

GhfYb [Y`J Yf_Y\ fgghfUZYb`]b
; f]YWX Yb`UbX. `Hci f]ghYb`]b`XYf`NUb [Y`°

; f]YWX Yb`UbX`j YfgWX ĀfZh`J Yf_Y\ fgfY [Y`b`i bX`6i » [Y`XYf`UV
ě b] &\$&) ž`i a`X]Y`J Yf_Y\ fgg]WX Yf\Y]h`ni`Yf\ Õ\Ybž`Ui WX`ZØf
Hci f]ghYb"



; f]YWX Yb`UbX`!`ě; f]YWX Yb`UbX`ghY\`h`Y]bY`ghfYb [Y`l a`gYhni b [j`cb`J Yf_Y\ fgfY [Y`b`Ubž`X]Y`Ui WX`Hci f]ghYb`VYhfYZZYb`k]fX`"K]Y`
gWX k UYV]gWX Y`"XY`VYf]WX hYhž`gc`Yb`c\Y`6i » [Y`XYf`XUZØf
gcf [Ybž`X]Y`l bZU`nU\`Yb`ni`gYb`_Yb`"8]Yg`]gh`HY]`Y]bYf`bYi Yb
GhfU» Ybj Yf_Y\ fgcfXbi b [ž`X]Y`XYa bĀWX`gh]a`DUF`Ua Yb`h`]b`5h\Yb
j YfUVgWX]YXYh`k]fX`"8]Y`Y`bXYfi b [Yb`n]Y`Yb`XUfUi Z`UVž`gck c\`
9]b\Y]a]gWX Y`U`g`Ui WX`l f`Ui VYf`ni f`9]b\U`hi b [`XYf`J cfgWX]Z`hYb
ni`VYk Y [Yb"

9fghY`A U» bU\`a`Yb`g]bX`VYfY]hg`_cb`_fYh]g]Yfh`k c fXYb`"Gc`k]fX
VY]gd]Y`gk Y]gY`VY]a`k]YXYf\`c`hYb`<UbXm [YVfUi WX`Ua`GhYi Yf`X]Y
GhfUZY`Yf\YV`]WX`Ub [Y\`cVYb.`5i Z`XYb`YfghYb`J Yfghc`» Zc` [h`Y]b
: U\`fj YfVch`j`cb`gYWX`g`A`cbUH`Yb`gck]Y`Y]b`6i » [Y`X`j`cb`%"\$\$\$

9i fc"8Yf'nk Y]hY'J Yfghc» '_Ubb'Y]b'6i » [Y`X'j cb'&"\$\$\$'9i fc'i bX
Y]b'Y]b'Ä\ f][Yg': U\ fj Yfvch'ibUW\ 'g]W\ 'n]Y\ Yb"'6Y]'F ch]W\ h' i' bX
GhcddgW\]'Xj YfghÖ» Yb'gck]Y'VY]a' : U\ fYb' i' bhYf'5`_c\ c`Y]bZi gg
Xfc\ Yb'YVYbZU`g'XfUgh]gW\ Y'GhfUZYb"'@YhnhYfYg'_Ubb'gc [Uf'ni
Y]bYa' : U\ fj Yfvch'j cb'V]g'ni' nY\ b' ð\ fYb'ZØ\ fYbž'UV\ Äb [] ['j cb
XYf'GW\ k YfY'XYg'J Yf[Y\ Ybg"

B Yi Yg'6i » [Y`XgmghYa' i' bX
G]W\ Yf\ Y]hga U» bU\ a Yb

Ni gÄhn`]W\]bZcfa]Yfh'UXUWXY' ØVYf'X]Y'UbghY\ YbXYb
YbXYfi b[Ybž'X]Y'b]W\ h'bi f'X]Y'GhfUZYbž'gcbXYfb'Ui W\
[fi bX`Y[YbXY'J Yf_Y\ fgfY[Y'b'VYhfYZZYb"'5Vk Y]W\ i b[Yb
\]bg]W\ h]W\ 'XYf'; YgW\ k]bX][_Y]hgØVYfgW\ fY]hi b[Yb'k YfXYb
XfUgh]gW\ 'VYghfUZhž'a]h'6i » [Y`XYfbž'X]Y'V]g'ni' , "\$\$\$'9i fc
VYhfU[Yb'_ÖbbYb"'K Yf'c\ bY'G]W\ Yf\ Y]hg\ Y'a' ZÄ\ fhž'a i gg'a]h
GhfUZYb'fYW\ bYbž'X]Y'j Yf[`Y]W\ VUf'a]h'XYbYb'VY]'< UbXmj YfghÖ» Yb
g]bX"

8]Y'Dfca]`Y[fYbnY']b'; f]YW\ Yb`UbX`Y[h'VY]'\$ž) "'J YfghÖ» Y
k YfXYb'a]h'6i » [Y`XYfb'UV%"\$\$\$'9i fc'i bX': U\ fj YfvchYb
[YU\ bXYh"9]b'k Y]hYfYg'5i [Yba Yf_`Y[h'Ui Z]'`Y[U`Yb
GhfU» YbYbYbYbž'X]Y'a]h'\c\ Yb'GhfUZYb'j cb'V]g'ni' , "\$\$\$'9i fc'i bX
Y]bYa' : U\ fj Yfvch'j cb'j]Yf'ð\ fYb'j YfZc`[h'k YfXYb"

: U\ fYb']b'; f]YW\ Yb`UbX. 'K Yb][Yf'J Yf[Y\ Ybž
a Y\ f'G]W\ Yf\ Y]h

8 Ug'5i hc'ZU\ fYb']b'; f]YW\ Yb`UbX'V]YhYh'X]Y'A Ö[`]W\ _Y]hž'X]Y
UhYa VYfUi VYbXYb'@UbXgW\ UZhYbž'GhfÄbXY' i bX'_Ögh]W\ Y'GdY]gYb
ni' [Yb]Y» Yb"'@Ui h'Vi gg[Y`X_UhU`c["cf['ghY\ h'ni XYa' ZYghž'XUgg
Y]b'9i !: Ø\ fYfgW\ Y]b'Ui gfY]W\ YbX']ghž'i a' Y]b': U\ fnYi []'a' @UbX
ni' ghYi Yfb"'5`YfX]b[g'a ØggYb'g]W\ : U\ fYf'Ub'X]Y' [Y'hYbXYb
J Yf_Y\ fgfY[Y'b'\ U'hYbž'X]Y'ni a'6Y]gd]Y'A Ui hdZ]W\ h'Ui Z
VYgh]a a hYb'GhfU» Yb' i bX'; YgW\ k]bX][_Y]hgVY[fYbni b[Yb
i a ZUggYb"

5i g'G]WYf\Y]hg[fØbXYb'gc`hY'YXYf': U\fyf'XUfUi Z'UW\hYbž'XUgg
 X]Y'; YgWk]bX][_Y]h']bbYf\U'V'[YgW`cggYbYf'C fhgW\UZhYb'Ui Z) \$
 _a #i bX'Ui Z5i hcVU\byb']b'XYf'FY[Y`VY]'%(\$'_a #'Y][h"8 Ug
 A]ggUW\hYb'X]YgYf'FY[Y'b'\Uh'VYgcbXYfg']b'XYf'<cW\gU]gcb
 gWk Yfk]Y[YbXY': c`[Ybž'XU'j]Y'Y': U\fnYi [Y'i bj Yfg]WYfhg]bX
 i bX'XUg'i bZU`f]g]_c'XYa YbhgdFYWYbX'ghY][h"

8]Y'ghfYb[Yb'byi Yb'FY[Y'i b[Yb'gc`Yb'XUZØf'gcf[Ybž'XUgg
 J Yf_Y\fgH]'bY\ a Yf' 'cV'9]b\Y]a]gWY'cXYf'Hci f]ghYb' 'g]W
 g]WYfYf']a 'GhfU» Ybj Yf_Y\ f'VYk Y[Yb'i bX'X]Y'I bZU`nU\Yb
 g][b]Z_Ubh'[YgYb_h'k YfXYb"9I dYfhYb'k UfbYb'YXcW\ž'XUgg'X]Y
 \c\Yb'GhfUZYb'I f'Ui VYf'UVgWfYW_Yb'_ÖbbhYbž'k Yg\U'V'Y]b
 Ui g[Yk c[YbYg'A U» bU\ a YbdU_Yh[YZcfXYfh'k]fXž'XUg'X]Y
 @VYbYgfYU'hÅh'XYf'5i hcZU\fyf']b'; f]YWYb`UbX'VYfØW_g]W'h][h"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	; f]YWYb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY"XY • k k k "UXUWXY • k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh