdfi b['i bX'hfi ['a]h'\fYf
@Y]ghi b['ni f'G]'VYfa YXU]'`Y']a 'HYUa !A]l YX!:]bU'Y'VY]ž'X]Y'g]Y

ni gUa a Yb'a]h'H]a c'9XYf'[Yk Ubb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "k n"XY• k k k "hi fbZYgh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh