

# 5bXm'6Y``. 'B UWX 'Hci fYb 'YbhgdUbbh'XYf 9fUgi fY!GhUf 'Ui Z'A U``cfWU°

5bXm'6Y``žGÄb[ Yf'j cb'9fUgi fYž'[ Y\h'a 'š b]'&\$&) 'Ui Z  
8Yi hgWX`UbX!Hci fbYY'ni f'Dfca ch]cb'gY]bYg'Gc`cU'Vi a g  
/ ei chHYb'7fck bg/ ei ch"



: fUb\_Zi fhž'8Yi hgWX`UbX!'8Yf'Vf]h]gWX Y'GÄb[ Yf'5bXm'6Y``ž  
VY\_Ubbh'U'g'X]Y'i bj Yf[ Ygg']WX Y'Gh]a a Y'XYg'Gmbh\!Dcd!8i cg  
9fUgi fYž'\Uh'bUWX 'YXYf'Hci fbYY'gY]bY '[ Ubn'Y][ YbYb'5bgdfØWX Y  
Ub'Fi \Y'i bX'9bhgdUbbi b[ "" ÆWX'V]b'n]Ya `]WX'ZUi ` ž'[ YghY\h'6Y``  
i bX'[ Yb]Y»h'X]Y'NY]h'bUWX'7cbWfhg'cZha ]h'[ i hYa '9ggYb": Øf  
gY]bY': Ubg[ ]Vh'Yg'YXcWX'\_Y]bYb'; fi bX'ni f'Gcf[ Yž'XYbb]'a 'š b]  
&\$&) 'k ]fX'6Y``]b'8Yi hgWX`UbX'?cbnYfhY '[ YVYbž'i a 'gY]b'bYi Yg  
Gc`cU'Vi a ' HYb'7fck bg 'ni 'dfca chYb"K ]Y'**GØX\_i f]Yf'VYf]WX hYhž  
\Uh'Yf'g]WX ]b'gY]bYf'K U\`Y]a Uh'A U``cfWU'Z]h'[ Y\U'hYbž']bXYa 'Yf  
a ]h'gY]bYa 'DUfhbYf'U\_hj] 'NY]h]b'XYf'BUhi f'j YfVf]b[ hž'i bhYf  
UbXYfYa 'a ]h'Y]bYf'UWX'h?]'ca YhYf'`Ub[ Yb'K UbXYfi b[ 'Xi fWX'X]Y  
<Ø[ Y"**

8Yf%&" ð b] &\$&) 'a Uf\_]YfhXYb'6Y[ ]bb'j cb'6Y`g'8Yi hgW`UbX!  
Hci fbYYžX]Y'Ua ' %- " ð b] ]b'6fYa Yb']\fYb'5VgW`i gg'Z]bXYh'"8]YgY  
Hci f']gh'Y]bY'VYgcbXYfY'; Y`Y[ Yb\Y]h'ZØf'X]Y': Ubgž'gck c`\`bYi Y  
H]hY`U'g'Ui W`VY']YVhY'?`Ugg]\_Yf'j cb'9fUgi fY'ni '\ÖfYb'"8 Ug'bYi Y  
5`Vi a ' HYb'7fck bg ž'6Y`g'Xf]hYg'Gc`cU'Vi a ž'Ybh\À'h'nY\ b  
Gcb[ g'i bX'nY][ h'Y]bY'gdUbbYbXY'A ]gW`i b[ 'Ui g'Yi d\cf]gW`Ya  
Dcdž'8UbW`Zccf!J ]VYg'i bX'; cgdY'!9`Ya YbhYbž'dfcXi n]Yfh']b  
BUg\j ]`Y'a ]h'Y]bYf'Ni gUa a YbUfVY]h'a ]h'8YVV]Y'<Uffm'<]YfVY]  
\UbXY`h'Yg'g]W`i a 'Y]bY'9f\_i bXi b[ 'bYi Yf'?`Ub[ k Y`hYbž'k ]Y'6Y`  
]b'; YgdfÅW`Yb'VYhcbh'\Uh'"K Y]hYfZØ\ fYbXY'8YhU]g'ni f'Hci f'[ ]Vh  
Yg'Ui Z'A Uk ]!7cbW`fh"

## Hci fbYY' i bX'7ca YVUW\_!D`ÀbY

BUW`XYb'?cbnYfhY']b'8Yi hgW`UbX'k ]fX'6Y`Ui W`Ui Z'Y]b][ Yb  
: Ygh]j U'g'Ui ZhfYhYbž'VY] cf'Yf'ja 'C\_hcVYf'&\$&) 'ZØf'XfY]'A cbUhY']b  
XYb'! G5'Ui Z'Hci fbYY' [ Y\h'"8]YgY'Hci f']gh'HY]'Y]bYf  
i a ZUb[ fY]W`Yb[ 'cVU'Yb'?cbnYfhfY]\Yž'X]Y'9fUgi fY'ja 'U\ f'&\$&)  
Xi fW`a Y\ f'U'g') \$'GhÅXhY'k Y'hk Y]h'ZØ\ fYb'k ]fX'"8 Ug'7ca YVUW\_]b  
XYf'i fgd fØb[ `]W`Yb'6YgYhni b[ 'a ]h'J ]bW`7`Uf\_Y'j Yfgdf]W`h  
gck c`\`ZØf'U'hY'U'g'Ui W`ZØf'bYi Y': Ubg'Y]b'Ui Z'fY[ YbXYg'9f'YVb]g"  
**GdcfhmdUffch**VYf]W`hYhni XYa ž'XUgg'X]Y'bYi Y'9fUgi fY!Hci f'Ua  
) "'A U]'&\$&) ]a 'A UX]gcb'Gei UfY'; UfXYb']b'BYk 'Mcf\_VY[ ]bbh"

8]Y'Ub[ Y\_ØbX][ hY'Hci f'i a ZUggh'VYXYi hYbXY'Ghcd d']b'GhÅXhYb  
k ]Y'@cg'5b[ Y'Ygž'7\]WU[ cž'Hcfc bhcž'@cbXcbž'DUf]gž'6Yf']b'i bX  
5a ghYfXUa 'i bX'j Yfgdf]W`h'Y]bY'i bj Yf[ Ygg`]W`Y'?ca V]bUh]cb'Ui g  
bYi Yb'i bX'bcghU'[ ]gW`Yb'?`Ub[ Yf'YVb]ggYb'"8]Y']bhYfU\_hj] Yb  
9f'YVb]ggYž'XUfi bhYf'j ]fhi Y`Y'A YYh!UbX!; fYYhgž'gc`Yb'ni XYa 'X]Y  
J YfV]bXi b[ 'ni f': Ub[ Ya Y]bXY'ghÅf\_Ybž'k Å\ fYbX'X]Y': Ubg  
[ YgdUbbh'Ui ZXUg'Ua ' %- " ð b] &\$&) 'YfgW`Y]bYbXY'bYi Y'5`Vi a  
k UfhYb"

Ni gUa a YbZUggYbX'nY][ h'6Y`ž'XUgg'hfcm'gY]bYf'BY][ i b[ 'ni f'  
: Ui '\Y]h'bUW`Hci fbYYb'i bX'gY]bYf'J cf']YVY'ZØf'[ i hYg'9ggYbž  
gY]bY'\_fYUh]j Y'9bYf[ ]Y'i b[ YVfcW`Yb']gh'"GY]bY'J cfZ'fYi XY'Ui Z'X]Y  
FØW\_\_Y\ f'ni f'6Ø\ bY'i bX'X]Y'bYi Yb'a i g]\_U']gW`Yb'Dfc'Y\_hY  
j YfXYi h]W`Ybž'XUgg'Yf'k Y]hYf\ ]b'Y]b'fY'Yj UbhYf'HY]'XYf

A i g]\_gnYbY`V`Y]Vh"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	: fUb_ž fhž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gi YX_i f]Yf"XY</li><li>• k k k "a Uk ]!WčbWfh"XY</li><li>• gdcfhmdUffc h"Wč a</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh