

5fa Yf'XYi hgWk Yf' < UbXk Yf_Yf'd`Ubh
5i gk UbXYfi b['bUWk 'A U`cfWU°

F H@ ÷8c_i 'ØVYf'GhYd\Ubž)' žXYf'a]h'æVWb hYfdfcV`Ya Yb
_Àa dZhi bX'j cb'5i gk UbXYfi b['bUWk 'A U`cfWU'hfÀi a h"
5_hi Y`Y'9bhk]W_i b[Yb'ja '6Øf[Yf[Y`X"



A U`cfWUž'GdUb]Yb '! ÷b'XYf'bYi YghYb': c'[Y'XYf'F H@Nk Y]!8c_i
5fa Yg'8Yi hgWk`UbX`k]fX'XYf')' !'À\ f][Y'GhYd\Ub'j cf[YghY`hž
XYf'a]h'Yf\YV`]Wk Yb'GWk]Yf][_Y]hYb'j]b'gY]bYa '@VYb
_cbZfcbh]Yfh]gh"9f'\Uh]b'XYb'YmhYb'K cWk Yb'_Y]b'; Y`X'j ca
æVWb hYf'Yf\U'hYbž'XU']\a`nU\`fY]Wk Y' bhYf'U[Yb'ZY\`Yb"8]YgY
DfcV`Ya Y'g]bX'YXcW`b]Wk h'X]Y'Y]bn][Ybž'a]h'XYbYb'Yf'_Àa dZi"
GhYd\Ub`YVhi bhYf'dfY_ÀfYb'6YX]b[i b[Yb'j]b'Y]bYf'÷[X\ØhYž'X]Y
k XYf'ØVYf'Z]Y» YbXYg'K UggYf'bcW'ØVYf'Ghfca`j YfZØ[h"
I bhYfghØhni b['Yf\À'h'Yf'j cb'BUWk VUfbž'X]Y']\a`i bhYf'X]Y'5fa Y
[fY]ZYb"8YbbcW`d`Ubh'Yf'Y]bYb'a i h][Yb'GWk f]hh'8]Y
5i gk UbXYfi b['bUWk 'A U`cfWUž'k c'Yf'U'g' < UbXk Yf_Yf'UfVY]hYb
i bX'X]Y'GcbbY'[Yb]Y» Yb'a ØWk hY"9f'[YghY\h'cZZYbž'XUgg'Yf
VYUVg]Wk h][hž'XUg'æVWb hYf'ni`VYhfØ[Ybž'i bX'g]Y\h'X]Yg'b]Wk h'U'g

a cfU`]gWYg`DfcV`Ya "

≠W`k]`XUg; Y`X`Y]bghYW`Yb`i bX`gY`Ybž`k]Y`XUg`æVW`bhYf`XUa]h
_`Uf`_ca a h ž`Äi » Yfh`GhYd`Ub" `9f`U`h`YXcW`bcW`b]W`h
Yb`hgW`]YXYbž`k]Y`Ub[Y`Yf`gY]bY`5i`gk UbXYfi b[gd`ÄbY`[Y`Y]a
U`hYb`a ÒW`hY" `8]YgY`dfcj`c`Uh]j Y`9]bghY`i b[`k]fZh: fU[Yb`ØVYf
X]Y`gcn]U`Y`5Vg]W`Yfi b[`]b`8Yi`hgW`UbX`Ui`Z`X]Y`]b`XYf`8c`_i`U`g
_Y]b`Gd]Y` `VYgW`f]YVYb`k]fX" `9g`V`Y]Vh`i b`_Ufž`cV`GhYd`Ub
VYUVg]W`h][hž`X]Y`9]b`_Øb`ZhY`Ui`g`gY]bYf`5fVY]h]b`A U`c`fW`Xcfh`ni
j YfghYi Yfb"

6Yhfi [`VY]a `6Øf[Yf[Y`X`U`g`k UW`gYbXYg DfcV`Ya

8Yf: U`j`cb`GhYd`Ub`]gh`b]W`h]gc`]Yfhž`XYbb`6Øf[Yf[Y`X!6Yhfi [
ghY`h`Y]b`ni bY`a YbX`YfbghYg`DfcV`Ya `]b`8Yi`hgW`UbX`XUf" `@Ui`h
Y]bYf`i bhYfgi W`i b[`Ui`Z`Vi`Yf[Yf![Y`X"cf[`bi`hYb`gck`c`\
9]bnY`dYfgcbYb`U`g`Ui`W`cf[Ub]g]YfhY`; fi`ddYb`GW`k UW`ghY`Yb
]a`GmghYa`Ui`g" `Ni`XYb`Äi`Z][ghYb`6Yhfi [ga`UgW`Yb`[Y`ØfYb
ZU`gW`Y`5b[UVYb`ni`9]b`_ca`a Yb`cXYf`J`Yfa`Ò[Ybž`XUg
J`YfgW`k`Y][Yb`j`cb`BYVYbY]b`_Øb`ZhYb`gck]Y`GW`Y]b`UbghY`i b[Ybž
VY]`XYbYb`Ui`g`ÄbX]gW`Y`5fVY]hYf`k`Yb][Yf`U`g`hUhg`ÄW`]W`
[YUfVY]hYh`UVYb`i bX`ni`g`Äh`]W`6Øf[Yf[Y`X`VYUbhfU[Yb"

8]Y`6Y`ØfXYb`UVYb`VY[cbbYbž`dfÄj`Ybh]j`ni`fYU[]YfYb" `Gc
ZØ`fYb`g]Y`8`UhYbUV[`Y]W`Y`nk]gW`Yb`æVW`bhYfb`i`bX
F`Yb`hYb]`Yfg]W`Yfi b[Yb`Xi`fW`i`bX`gW`U`hYb`Yfk`Y]hYfhY
9fa`]h`i b[Yb`]b`J`YfXUW`hgZ`Ä`Yb`Y]b" `8]Y`?`cbgYe`i`YbnYb`ZØf
6YhfØ[Yf`_ØbbYb`Yf`YV`]W`gY]b. `BYVYb`XYf`F`ØW`nU`i`b[gdZ]W`h
Xfc`Yb`Ui`W`; Y`XghfUZYb`cXYf`gc[Uf: fY]`Y]hgghfUZYb`j`cb`V]g`ni
ZØbZ`Ä`fYb"

Gcn]U`VYhfi [`]a `?`cbhYI`h`XYf`A][fUh]cb

≠`X]YgYa`?`cbhYI`h`b]a`a`h`XYf`8]g`_i`fg`ØVYf`6Øf[Yf[Y`X`ZØf
[YZØW`hYhY`i`_fU]bYf`Ub`≠`hYbg]hÄ`h`ni`" `K]Y`a`Yf`_i`f"XY`VYf]W`hYhž
gY`Yb`Y]b][Y`Dc`]h]_Yb`]b`XYf`gcZcfh][Yb`; Yk`Ä`fi`b[`j`cb

6Øf[Yf[Y`X`Ub`i`_fU]b]gWXY : `ØW`h`b[Y`Y]bY : Y`Y`f" 8Yf`78I`!7\YZ
 : f]YXf]W`A`Yfn`\Uh`X]YgY`H\Ya`Uh]_`Ub[YgdfcWXYb`i`bX`X]Y
 J YfhY`i`b[`XYf`J YfXUW`hgZ`Y`Y`Ui`Z`j`YfgW`]YXYbY`6i`bXYg`ÀbXYf
 Yf`Ai`hYfh`Ni`a`6Y]gd]Y`a`Y`XYh`X]Y`6Yf`bYf`NY]hi`b[`a`]b]a`i`a`
)`*`\$-`J YfXUW`hgZ`Y`Y`j`cb`6Øf[Yf[Y`X`!6Yhfi [`Ub`XUg`6i`bXYgUa`h
 ZØf`A`][fUh]cb`i`bX : `ØW`h`b[Y`ž`k`cVY]`X]Y`a`Y]ghYb`XUj`cb`]b
 6UmYfb`i`bX`6UXYb!K`ØfhYa`VYf[``c`_`U`]g]Yfh`g]bX"

9fghY`GW`f]hY`g]bX`VYfY]hg`i`bhYfbca`a`Yb`k`cfXYb`ž`i`a`X]Y
 8c`_i`a`YbhYbUi`gghY``i`b[`Xi`fW`i`_fU]b]gWXY`6Y`\ØfXYb`ni
 j`YfVYggYfb`i`bX`X]Y`Ni`[`Ub[`gVYX]b[`i`b[`Yb`ni`a`6Øf[`Yf[`Y`X`ni
 ØVYfXYb`_Yb``6]g`\Yi`hY`VYn]Y`Y`b`W]fWU`+`\$\$`\$\$\$`i`_fU]bYf
 6Øf[Yf[Y`X`]b`8Yi`hgW`UbX`/]bg[YgUa`h`k`i`fXYb`gY]h`Ubi`Uf`&\$&
 ØVYf`%)`("\$`\$\$`]b`b`hY[fUh]cbg`_i`fgY`[`YgW`]W`h`8]Yg`k`]fZi`X]Y :`fU[`Y
 Ui`Z`]bk`]Yk`Y]h`X]YgY`A`U`b`U`a`Yb`X]Y`i`bhYfghØhni`b[`VYXØfZh][`Yf
 A`][`fUbhYb`YZZY`_h]j`i`[`YghU`hYb`_ØbbYb"

8Yf :`U``j`cb`GhYd`Ub`i`bX`XYf`k`UW`gYbXY`6Yhfi [`]a`6Øf[Yf[Y`X`!
 GmghYa`j`YfXYi`h]WXYb`ž`k`]Y`_ca`d`Yi`X]Y`H\Ya`Uh]_`]gh`8Yf`8fi`W`ž
 @Øgi`b[`Yb`ni`Z]bXYb`ž`k`ÀW`gh`ž`XU`X]Y ;`YgY``gW`UZh`a`]h`Y]bYf
 J`]Y`nU`\`j`cb`gcn]U`Yb`i`bX`k`]fhgW`UZh]WXYb`<`YfUi`gZcfXYfi`b[`Yb
 _cbZfcbh]Yfh]gh"

8YhU]`g	
J`c`f`ZU``	6Yhfi [
C`f`h	A`U``c`f`WU`ž`GdUb]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Vi Yf[Yf![Y`X"cf[• k k k "a Yf`_i`f"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh