

# 5ghfc`c [ ]Y`Ybh\Ø`h. '8 ]YgY`XfY] GhYfbnY]W\Yb`YVYb`\_ØfnYf°

9fZU\fyb`G]Yžk Y`W\Y`GhYfbnY]W\Yb`a Ò[ `]W\Yfk Y]gY`Y]bY  
\_ØfnYfy`@VYbgYfk Ufhi b[ `UVYb`i bX`k Y`W\Y` : U\_hcFYb  
XUVY]`Y]bY`Fc`Y`gd]Y`Yb"



A Yf\_i fž`8Yi hgW\`UbX`!`#`XYf`5ghfc`c [ ]Y` [ ]Vh`Yg`]bhYfYggUbhY  
, VYf`Y [ i b [ Yb`ni f`@VYbgYfk Ufhi b [ ž`X]Y`g]W\`Ui Zj YfgW\]YXYbY  
GhYfbnY]W\Yb`VYn]Y\Yb``8]YgY`8Yi hi b [ Yb`g]bX`YXcW\`a ]h  
J c fg]W\h`ni `[ Yb]Y»Yb``@Ui h`A Yf\_i f`\_ØbbhYb`VYgh]a a hY  
GhYfbnY]W\Yb`Y]bY`\_ØfnYfy`@VYbggdUbbY`UVYb``Gc`k YfXYb  
]bgVYgcbXYfy`X]Y`GhYfbnY]W\Yb`K ]XXYfž`G\_cfd]cb`i bX` : ]gW\Y  
[ YbUbbhž`X]Y`a Ò[ `]W\Yfk Y]gY`ni `Y]bYf`j Yfa ]bXYfhYb  
@VYbgYfk Ufhi b [ `bY][ Yb"

8 Ug`GhYfbnY]W\Yb`K ]XXYfž`XUg`j ca `&%`A`Àfn`V]g`ni a `&\$``5df)`  
[ YVcfYb`k ]fXž`nY]W\`bYh`g]W\`Xi fW\`9][ YbgW\Už`Yb`k ]Y  
I b [ YghØa `Y]hž`F ]g]\_cZFYi XY`i bX``a di `g]j ]h`h`Ui g``8]YgY  
A Yf\_a U`Y`ZØ\fyb`ni `i bØVYf`Y [ hYb`9bhgW\Y]Xi b [ Ybž`W\fc]g]W\Ya

GhfYgg'i bX`Y]bYf`\Ò\YfYb`5bZÀ``[\_Y]h`ZØf`d`mg]gWXY`6YgWk YfXYb  
k ]Y`?cdZgW`a YfnYb`i bX`J Yf`Yhni b[ Yb``: Øf`DYfgcbYb`a ]h`X]YgYa  
GhYfbnY]WYb`k ]fX`Ya dZc`\`Ybž`VYk i gghYf`a ]h`]\fYf`9bYf[ ]Y  
i a ni [ Y\Yb`i bX`fY[ Y`a À»][ Y`Fi \YdUi gYb`Y]bni `Y[ Yb`"

G\_cfd]cbYž`X]Y`nk ]gWYb`XYa `&("C\_hcVYf`i bX`XYa `&&"  
Bcj Ya VYf`[ YVcfYb`k YfXYbž`bY][ Yb`XUni ž`]bhYbg]j ž`Ya ch]cbU`  
VY`UghYhi bX`a UbW`a U`gY`VghnYfghØfYf]gW`ni `UbXY`b`"G]Y`g]bX  
cZhj cb`Ya ch]cbU`Yf`, VYf`Ughi b[ `VYhfcZYb`i bX`nY][ Yb`Y]b  
ghUf\_Yg`6YXØfZb]g`bUW`?cbhfc`Y`<]Yf`g]bX`GY`VghfYZYI ]cb`i bX  
Y]bY`VYk i gghY`; Ygi bX\Y]hgZØfgcf[ Y`Ya dZY`\Ybgk Yfh`"

@Ub[ `YV][ \_Y]h`j cb`VYgh]a a hYb`GhYfbnY]WYb`

5i ZXYf`UbXYfYb`GY]hY`nY][ h`Y]bY`5bU`mgY`j cb`8 Ug  
GhYfbnY]WYb`ž`XUgg`Y]b][ Y`GhYfbnY]WYb`Y]bY`\Ò\YfY  
@VYbYbgYfk Ufhi b[ `Ui Zk Y]gYb`"@Ui h`Y]bYf`Ghi X]Y`XYf`I b]j Yfg]h`h  
; fY]Zgk U`Xž`X]Y`j cb`%- - &`V]g`&\$+\$`Xi fW`[ YZØ`fh`k i fXYž`\UVYb  
A YbgWYbž`X]Y`ja `Bcj Ya VYf`[ YVcfYb`g]bXž`Y]bY`g][ b]Z\_Ubh  
`Àb[ YfY`@VYbYbggdUbbY`"A`ÀbbYf`ja `Bcj Ya VYf`YVYb  
Xi fW`gW`b]h`]W`%ž`+`A`cbU`hY``Àb[ Yfž`k`À`fYbX`:`fUi Yb`Xcfh`Yhk U  
+ž` `A`cbU`hY``Àb[ Yf`YVYb`"8]Y`GhYfbnY]WYb`G\_cfd]cb`i bX`GW`ØhnY  
[ Y`hYb`U`g`VYgcbXYfg`Ub[ `YV][ "

8]Y`I bhYfgi W`i b[ `nY][ h`Ui W`ž`XUgg`X]Y`@VYbYbgYfk Ufhi b[ `j cb`A U]  
V]g`Bcj Ya VYf`hYbXYbn]Y``UbghY][ h`i bX`XUbUW`k ]YXYf`UVb]a a h`  
6YgcbXYfg`X]Y`ja `A U][ YVcfYbYb`GhYfbnY]WYb`Gh]Yf`i bX  
Nk ]`]b[ ž`X]Y`j ca `&%"`5df)`V]g`ni a `&%"`ž`b][ YVcfYb`g]bXž`nY][ Yb  
Y]bY`\_ØfnYfY`@VYbYbgYfk Ufhi b[ "`8YbbcW`VYhcbYb`X]Y`Ghi X]Ybž`  
XUgg`\_Y]bY`?Ui gU]h`h`nk ]gWYb`XYa `GhYfbnY]WYb`i bX`XYf  
@VYbYbgYfk Ufhi b[ `[ Y[ YVYb`]gh`"

9]bZ`i gg`j cb`@VYbYbggh]`i bX`I a k Y`h`

Ni g`h`n`]W`ni `Ughfc`c[ ]gWYb`8Yi hi b[ Yb`\UVYb`U\_hi Y`Y  
: cfgW`i b[ Ybž`k ]Y`Y]bY`Ghi X]Y`ja `: UW`a U[ Un]b`BUhi fY`nY][ hž  
Yf[ YVYbž`XUgg`@VYbYbg`a gh`ÀbXY`Y]bYb`[ fØ»YfYb`9]bZ`i gg`Ui ZX]Y  
@VYbYbgYfk Ufhi b[ `UVYb`U`g`[ YbYh]gWY`:`U\_hcfYb`"@Ui h`

HU[ YggWU i 'g]bX`Yhk U`%+i `XYg`F ]g]\_cgžZfØ\`ni `ghYfVYbž`Ui Z  
I a k Y`hZU\_hcfYb`ni fØW\_ni ZØ\FYbžk Å\FYbX`; YbYh]\_`YX][ `]W`&i  
Ui ga UW`h"

8]Y`i bhYfgi W`i b[ `]XYbh]Zn]YfhY`ØVYf`, ) : U\_hcfYbž`X]Y`X]Y  
GhYfV`]W`\_Y]h`VYY]bZi ggYbžk cVY]`F Ui W`Yb`U`g`Y]bYf`XYf`[ fØ» hYb  
F]g]\_cZU\_hcfYb`[ `]h`K Y]hYfY`bY[ Uh]j Y`9]bZØggY`g]bX  
VY]gd]Y`gk Y]gY`6Yk Y[ i b[ ga Ub[ Y`i bX`Y]bY`i bni fY]W`YbXY  
GW`UZU`i Yf`"Gcn]U`Y`5gdY`\_hYž`k ]Y`XYf`gcn]cØ\_c`bca ]gW`Y`GhU`h`g  
i bX`Z]bUbn]Y`Y`G]hi Uh]cbž`gd]Y`Yb`YVYbZU`g`Y]bY`VYXYi hYbXY  
Fc`Y`ZØf`X]Y`; Ygi bX`Y]hi bX`@YVYbgXUi Yf"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`hfc`h`XYf  
ZUgn]b]YfYbXYb`J`YfV]bXi b[ Yb`nk ]gW`Yb`GhYfbnY]W`Yb`i bX  
@YVYbgYfk Ufhi b[ `Y`mh]W`\_ca`d`Yi Y` : U\_hcfYb`k ]Y`@YVYbggh]`ž  
I a k Y`hi bX`]bX]j ]Xi Y`Y`; Ygi bX`Y]h`Yb`hgW`Y]XYbX`g]bX"

8YhU]`g	
C fh	A Yf_i fž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• XUg!ghYfbnY]W`Yb"XY</li><li>• k k k "hU[ YggWU i "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh