

5 b [ Y \ Ò f ] [ Y ` Z c f X Y f b ` F Ø W \ c ` i b [ .  
8 Y i h g W X Y ` = G ! ; Y Z U b [ Y b Y ` ] b ` @ Y V Y b g [ Y Z U \ f °

5 b [ Y \ Ò f ] [ Y ` X Y i h g W X Y f ` = G ! ; Y Z U b [ Y b Y f ` ] b ` G m f ] Y b ` Z c f X Y f b  
X Y f Y b ` F Ø W \ c ` i b [ ` b U W X ` 8 Y i h g W X ` U b X " < U Z h V Y X ] b [ i b [ Y b  
i b X ` H c X Y g Z Å ` ` Y ` V Y g c f [ b ] g Y f f Y [ Y b X "



< U g U \_ U ž ` G m f ] Y b ` ! ` 9 g ` V f c X Y ` h ` ] a ` ` G W U h Y b ` X Y f ` \_ f ] Y [ Y f ] g W X Y b  
5 i g Y ] b U b X Y f g Y h n i b [ Y b ` ] b ` G m f ] Y b . ` 5 b [ Y \ Ò f ] [ Y ` j c b ` n Y \ b  
a i h a U » ` ] W X Y b ` = G ! ; Y Z U b [ Y b Y b ` U i g ` 8 Y i h g W X ` U b X ` j Y f ` U b [ Y b  
j Y \ Y a Y b h ` X Y f Y b ` F Ø W \ c ` i b [ ` ] b ` X ] Y ` < Y ] a U h " ` = Y ] b Y a  
Y ] b X f ] b [ ` ] W X Y b ` c Z Z Y b Y b ` 6 f ] Y Z U b ` X U g ` 6 i b X Y g \_ U b n ` Y f U a h ž ` X U g  
6 i b X Y g ] b b Y b a ] b ] g h Y f ] i a ` g c k ] Y ` X U g ` 5 i g k Å f h ] [ Y ` 5 a h ` k ] f X ` U i Z X ] Y  
U V g c ` i h ` \_ U h U g h f c d \ U ` Y b ` ` < U Z h V Y X ] b [ i b [ Y b ` ] b ` X Y b ` ; Y Z Å b [ b ] g g Y b  
] a ` B c f X c g h Y b ` G m f ] Y b g ` \ ] b [ Y k ] Y g Y b ž ` X ] Y ` 6 Y f ] W X h Y b ` n i Z c ` [ Y ` : c ` h Y f  
i b X ` 9 f b ] Y X f ] [ i b [ ` V Y ] b \ U ` h Y b " ` 8 ] Y g Y ` g W X k Y f k ] Y [ Y b X Y b ` J c f k Ø f Z Y  
k i f X Y b ` b ] W X h ` b i f ` j c b ` X Y b ` 5 b [ Y \ Ò f ] [ Y b ` Y f \ c V Y b ž ` g c b X Y f b ` U i W X  
j c b ` K ] g g Y b g W X U Z h ` Y f b ž ` = i f b U ` ] g h Y b ` i b X ` ] b h Y f b U h ] c b U ` Y b  
C f [ U b ] g U h ] c b Y b ž ` X U f i b h Y f ` X ] Y ` i B "

6YgcbXYfg'U`Ufa ]YfYbX`]gh`X]Y`6Ygh`h][ i b[ `XYg`5i gk `f][ Yb  
5a hYgž`XUgg`gY]h`&\$&&`a ]bXYghYbg`nk Y]`XYi hgW`Y`€!; YZUb[ YbY  
j Yfgc`fVYb`g]bXž`XUfi bhYf`Y]b`A Ubbž`XYf`Ub`Hi VYf`\_i `cgY  
Yf`fUb`hY`"8]Y`I a gh`AbXY`XYf`b`UZh]Yfi b[ `g]bX`Z0f`X]Y  
5b[ Y`0f][ Yb`]bU`nYdhUVY`ž`XU`g]Y`hY]`g`gY]h`d`fYb`\_Y]bY  
BUW`f]W`hj`cb`]\fYb`J Yfa ]gghYb`Yf`U`hYb`" BU`fi b[ gYb`hmi [ `i bX  
GW`À[ Y`k i fXYb`U`g`8fc`i b[ Yb`[ YbUbb`ž`i a  
: Ua ]]YbUb[ Y`0f][ Y`ni f`NU`i b[ `j`cb`; Y`X`ni `Xf`Ab[ Yb`"8]Y  
VYhfc`ZYbYb`A `AbbYfž`X]Y`nk ]gW`Yb`&\$%` `i bX`&\$%) `bUW`Gmf]Yb  
fY]ghYbž`VY]bXYb`g]W`gY]h`5bZUb[ `&\$%-` ]b`\_i fX]gW`Yf  
; YZUb[ YbgW`UZh`i bX`X]Y`6i bXYgfY[ ]Yfi b[ `U`h`V]g`Ub[ `bi f  
: fUi Yb`i bX`? ]bXYf`Ui g`@[ Yfb`ni f0W`[ Y`c`hž`X]Y`F`0W`Z0`fi b[  
j`cb`A `AbbYfb`ghY`h`b]W`h`Ui Z`XYf`5[ YbXU`"8Ua ]h`ghY`Yb`X]Y`i bhYf  
8fi W`\_ [ YfU`hYbYb`5b[ Y`0f][ Yb`j`cf`Y]bYf`c`Zbi b[ g`cgYb  
G]hi Uh]cb"

: 0bZ: cfXYfi b[ Yb`Ub`X]Y`6i bXYgfY[ ]Yfi b[

8]Y`5b[ Y`0f][ Yb`U`VYb`\_`UfY` : cfXYfi b[ Yb`Ub`X]Y  
6i bXYgfY[ ]Yfi b[ `Zcfa`i` ]Yfh

- %`" `bZcfa` Uh]cbYb`0VYf`XYb`Ni ghUbX`XYf`A `AbbYf`  
VYfY]ghY`"Yb"
- &`"8fi W`\_`Ui Z`XUg`b`hYfbUh]cbU`Y`F`chY`?`fYi`n`Ui`g0VYb`Z0f`  
6f]YZUi ghUi gW`"
- '`" `?`cbhU`\_hY`ni`5bk`À`hYb`Yfa`0[ `]W`Yb"
- ( `F`0W`Z0`fi`b[ `XYf`A` `AbbYf` ]b`a`Y`fYfYb`GW`f]hhYb`  
Xi`fW`Z0`fYb"
- )`"6i bXYg`AbXYf`Ui Z`F`0W`\_`Y`fž`GhfUž`YfZc`[ i b[ `i bX`  
FY]bhY[ fUh]cb`j`cfVYfY]hYb"

b`nk ]gW`Yb`[ ]Vh`Yg`6Yf]W`hY`0VYf`8]f`\_`D`Y]ž`Y]bYb`XYi hgW`Yb  
<`À`h]b[ `]a`<`cW`g]W`Yf`Y]hg[ Y`Z`b[ b]g`<`UgU`Už`XYf`VYbZU`g`X]Y  
F`0W`\_`Y`f`k`0bgW`h`"8Yf`A`Ubb`U`h`k`À`fYbX`gY]bYf`NY]h`VY]a`€  
Ub[ YV`]W`Dfch`YgYb`[ YVUi`hž`Y`XcW`b]Y`[ Y`\_`Aa`d`h`9f`VYf]W`hYhž  
XUgg`Yf`fY[ Y`a`À»][ Y`A`U`n`Y]hYb`i bX`a`YX]n]b]gW`Y`J`Yfgc`[ i b[  
Yf`À`hž`Y`XcW`i bhYf`XYb`dgmW]gW`Yb`6Y`Ughi b[ Yb`XYf`<`UZh  
`Y]XYh`Ni`gUa`a`Yb`a`]h`]a`g]bX`"Ui`h`bZcfa`Uh]cbYb`Yhk`U`\$

8 Yi hgWXY i bhYf]bg[ YgUa h%"\$ \$ \$ =G!5b\Àb[ Yfb ]b BcfXcghgmf]Yb  
 ]b < UZh" 8Yf =G k Ufž'a Ub'a U[ Yg'b]W h'j Yf[ YggYbž'b]W h'bi f' ]b  
 Gmf]Yb U\_h]j ž'gcbXYfb \Uh'Ui W 5bgW`À[ Y ]b 8Yi hgW`UbX'j YfØVh"

## 5i gg]W hYb i bX < YfUi gZcfXYfi b [ Yb

8 ]Y \_f]h]gWYb`Gh]a a Yb'a Y\fyb`g]W .G]WYf\Y]hgYI dYfhYb  
 k UfbYb`j cf`Y]bYa`a Ò[ `]WYb`K ]YXYfUi ZYVYb`XYg`Gž  
 ]bgVYgcbXYfY`k Ybb`X]YgY` ; YZUb[ YbYb`c\`bY`ghfYb[ Y`5i ZU[ Yb  
 ni fØW\_Y\fyb`gc`hYb" 8 ]Y \_i fX]gWY`GY`Vghj Yfk U`hi b[ `d`ÀX]Yfh  
 ZØf`X]Y`F ØW\_ZØ\fi b[ ž'a ÒW hY`X]Y`A`ÀbbYf`YXcW`j cf` ; Yf]W h  
 ghY`Yb"

9]b`UbXYfYf`6fYbbdi b\_h]gh`XUg`@U[ Yf`5`!<c`ž`k c`hUi gYbXY  
 : fUi Yb`i bX`? ]bXYf`U`g`5b[ Y\Øf][ Y`j cb`G!A ]h[ `]YXYfb  
 ZYgh[ Y\U`hYb`k YfXYb" `K`À\fybX`gmf]gWY`GhUUhgUb[ Y\Øf][ Y`XUg  
 @U[ Yf`j Yf`UggYb`XØfZYbž`g]bX` ]bhYfbUh]cbU`Y`?`Àa`dZYf`i bX`XYfYb  
 5b[ Y\Øf][ Y`j cb`XYf`F ØW\_ZØ\fi b[ `Ui g[ YgW`cggYb" 8 ]Y  
 JYf\À`hb]ggY`ja`@U[ Yf`g]bX`YfgW`fYW`YbX.`A`Ub[ Y`Ub  
 BU\fi b[ ga` ]hY`bž`K`UggYf`i bX`a`YX]n]b]gWYf`J`Yfgcf[ i b[ `XfÀb[ h  
 < ]Zgcf[ Ub]gUh]cbYb`XUni ž`X]Y`Ni gh`ÀbXY`U`g`i bhfU[ VUf`ni  
 \_YbbnY]W`bYb"

5b[ Yg]W`hg`X]YgYf`Ub[ YgdUbbhYf`G]hi Uh]cbYb` ]gh`XYf`8fi W`Ui ZX]Y  
 XYi hgWY`6i bXYgfY[ ]Yfi b[ `cW`" 8 ]Y`<c`Zbi b[ `XYf`5b[ Y\Øf][ Ybž  
 XUgg`]\fy`@]YVYb`bUW`<Ui gY`\_ca`a`Ybž`V`Y]Vh`hf`ch`X`Yf`k ]Xf][ Yb  
 l`a`gh`ÀbXY`i b[ YVfcW`Yb" `ÀbYb`V`Y]Vh`b]W`hg`UbXYfYg`ØVf][ ž`U`g  
 k Y]hYf`ZØf`]\fy`F ØW\_ZØ\fi b[ `ni`\_Àa`dZYb"

8YhU]`g	
C fh	< UgU_Už`Gmf]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh