

5f]UbU'; fUbXY`YfcVYfh`<c``mk ccX.  
BYi YghY`F c``Y`bYVYb`8Y`B]fc`°

5f]UbU'; fUbXY`gd]Y`h`b` A YYh`h`Y`DUfYbhg`(`bYVYb`F cVYfh  
8Y`B]fc`i bX`6Yb`Gh]`Yf"?)bcghUfh`Bcj Ya VYf`&\$&\*"



6cWU`F Uhcbž: `cf]XUž`I G5`!`5f]UbU'; fUbXY`Yfk Y]hYfh`]\fY  
gWUi gd]Y`Yf]gWYb`<cf]ncbhY`i bX`\Uh]g]W`Z0f`Y]bY`VYXYi hYbXY  
Fc``Y`]b`XYf`\_ca a YbXYb`: cfhgYhni b[ `XYf`VY`]YVhYb`?ca ÖX]Y  
A YYh`h`Y`DUfYbhg žUi W`VY`Ubbh`U`g` A Y]bY`6fUi hž`]\f`J UhYf  
i bX`]W ž`YbhgW]YXYb``@Ui h`XYa `K YgYf!`?i f]Yf`k ]fX`; fUbXY`]b  
XYf`j ]YfhYb`: c`[ Y`X]YgYf`: ]a fY]\Y`GY]hY`Ub`GY]hY`a ]h`XYb  
<c``mk ccX!GhUfg`F cVYfh`8Y`B]fc`i bX`6Yb`Gh]`Yf`Ui ZhfYhYb"

⊕`]\fYf`⊕ghU[ fUa`!Ghcfm`Äi »YfhY`g]W`; fUbXY`VY[ Y]ghYfh`ØVYf`XUg  
Dfc`Y`\_hž`Ui W`k Ybb`]fY`[ YbUi Y`F c``Y`bcW`b]W`h`VY`Ubbh  
[ Y[ YVYb`k i fXY``@Ui h`⊕Zcfa Uh]cbYb`j cb`MU\cc`9bhYfhU]ba Ybh  
k ]fX`g]Y`Y]bYb`7\UfU`\_hYf`gd]Y`Ybž`XYf`U`g` Y]bY`Xca ]bUbhY`: fUi  
VYgW`f]YVYb`k ]fXž`X]Y`UbgW`Y]bYbX`j Ö``[ i b[ YY][ bYh`Z0f`; fY[

: cW\_Yfg'Gc\ b ]gh " '6Yb'Gh]'Yf'k ]fX'YfbYi h]b'gY]bYf'F c''Y'U'g'; fY[  
: cW\_Yf'ni 'gY\Yb'gY]bž'k Å\fybX'8Y'B]fc'U'g' ¼W\_ '6mfbYg  
ni fØW\_\_Y\fh"

: c fhgYhni b [ 'i bX'F Y [ ]ggYi f

8Yf'FY [ ]ggYi f'æ\ b' < Ua Vi f [ ž'XYf'Ui W\ 'Ub'XYb'8fY\ VØW\Yfb'XYf  
ZfØ\YfYb': ]'a Y'a ]hUfVY]hYhYž'ZØ\fh'FY [ ]Y'VY]'X]YgYa 'bYi YghYb  
HY]' '8Yf': ]'a ž'XYggYb'D'ch'V]g\Yf' [ Y\Y]a ' [ Y\U'hYb'k ]fXž']gh'ZØf  
Y]bY'J YfØZYbh]W\i b [ 'ja ' ? ]bc'Ua ' & ) "'Bcj Ya VYf'&\$&\* ' [ Yd'Ubh"  
5i W\X]Y'F ØW\_\_Y\ f'j cb'6'm\Y'8UbbYf'i bX'HYf]'Dc'c' ]gh]a  
; Ygd fÅW ž'YXcW\g]bX'XYfYb'J YfhfÅ [ Y'bcW\ b]W\h'Z]bU' ]g]Yfh"

8]Y'c f] [ ]bU'\_ca ØX]Yž'X]Y'&\$ \$ \$'DfYa ]YfY'ZY]YfhYž'YfnÅ\ 'h'X]Y  
; YgW\]W\hY'j cb'; fY [ ' : cW\_Yfž'XYf'X]Y'9'hYfb'gY]bYf'J Yf'cVhYb  
DUa ž [ Ygd]Y'hj cb'HYf]'Dc'c'ž'hf]Zh"'F cVYfh'8Y'B]fc'gd]Y'h'XYb  
a ]gghfUi ]gW\Yb'J UhYfž'XYf'; fY [ 'b]W\h'a U [ "'8]Y'YfghYb'VY]XYb  
: cfhgYhni b [ Yb'Zc' [ hYb'&\$ \$( 'i bX'&\$ % \$ 'i bX'ZYgh] [ hYb'X]Y  
Dcdi 'Uf]hÅh'XYf': ]'a fY]\Y"

5f]UbU'; fUbXYg'K YfXY [ Ub [

5f]UbU'; fUbXYž [ YVcfYb '%- - ' ]b'6cWU'F Uhcbž': `cf]XUž'ghUa a h  
Ui g'Y]bYf' ]hU' ]Yb]gW\ghÅa a ] [ Yb': Ua ]'Y'a ]h'K i fnY'b' ]b'G]n] ]Yb  
i bX'XYb'5Vfi nnYb"'6Yj cf'g]Y' ]b'X]Y'GW\Ui gd]Y'YfY] ]Y]b]hUi W\hYž  
ghUbX'g]Y'U'g'? ]bX' ]a '@]h'Y'DU'a 'H\YUhY'Zcf'M'ci b [ 'DYcd'Y'Ui Z  
XYf'6Ø\ bY"' ÆfY'dfcZYgg]cbY''Y' ? Uff]YfY'ghUfhYhY'g]Y'a ]h'XYf'F c''Y  
XYf'7Uh'J U'Ybh]bY' ]b'XYf'B]W\_Y'cXYcb!GYf]Y' J ]W\cf]ci g "

BVYb' ]\fyf'bYi Yb'F c''Y'\Uh; fUbXY'VYfY]hg'i a ZUggYbXY  
9fZU\fi b [ Yb' ]b'XYf': ]'a !'i bX'A i g]\_VfUbW\Y' [ YgUa a Y'h"Ni ' ]\fyb  
V]g\Yf] [ Yb'Dfc'Y\_hYb'nÅ\Yb'i bhYf'UbXYfYa 'X]Y'HJ!GYf]Y  
GWfYUa 'E i YYbg 'i bX'XYf': ]'a ' 8cb h'@cc\_'l d 'f&\$&%&" ÆfY  
gW\Ui gd]Y'Yf]gW\Yb': Å\ [ \_Y]hYb'VfUW\hYb' ]\f'b]W\h'bi f'Fi \a ž  
gcbXYfb'Ui W\Bca ]b]Yfi b [ Yb'ZØf'DfY]gY'k ]Y'XYb'; c'XYb'; `cVY  
i bX'XYb'c gWUf'Y]bž' ]bgVYgcbXYfY'ZØf'\fy'F c''Y'U'g'; `]bXU' ]b'XYf  
5XUdh]cb'XYg'A i g]WU'g' K ]W\_YX "

; fUbXYžX]Y`gY]h'&\$%' j Y[ Ub`YVhi bX`g]W`ZØf`H]YffYW`hY  
 Y]bgYhnhž`UhiUi W`]b`XYf`A i g]\_[ YgW`]W`hY`Gdi fYb`]\]bhYf`UggYb"  
 ÆfY`5`VYb`UVYb`c\Y`7\Ufhd`Uhn]Yfi b[ Yb`YffY]W`hi bX`]\fY  
 G]b[ `Yg`k i fXYb`a Y`fZUW`a ]h`D`Uh]b`Ui g[ YnY]W`bYh`Gc`Uhg]Y  
 i bhYf`UbXYfYa`a ]h`]\fYa`5`Vi`a` Dcg]h]cbg`&\$&\$`Ub`X]Y`9fZc`[ Y  
 ]\fYf`J cf[ `Àb[ YfU`VYb`Ub[ Y\_bØdZh"

A ]h`]\fYa`j ]Y`j YfgdfYW`YbXYb`9]bgh]Y[ `]b`X]Y`Z]`a ]gW`Y`?ca`ØX]Y  
 i bX`]\fYf`\_cbghUbhYb`a i g]\_U`]gW`Yb`?fYUh]j ]h`h`V`Y]Vh`5f]UbU  
 ; fUbXY`Y]bY`dfÀ[ bUbhY`:] [ i f`]b`XYf`i bhYf`U`hi b[ g]bXi ghf]Yž  
 k `À\`fYbX`g]Y`g]W`XUfUi Z] cfVYfY]hYhž`X]Y`?]bc`Y]bk `ÀbXY`YfbYi h  
 ni`YfcVYfb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6cWU`F Uhcbž: `cf]XUž  G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "mU\cc"Wta</li> <li>• XY"a "k ]_dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh