

5b[gh'i bX`DfchYghY`]b`DUfUa ci bh. Hfi a dg`Gc`XUhYb`gcf[Yb`ZØf`7\ Ucg°

DfchYghY`]b`?U`]Zcfb]Yb. `5b[gh]`cf`fUgg]gh]gWXYb`F Unn]Yb`XYf
Hfi a d!FY[]Yfi b["B Uh]cbU`[UfXY`Y]b[YgYhnhž
8Ya`cbghfUh]cbYb`Yg_U`]YfYb"



DUfUa ci bhž? U`]Zcfb]Ybž! G5`!`a`?U`]Zcfb]Yb`XYg`%&"'đ b]
&\$&) `YffgW h`5b[gh'i bX`l bg]WYf\Y]hž]bgVYgcbXYfY`]b`XYb
ØVYfk]Y[YbX`UhY]bUa Yf]_Ub]gWXYb` ; Ya Y]bgW UZhYb`"8]YgY
6Ygcf[b]g]gh`XUg`9f[YVb]g]j`cb` ; YfØW hYb`ØVYf`Y]bY
[fc»Ub[Y`Y[hY`F Unn]U`XYf`Hfi a d!FY[]Yfi b[`Y[Yb`9]bk UbXYfYf"
`DUfUa ci bhž]a` ; fc»fUi a`@cg`5b[Y`Ygž`\UVYb`X]YgY` ; YfØW hY
ni`k`ØhYbXYb`DfchYghYb`[YZØ\fhž`X]Y`]b`5i`ggW`fY]hi`b[Yb`YbXYhYb`
8]Y`A`Yf`_i`f`VYf]W hYhž`XUgg`Yg]a` ; Yk`YfVY[YV]Yh`ini`G]W`hi`b[Yb
j`cb` : U\fnYi [Yb`XYg`l`G! ; fYbngW`i`hnYg`_Ua`ž`k`A`fYbX
8Ya`cbghfUbhYb`A`c`c`hck`W`W`_hu]`g`i`bX`GhY]bY`Ui`Z`X]Y` : U\fnYi [Y
XYf`9]bk UbXYfi`b[gVY`\ØfXY`=7`9`k`UfZYb`"8]Y`Dc`nY]`fYU[]YfhY`a`]h
HfÄbYb[Ug`i`bX` ; i`a`a`][YgW`cggYbž`U`g`X]Y`G]hi`Uh]cb`Yg_U`]YfhY"

⊕a]hYb`X]YgYf`i bfi \Yb`XYa Ybh]YfhY`XUg
<Y]a UhgW`i hna]b]ghYf]i a`Y[`]WXY`F Unn]UžXcW`X]Y`5b[gh`V`]YV"
DfÀg]XYbh`Hfi a`d`fYU[]YfhYž`]bXYa`Yf`("\$\$\$`Gc`XUHyb`XYf
BUh]cbU`[UfXY`bUW`@cg`5b[Y`Yg`i bX`DUfUa`ci bh`YbhgUbXhY"
8]YgY`A U» bU`a Y`\Uh`k Y]hfY]WXYbXY`5i gk]f`_i b[Yb`Ui Z`X]Y
6Yj Ò`_Yfi b[žj]Y`Y`A YbgWXYb`ZØ`Yb`g]W`dUfUbc]X`i bX
Y]b[YgW`ØW`hYfh`GW`Àhni b[Yb`ni Zc`[Y`YVYb`Yhk U`%\$`V]g`%%
A]`]cbYb`A YbgWXYb`c`bY`[Ø]h[]Y`DUd]YfY`]b`XYb`i G5žj`cb`XYbYb
ZUgh`Y]bY`A]`]cb`]b`@cg`5b[Y`Yg`UbgÀgg][`g]bX`"8]YgY`g]bX`\Ài Z[
]b`5fVY]hggY`_hcfYb`k]Y`@UbXk]fhgW`UZh`6Ui žDZY[Y`i bX
; Ughfcbca]Y`hÀh][`žk`c`Yg`ni`dfY`_ÀfYb`6YX]b[i b[Yb`_ca`a`h`

Dfc hY ghY`i bX`5i ggW`fY]hi b[Yb

8]Y`DfchYghY`[Y[Yb`X]Y`F Unn]Yb`XYf`9]bk UbXYfi b[gVY`\ÒfXY`f≡9Ł
VY[Ubbyb`VYfY]hg`Ua`",`"ž`b]`&\$&)`i bX`VYhfUZyb`nU`\fY]WXY
GhAXhY`]b`?U`]Zc]b]Ybž`]bgVYgcbXYfY`@cg`5b[Y`Yg`"⊕`X]YgYb`HU[Yb
j YfZc`[hYb`k ØhYbXY`8Ya`cbghfUbhYb`Y]bYb`≡9!`?cbj`c`]i bX
UhhUW_]YfhYb`XYggYb`6YUa`hY`X]fY`_h`@Ui`h`HU[YggW`Ui`k`i`fXYb`]b
X]YgYb`5i`gY]bUbXYfgYhni b[Yb`6`YbX[fUbUhYbž`HfÀbYb[Ug`i`bX
; i`a`a`][YgW`cggY`Y]b[YgYhnhž`i`bX`Yg`[UV`<`i`bXYfhY`j`cb
: YghbU`a`Yb`"8Ua`]h`nY][hY`g]W`X]Y`; Yk`U`hVYfY]hgW`UZh`XYg
DfchYghgž`XYf`j`cb`XYf`_cbgYfj`Uh] Yb`FY[]Yfi b[`U`g` [Yk`U`hgUa`Yf
5i`ZghUbX`VYnY]W`bYh`k`i`fXY`"

Ni`gÀh`]W`_f]h]g]YfhY`Hfi`a`dg`GdfYW`Yf]bž`?Ufc`]bY`@YUj`]hž`X]Y
XYa`c`_fUh]gWXY`:`Ø`fi`b[`]b`?U`]Zc]b]Yb`ZØ`X]Y`Ub[YgdUbbhY
G]hi`Uh]cbž`k`À`fYbX`Hfi`a`d`b]W`h`a`]h`8`fc`\i`b[Yb`[Y]nhYž`i`bhYf
UbXYfYa`a`]h`XYa`a`Ò[`]W`Yb`9]bgUhn`XYf`A`Uf]bYg`"i`bhYfXYggYb
UddY`]YfhY`;`ci`j`YfbYi`f`;`Uj`]b`BYk`gca`Ub`X]Y`8Ya`cbghfUbhYbž
Zf]YX`]W`ni`V`Y]VYbž`i`bX`k`UfbhY`j`cf`Y]bYf`9g`_U`Uh]cb`XYf`@U[Y`
8]Y`9]bgYhni`b[`XYf`BUh]cbU`[UfXY`]gh`]b`?U`]Zc]b]Yb`Y]b`\Y]_`Yg
H\Ya`Už`XU`g]Y`bcfa`U`Yfk`Y]gY`i`bhYf`XYf`?`cb`hfc`Y`XYf
6i`bXYgghUUhYb`ghY`\hž`i`bX`]f`9]bgUhn`Ui`Z`6YZY`\`XYg`DfÀg]XYbhYb
Y]bY`Yf`YV`]W`Y`9g`_U`Uh]cb`XUfghY`h`"

Dc`h]gW`Y`G]hi`Uh]cb`i`bX`5i`gk`]f`_i`b[`Yb

8]Y'dc`h]gWXY`@U[Y`V`Y]Vh`Ub[YgdUbbh"A YbgWXYb`c`bY`[Ø`h][Y
DUd]YfY`g]bX`k Y]h[Y`YbX`j`cb`ghUUh]WXYb`@Y]ghi`b[Yb
Ui`g[YgW`cggYb`i`bX`gY`Yb`g]W`gh`bX][Yb`8fc`i`b[Yb`UbghY`Y
bchk`YbX][Yf`FYZcfa`j`YfgdfYWXYb`[Y[YbØVYf"Hfi`a`d`U`h
k`]YXYf`c`h`A`YbgWXYb`c`bY`DUd]YfY`U`g`?`f]a`]bY`Y`XUf[YghY`hž
k`Ug`j`cb`nU`fY]WXYb`A`YbgWXYb`fYW`hgc`f[Ub]gUh]cbYb`i`bX`XYf
N]j`][YgY`gW`UZh`ghUf`_`_`f]h]g]Yfh`k`]fX""8]YgY`8`UfghY`i`b[`U`h`b]W`h
bi`f`ni`f`J`Yfi`bg]WXYfi`b[`]b`XYf`6Yj`Ø`_`Yfi`b[`[YZØ`fhž`gcbXYfb
VYZi`Yfh`Ui`W`XUg`; YZØ`XYf`9bhfYW`hi`b[`i`bhYf`XYb
6YhfcZYbYb"

⊖`@cg`5b[Y`Ygž`Y]bYf`GhUXh`a`]h`Y]bYa`c`c`Yb`5bhY]`Ub
\]gdUb]gWXYb`9]bk`c`bYfb`i`bX`Y]bYf`<c`W`Vi`f[`XYf`8Ya`c`_`fU`hYbž
a`ØggYb`X]Y`6Øf[Yf`]ba`]h`Yb`X]YgYg`dc`h]gWXYb`7`Ucg`Y]bYb`K`Y[
Z]bXYbž`\fY`Gh]a`a`Y`ni`Yf`YVYb""8]Y`HU[YggWXY`Ui`Yf`Ai`hYfhž
XUgg`XYf`Df`Āg]XYbh]b`XYf`@U[Y`]ghž`X]Y`B`Uh]cbU`[UfXY`]a`B`chZU`
ni`a`cV]`g]YfYbž`XcW`bcfa`U`Yfk`Y]gY`YfZc`[h`X]Yg`a`]h
Ni`gh]a`a`i`b[`XYg`;`ci`j`YfbYi`fg""8]YgY`8`mbUa`_]`i`bhYfghfY]W`h`X]Y
UbhU[cb]gh]gWXY`6Yn]Y`i`b[`nk`]gWXYb`Hfi`a`d`i`bX`BYk`gca`ž`k`cVY]
VY]XY`GY]hYb`X]Y`J`YfUbhk`cfhi`b[`ZØf`X]Y`Yg`_`U`]YfYbXY`G]hi`Uh]cb
ni`gW`fY]VYb"

8YhU]`g	
J`c`f`ZU`	Df`c`h`Y`ghY
I`f`g`U`W`X`Y	5b[`ghž`F`U`nn]U!;`YfØW`hY
C`f`h	DUfUa`ci`bhž`?`U`]Zc`fb]Ybž`I`G5
:`Y`ghb`U`a`Y`b	((
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Yf`_`i`f"XY • k k k "hU[`YggWXY`Ui`"XY • k k k "hU[`YggWXY`Ui`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh