

5bh]ZU`]a` : c_i g.` ; Yk U`hhUhYb`i bX
Dc`]h]_UbhfÀ[Y`gcf[Yb`ZØf`5i ZfY[i b[°

5bh]ZU`k]fX`U`g`[Yk U`hhÀh][Yf`5fa` ``]b_gYI hfYa Yf` ; fi ddYb
VYgWf]YVYb``BYi YghY`6Yf]W`hY`nY][Yb`Y]bYb`U`Ufa`]YfYbXYb
5bgh]Y[``]b_gYI hfYa Yf` ; Yk U`hhUhYb`"



K]Ybž`2 ghYffY]W` !`8]Y`5bh]ZU`k]fX`ni bY`a YbX`U`g
[Yk U`hhÀh][Yf`5fa` `XYf` : i b_h]cbgY`]hYb`VYhfUW`hYh``8]Yg`[Y`h`Ui`g
Y]bYa`U`_hi Y``Yb`6Yf]W`h`Yfj`cfž`XYf`X]Y`5_hj`]h`hYb`X]YgYf
6Yk Y[i b[`VY`Yi`W`hYh``Ni`XYb`hmd]gW`Yb`A`Yh`cXYb`[Y`ÖfYb
9]bgW`ØW`hYfi b[ž`6YXfc`i b[`i bX` ; Yk U`h`[Y[Yb
J YfUbghU`hi b[Ybž`X]Y`j`cb`dc`]h]gW`Yb` ; Y[bYfb`cf[Ub]g]Yfh
k YfXYb```b`Y]bYa` `cb`fYhYb`J`cfZU``]b`K]Yb`k`i`fXYb`6Ygi`W`Yf
Y]bYf`5Z8!J YfUbghU`hi b[`XUfUb`[Y`]bXYfhž`Ni`[Ub[`ni
VY`_ca`a`Yb`/Y]b`6Ygi`W`Yf`k`i`fXY`XUVY]`gc[Uf`_ÖfdYf`]W
Ub[Y[f]ZZYb``8]Y`Dc`]nY]`fYU[]YfhY`Y`XcW`b]W`hž`]bXYa`g]Y`X]Y
5b[fY]ZYf`ZYghbU`a`cXYf`Ubny][hYž`k`Ug`X]Y`Gcf[Y`i`a`X]Y
G]W`Yf`Y]h`VY]`dc`]h]gW`Yb`J YfUbghU`hi b[Yb`k`Y]hYf`Yf`Ö`h`"

@]b_Y`5V[YcfXbYhY`ja`8Yi hgWXYb`6i bXYghU[`ZcfXYfb`ni XYa
Z]bUbn]Y`Y`I bhYfghØhni b[`ZØf`X]Y`5bh]ZUž`k Ug`ZØf`Yf\`YV`]WXY
dc`h]gWXY`?cbhfcj YfgYb`gcf[h`8Yf`J YfZUggi b[ggWxi hnVYf]Wxh
&\$&(`nY][h`VYgcf[b]gYffY[YbXY`NU\`Yb.`9g`[UV`&%(``]b_gYI hfYa Y
HUH\UbX`i b[Ybž`k Ug`Y]bYb`5bgh]Y[`j cb`%&\$ž`i` `]a`J Yf[`Y]Wx
ni a`J c f\`Uf`XUfghY`h`6Y]_`ØfdYf]WXYb`5b[f]ZZYb`]ghY]b`5bgh]Y[
j cb`(`Ui Z`%, `: `À`Y`ni`j YfnY]WxYbž`k `À`fYbX
GUWXYVgW`ÅX][i b[Yb`gc[Uf`j cb`- *`Ui Z`&`)`Ub[Ygh]Y[Yb`g]bX"
8]Yg[Y`h`Y]b`Yf`a`]h`Y]b`Yf`Ni bU`a`Y`Ub`5b[f]ZZYb`Ui Z`dc`h]gWXY
; Y[bYf`i bX`DUfhY]nYbhfU`Ybž`k cVY]`Ui Wx`Dc`n]ghYb`b]Wxh
j YfgWxcbh`V`Y]VYb` `Y]b`6YUa`hYf`Yf`h`h`gc[Uf`Y]bYb
GWx]YbVY]b_cdZVfi Wx"

8]Y`5bZ`Åb[Y`i bX`≠XYc`c[]Yb`XYf`5bh]ZU

8Yf`6Y[f]ZZ`5bh]ZU`VYn]Y`h`g]Wx`i fgd fØb[`]Wx`Ui Z`X]Y
5bh]ZUgWx]gh]gWXY`5_h]cb`ž`X]Y]b`XYb`%-`&\$Yf`d\`fYb`j cb`XYf`?D8
U`g`Ubh]_Ud]hU`]gh]gWXYf`?Ua`dZVY[f]ZZ[Ydf`Å[h`k`i`fXY`"K`À`fYbX
XYg`B`Uh]cb`U`gc`n]U`]ga`i`g`Yb`hgh`Ub`X`Y]b`V`Øf[Yf`]Wx`!`]VYfU`Yf
5bh]ZUgWx]ga`i`gž`XYf`[Y[Yb`B`Ycb`Un]ga`i`g`i`bX
F`YWx`hgYI`hfYa`]ga`i`g`_`Åa`d`ZhY`"@]b_gYI`hfYa`]ghYb`b`]b[Y[Yb
VYhfUWx`hYb`:`UgWx]ga`i`g`U`g`X]Y`YI`hfYa`ghY`:`c`fa``XYg`?Ud]hU`]ga`i`g
i`bX`ghfYVYb`X]Y`,`VYfk`]bXi`b[`XYg`?Ud]hU`]ga`i`g`Xi`fWx`Y]bYb
I`a`ghi`fn`XYf`VYghY`Yb`XYb`gh`UUh]WxYb`i`bX`[YgY`gWx`UZh]WxYb
C`fX`bi`b[`Ub`"5bh]ZUgWx]ga`i`g`k`]fX`j`cb`j`YfgWx]YXYbYb`dc`h]gWXYb
5_h]i`fYb`i`bhYfgWx]YX`]Wx`]bhYfd`fYh]Yfh`i`k`À`fYbX`Y]b][Y`]\`b`U`g
XYa`c`_`fUh]gWXYg`Df]bn]d`gY`Ybž`VYhfUWx`hYb`Ub`XYfY`]b`U`g`Y]bYb
?Ua`dZVY[f]ZZ`XYf`a`]h;`Yk`U`h`j`YfVi`bXYb`]gh"

K`]ggYb`gWx`UZh]WxYf`8]Yb`gh`XYg`8Yi hgWXYb`6i bXYghU[Yg
VYf]Wx`hYhY`VYfY]hg`&\$%,`ž`X`Ugg`Yg`_Y]b`Y]b`Y]h]WxYg`?cb`nY`dh`XYg
5bh]ZUgWx]ga`i`g`[]Vhž`i`bX`X]Y`Yi`h][Yb`5bh]ZU!;`fi`dd`Yb`U[]YfYb
j`c`fk`]Y[YbX`c`_U`c`b`Y`Y]bY`Vi`bXYgk`Y]h`U[]YfYb`XY`C`f[Ub]gUh]cb`"
8Ug`Gma`Vc`XYf`5bh]ZUž`VYghY`Yb`X`Ui`g`Y]b`Yf`gWx`k`UfnYb`:`U`b`Y
f`Øf`5b`UfWx]ga`i`g`l`i`bX`Y]b`Yf`f`chYb`:`U`b`Y`f`Øf`Gcn]U`]ga`i`g`ž`]gh
a`]h[Yk`U`hc`f]Ybh]YfhYa` `@]b_gYI`hfYa`]ga`i`g`j`YfVi`bXYb`"8Yf`5i`Zfi`Z
i`bhYf`XYa`A`c`h`c`5bh]ZU`Y]»`h`5b[f]ZZ`nY][hž`X`Ugg`[Yk`U`hg`Ua`Y
5_h]cb`Yb`[Y[Yb`U`g`ZUgWx]gh]gWx`Yh]_Yhh]YfhY`DYfgcbYb`i`bX

; fi ddYb`HY]`]\fYf`GhfUHY[]Y`g]bX"

5_hi Y`Y`9bhk]W_`i b[Yb`i bX`Dfc[bcgYb

8]Y`Øb[ghYb`[Yk U`hÅh][Yb`J cfZ`Y`i bX`XYf`ghY][YbXY
 9l hfYa]ga i g`a UWXYb`XYi h]Wž`XUggi`[Yk U`hgUa Y
 5i gY]bUbXYfgYhni b[Yb`ja`DfchYgh[YgWY\Yb`[Y[Yb`dc`h]gWXY
 ; Y[bYf`Ui W`]b`Ni _i bZh`ni`Yfk UfhYb`g]bX""8Yf
 J YfZUggi b[ggWxi hn`Xc_i a Ybh]Yfh`XUVY]`Y]bY`VYgcf[b]gYffY[YbXY
 9bhk]W_`i b[`]b`XYf`FUX]_U`]g]Yfi b[`]bbYf\U`V`]b_Yf`6Yk Y[i b[Yb"
 8]YgY`HYbXYbnYb`i bhYfghfY]WYb`X]Y`Ub\U`hYbXY`6YXfc\i b[
 Xi fW`]]b_gYl hfYa Y; Yk U`hi bX`X]Y`<YfUi gZcfXYfi b[`ZØf`X]Y
 G]WYf\Y]hgVY\ØfXYbž`X]YgYb`9bhk]W_`i b[Yb`9]b\U`h`ni`[YV]YhYb"

I a ZUggYbXY`bZcfa Uh]cbYb`ni`X]YgYa`H\Ya U`g]bX`i bhYf
 UbXYfYa`ja`J YfZUggi b[ggWxi hnVYf]W`h`&\$&(i bX`Ui ZXYb
 K YVgY]hYb`j cb`I bgYf`A]hhY`Yi fcdUž`J YfZUggi b[ggWxi hn`i bX`
 6i bXYghU[`j YfZØ[VUF"

8YhU]`g	
J cfZU`	? ØfdYfj Yf`Yhni b[
C fh	K]Ybž`2 ghYffY]W
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wca • k k k "j YfZUggi b[ggWxi hn"XY • k k k "Vi bXYghU["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh