

5ei Ud`Ub]b[!8fUa U. 'GWk YfYf'I bZU``Ui Z XYf'5&\$' ' : U\ fYf'i bj Yf`Yhnh°

5a `DZ]b[ghgcbbhU[`Ua `Yg`Ui Z'XYf'5&\$'ni `Y]bYa `I bZU``
Ui Z[fi bX'j cb'5ei Ud`Ub]b[" '9]b'(' !Å\ f][Yf`CdY`! : U\ fYf'
V`]YV`i bj Yf`Yhnh"



; fYj Yga Ø\`Ybž'8Yi hgWk`UbX`!`5a `DZ]b[ghgcbbhU[ž'XYa `; " ' † b]
&\$&) ž'YfY][bYhY`g]Wk`[Y[Yb`; " ' \$ `I \ f`Y]b`gWk YfYf'I bZU``Ui Z'XYf
5&\$ž`U`g`Y]b'(' !Å\ f][Yf`CdY`! : U\ fYf`Ui g`@ØVYW`_]b`F]Wk`hi b[
K`]ga Uf`Z` \ f`" @Ui h`bcfX`_i f]Yf"XY`[Yf]Yh`XUg` : U\ fnYi [`Ui ZY]bYf
GhfYW`_Y`j cb`Yhk U`g]YVYb`?`]ca`YhYfb`j cf`XYf'5bgWk`i ggghY`Y`
; fYj Yga Ø\`Yb`Ui Z[fi bX'j cb'5ei Ud`Ub]b[`]bg`Fi hgWk`Yb`i bX
_c``X]YfhY`a`]h`XYf`A`]hY`gWk`i hnd`Ub`_Y`"8Yf`CdY`'_Ua`gWk`]Y`»`]Wk`
bUWk`fYWk`hg`j cb`XYf` : U\ fVU\ b`UV`i bX`V`]YV`]a`'6Ub`_Yh`ghY`Yb`"
; `ØW`_]Wk`Yfk`Y]gY`V`]YVYb`X]Y`XfY]` `bgUggYb`XYg` : U\ fnYi [g
i bj Yf`Yhnhž`k`Å\ fYbX`XYf`GUWk`gWk`UXYb`Ui Z`a`Y\ f`U`g`' "\$ \$ \$ '9i fc
[YgWk`Åhnh`k`]fX"

8Yf'I bZU``Ui Z'XYf'5&\$']gh`b]Wk`h`]gc`]Yfh`"5i Wk`Ui Z'XYf'5%-`_Ua`Yg

]b`YhnhYf`NY]hj Yfa Y\fhni `À\b`]WXYb`JcfZÀ`Yb"5a`&`"A U]`&\$&)
j YfnY]WYbYhY`X]Y`Dc`nY]`a Y\fyfy`l bZÀ`Y`Ui Z[fi bX`d`Òhn`]WXYb
GhUf_fY[Ybg`i bX`i bUb[YdUgghYf` : U\fk Y]gYžVY]`XYbYb`]bg[YgUa h
Y]b` ; YgUa hgWUXYb`j cb`ØVYf`%\$`\$`\$`\$`9i fc`YbhghUbX`"8UVY]
k i fXY`bi f`Y]bY`DYfgcb`Y]WYh`j Yf`Yhnh`l bZÀ`Y`Ui ZXYf`5&\$`i a`&\$
l \f`i bX`&&.%`l \f`]bj`c`j]YfhYb` : U\fyf`ja`5`hYf`j cb`) -`i bX`((
`X\fybžX]Y`VY]XY`j cb`XYf` : U\fvU\b`UV_Ua`Yb`i bX`X]Y
A]hY`gWY`i hnd`Ub_Y`Vnk`"5i »YbgWY`i hnd`Ub_Y`fUa`a]YfhYbžk`cVY]
GW`ÀXYb`j cb`" %"\$`\$`\$`9i fc`i bX`+)" \$`\$`9i fc`YbhghUbXYbž`YXcW
_Y]bY`J Yf`Yhni b[Yb`ni`VY`_U[Yb`k Ufybžk]Y`bXf`XY`VYf]WYhYh"

G]WY Yf\Y]h`ja`GhfU»Ybj Yf_Y\ f

8]Y`ghY][YbXY`NU\`Ub`l bZÀ`Yb`k]fZh`Y]b`@]WYh`Ui ZX]Y`U`[Ya`Y]bY
J Yf_Y\fgg]WY Yf\Y]h`b`8Yi hgW`UbX`" @Ui`h`Y]bYf`5bU`mgY`XYg
GhU]gh]gWYb`6i bXYgUa`hYg`fB`YghU]g`g`ghYfVYb`hÀ[`]W
Xi fW`gW`b]h`]W`nY\b`A`YbgWYb`ja`GhfU»Ybj Yf_Y\ fž`i bX`Yg`[]Vh
`À\f`]W`ØVYf`&`A`j`]cbYb`J Yf_Y\ fgi bZÀ`Yž`j cb`XYbYb`ØVYf
&&) "\$`\$`\$`a`h`DYfgcbYbgWUXYb`j YfVi bXYb`g]bX`"8]Y
J Yf_Y\ fgi bZU`ghU]gh]_`nY][h]bgVYgcbXYfYž`XUgg`[YfUXY`Øb[YfY
: U\fyf`f%, !&) `X\fy`Y]b`ZUgh`Xcdd`Y`h`gc` \c`Yg`F]g]_c`ZØf`gW`k`YfY
cXYf`gc[Uf`hØX`]WY`l bZÀ`Y`Ui Zk`Y]gYb`"8]Yg`k]fX`c`Zh`Xi fW
a`Ub[Y`bXY` : U\fd`fU]]g`i bX`i bUb[YdUgghY` ; YgW`k]bX][_Y]hYb
j Yfi fgUW`hž`k]Y`_Zn`bYh`Yf`Ài`hYfh"

8]Y`l bZU`i fgUWYb`g]bX`j]Y`ZÀ`h["K`À\fybX`Ub[`À\f][Y
F`ØW_[`Àb[Y`VY]`J Yf_Y\ fgchYb`]b`XYb`YhnhYb`X\fnY\bhYb
VYcVUW`hYh`k i fXYbž`V`Y]Vh`5ei Ud`Ub]b[`VY]`ghUf_Ya`F`Y[Yb`Y]bY
[YZÀ\f`]WY`G]hi`U]cbž`X]Y`j]Y`Y` : U\fyf`i bj`cfVYfY]hYh`hf]Zh`l`a`gc
k]W`h[Yf`g]bX`5i Z`Àfi b[`i bX`G]WY Yf\Y]hga`U»bU`a`Ybž`i`a`XUg
F]g]_c`Ui ZX`Yb`GhfU»Yb`XUi Yf\UZh`ni`a`]b]a`]YfYb`"9g`k]fX
Ya`dZc`Ybž`VY]a` : U\fyb`ghYhg`X]Y`K`YhYfVYX]b[i b[Yb`ni
VYUW`hYb`i bX`X]Y` ; YgW`k]bX][_Y]h`Ybhgd`fYW`YbX`Ubni`dUggYbž
i`a`X]Y`K`U\fgW`Y]b`]W`_Y]h`gc`W`Yf`J`cfZÀ`Y`ni`j`Yff]b[Yfb"

J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	d`Öhn`]WXYf`GhUf_fY[Ybž'i bUb[YdUgghY : U\fk Y]gYb
C fh	; fYj Yga Ø\`Ybž'8Yi hgW\`UbX
J Yf`YhnhY	%
GWXYb`]b`	\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "bXf"XY • k k k "_Zn"bYh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh