

A YhU``]WU`fcW_h': fUb_Zi fh°`H]W_Yhg`ZØf
nk Y]`a Y[U`? cbnYfhY`UV`A U]°

A YhU``]WU`[Y\h`&\$&*`Ui Z`K Y`hrci fbYY`i bX`gd]Y`h`Ua` `&`"i bX
&("A U]`b` : fUb_Zi fh`H]W_Yhg`UV`&+"A U]`Yf\`Ä`h`]W`



: fUb_Zi fhž`8Yi hgW`UbX`!`A YhU``]WUž`X]Y`Y[YbXÄfY`A YhU`!6UbXž
_ØbX][hY`Yi hY`]\fY`a]h`GdUbbi b[`Yfk UfhYhY`A +&`K cf`X`Hci f
&\$&*`Ubž`X]Y`XUg`bYi Y`5`Vi a` ` +&`GYUgcbg` `dfÄgYbh]YfYb`k]fX`
8]Y`Hci fž`X]Y`Ua` - "A U]`&\$&*`]b`5h\Yb`VY[]bbž`ZØ\fh`Xi fW
a Y\fYfY`Yi fcdÄ]gW`Y`@ÄbXYfž`XUfi bhYf`Dc`Ybž`X]Y`GW`k Y]nž
hU`]Yb`i bX` ; fc» Vf]hUbb]Yb`"8]Y`6UbX`k]fX`Ub`nk Y]`5VYbXYb`]a
8Yi hgW`Y`6Ub`_DUf`_]b` : fUb_Zi fh`Ui ZhfYhYbž`Ua` `&`"i bX`&("A U]
&\$&*`ž`i bX`XUVY]`Yk Y]`g`nk Y]`i bhYfgW`]YX`]W`Y`GYhg`gd]Y`Ybž
gcXUgg`YXYf`Gcb[`bi`f`Y]ba U`ni` \ÖfYb`gY]b`k]fX`"8]Yg`VYXYi hYh
Y]b`Y]bn][Ufh][Yg`? cbnYfhYf`YVb]g`ZØf`X]Y` : Ubgž`X]Y`X]Y
; Y`Y[Yb\Y]h`\UVYbž`X]Y`@YXYf`Ui g`XYa` `U`hi Y`Yb`5`Vi a` `]] Y`ni
Yf`VYbž`k]Y`**cd!cb`]**Y`"XY`VYf]W`hYh`

➤XYf'5VYbX'XYf'?cbnYfhY']b': fUb_Zi fh'k]fX'ni gÀhn`]Wk] cb
j YfgWk]YXYbYb'J cfUWhg'VY['Y]hYh"8Uni '[Y\ÒfYb'fYbca a]YfhY
; fi ddYb'k]Y'DUbhYfUž'5j UhUfž; c'fU'i bX'?bcW_YX'@ccgY"
A YhU`']W'k]fX'Ui Z'Y]bYf'fi bXYb'6Ø\bY'gd]Y'Ybž'k Ug'XYb
Ni gWk Ui Yfb'Yfa Ò['j]Wk hž'X]Y'DYfZcfa UbW'Ui g'j YfgWk]YXYbYb
6`]W_k]b_Y'b'ni '[Yb]Y»Yb": Øf'VYgcbXYfg'Yb[U[]YfhY': Ubg'[]Vh'Yg
]a' GbU_Y'D]h'X]fY_h'Ub'XYf'6Ø\bY'GhY\d'ÀhnYž'X]Y'Y]b
\Ui hbU\Yg'9f'YVb]g'j YfgdfYWk Yb"

H]W_Yh]bZcfa Uh]cbYb'i bX'J cfj Yf_Ui Z

8Yf'H]W_Yh] cfj Yf_Ui Z'ghUfhYh'gWk cb'VU'Xž'i bX'X]Y': Ubg'\UVYb
j YfgWk]YXYbY'Cd]cbYb'ni f'5i gk U\ "'8Yf'J cfj Yf_Ui Z'Øf'X]Y
@Y[UWm'A Ya VYfg 'i bX':]Zh\ 'A Ya VYfg 'XYg': UbWi Vg'VY[]bbh
Ua '&+"A U]"@Y[UWm'A Ya VYfg'_ÒbbYb'UV'- 'i \f'i bX':]Zh\
A Ya VYfg'UV'%%'i \f'c_U'Y'NY]h'H]W_Yhg'g]Wk Yfb"'5a' '&', "'A U]'Zc'[h
XYf'J cfj Yf_Ui Z'Øf'8Yi hgWk Y'HY'Y_ca !?i bXYbž'VYj cf'XYf
H]W_Yh] Yf_Ui Z'Øf'U'Y'ØVf][Yb' ðhYfYgg]YfhYb'Ua' '\$"'A U]'ghUfhYh"
5a' '&)' 'ž']&\$&)' k YfXYb'gWk'Y»'Wk'Ui Wk'9]bnY'h]W_Yhg'ZØf'X]Y
'?cbnYfhY'Yf\À'h]Wk'gY]bž'k]Y'Ui Z'a YhU`']W'Wk'a'Ui Z[YZØ\fh"

Ni gÀhn`]Wk '[]Vh'Yg'X]Y'A Ò['j]Wk _Y]hž'Nk Y]!HU[Ygh]W_Yhg'ni
Yfk YfVYbž'X]Y'ZØf'VY]XY'?cbnYfhY' [Y'hYb"'8]YgY'H]W_Yhg'V]YhYb
Y]bY'Y]bn][Ufh][Y'9fZU\fi b['a]h'i bhYfgWk]YX'Wk Yb'GYh]ghg'i bX
j YfgWk]YXYbYb'CdYb]b[!6UbXg'Ub'VY]XYb'5VYbXYb"'K Y]hYfY
H]W_Yhcd]cbYb'i a ZUggYb'XUg' =8]gUddYUf'H]W_Yh'ZØf': Ubgž'X]Y
a Y\YfY'G\ck g'VYgi Wk Yb'a ÒWk hYbž'gck]Y'j YfgWk]YXYbY
9b\UbWk X'9i dYf]YbW'g ž'X]Y'A YYh!UbX!; fYYhgž'DfcXi _h]cbg!'i bX
GhUX]cbZØ\fi b[Yb'gck]Y'_i]bUf]gWk Y'5b[YVchY'ja' 6'UW_6cl
@ci b[Y'i a ZUggYb"

6YgcbXYfY'5b[YVchY'ZØf': Ubg

8]Y'6UbX'd'Ub'h'ni XYa'gdYn]Y`Y'K YhVYk YfVYž'i a' A]h['j]YXYfb
XYg': UbWi Vg'X]Y'HY]'bU\ a Y'Ub'9j Ybhg']a' GbU_Y'D]h'ni
Yfa Ò['j]Wk Yb"'8YhU]'g'XUni'g]bX'YXcWk'bcWk'j]b'XYf'9bhk]W'`i b[
i bX'\Àb[Yb'j cb'XYf'A Uf_hU_nYdhUbn'UV"'H]W_Yhg'k YfXYb'dfc
GhUXh'VY[fYbnh] Yf_Ui Zhž'gcXUgg': Ubg'g]Wk YfghY`Yb'a ØggYbž'XUgg

g]Y`fY\W\hY]h][`ni gW\`U[Ybž`i a`g]W\`]\fYb`D`Uhn`ni`g]W\Yfb`

: Øf`A YhU``]WU! : Ub g`k]fX`X]Y`A +&`K cf`X`Hci f`&\$&`*`Y]b
i bj Yf[Ygg`]W\Yg`9f`YVb]gž`XUg`gck c\`a i g]_U`]gW\`U`g`Ui W\`ja
@]j Y!GYhh]b[`bYi Y`A U» gh`VY`gYhnh`5``Y`ϕZcfa Uh]cbYb`ni`XYb
H]W_Yhg`g]bX`Ui Z`XYf`cZZ]n]Y``Yb`K YVg]hY`XYf`6UbX`j YfZØ[VUfž`k c
Ui W\`X]Y`YfZcfXYf`]W\Yb`J cfj Yf_Ui Zg!7cXYg`ni`Z]bXYb`g]bX``: Ub g
gc``hYb`VYfY]h`gY]bž`]\fY`D`ÅhnY`gW\`bY``ni`g]W\Yfbž`XU`X]Y
B UW\ZfU[Y`Ui Z[fi bX`XYf`\c\Yb`9fk Ufhi b[g\U`hi b[`[fc»`gY]b
k]fXž`gc`a`YhU``]WU`WŁa` "

8YhU]`g	
J cfZU``	FY[]cbU`Yg
C fh	: fUb_ž fhž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k "a YhU``]WU`WŁa• k k k "a YhU``]WU`WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh