

5hca i bZU` ` ]b`XYf`I`\_fU]bY3`=595`k Ufbh  
j cf`gWk Yfk ]Y[ YbXYb` ; YZU\ fYb` °

=595!7\YZ; fcgg]`k Ufbh] cf`Xfc\YbXYb`5hca i bZÄ`Yb` ]b`XYf  
I`\_fU]bY`Xi fW`fi gg]gWY`5b[ f]ZZY`Ui Z5?K gžVYgcbXYfg  
GUdcf]gWgW`U"



GUdcf]gWgW`Už`I`\_fU]bY`!`8]Y`GdUbbi b[ Yb`]b`XYf`I`\_fU]bY  
bY\`a`Yb`k`Y]hYf`ni`ž`k`Ä`fYb`X`X]Y``hYfbUh]cbU`Y  
5hca`YbYf[ ]YVY\`ÖfXY`f`595`Y`fYbYi`hj`cf`Y]bYf`a`Ö[ ]WkYb  
bi`\_`YUfYb`?`UhUghfcd\`Y`k`Ufbh`"`=595!7\YZ`F`UZUY`A`Uf]Ubc` ;`fcgg]  
Äi`»`YfhY`Ua`(`" `†`b`]&\$&)`ž`XUgg`X]Y`a` ]`hÄf]gWYb`5b[ f]ZZY`]b`XYf  
FY[ ]cbž`]bgVYgcbXYfY`Ui`Z`XUg`5hca`\_fUZhk`Yf`\_`GUdcf]gWgW`Už  
U`Ufa`]YfYbXY`5i`ga`U`»`Y`Ub[ Ybca`a`Yb`\`UVYb`"9f`i`bhYfghf]W`X]Y  
8f]b[ ]W`\_Y]hi`b`X`B`chk`YbX][`\_Y]h`XYf`]bhYfbUh]cbU`Yb`DfÄgYbn`]b  
XYf`I`\_fU]bY`ž`i`a`gWk`Yfk`]Y[ YbXY`I`bZÄ`Y`ni`j`Yfa`Y]XYb`"`h`XYb  
`Y`hnhYb`HU[ Yb`k`UfYb`X]Y`=595!9l`dYfhYb`hYUa`g`XfY]a`U`  
[`Ynk`i`b[ Ybž`GW`i`hnfÄi`a`Y`Ui`Zni`gi`W`Ybž`k`Ug` ;`fcgg]`U`g`XYb  
]bhYbg]j`ghYb`HU[ `a` ]h`@`ZhUb[ f]ZZgU`Ufa`Yb`gY]h`9bXY`&\$&&  
VYnY]W`bYhY`"8]Y`G]W`Yf\`Y]hg`U[ Y`ZØf`X]Y`bi`\_`YUfY``h`ZfUghfi`\_`hi`f`

]gh`Ui h`XYb`6Yf]Wk hYb`Ai » Yfgh`\_f]h]gWk "

8]Y`-595` \ Uh`gY]h`GYdhYa VYf`&\$&&`Y]bY`ghAbX][ Y`DfAgYbn`]a  
5hca`\_fUZhk Yf`\_GUdcf]gWk gWk`Už`XUg`g]Wk`gY]h`A`Äfn`&\$&&`i bhYf  
fi`gg]gWkYf`?cbhfc`Y`VYZ]bXYh`5i Z[ fi`bX`XYf`U`hi`Y`Yb  
a`]]hUf]g]YfhYb`6YXfc`i`b[ Yb`ZcfXYfh`XYf`i`\_fU]b]gWkY`DfAg]XYbh  
K`c`cXma`mf`GY`Ybg`\_m^Y]bY`i`bY]b[ YgWk`fAb`\_hY`DfAgYbn`XYf`-595`]b  
XYf`5b`U[ Y`"9f`g]Y`h`X]Y`j`cb`Fi`gg`UbX`Ub[ YghfYVhY  
K`]YXYf]bVYhf]YVbU`a`Y`XYg`K`Yf`\_Yg`c`bY`9]bVYn]Y`i`b[ `XYf  
I`\_fU]bY`U`g`UVgi`fX`i`bX`[ YZ`A`f`]Wk "

## 8fc`bYbUb[ f]ZZY`Ui`Z`XUg`5? K

9]b`k`Y]hYfYf`VYgcf[ b]gYffY[ YbXYf`5gdY`\_h]g]bX`X]Y`k`]YXYf`c`hYb  
8fc`bYbUb[ f]ZZY`ØVYf`XYa`5?K`\_GUdcf]gWk gWk`U`"; fcgg]`\_f]h]g]YfhY  
X]Y`a`]]hÄf]gWkYb`8fc`bYbZØ[ Y`i`bX`ZcfXYfhY`X]Y`gc`Zcfh][ Y  
9]bghY`i`b[ `gc`WkYf`5\_h]j`]hÄhYb`5a`\_A`]hkh`cWk`a`cf[ Yb`k`i`fXY`Y]bY  
8fc`bYb`[ Yg]Wk hYhž`X]Y`XUg`8UWk`Y]bYg`GWk`i`i`b[ gnYbhfi`a`g  
Ui`»Yf`U`V`XYg`5?K`\_hfYZZYf`K`Ä`fYbX`\_Y]b`[ fc`»Yf`GWkUXYb`c`XYf  
JYf`Yhni`b[ Yb`[ Ya`Y`XYh`k`i`fXYbž`V`Y]VY`X]Y`6YXfc`i`b[ `ZØf`X]Y  
bi`\_`YUfY`G]WkYf`Y]h`VYghY`Yb`< Y]gY`VYf]Wk hYh`j`cb`a`Y`fYfYb  
J`cfZ`Ä`Yb`]b`X]YgYa`\_`Ä`fž`Y]bgWk`]Y`»`]Wk`Y]bYg`5b[ f]Zg]`a`5df`  
i`bX`Y]bYa`\_`]a`\_`Ä`bi`Uf`"8]Y`-595`k`Ufbhž`XUgg`gc`WkY`J`cfZ`Ä`Y`b]Wk`h  
bi`f`XUg`5?K`ž`gcbXYfb`Ui`Wk`UbXYfY`bi`\_`YUfY`9]bf]Wk`hi`b[ Yb`]b  
XYf`I`\_fU]bY`VYhfYZZYb"

9]b`gWk`k`YfYf`J`cfZU`Y`YfY][ bYhY`g]Wk`\_`Øfn`]Wk`ž`U`g`X]Y`GWk`i`hn`Ø`Y  
XYg`gYWk`ghYb`F`YU`\_hcf`g`XfY]a`U`[ Yhfc`ZZYb`k`i`fXY`"8]YgYg`ghY`hY  
XYb`YfghYb`X]fY`\_hYb`HfYZZYf`Ui`Z`XUg`?fUZhk`Yf`\_gY]h`B`cj`Ya`VYf  
&\$&&`XUfž`k`]Y`X]Y`8K`\_VYf]Wk`hYhY`"K`Ä`fYbX`X]Y`fi`gg]gWk`Y  
?fUZhk`Yf`\_g`Y]hi`b[ `j`cb`Y]bYf`9i`d`cg]cb`ØVYf`XYf`?i`ddY`XYg  
F`YU`\_hcf`g`gd`fUWk`ž`[ UV`Y`g`g`Y]hYbg`XYf`-595`\_Y]bY`<]bk`Y]gY`Ui`Z  
Y]bY`Y`YZ`A`fXi`b[ `XYf`bi`\_`YUfYb`G]WkYf`Y]h`"8Yb`bc`Wk`g]bX`X]Y  
6Ygcf[ b]g`i`bX`X]Y`YfbghYb`5i`gk`]f`\_i`b[ Yb`gc`WkYf`5b[ f]ZZY  
i`bØVYfgY`V`Uf"

F`i`gg]gWk`Y`5b[ f]ZZY`i`bX`XYfYb`:`c`[ Yb

8]Y`G]hi Uh]cb`]b`XYf`FY[ ]cb`GUdcf]gWgWg`U`V`Y]Vh`Ub[ YgdUbbh"  
6Y]`fi`gg]gWYb`5b[ f]ZZYb`k`i`fXYb`Ua`i`[ `Y]WYb`HU[ `a`]bXYghYbg  
XfY]`A`YbgWYb`[ Yh`OhY`hi`bX`a`Y`fYfY`j`Yf`Y`hnh`"8Yf`fY[ ]cbU`Yb  
; ci`j`YfbYi`f`k`Ub`:`YXYfck`a`Y`XYhY`ØVYf`" ) \$`6YgWg`ØggY`Ui`Z  
VYk`c`b`hY`; YV]YhY`Ub`Y]bYa`Y]bn][ Yb`HU[ `i`bX`VYhcbhY`X]Y  
; YZ`A`f`]W`\_Y]h`XYf`G]hi Uh]cb`ZØf`X]Y`N]j`j`VY]`Ø`\_Yfi`b[ "8K  
VYf]W`hY`h`Ui`»YfXYa`j`cb`XYf`a`Ugg]j`Yb`Ni`bU`a`Y`gc`WYf  
5b[ f]ZZY`ž`X]Y`]b`j`]Y`Yb`HY]`Yb`XYf`i`\_fU]bY`n]j`j`Yb`CdZYfb`[ YZc`fXYfh  
\UVYb`"5b[ Yg]W`hg`X]YgYf`9b`hk`]W`i`b[ Yb`g]Y`h`g]W`X]Y`i`\_fU]bY  
[ Ynk`i`b[ Yb`ž`i`a`a`Y`f`k`Ygh]W`Y`i`bhYfgh`Ø`hni`b[ ž]bgVYgcbXYfY`]b  
: cfa`j`cb`@`ZhUVk`Y`f`gmghYa`Yb`ž`ni`V]hhYb"

8]Y`595`V`Y]Vh`k`Y]hYf`b`Y]bY`nYbhfU`Y`b`ghUbn`]a  
, VYfk`UW`i`b[ gdfcnYgg`i`bX`]a`GW`i`h`XYf`i`\_fU]b]gWYb  
?Yfb`\_fUZh`k`Yf`\_Y`gY]h`6Y[ ]bb`XYg`?cbZ]\_hgž`i`bX`]`fY`F`c`Y`k`]fX`U`g  
i`bYf`Ägg]W`YfUW`hYhž`i`a`X]Y`bi`\_YUfY`G]W`Yf`Y]h`]b`Y]bYa`gc  
[ YZ`A`f`XYhYb`i`a`ZY`X`Ui`ZfYW`hmi`Yf`U`hYb`"K`Ä`fYbX`g]W`X]Y`@U[ Y  
k`Y]hYf`ni`gd]hnhž`V`Y]Vh`X]Y`]bhYfbUh]cbU`Y`; Ya`Y]bgW`UZh[ YZc`fXYfhž  
YZZY`\_h]j`Y`A`U`»bU`a`Yb`ni`Yf[ fY]ZYbž`i`a`X]Y`GhUV]`]h`h`]b`XYf  
FY[ ]cb`ni`k`U`fYb"

8YhU]`g	
J`c`f`ZU``	8`f`c`\`b`Y`b`U`b[`f]`Z`Z`
I`f`g`U`W`Y`	F`i`g`g]`g`W`Y`5`b[`f]`Z`Z`
C`f`h`	G`U`d`c`f]`g`W`g`W`g`U`ž`i`_`f`U]`b`Y`
J`Y`f`Y`h`h`Y`	'
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k k k "a`Y`f`_`i`f`"XY</li> <li>• k k k "\`Y]`g`Y`"XY</li> <li>• k k k "X`k`"W`a`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh