

5 b h] Z U g W \] g h Y b ' X Y a c b g h f] Y f Y b '] b
? Y a d h Y b . ' ? Y] b Y ' 7 \ U b W W ' Z Ø f ' F Y W h Y °

5 a ' ' " ' † b] ' & \$ &) ' X Y a c b g h f] Y f h Y b ' V] g ' n i ' % & \$ ' 5 b h] Z U g W \] g h Y b
] b ' ? Y a d h Y b ' [Y [Y b ' Y] b Y b ' J c f h f U [' X Y f ' 5 Z 8 ž i a
F Y W h g Y I h f Y a] g a i g ' n i ' g h c d d Y b "



? Y a d h Y b ž ' 8 Y i h g W \ U b X ' ! ' 5 a ' ' " ' † b] ' & \$ &) ' Z U b X '] b ' ? Y a d h Y b
Y] b Y ' ? i b X [Y V i b [' i b h Y f ' X Y a ' A c h h c ' ' 5 Z 8 ! 5 _ h j] h Å h Y b ' g h c d d Y b '
? Y] b ' F U i a ' Z Ø f ' F Y W h g Y I h f Y a Y '] b ' i b g Y f Y b ' G h Å X h Y b ° ' g h U h h " ' 8] Y g Y
J Y f U b g h U ' h i b [' k i f X Y ' j c b ' Y] b Y a ' 6 Ø b X b] g ' V Y g h Y \ Y b X ' U i g
j Y f g W \] Y X Y b Y b ' C f [U b] g U h] c b Y b ž ' X U f i b h Y f ' ' 5 Z 8 ' J Y f V c h ' Y h n h ž ' C 5 H
K Y g h U ' ' [Å i ' i b X ' 5 b h] Z U ' ? Y a d h Y b ž ' c f [U b] g] Y f h " ' 8 Y f ' 5 b ' U g g ' X U Z Ø f
k U f ' Y] b ' J c f h f U [' X Y g ' g h Y ' j Y f h f Y h Y b X Y b ' 5 Z 8 ! ? f Y] g j c f g] h n Y b X Y b
7 \ f] g h] U b ' H \ c a U g ž ' X Y f '] a ' K U \ _ f Y] g V Ø f c ' j c b ' 8 f " ' F U] b Y f ' F c h \ ž i »
g h U h h Z U b X ž ' Y] b Y a ' d f c a] b Y b h Y b ' A] h ['] Y X ' X Y f ' 5 Z 8 "

6] g ' n i ' % & \$ ' 8 Y a c b g h f U b h Y b ' j Y f g U a a Y ' h Y b ' g] W \ j c f ' X Y a ' 6 Ø f c ž
X U f i b h Y f ' Y h k U ' ') ž X] Y '] b ' Y] b Y a ' J Y f g U a a ' i b [g n i [' a U f g W \] Y f h Y b '
8] Y ' D c '] n Y \ U i d h _ c a a] g g U f] b ' 5 b ' U ' K Y [a U b b ' V Y f] W h Y h Y ž ' X U g g

k Å\fybX`XYf`J YfgUa a `i b[`Y]bY`bYbbYbgk YfhYb`J cf_ca a b]ggY
fY[]ghf]Yfh`k i fXYb"8]Y`[Ya Y]bgUa Y`8Ya cbghfUh]cb`YbXYhY
[Y[Yb`&\$`l \f`i bX`Vch`XYb`HY]`bY\ a Yfb`bYVYb`F YXYVY]hfÅ[Yb
Ui Wk`@j Y!A i g]_`i bX`J YfdZY[i b["

J]Y`ZÅ`h][Y`DfchYgh! ? i `hi f

8]Y`?i bX[YVi b[`]b`?Ya dhYb`fY]\`h]g]Wk`]b`Y]bY`ni bY\ a YbXY
DfchYghk Y`Y`[Y[Yb`X]Y`5Z8`i bX`fYWk hgYI hfYa Y`6YghfYVi b[Yb`]b
8Yi hgWk`UbX`Y]b" `Y`b`]Wk`Y`J YfUbghU`hi b[Yb`ž`k]Y`Y]bY
8Ya cbghfUh]cb`]b` ; a ØbX`cXYf`Y]bY`[Yd`UbhY`[fc» Y`5bh]!5Z8!
8Ya c`]b`8cfha i bX`ž`nY][Yb`XUg`9b[U[Ya Ybhj]Y`Yf`6Øf[Yf`[Y[Yb
F Ugg]ga i g`i bX`F YWk hgYI hfYa]ga i g" `a `F U\ a Yb`X]YgYf
A cV]`]g]Yfi b[Yb`_Ua Yb`nU\`fY]Wk`Y`D`U`_UhY`ni a `9]bgUhnž`XUfi bhYf
6chgWk UZhYb`k]Y` 5Z8`]gh`_Y]bY`5`hYfbUh]j Y`cXYf`_fYUh]j Y`5i Zfi ZY
k]Y` Gm`hYf`b`bYb`[Y[Yb`fYWk hg`ž`X]Y`k Å\fybX`j YfgWk]YXYbYf
8Ya cg[Y\U`hYb`k i fXYb"5`Y]b`]b`Y]bYf`8Ya cbghfUh]cb`]b`?Ø`b
k UfYb`Yhk U`&(\$\$; Y[YbXYa cbghfUbhYb`dfÅgYbž`X]Y`\fY
5V`Y\bi b[`Uf`ni a `5i gXfi W`VfUWk hYb"

⊖`XYb`Y`hnhYb`⊖\fyb`\Uh`X]Y`< Åi Z[_Y]h`fYWk hgYI hfYa]gh]gWk Yf
8Ya cbghfUh]cbYb`ghUf`_ni [Ybca a Yb`ž`Ui h`XYa
J YfZUggi b[ggWk i hnVYf]Wk`h`&\$`&'`k i fXYb`]a`j Yf[Ub[YbYb`⊖\f
`*`+`gc`Wk`Yf`J YfgUa a `i b[Yb`[YnÅ`\`h` `Y]b`5bgh]Y[`]a`J Yf[`Y]Wk
ni `&\$`&ž`U`g`Yg`bi f`%()`8Ya cbghfUh]cbYb`X]YgYf`5fh[UV"8 Ug
; YgUa hdYfgcbYbdchYbn]U`XYf`[Yk U`hcf]Ybh]YfhYb
F YWk hgYI hfYa]ghYb`]Y[h`a`]hhYfk Y]Y`VY]Yhk U`%(") \$\$ž`k Ug`Y]bYb
VYgc f[b]gYffY[YbXYb`HfYbX`g][bU`]g]Yfh"

GhY][YbXY`fYWk hgYI hfYa]gh]gWk Y` ; Yk U`h

8]Y`NU\`Yb`Ui g`XYa`J YfZUggi b[ggWk i hnVYf]Wk`hj YfXYi h`]Wk`Yb`X]Y
ni bY\ a YbXY`6YXfc\i b[`Xi fWk`fYWk hgYI hfYa]gh]gWk Y
; Yk U`hhUhYb" `a`⊖\f`&\$`&'`k i fXYb`%"%(, `fYWk hgYI hfYa]gh]gWk Y
; Yk U`hhUhYb`fY[]ghf]Yfh`ž`k Ug`Y]bYa`5bgh]Y[`]j`cb`%` `i`[Y[YbØVYf
XYa`J`cf`U\`f`Yb`hgd]Wk`h`Ni XYa`j`YfnY]Wk`bYhYb`X]Y`6Y\ØfXYb
&) "*" \$`fYWk`hga`ch]j]YfhY`GhfUZhUhYb`ž`k Ug`Y]bYa`5bgh]Y[`]j`cb`&ž`
i`]a`J Yf[`Y]Wk`ni `&\$`&`Yb`hgd]Wk`h`5i Wk`X]Y

? ŌfdYfj Yf`Ymi b[gXY`_hY`a]h`ZfYa XYbZY]bX`]W\Ya `<]bhYf[fi bX gh]Y[Ybžk Ug`XUg`5i ga U» `XYf`<YfUi gZcfXYfi b[`i bhYfghfY]W\hžXYf g]W\`X]Y` ; YgY`gW UZh[Y[YbØVYfg]Y\`h"

8]Y`?i bX[YVi b[`]b`?Ya dhYb`i bX`X]Y`VfY]hYfY`6Yk Y[i b[`[Y[Yb FYW\hgYI hfYa]ga i g`g]bX`XU\Yf`b]W\h`bi f`NY]W\Yb`XYg`DfchYghgž gcbXYfb`Ui W\`5i gXfi W_`Y]bYg`k UW\gYbXYb`6Yk i gghgY]bg`ZØf`X]Y ; YZU\fybž`X]Y`j cb`YI hfYa]gh]gW\Yb`≠Yc`c[]Yb`Ui g[Y\Yb``8]Y <cZbi b[`V`Y]Vhž`XUgg`gc`W\Y`5_hj]h`hYb`XUni `VY]hfU[Ybž`Y]bYb FYUi a `ZØf`Y]bY`X]j YfgY`i bX`]b_`i g]j Y` ; YgY`gW UZhini `gW UZZYb"

K Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]Y`U_hi Y`Y`@U[Y`i bX`9bhk]W_`i b[Z]bXYb`G]Y`]b`XYb`6Yf]W\hYb`j cb`A Yf_`i fž`GW\k ÅV]gW\Y`Dcgh i bX`J YfZUggi b[ggW\i hn"

8YhU]`g	
J c f Z U ``	8Ya`c b g h f U h]c b
C f h	?Ya`d h Y b ž`8Yi`h g W\`U b X
E i Y`Y b	<ul style="list-style-type: none"> • k k k "a Yf_`i f"XY • k k k "gW\k UYV]gW\Y`!d c g h"XY • k k k "j YfZUggi b[ggW\i hn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh